Summary of Vulnerability Conditions and their Criteria



Condition that lay in a vulnerability situation	Vulnerability Value	Maximum	High	Intermediate	Daily
Pregnancy	Third quarter of pregnancy	Stay Home in teleworking	Stay Home in teleworking	May Return to Non-Covid Areas*	Full Return to Work
Maternal Lactation	During maternity inability	Stay Home	Stay Home	Stay Home	Stay Home
Obesity	BMI ≥40kg/m²	Stay Home in teleworking	Stay Home in teleworking	May Return to Non-Covid Areas*	Full Return to Work
Older than 60 years without comorbidities	Older than 60 years without comorbidities	Stay Home in teleworking	Stay Home in teleworking	May Return to Non-Covid Areas*	Full Return to Work
Uncontrolled Diabetes Mellitus	HbA1c > 8%	Stay Home in teleworking	Stay Home in teleworking	May Return to Non-Covid Areas*	Full Return to Work
Uncontrolled Systemic Arterial Hypertension (SAH)	Hipertension Grade 2 (Sistolic 160- 179 mmHg o Diastolic 100 - 109 mmHg) or higher	Stay Home in teleworking	Stay Home in teleworking	May Return to Non- Covid Areas*	Full Return to Work
Chronic Obstructive Pulmonary Disease	Diagnosis established by Pulmonology and requires daily treatment with CAT ≥10 a	Stay Home in teleworking	Stay Home in teleworking	May Return to Non- Covid Areas*	Full Return to Work
Asthma	Moderate (GIA) b Diagnosis established by Pulmonology, have daily symptoms, affect activity and sleepy, requires rescue treatment daily	Stay Home in teleworking	Stay Home in teleworking	May Return to Non- Covid Areas*	Full Return to Work

^{*}Non-Covid Areas: Places of medical attention that do not treat patients with COVID-19.

a) COPD Assessment Test; b) Global Initiative for Asthma, y; c) Kidney Disease: Improving Global Outcomes.

Summary of Vulnerability Conditions and their Criteria



Condition that lay in a vulnerability situation	Vulnerability Value	Maximum	High	Intermediate	Daily
Cardiovascular or cerebrovascular disease	Diagnosis established by cardiology or neurology and requires of continued treatment or has required hospitalization for pathology in the last year, without include arterial hypertension	Stay home in teleworking	Stay home in teleworking	May Return to Non- Covid Areas	Full Return to Work
Chronic Kidney Disease	Employees in conditions KDIGO 3b or higher, with events of proteinuria in the last year or some other manifestation of kidney ^c involvement	Stay home in teleworking	Stay home in teleworking	May Return to Non- Covid Areas	Full Return to Work
Pathological Conditions with immunosuppressive therapy	Pathological Conditions that requires immunosuppressive treatment	Stay home in teleworking	Stay home in teleworking	May Return to Non- Covid Areas	Full Return to Work
HIV Infection	CD4 < 350 cells/mL	Stay home in teleworking	Stay home in teleworking	May Return to Non- Covid Areas	Full Return to Work
Cancer	With chemotherapy treatment in the last month	Stay home in teleworking	Stay home in teleworking	Stay home in teleworking	Full Return to Work
Combination of Comorbidities	Two or more comorbidities that meet the vulnerability value	Stay home in teleworking	Stay home in teleworking	Stay home in teleworking	Full Return to Work
Combination of Comorbidities	Two or more comorbidities that do not meet the vulnerability value	Full Return to Work	Full Return to Work	Full Return to Work	Full Return to Work

^{*}Non-Covid Areas: Places of medical attention that do not treat patients with COVID-19.

a) COPD Assessment Test; b) Global Initiative for Asthma; y, c) Kidney Disease: Improving Global Outcomes.