COVID-19 State Closure and Reopening Orders  
Last Updated: 5/24/2021 8:00 p.m. EST

- The CDC guidance on cloth face coverings can be found here. For employee mask and screening orders, please see our resource here. This chart will no longer track such orders.
- The CDC Worker Safety and Support Guidelines can be found here. The CDC guidance for resuming operations (updated February 11) can be found here. OSHA’s Guidance on Returning to Work can be found here.

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<td>Alabama</td>
<td>Safer Apart Order amended May 3, 2021 continuing recommendations and requirements for Senior Citizen Centers and Hospitals and Nursing homes.</td>
<td><a href="https://www.alabamapublichealth.gov/covid19/">https://www.alabamapublichealth.gov/covid19/</a></td>
<td>May 31, 2021 (Public Health Order will end/not be extended)</td>
<td>State of emergency: None</td>
<td>Any individual who tests positive for COVID-19 must be quarantined for a period of time specified by the State Health Officer or his designee. Employers shall take reasonable steps to protect employees by: • Encouraging use of facial coverings • Maintaining six feet of separation between employees (or, alternatively, maintaining</td>
<td>Effective April 9, 2021, all programs at Senior Citizen Centers shall follow guidelines issued by the Alabama Dep’t of Senior Services. Effective March 8, 2021, • Programs at senior citizen centers,</td>
<td>Vulnerable populations are especially encouraged to exercise personal responsibility in slowing spread through social distancing, staying home if ill, wearing a mask, disinfecting frequently, etc.</td>
<td>No</td>
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Note: The COVID-19 (Coronavirus) situation is developing very rapidly. Employers should continue to monitor the U.S. Centers for Disease Control and Prevention COVID-19 website, the World Health Organization COVID-19 website, and Ogletree’s Coronavirus (COVID-19) Resource Center for the latest developments. This document reflects all known information as of 8:00 p.m. EST on May 24, 2021. Regional, county-specific, and local laws may vary, and government agencies may issue further guidance that should be considered. Regional, county-specific, and local laws may vary, and government agencies may issue further guidance that should be considered. Employers should carefully review and discuss these materials with their Ogletree counsel to tailor the materials and guidance to their particular situation.
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<td>Safer Apart Order:</td>
<td>third phase of pandemic health orders (masks statewide no longer mandated), effective April 9 at 5pm</td>
<td>to end July 6, 2021</td>
<td>separation between employees through an impermeable partition</td>
<td>• Regularly disinfecting frequently used items and surfaces; • Encouraging handwashing; • Preventing employees who are sick from coming into contact with other persons; and</td>
<td>Employers are strongly encouraged to follow the Guidelines for Safeguarding All Businesses.</td>
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<td>March 22, 2021 Press Release: Governor Ivey releases mask signage (various options – preferred, required, please wear, etc) for businesses to encourage employees and patrons to wear a mask, as statewide mask mandate ends April 9, 2021 at 5pm.</td>
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<td>March 22, 2021 Proclamation: (amending Safer at Home health order by incorporating attached &quot;Order of the State Health Officer Suspending Certain Public Health Gatherings Due to Risk of Infection by COVID-19,&quot; Amended March 22, 2021, signed by State Health Officer – amending Paragraph 14 to reflect updated recommendations on physical distancing in educational institutions)</td>
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<td>March 12, 2021 Proclamation: (making three technical revisions to Safer at Home health order by)</td>
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except for congregate meal programs, may resume outdoors only.

Effective March 6, 2021,
• Hospital/nursing home care facilities: can have up to two caregivers and visitors at a time.

