

Presented by Ogletree Deakins'
SEATTLE OFFICE

You're invited to an informative briefing to address the latest employment law and immigration topics impacting employers.

7:45 – 8:30 a.m. **Washington Employment Law Update—What's to Come in 2024 and Top Litigation Risks for Washington Employers**
Presenters: Adam T. Pankratz and Kathryn P. Fletcher

8:30 – 9:15 a.m. **Challenging Labor Market Conditions and Immigration Program Management Solutions**
Current labor market conditions and recent changes to state and federal rules have caused employers to pursue alternatives to “go-to” visa types, e.g., H-1Bs and green cards (PERM). The manner in which employers recruit, onboard, retain, and discharge employees has required companies to adjust their approach to immigration compliance. In this session, the speakers will discuss the current state of employment-based immigration and opportunities that are on the horizon. The speakers will also review multi-jurisdictional pay transparency immigration compliance, remote work issues, tips for dealing with reductions in force (RIFs) and surges in demand for workers, and approaches to cut costs without adversely impacting an employer's immigration program and employee retention.
Presenters: Ceridwen J. Koski and Yvonne Toy

9:15 – 9:30 a.m. **Q&A**



DATE

Tuesday, October 10, 2023



TIME

7:45 – 9:30 a.m.
(Registration and breakfast will begin at 7:30 a.m.)



COST

Complimentary



LOCATION

1201 Third Avenue
4th Floor Conference Room
Seattle, WA 98101
(206) 693-7057



REGISTRATION

Register online at www.ogletree.com, or contact Meredith Taylor at (206) 876-5305 or meredith.taylor@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review.