# **Ogletree Deakins**



# MANAGING A WORKFORCE IN 2023

ogletree deakins'
WASHINGTON, D.C.
OFFICE

## You're Invited

May 31, 2023

An informative and educational seminar to address the latest labor and employment law topics impacting employers



#### **DATE AND TIME**

Wednesday, May 31, 2023 1:00 – 5:00 p.m. (Registration and lunch will begin at noon.)



#### **LOCATION**

Marriott Bethesda Downtown 7707 Woodmont Avenue Bethesda, MD 20814 (866) 890-0992



#### COST

Complimentary



#### REGISTRATION

Register online at <a href="www.ogletree.com">www.ogletree.com</a>, or contact Vicki Little at (202) 263-0272 or <a href="www.ogletree.com">vicki.little@ogletree.com</a>.

We have submitted this program to the HR Certification Institute and SHRM for review.



### **AGENDA**

Noon – 1:00 p.m.	REGISTRATION AND LUNCH
1:00 – 1:40 p.m.	H-1B VISAS: SPONSORSHIP, I-9 COMPLIANCE, AND THE DOJ'S NEW GUIDANCE Presenters: James J. Murphy, Tina H. Ho, and Maurisa Iacono
1:40 – 2:25 p.m.	MANAGING REDUCTIONS IN FORCE (SO YOU CAN DEFEND THEM)  Presenters: Michael J. Murphy, D'Ontae D. Sylvertooth, and  Crystal E. Barnes, Associate General Counsel, Lockheed Martin Corporation
2:25 – 3:15 p.m.	MEDIATORS AND MEDIATIONS: LESSONS WE LEARNED (SO YOU DON'T HAVE TO)  Moderator:  Presenters: James J. Murphy  Seth J. Blonder, Associate General Counsel - Employment, Fannie Mae;  Valerie A. Fant, Vice President and Assistant General Counsel, General  Dynamics Information Technology; and Paul H. Kehoe, Vice President and  Senior Assistant General Counsel, Leidos
3:15 – 3:30 p.m.	BREAK
3:30 – 4:05 p.m.	WHAT TO EXPECT WHEN YOUR EMPLOYEES ARE EXPECTING: NEW PROTECTIONS FOR NURSING MOTHERS AND PREGNANT WORKERS  Presenters: Robert R. Niccolini and Susan E. Holley
4:05 – 4:45 p.m.	LOCAL NEWS AT 11: HOT TOPICS FOR EMPLOYERS IN MARYLAND, VIRGINIA, AND D.C.  Presenters: Christopher E. Humber, Patrick T. Wilson, Christopher Reilly, and Owen J. Peters
4:45 – 5:00 p.m.	GAME CHANGER: A SNEAK PREVIEW OF THE OGLETREE CLIENT PORTAL  Presenter: Rodney A. Harrison (St. Louis)