The following, as outlined here and in January 21, 2021 Order:
• Entertainment venues
• Retail
• Close contact service providers
• Athletic facilities and activities
• Schools
• Hospitals
• Medical procedures
• Restaurants (tables limited to 8 persons)
• Beaches
• Senior Citizen Centers
• Child care
• Camps
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<td>Alaska</td>
<td>Health Advisory No. 1: Recommendations for keeping Alaskans Safe, February 14, 2021</td>
<td><a href="https://covid19.alaska.gov/">https://covid19.alaska.gov/</a></td>
<td>Until rescinded</td>
<td>None</td>
<td>None</td>
<td>All businesses may open at 100% capacity.</td>
<td>None</td>
<td>Phase 3 /4 general guidance <a href="https://covid19.alaska.gov/">here</a> and Phase 3 /4 detailed guidance <a href="https://covid19.alaska.gov/">here</a></td>
<td>Reduce potential exposure opportunities, take everyday precautions, and have sufficient supplies to be</td>
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<td>Arizona</td>
<td>Executive Order 2021-06, New Phase of COVID-19 Mitigation: Business Guidelines Transition from Requirements to Recommendations (lifting and rescinding various COVID-19 EOs issued in 2020) (March 25, 2021)</td>
<td><a href="https://www.azdhs.gov/prepareandrespond/epidemiology/disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home">https://www.azdhs.gov/prepareandrespond/epidemiology/disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home</a></td>
<td>EO 2021-06, upon the termination of the Public Health Emergency unless amended.</td>
<td>Businesses that physically operate in the state and serve the public or are employers are encouraged to continue to take actions recommended by the CDC, US DOL, OSHA and ADHS. Still maintain the right to institute and enforce policies to mitigate spread of COVID-19, including the right to refuse service to those who do not comply with policies. All businesses must establish policies to limit and mitigate the spread of COVID-19, including the following: • Promoting healthy hygiene practices; • Intensifying cleaning, disinfection and ventilation practices; • Monitoring for sickness; • Ensuring physical distancing; • Requiring face coverings when physical distancing is not feasible; • Providing necessary protective equipment; • Allowing for and encouraging teleworking where feasible; • Providing plans, where possible, to return to work in phases; and • Limiting the congregation of groups of no more than 10 persons when feasible and in relation to the size of the location. All businesses must take the following precautions: • Post physical and/or electronic signage at building entrances of public health advisories prohibiting individuals who are symptomatic from entering the premises.</td>
<td>Guidance is available here for: • Restaurants • Retail • Personal Services • Non-Public Facing Businesses • Public Facing Businesses • Gyms • Bars • Elective healthcare • Organized sports and activities • Theatres</td>
<td>able to stay home for a prolonged period of time.</td>
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December 9, 2020, Press Release (vaccine update)
Executive Order 2020-60, Easing Regulations To Encourage Outdoor Dining
A July 9, 2020 executive order limiting indoor dining

Executive Order 2021-05 – rescinds capacity limits for businesses outlined in EO 2021-07; physical distancing and mask protocols remain
March 3, 2021, Executive Order 2021-06, Open for In-Person Learning (all district and charter schools shall return to in-person, teacher led instruction no later than Monday after Spring break or if not Spring break, March 15)
December 2, 2020 Order Easing Regulations To Encourage Outdoor Dining
No

