Ogletree Deakins

BE PREPARED: PAY EQUITY CONSIDERATIONS FOR ALABAMA EMPLOYERS

Presented by Ogletree Deakins'

BIRMINGHAM OFFICE



You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



TOPIC

All employers, including those in Alabama, are facing increasing pressure to disclose pay data and declare pay equity. In 2019, Alabama joined many other states by enacting pay equity legislation. The push for pay equity in Alabama continues and the state recently established the Alabama Workforce and Wage Gap Task Force. In this briefing, we will provide an overview of the various types of disclosure obligations and new pay equity state laws and trends that could impact Alabama employers. We also will discuss pay equity best practices, including how to conduct effective pay equity audits, and address some unintended consequences of the pay equity and workplace disclosure movement.



DATE

Thursday, October 27, 2022



TIME

9:00 - 10:00 a.m. (Registration and breakfast will begin at 8:30 a.m.)



COST

Complimentary



LOCATION

Ogletree Deakins 420 20th Street North, Suite 1900 Birmingham, AL 35203 (205) 328-1900



REGISTRATION

Register online at www.ogletree.com, or contact Brandi Hall at (205) 714-4424 or brandi.hall@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review.