

Deploying advanced legal project management strategies, innovative technologies, and an experienced team of dedicated attorneys, **Ogletree Deakins EEO Advantage™** enables employers to manage efficiently and cost-effectively the growing number of administrative charges filed with federal, state, and local agencies nationwide.

Benefits of EEO ADVANTAGE

- **Streamlined Project Management.** EEO Advantage harnesses and leverages the firm's client-focused technology platforms, advanced legal project management experience, and dedicated lawyers' comprehensive understanding of agency procedures, processes, and strategies to assist clients in managing their companies' administrative charges proactively, efficiently, and with budget certainty.
- **A Dedicated Team.** The EEO Advantage team is comprised of attorneys who have years of particular experience in responding to and resolving agency charges, and who devote their practices primarily to defending employers against administrative agency charges.
- **Experience.** EEO Advantage attorneys are skilled in conducting fact investigations in conjunction with clients' human resources and in-house legal teams, assessing and developing risk strategies, ensuring preservation of all legal positions and defenses, preparing persuasive and effective position statements, limiting and managing agency requests for information, successfully advocating for clients in mediation and conciliation, and ensuring consistency with clients' overall strategic and business goals.
- **Innovative Technology.** IntelliCase, Ogletree Deakins' proprietary charge-tracking software application, enables clients to track and analyze charge data on matters handled by the EEO Advantage team, giving clients access to detailed real-time data and analytics on their charges in an easy-to-use, web-based platform.
- **Predictable Pricing.** EEO Advantage offers predictable fixed-fee pricing per position statement for individual administrative charges, and provides for post-position statement activities billed at competitive hourly rates.
- **Cost-Effective.** EEO Advantage is available to clients that have significant annual volumes of administrative charges and prefer a cost-effective alternative to hourly rate pricing for an innovative approach to managing administrative charges.

ADMINISTRATIVE CHARGES PROGRAM





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administrative charges program