

MANAGING A WORKFORCE IN 2023



presented by the
DENVER OFFICE
of OGLETREE DEAKINS

You're Invited

November 9, 2022

An informative and educational seminar to
address the latest labor, employment, and business
immigration law topics impacting employers



LOCATION

Hilton Denver Inverness
200 Inverness Drive West
Englewood, CO 80112
(303) 799-5800



DATE AND TIME

Wednesday, November 9, 2022
8:20 a.m. – 3:00 p.m. Program
3:00 p.m. – 4:00 p.m. Cocktail Reception
(Registration and breakfast will begin at 7:30 a.m.)



COST

Complimentary
(A breakfast, lunch, and cocktail reception are included.)



REGISTRATION

Register online at www.ogletree.com or contact
Greg Dickey at (303) 764-6811 or
greg.dickey@ogletree.com.

This program has been approved for 5.5 hours of credit by
the HR Certification Institute and SHRM, and 7 hours of
Colorado CLE credit.



AGENDA

- 7:30 – 8:20 a.m. **REGISTRATION AND BREAKFAST**
- 8:20 – 8:30 a.m. **WELCOME AND OPENING REMARKS**
- 8:30 – 9:20 a.m. **WACKY WORLD OF EMPLOYMENT LAW**
Presenter: Joseph T. Clees
- 9:20 – 10:20 a.m. **MOCK SUMMARY JUDGMENT PRESENTATION**
Put yourself in the shoes of a law clerk at the most critical juncture of an employment lawsuit and decide if the case should proceed to trial ... or not!
- 10:20 – 10:35 a.m. **BREAK**
- 10:35 – 11:30 a.m. **CROSSROADS OF IMMIGRATION AND EMPLOYMENT LAW: IMMIGRATION WORKSITE ENFORCEMENT AND LABOR EXPLOITATION**
Presenters: Chris L. Thomas and Austin Smith, *General Counsel, Litigation and Labor & Employment*, Lockheed Martin Space
- 11:35 a.m. – 12:05 p.m. **PARDON THE INTERRUPTION (PTI)—QUICK TAKES ON “MUST KNOW” DEVELOPMENTS IN IMMIGRATION AND EMPLOYMENT LAW**
- 12:05 – 1:15 p.m. **LUNCH (ANALYSIS OF MOCK SUMMARY JUDGMENT AND DECISION)**
- 1:15 – 2:05 p.m. **BREAKOUT SESSION SERIES ONE—CHOOSE BETWEEN THE FOLLOWING:**
- EMERGING EMPLOYMENT MODELS: DEALING WITH REMOTE WORK ARRANGEMENTS AND LABOR MARKET CONDITIONS FROM AN HR AND IMMIGRATION PERSPECTIVE**
Presenters: William F. Cusack, Marissa E. Cwik, and Ceridwen J. Koski
- GEARING UP FOR COLORADO’S SWEEPING NEW PAID FAMILY AND MEDICAL INSURANCE PROGRAM AND AN UPDATE ON COLORADO’S RESTRICTIVE COVENANT LAW**
Presenters: Rebecca M. Lindell, Harrison J. Meyers, and Steven R. Reid
- 2:05 – 2:15 p.m. **BREAK**
- 2:10 – 3:00 p.m. **BREAKOUT SESSION SERIES TWO—CHOOSE BETWEEN THE FOLLOWING:**
- ETHICAL RESPONSES TO COMMON IMMIGRATION DILEMMAS**
Presenters: Jacob A. Kanyusik, Ann H. Lee, and Samantha D. Wolfe
- NOTHING TO HIDE: PAY TRANSPARENCY LAWS ON THE RISE**
Presenters: Michael H. Bell and Roger G. Trim
- 3:00 – 4:00 p.m. **COCKTAIL RECEPTION**