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<td>Dining (December 2, 2020)</td>
<td>Executive Order 2020-59, Further Mitigation Requirements for Events (December 2, 2020)</td>
<td>Ensuring The Availability Of The Vaccine Without Financial Barriers</td>
<td>Enhanced Surveillance Advisory - Monitoring the Administration of COVID-19 Vaccination</td>
<td>Offer delivery and pick-up options where applicable</td>
<td>Require sick employees to stay home</td>
<td>Have employees wear a cloth face covering when possible</td>
<td>Increase the frequency of employee hygiene, cleaning, and disinfection</td>
<td>Avoid using or sharing items</td>
<td>Unless the service provided does not allow for physical distancing, businesses shall implement and enforce physical distancing requirements of at least 6 feet between employees and/or customers:</td>
<td>Maintain physical distancing of at least 6 feet in between tables, chairs, or desks if in an open space.</td>
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5/24/2021 8:00 p.m. EST
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| Arkansas               | Executive Order 21-03 (renewing the disaster and public health emergency) | https://www.health.arkansas.gov/programs-services/topics/Novel-Coronavirus | EO 21-07, extends disaster and public health emergency through May 30, 2021. | "All persons participating in public and private gatherings of any number of people occurring outside a single household living unit are encouraged to adhere to applicable guidelines issued by the Secretary of Health." | None | Face coverings by employees and customers when feasible:  
- Maintain physical distancing, to the extent possible.  
- Provide and require employees to wear masks when possible.  
- Operate with reduced occupancy and capacity based on the size of the business location with special attention to limiting areas where customers and employees can congregate.  
- Implement comprehensive sanitation protocols.  
- Consider operating by appointment only to manage occupancy levels. | No | Executive Order 21-03, converted all "directives," with the exception of the "Face Coverings Directive" to "guidelines."  
A listing of all directives is available here.  
- Directive on Alcoholic Beverage Control on-premise permitted locations  
- Resuming Restaurant Dine-in Operations Phase II  
- Resuming Elective Dental Services - Phase II  
- Resuming Elective Procedures, Phase III  
- Resuming Bar or Club Operations Phase II  
- Regarding Large Outdoor Venues - Phase II  
- Directive Regarding Large Indoor Venues Phase II | None |
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| California             | California Governor press release: Beyond the Blueprint for A Safer Economy – plan to fully reopen economy on June 15.<br>Public Health Officials lift Regional Stay-at-Home Order for all regions, January 25, 2021 Press Release (statewide, including 3 regions still under order: San Joaquin Valley, Bay Area, and Southern California) effective immediately.<br>Gov. Newsom launches “Vaccinate All 58” Campaign based on Safety and Equity as First Vaccine(s) | https://covid19.ca.gov/ | April 6, 2021 Press Release: Beyond the Blueprint for A Safer Economy | outdoor (only outdoor) | Under all tiers, gatherings are permitted statewide, but no more than three households can attend, and the space has to be big enough to allow people to practice social distancing. In purple tier, no indoor gatherings allowed (only outdoor) | Under all tiers, gatherings are permitted statewide, but no more than three households can attend, and the space has to be big enough to allow people to practice social distancing. In purple tier, no indoor gatherings allowed (only outdoor) | In any region that triggers a Regional Stay Home Order because it drops below 15% ICU capacity, the following sectors must close. * Indoor and outdoor playgrounds * Indoor recreational facilities * Hair salons and barbershops * Personal care services * Museums, zoos, and aquariums * Movie theaters | Telework is county/tier dependent and required for non-essential offices in the most restrictive tier. Telework is county/tier dependent and required for non-essential offices in the most restrictive tier. | Business Limitations Phase II<br>Directive for Barber Shops, Body Art Establishments, Cosmetology Establishments, Massage Therapy Clinics/Spas, and Medical Spas Phase II<br>Directive on Resuming Elective Dental Services Phase II<br>Directive for Large Indoor Venues<br>Directive for Gym, Fitness Center, Athletic Club and Weight Room Reopening | High-Risk Guidance here | Effective January 31, 2021, Counties will be assigned “Risk Tiers” to allow for reopening. The Tiers are Purple (highest) or “widespread”, Red (“substantial”); Orange (“moderate”) and Yellow (“minimal”) and based on new cases and testing over a seven day average. Counties
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<td>Further vaccine information <a href="#">here</a></td>
<td><a href="#">State</a></td>
<td><a href="#">Executive Order (December 14, 2020)</a></td>
<td>Wineries, Bars, breweries, and distilleries, Family entertainment centers, Cardrooms and satellite waging, Limited services, Live audience sports, Amusement parks, Other closures remain tier dependent</td>
<td>Use face coverings in high risk situations (if visited by the public, interacting with public, in common areas, etc.)</td>
