

Heat stress claims over 1,300 lives in the United States every year. In past years, OSHA conducted only around 200 heat-related inspections per year. To increase enforcement, on April 8, 2022, OSHA launched a new [national emphasis program](#) (NEP) directing OSHA Area Offices to initiate more heat-related inspections. In addition, OSHA soon will be issuing its heat-stress regulation. [California](#), [Oregon](#), and [Washington](#) have done so already, specifying requirements for employers that are designed to prevent heat exposure and heat-related illness.

To help employers reduce the likelihood that employees will suffer harm as temperatures rise this summer—and to help employers prepare for increased enforcement—our attorneys have created four heat-related hazard policy templates.



Indoor and Outdoor Heat-Illness Prevention Policies (Federal)

- Complies with OSHA's NEP on indoor and outdoor heat-related hazards
- Sets forth training requirements with links to OSHA materials and guidance documents
- Offers guidance on how to implement the policy in compliance with the ADA
- Appendices include a medical questionnaire and language for contractors



Heat-Illness Prevention Program (California)

- Complies with the California Code of Regulations on Heat Illness Prevention
- Highlights customizable sections and distinct requirements for different heat scenarios
- Sets forth emergency response, training, and documentation requirements



Addendum to the Accident Prevention Program: Outdoor Heat Exposure (Oregon)

- Complies with Oregon's Outdoor Heat Exposure rule
- Provides clear-cut options and instructions for customizing the policy
- Sets forth action items for training and compliance



Outdoor Heat Exposure Plan (Washington)

- Complies with Washington's Emergency Temporary Rules
- Sets forth requirements for preventative measures, training, and heat-related illness response

To purchase, please reach out to the Ogletree Deakins attorney with whom you work.