

Presented by Ogletree Deakins'

COLUMBUS OFFICE

You're invited to an informative and educational seminar to address the latest labor and employment law topics impacting employers.



TOPICS

- HR Time Machine—A Discussion About Building Protocols for Prevention
- How to Deal Yourself Out of Wage and Hour Class Action Litigation
- OSHA—Trends We Have Been Seeing in Ohio and What to Expect in 2023
- New Union Organizing Efforts, Results, and Tactics
- The Renewed Focus on Pay Equity—Tips for Dealing With Gender Gaps
- Mastering Intermittent Leave Issues Under the FMLA in a Post-Pandemic World
- Ask Our Speakers



DATE

Wednesday, January 18, 2023



TIME

10:00 a.m. – 2:30 p.m.
(Registration will begin at 9:00 a.m.)



LOCATION

The Blackwell Inn and Pfahl
Conference Center – Room 140
2110 Tuttle Park Place
Columbus, OH 43210
(614) 247-4000



COST

Complimentary
(Program materials and lunch are included.)



REGISTRATION

Register online at www.ogletree.com, or contact Julie Bryan at (614) 494-0413 or julie.bryan@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Ohio CLE credit.

AGENDA

- 9:00 – 10:00 a.m. **REGISTRATION**
- 10:00 – 10:30 a.m. **HR TIME MACHINE—A DISCUSSION ABOUT BUILDING PROTOCOLS FOR PREVENTION**
Take an adventure back in time to some real-life workplace challenges. This session will address some of the most common day-to-day employment law scenarios and offer tips for navigating them successfully.
Presenters: Samuel Lillard and Lauren Brandt-Quire
- 10:30 – 11:00 a.m. **HOW TO DEAL YOURSELF OUT OF WAGE AND HOUR CLASS ACTION LITIGATION**
Ohio is quickly becoming a hotbed for wage and hour class/collective actions. This session will review the legal landscape of wage and hour class/collective actions in Ohio, current trends in the wage and hour claims being filed in Ohio, and risk mitigation strategies.
Presenter: Mathew Parker
- 11:00 – 11:30 a.m. **OSHA—TRENDS WE HAVE BEEN SEEING IN OHIO AND WHAT TO EXPECT IN 2023**
It has been a busy few years for the Occupational Safety and Health Administration (OSHA), and 2023 will be no different. This session will address what to expect from OSHA in 2023 and beyond, including its enforcement agenda and trends, navigating an OSHA inspection, and defending OSHA citations.
Presenters: Scott W. Gedeon and Steven Boggins
- 11:30 a.m. – Noon **NEW UNION ORGANIZING EFFORTS, RESULTS, AND TACTICS**
Recent times have shown the potential for unionization in workplaces that we usually considered union-proof. This session will review new union efforts and tactics and how employees and employers have responded to them.
Presenter: Jazmyn J. Barrow
- Noon – 12:30 p.m. **LUNCH**
- 12:30 – 1:30 p.m. **THE RENEWED FOCUS ON PAY EQUITY—TIPS FOR DEALING WITH GENDER GAPS**
Employers have made great strides towards pay equity, but the work is not done yet. This session will address pay equity and the laws governing it, strategies to avoid pay discrimination issues, and steps employers can take to achieve more equitable pay for employees.
Presenter: Rebecca J. Bennett
- 1:30 – 2:00 p.m. **MASTERING INTERMITTENT LEAVE ISSUES UNDER THE FMLA IN A POST-PANDEMIC WORLD**
Understanding how to administer regular leave under the Family and Medical Leave Act (FMLA) is tricky enough. Now add in intermittent leave. This session breaks down intermittent leave requirements and provides employers with tips to ensure that they are complying with their obligations while also avoiding employee abuse of intermittent FMLA leave.
Presenter: Lauren Brandt-Quire
- 2:00 – 2:30 p.m. **ASK OUR SPEAKERS**