<td>The state has also issued <a href="#">Workplace Outbreak Guidance for Employers</a>.</td>
<td>counties can allow up to 100 regional guests at outdoor live events with assigned seats. In red-tier counties, restaurants can resume indoor dining at 25 percent capacity or 100 patrons, whichever is fewer. Retail stores may operate at 50 percent capacity, and museums can reopen indoors at 25 percent capacity. Indoor movie theaters can operate at 25 percent capacity with a maximum of 100 people. Gyms can open indoor facilities at 10 percent capacity. Effective April 1, amusement parks in red-tier counties can open to in-state visitors at 15 percent capacity. For counties in the orange tier, bars and breweries that don’t serve food are among businesses that can reopen for outdoor service. For counties in the yellow tier, most businesses can reopen but must follow safety precautions. Sector specific guidance is <a href="#">here</a>.</td>
<td><strong>Guidance related to cohorts</strong> for children (8/25) <strong>Guidance for higher education</strong> (Updated 8/25) <strong>Guidance for Childcare</strong> (Updated 8/25) <strong>Guidance for day camps</strong></td>
<td>must remain in any given tier for a minimum of three weeks. The business sectors which will be impacted by tier can be found <a href="#">here</a>.</td>
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<td><a href="#">Announcement</a></td>
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<td>regarding the opening and closing of specified sectors according to their respective county’s Tier (superseding July 13, 2020 Order)</td>
<td>Blueprint for Safer Economy Announcing County-by-County Colored Tier System for Reopening California (August 28)</td>
<td>California Employer Playbook for Reopening</td>
<td>FAQs on Employer Playbook for Reopening</td>
<td>California Department of Public Health’s Guidance on Closure of Sectors in Response to COVID-19</td>
<td>Attestation List</td>
<td>Resilience Roadmap</td>
<td>May 7, 2020 Order of the State Public Health Officer</td>
<td>Face Covering Guidance</td>
<td>• Guidance for restaurants providing outdoor dining, take-out, drive-through, and delivery</td>
<td>• Guidance for hair salons and barbershops providing outdoor services</td>
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<td>checklist for the automobile dealership and rental operators • Guidance for the communications infrastructure industry and a checklist for the communications infrastructure industry • Guidance for the delivery services industry and a checklist for the delivery services industry • Guidance for the energy and utilities industry and a checklist for the energy and utilities industry • Guidance for facilities that process or pack meat, dairy, or produce and a checklist for facilities that process or pack meat, dairy, or produce • Guidance for the hotels and lodging industry and a checklist for the hotels and lodging industry • Guidance for the life sciences industry and a checklist for the life sciences industry</td>
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<td>Guidance for the manufacturing industry and a checklist for the manufacturing industry</td>
<td>Guidance for the mining and logging industries and a checklist for the mining and logging industries</td>
<td>Guidance for businesses operating in office workspaces and a checklist for office workspaces</td>
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<td>Destination retail, including shopping malls and swap meets</td>
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<td>Dine-in restaurants</td>
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Music, TV and film production may resume in California, recommended no sooner than June 12, 2020 and subject to approval by county public health officials within the jurisdictions of operations following their review of local epidemiological data including cases per 100,000 population, rate of test positivity, and local preparedness to support a health care surge, vulnerable populations, contact tracing and testing. To reduce the risk of COVID-19 transmission, productions, cast, crew and other industry workers should abide by safety protocols agreed by labor and management, which may be further enhanced by county public health officials. Back office staff...
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and management should adhere to Office Workspace guidelines published by the California Department of Public Health and the California Department of Industrial Relations, to reduce the risk of COVID-19 transmission. Professional sports in California may resume training and competition without live audiences, recommended no sooner than June 12, 2020 and subject to approval by county public health offices within the jurisdiction of operations following their review of local epidemiological data including cases per 100,000 population, rate of test positivity, and local preparedness to support a health care surge, vulnerable populations, contact tracing and testing. To reduce the risk of COVID-19 transmission, athletes, coaching staff, medical staff, broadcasting staff and others at sporting facilities or events should abide by COVID-19 protocols agreed by labor and management, which may be further enhanced by county public health officers. Back office staff and management should adhere to Office Workspace guidelines published by the California Department of Public Health and the California Department of Industrial Relations.

