

WHY OGLETREE DEAKINS?

Ogletree Deakins is one of the largest labor and employment law firms representing management in all types of employment-related legal matters. The firm has 850+ attorneys located in 53 offices across the United States and in Europe, Canada, and Mexico. Ogletree Deakins represents a diverse range of clients, from small businesses to Fortune 500 companies. Premier client service, as outlined in the firm's Client Pledge, is one of the firm's top priorities and a cornerstone of its core values.



Practice Areas

- Affirmative Action and OFCCP Compliance
- Appellate
- Arbitration and Alternative Dispute Resolution
- Background Checks
- Class Action
- Data Privacy
- Disability Access
- Diversity and Inclusion
- Drug Testing
- eDiscovery and Records Retention
- Employee Benefits and Executive Compensation
- Employment Law
- ERISA Litigation
- Ethics Compliance, Investigations and Whistleblower Response
- Governmental Affairs
- Immigration Law
- International
- Leaves of Absence/Reasonable Accommodation
- Litigation
- Mergers and Acquisitions
- Pay Equity
- RIF/WARN
- Traditional Labor Relations
- Unfair Competition and Trade Secrets
- Wage and Hour
- Workplace Safety and Health

Industry Groups

- Airline and Railway
- Construction Law
- Defense Contracting
- Energy
- Healthcare
- Higher Education
- Hospitality
- Life Sciences
- Manufacturing
- Retail
- Sports and Entertainment
- Staffing/PEO



53 OFFICES

Atlanta	Las Vegas	Portland (ME)
Austin	London	Portland (OR)
Berlin	Los Angeles	Raleigh
Birmingham	Memphis	Richmond
Boston	Mexico City	Sacramento
Charleston	Miami	San Antonio
Charlotte	Milwaukee	San Diego
Chicago	Minneapolis	San Francisco
Cleveland	Morristown	Seattle
Columbia	Nashville	St. Louis
Dallas	New Orleans	St. Thomas
Denver	New York City	Stamford
Detroit (Metro)	Oklahoma City	Tampa
Greenville	Orange County	Toronto
Houston	Paris	Torrance
Indianapolis	Philadelphia	Tucson
Jackson	Phoenix	Washington, D.C.
Kansas City	Pittsburgh	

For more information about Ogletree Deakins' professional development efforts, please visit:

www.ogletree.com

or contact

Michelle P. Wimes,
Chief Diversity & Professional Development Officer
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2019 PROFESSIONAL DEVELOPMENT

REACHING NEW HEIGHTS

Ogletree
Deakins

PROFESSIONAL DEVELOPMENT AT OGLETREE DEAKINS

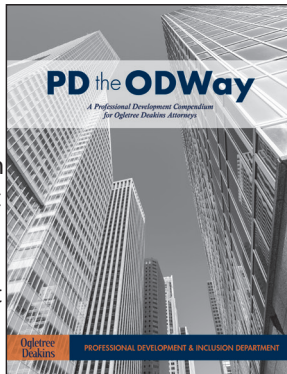
At Ogletree Deakins, professional development is understood to be an ongoing process. It consists of expanding existing skills and acquiring new ones through formal and informal means so that our attorneys are equipped to serve our clients with excellence and add value to their businesses.

Our attorneys are encouraged to adopt an active professional development stance and take responsibility for their own development, be it in the acquisition of traditional legal skills (writing, advocacy, legal research, the ability to persuade, etc.) or the honing of emerging skills such as legal project management, collaboration, and self-management.

We are proud of the professional development opportunities we make available to our attorneys and proud to help them acquire and cultivate the skills, knowledge, and attitudes they need to serve our clients and to thrive in a dynamic global legal market.

PD the ODWay

To help our attorneys make better-informed decisions regarding how they will use the time they devote to professional development, our attorneys can consult **PD the ODWay**, an electronic compendium of all the professional development opportunities the firm makes available. The compendium not only lists all the PD opportunities; it also groups them in various ways:



- By learning environment: Is it in-person, e-learning, blended?
- By target audience: Is the content specifically tailored to associates, of counsel, shareholders, or all our attorneys?
- By skills: What are the skills the attorney will hone by participating in this particular course/program? We've described each of these skills in detail so that our attorneys can better select what course best meets their needs.

PROFESSIONAL DEVELOPMENT STEERING COMMITTEE - PDSC

Our Professional Development Steering Committee oversees the creation and systematic implementation of professional development programs and initiatives. The work of the PDSC is supported by an associate focus group and a network of ambassadors that spans across offices.



C. Matthew Keen
Managing Shareholder
Raleigh



Michelle P. Wimes
Chief Diversity & PD Officer
Kansas City



Katessa C. Davis
Shareholder
Los Angeles



John Gerak
Shareholder
Cleveland



Ruthie L. Goodboe
Shareholder
Detroit Metro



Emilie Keeton
Sr. PD Coordinator
Kansas City



Jacquelyn P. Maroney
Shareholder
Austin



Ruth Anne Collins Michels
Shareholder
Atlanta



Michael D. Mitchell
Shareholder
Houston and Miami



Laura E. Rogora
Sr. PD Manager
Kansas City



Tobias E. Schlueter
Shareholder
Chicago



Eva W. Turner
Shareholder
Dallas

PROGRAMS AND INITIATIVES

Our attorneys have access to different learning modalities (visual, auditory, and kinesthetic) and to virtual, face-to-face, and blended approaches in their professional development programs. Our subject-matter experts and the team members of the PDI department lead professional development programs and we also work with industry-best consultants to augment the programs we make available. In addition, attorneys have access to group as well as an individual coaching opportunities.

- We offer **targeted professional development opportunities** for our women attorneys, our six Business Resource Groups (BRGs), and our diverse attorney population. These opportunities include leadership development, cultural competence, mentorship, and sponsorship.
- We offer **more than fifteen business development training programs** through webinars, group and individual coaching, in-person sessions, and mentoring from the firm's experienced business developers.
- We offer attorneys support and guidance through a **network of PD ambassadors**, experienced attorneys in each office who encourage participation in local PD initiatives and identify local needs.

Our PD programs are constantly being refined based on the firm's strategic plan, the feedback provided by attorneys and firm leadership, and the evolving needs of our attorneys and clients.