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<tr>
<td>Colorado</td>
<td>PHO 20-38 Limited COV1D-19 Restrictions (05a13.0 shfrs to local control 4/16/21; statewide mask measure and capacity limits for highest risk settings of indoor mass gatherings remain), effective April 16, 2021</td>
<td><a href="https://covid19.colorado.gov/covid-19-data">https://covid19.colorado.gov/covid-19-data</a></td>
<td>PHO 20-38: May 16, 2021</td>
<td>When more than 100 people are gathered in a room in a Public Indoor Space, the setting may operate at 100% capacity not to exceed 500 people, with 6 feet distancing required between parties of unvaccinated people or when vaccination status is unknown. Exceptions for places of worship are allowed.</td>
<td>PHO 20-38: All businesses and government entities shall comply with following: (1) work accommodations – employers are strongly encouraged to provide reasonable work accommodations, including under ADA for those who cannot obtain access to COVID19 vaccine or who for medical or other legal reasons cannot take a COVID19 vaccine; (2) face coverings – all employers must implement the fact covering requirements in EO D 2020 138; (3) employer and sole proprietors are strongly encouraged to follow the best practices for disease mitigation found in CDPHE Guidance. The January 4 Order adds a 5 Star State Certification Program to the order. The program requires businesses to implement safety measures beyond what is already required by public health orders and guidelines to help slow the spread of COVID-19. In doing so, certified businesses are able to expand operations. • Depending on the county’s level and metrics, certified businesses may be eligible for less restrictive capacity limits. A5 Star certification reassures employees and customers that businesses are adhering to enhanced guidance in response to the pandemic.</td>
<td>Businesses must employ telecommuting whenever possible</td>
<td>Effective November 17, 2020, Colorado is imposing COVID-19 “Color Dials” generally as follows: Level Green – Protect Our Neighbors: Counties or regions certified for Level Green may allow any business activity within their jurisdiction to operate at 50% or their pre-pandemic capacity not to exceed 500 people, whichever is less. Level Blue: Cautious: Counties or regions certified for Level Blue have the following limitations: • Public and private gatherings limited to no more than 25 people.</td>
<td>Employers must accommodate (and are encouraged to accommodate household members).</td>
<td>Counties are now divided in the “Color Dial”. County status can be found here</td>
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| Colorado               |                                 |                     |                                           |                          |                  | other areas. The program is completely voluntary for local governments.  
|                        |                                 |                     |                                           |                          |                  | for worship, retail services, restaurants that have sit down dining and do not have unseated areas where 100 or more people could gather. | (1) Counties that moved from the Red to Orange levels this week will need to maintain a 7 day Orange Level average incidence trend in order to operate under Yellow Level restrictions. Counties must engage in a consultation process with CDPHE, which may entail moving to a more restrictive level, when they are out of compliance with any of the metrics for more than seven days.  
|                        |                                 |                     |                                           |                          |                  | 5 Star certified businesses currently in Orange Level counties may be eligible for less restrictive capacity limits outlined in Yellow Level, after engaging in a consultation and approval process with their local public health agency. Requirements and capacity limits are dependent on Dial. Critical businesses do not have capacity limits, but must employ teleworking when possible. See Color Dial guidance under sector specific guidance. All businesses must:  
|                        |                                 |                     |                                           |                          |                  | - deputize a workplace coordinator(s) charged with addressing COVID-19 issues;  
|                        |                                 |                     |                                           |                          |                  | - maintain 6 foot separation between employees and discourage shared spaces;  
|                        |                                 |                     |                                           |                          |                  | - clean and disinfect all high touch areas;  
|                        |                                 |                     |                                           |                          |                  | - post signage for employees and customers on good hygiene;  
|                        |                                 |                     |                                           |                          |                  | - ensure proper ventilation;  
|                        |                                 |                     |                                           |                          |                  | - avoid gatherings (meetings, waiting rooms, etc.) of more than 10 people;  
|                        |                                 |                     |                                           |                          |                  | - implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite.  
|                        |                                 |                     |                                           |                          |                  | - encourage and enable remote work whenever possible  
|                        |                                 |                     |                                           |                          |                  | (2) Non critical businesses may allow in person work up to 50% of their posted occupancy limit.  
|                        |                                 |                     |                                           |                          |                  | Critical and non-critical retail may operate at 50% of their posted occupancy limit. Restaurants and gyms may operate at 50% of posted occupancy limit indoors not to exceed 175 people whichever is less.  
|                        |                                 |                     |                                           |                          |                  | Personal Services may operate at 50% of the posted occupancy limit not to exceed 50 people whichever is less, per room.  
|                        |                                 |                     |                                           |                          |                  | Non-critical manufacturing may operate at 50% of the posted occupancy limit or up to 175 employees whichever is less, per room.  
|                        |                                 |                     |                                           |                          |                  | Gyms and Fitness may open at 25% not to exceed 75 people whichever is less.  
|                        |                                 |                     |                                           |                          |                  | Indoor events may be conducted at 50% of the posted occupancy limit not to exceed 175 people  
|                        |                                 |                     |                                           |                          |                  | Outdoor events may be conducted at 50% of the posted occupancy limit not to exceed 250 people  
|                        |                                 |                     |                                           |                          |                  | Level Yellow – Concern: Counties or regions certified  
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<tr>
<td>Governor Polis, State Officials Discusses COVID-19 Vaccine Distribution, Provide Update on Response to the Pandemic (vaccine dry run exercise completed)</td>
<td>Governor Polis Takes Action on COVID-19 (extending statewide mask order 30 days)</td>
<td>Governor Polis Signs Various COVID Relief Bills Into Law, Assisting Families and Small Businesses</td>
<td>November 28 Order Amending and Extending the COVID-19 Dial Framework</td>
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<td>November 23, 2020 Executive Order authorizing the Colorado Department of Public Health and Environment (CDPHE) to order hospitals and freestanding emergency departments to transfer or cease the admission of patients in order to allow them to respond to the surging number of COVID-19 cases</td>
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<td>Executive Order 2020-235 Superseding and replacing Executive Order 2020-2013 Safer at Home and in the Vast Great Outdoors into CDPhE’s “Dial” Framework</td>
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<tr>
<td>Executive Order 2020-213 Amending Safer at Home and in the Vast Great Outdoors (clarifying the last call for takeout alcohol with the last call for in person service time as established by each county by the Safer at Home dial)</td>
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<td>Executive Order 2020-199 Amending and Extending Safer at Home and in the Vast Great Outdoors</td>
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<td>Executive Order 2020-178 Extending Protect Our Neighbors Order until October 4, 2020</td>
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<td>August 21, 2020 Order Amending and Extending Safer at Home and in the Vast Great Outdoors</td>
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<td>August 7, 2020 Order Amending Protect Our Neighbors Order (definition of high risk)</td>
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- Outdoor events may be conducted at 50% of the posted occupancy limit not to exceed 175 people.
- Level Orange - High Risk: Counties or regions certified for Level Orange have the following limitations:
  - Public and private gatherings limited to no more than 10 people.
  - Non critical businesses may allow in person work up to 25% of their posted occupancy limit.
  - Critical and non-critical retail may operate at 50% of their posted occupancy limit and promote curbside pickup and time for seniors
  - Restaurants and gyms may operate at 25% of posted occupancy limit indoors not to exceed 50 people whichever is less. Restaurants must cease alcohol sales for on-premises consumption at 11 p.m.
  - Personal Services may operate at 25% of the posted occupancy limit not to exceed 25 people whichever is less, per room.
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<tr>
<td>Safer at Home and in the Vast, Great Outdoors Order (August 20 extension and limiting sales of alcohol)</td>
<td>Statewide face covering order (Includes links to county ordinances)</td>
<td>Regulatory Guidance on face covering order</td>
<td>Protect Our Neighbors Order (ordering a certification process to allow county or regions to move from Safer at Home to Protect our Neighbors)</td>
<td>Safer at Home and in the Vast, Great Outdoors Order (July 30 extension)</td>
<td>Public Health Order</td>
<td>Safer at Home and in the Vast, Great Outdoors Public Health Order</td>
<td>Safer at Home and in the Vast, Great Outdoors order</td>
<td>Protect our Neighbors Framework (next stage)</td>
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<td><em>Non-critical manufacturing may operate at 25% of the posted occupancy limit or up to 50 employees whichever is less, per room.</em></td>
<td><em>Indoor events may be conducted at 25% of the posted occupancy limit not to exceed 50 people.</em></td>
<td><em>Outdoor events may be conducted at 25% of the posted occupancy limit not to exceed 75 people.</em></td>
<td>Level Red - Severe Risk: Counties or regions certified for Level Red have the following limitations:</td>
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<td><em>Public and private gatherings limited to no more than 2 people except for “necessary activities.”</em></td>
<td><em>Non-critical businesses may allow in person work up to 10% of their posted occupancy limit and encourage remote work.</em></td>
<td><em>Critical and non-critical retail may operate at 100% of their posted occupancy limit and promote curbside pickup and time for seniors.</em></td>
<td><em>Restaurants Closed for indoor dining but...</em></td>
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<td>may offer takeout, curbside and delivery</td>
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<td>- Personal Services may operate at 25% of the posted occupancy limit not to exceed 25 people whichever is less, per room.</td>
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<td>- Gyms and Fitness may open at 10% not to exceed 10 people whichever is less.</td>
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<td>- Indoor events are closed.</td>
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<td>Level Purple - Extreme Risk: Counties or regions certified for Level Purple have the following limitations:</td>
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<td>- Public and private gatherings limited to no more than 2 people except for &quot;necessary activities.&quot;</td>
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<td>- Non-critical businesses are closed and remote work is encouraged.</td>
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<td>- Critical and non-critical retail are closed but may provide curbside pickup or delivery</td>
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<td>State (alpha by state)</td>
<td>Links to relevant orders/updates</td>
<td>State COVID website</td>
<td>Planned End Date of Current Order (if any)</td>
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<tr>
<td>Connecticut</td>
<td>Executive Order No 11E (stating that many COVID-19 orders expired on April 19, 2021, and extending certain COVID-19 orders re: court operations and Medicaid prior authorization)</td>
<td><a href="https://portal.ct.gov/coronavirus">https://portal.ct.gov/coronavirus</a></td>
<td>Effective March 19, social and recreational gatherings at private residences: 25 indoors/100 outdoors; at commercial</td>
<td>As of May 19, 2021, all of the business sector rules that were previously enacted to prevent the spread of COVID-19 have been lifted, except for updated mask requirements here. Must self-certify strict safety guidelines. Guidelines depend on industry. Employers must require medical documentation from employees who cannot wear face coverings.</td>
<td>Restaurants Closed for indoor dining but may offer takeout, curbside and delivery. Personal Services are closed but may continue to carry out “minimum basic operations.” Non-critical manufacturing may operate at 10% of the posted occupancy limit or up to 25 employees whichever is less, per room. Gyms and Fitness are closed. Indoor events are closed. Outdoor events are closed. September 8, 2020 Spectator Variance for Denver Broncos (allowing 7.5% capacity) Outlined in the Safer at Home and in the Vast, Great Outdoors Public Health Order. Guidelines are available here.</td>
<td>Executive Order No. 11F (permits service of alcohol outdoors without requiring drinks be served with food), effective May 1 2021, provision of EO No. 118, Section 4 shall apply indoors only, through May 20, 2021. High-risk population encouraged to stay home.</td>
<td>None</td>
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</table>

Connecticut Executive Order No 11E (stating that many COVID-19 orders expired on April 19, 2021, and extending certain COVID-19 orders re: court operations and Medicaid prior authorization) Public Health and Civil Preparedness Emergencies: July 20, 2021 (last extended) Effective March 19, social and recreational gatherings at private residences: 25 indoors/100 outdoors; at commercial

As of May 19, 2021, all of the business sector rules that were previously enacted to prevent the spread of COVID-19 have been lifted, except for updated mask requirements here.

Must self-certify strict safety guidelines. Guidelines depend on industry. Employers must require medical documentation from employees who cannot wear face coverings.

Executive Order No. 11F (permits service of alcohol outdoors without requiring drinks be served with food), effective May 1 2021, provision of EO No. 118, Section 4 shall apply indoors only, through May 20, 2021.

High-risk population encouraged to stay home.

None
<table>
<thead>
<tr>
<th>State (alpha by state)</th>
<th>Links to relevant orders/updates</th>
<th>State COVID website</th>
<th>Planned End Date of Current Order (if any)</th>
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<td>Venues: 100 indoors/200 outdoors</td>
<td>Indoor events: 25 people including staff (but not back of house staff); Outdoor events - 50</td>
<td>Private residences: 10 for both Outdoor Event Venues - 50% Fire capacity and social distancing; Religious gatherings: indoor - no more than 50% venue capacity but no cap; outdoor - limited to number of people that can be accommodate safely by the venue/location.</td>
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<tr>
<td>Executive Order No. 11</td>
<td>(Extends to May 20 various executive orders that have been identified as critical to pandemic response and recovery, except for those covered by Executive Orders No. 11A through 11D)</td>
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<tr>
<td>Executive Order 10D</td>
<td>(relaxing capacity limits for religious, spiritual or worship gatherings), effective March 19, 2021)</td>
<td>March 4, 2021 Press Release – plans to ease some restrictions</td>
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<tr>
<td>Executive Order No. 10A</td>
<td>(extending various COVID-19 orders currently in effective and unexpired agency and municipal emergency orders through April 19, 2021)</td>
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<tr>
<td>Executive Order 10</td>
<td>(relaxing limits on religious gatherings, as well as relaxing other restrictions, extending relief measures or expanding relief), effective February 4, 2021</td>
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</table>

Executive Order 11A (authorization to the Dep’t of Economic and Community Development to issue sector rules to limit transmission of COVID-19 and outlining enforcement authority)

Executive 11C (limiting visitation in certain congregate settings)

Executive Order 11B (allowing sale of alcoholic liquor for pick-up or delivery; modify liquor permit approval process; allowing caterer liquor permittees to sell and provide closed or sealed containers of liquor, including, mixed drinks, to persons or businesses for which they have been hired to provide food service for off-premise private gatherings and social events, other rules outlined in order)

Effective April 2,
- outdoor amusement parks can open,
- outdoor event venues increase to 50% capacity, capped at 10,000 people
- indoor stadiums can open at 10% capacity

Effective March 19, capacity limits eliminated for following, while face
<table>
<thead>
<tr>
<th>State (alpha by state)</th>
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<tbody>
<tr>
<td>January 26, 2021</td>
<td>Declaration (extending state of emergency and all COVID-19 Executive Orders)</td>
<td>Executive Order 9N (providing enforcement mechanisms regarding violations of size or capacity limits at nonresidential properties)</td>
<td>Executive Order 9L (extending all COVID-19 Executive Orders to February 9, 2021)</td>
<td>Executive Order 9K (Repeal of municipal authority under Executive Order 9G and return to statewide protective measures; Return to Phase 2 limits on certain gatherings)</td>
<td>Phase III Reopen Rules</td>
<td>Face-Covering Order</td>
<td>July 24, 2020 Order</td>
<td>Phase II Order</td>
<td>The state frequently updates its FAQs, including questions relevant to businesses.</td>
<td>coverings, social distancing, and other cleaning and disinfecting protocols remain:</td>
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<td>RoadmapForReopening.</td>
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<td>Restaurants (last service for in-person dining at 9:30 p.m., although takeout and delivery may continue)</td>
<td>Entertainment and recreation venues (e.g. movie theaters, bowling alleys, performing arts theaters)</td>
<td>Indoor and outdoor events at commercial venues</td>
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The following are the Phase Comparisons for key industries,

Phase 2.1 (current Phase):
- Restaurants: 50% capacity indoor seating with 6 feet spacing.
- Personal Services: 75% capacity indoor seating with 6 feet spacing.
- Libraries: Up to 75% capacity indoors.
- Outdoor Venues: Up to 25% with social distancing and masks required.
- Indoor Performing Arts Theaters: Up to 25% with social distancing and masks required, capped at 100 people
- Indoor Recreation: Up to 25% with social distancing and masks required, capped at 100 people
- Private Social Gatherings in...
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<td>Commercial Venues: Cap of 25 people for indoor; Cap of 100 people for outdoor. All sector specific guidance is available here and are periodically updated:</td>
<td>• Indoor Events (e.g. bowling, movie theaters), and Indoor Performing Arts Theater</td>
<td>• Offices at 50%</td>
<td>• Amusement parks</td>
<td>• Houses of Worship</td>
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<tr>
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<td>K-12 summer school</td>
<td>Other nonresidential programs, community colleges</td>
<td>Museums and Zoos (Outdoor Only)</td>
<td>Retail &amp; Malls</td>
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<tr>
<td>State of Delaware</td>
<td>Effective May 21:</td>
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<td>20th Modification:</td>
<td>All capacity restrictions inside restaurants, retail, other business establishments and houses of worship will be lifted. Facilities will be able to use as much capacity as social distancing requirements will allow (3 feet). Customers must remain seated indoors and outdoors at bars and restaurants, unless a plan for dance floors and other areas is approved by DPH and 3ft distancing must be maintained. Events over 250 people indoors and outdoors still require plan approval from DPH.</td>
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<td>May 29, 2021</td>
<td>Guidelines Here</td>
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<td>(capacity restrictions and for most businesses; social distancing requirements decrease to 3 feet), effective May 21, 2021</td>
<td>• Stock up on supplies • Take everyday precautions to keep space between yourself and others • Keep away from others who are sick, limit close contact, and wash hands often • Avoid crowds as much as possible • Avoid cruise and non-essential air travel • Stay home as much as possible</td>
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All employees, patrons, visitors must wear face coverings in accordance with CDC guidelines and 29th Modification. Delaware businesses should follow social distancing and masking guidance for fully vaccinated individuals issued by the CDC. To the extent permitted by DE law, employers may impose greater restrictions or prohibitions on activities of employees, patrons, or visitors than those imposed under 29th Modification.

Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors throughout the business’ location, including at each entry and exit at a minimum. Hand sanitizer must be composed of at least sixty percent (60%) ethanol or seventy percent (70%) isopropyl.

Businesses are strongly encouraged to modify any practices that cause close contact (meaning being within six (6) feet for fifteen (15) minutes or more over a 24-hour period) or sharing items among patrons or visitors, per CDC definition of close contact.

Implement flexible and non-punitive sick-leave policies to facilitate compliance with this Modification. Such policies should follow any guidance from the CDC and DPH regarding COVID-19.

Excludef employees who (a) have been diagnosed with COVID-19, (b) are reasonably suspected to have COVID-19, or (c) have symptoms of COVID-19 that are not associated with other known conditions. Such employees shall stay home and not come back until fever free with medication for at least 24hrs. Symptomatic employees’ must not physically return to work until cleared by a medical professional.

Vaccinated employees should follow CDC guidance for quarantine and isolation requirements.

Prohibit employees who have been told they must be isolated or quarantined from on-premises work until isolation or quarantine status is discontinued by DPH. If employee develops signs of COVID-19 on the job, not associated with known conditions, must immediately stop working, put on face covering, and self-isolate at home or be transported to medical facility if necessary.

- Stock up on supplies
- Take everyday precautions to keep space between yourself and others
- Keep away from others who are sick, limit close contact, and wash hands often
- Avoid crowds as much as possible
- Avoid cruise and non-essential air travel
- Stay home as much as possible
<table>
<thead>
<tr>
<th>District of Columbia</th>
<th>Mayor Order 2021-069 [further easing restrictions], effective May 21, 2021)</th>
<th>Mayor’s Order 2021-069: through duration of public health emergency, or until Order is lifted.</th>
<th>Pursuant to Order 2020-127, non-essential businesses are required to telework, except in person staff needed to support minimum business operations. Must telework as much as possible.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>May 17, 2021 Situational Update</td>
<td>May 21: large gatherings are lifted, provided in compliance with DC Health guidance.</td>
<td>Effective June 11, Bars/nightclubs/multi-use facilities/hookah lounges: resume full operations with no capacity limits.</td>
</tr>
<tr>
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<td>May 18, 2021 Situational Update</td>
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<td>Stock up on supplies</td>
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<td>(May 21 — restrictions)</td>
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<td>Stay home as much as possible</td>
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<td>Take everyday precautions to keep space between yourself and others</td>
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<td>When out in public, avoid others who are</td>
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</table>

- than 250 people should follow CDC guidance for face coverings.
- Individuals are encouraged to remain 3 feet from others not part of the same household.
- Facilities who wish to host gatherings indoors over 250 people may apply to host a large indoor gathering or event by submitting a plan to DPH.

- Have employees self-quarantine for positive or pending tests.
- Otherwise, follow industry specific guidance and CDC/OSHA standards.

- Have employees self-quarantine for positive or pending tests.
- Otherwise, follow industry specific guidance and CDC/OSHA standards.

- Stock up on supplies.
- Stay home as much as possible.
- Take everyday precautions to keep space between yourself and others.
- When out in public, avoid others who are.
<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
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<tbody>
<tr>
<td>April 5, 2021</td>
<td><strong>Situation Update</strong> (loosening some restrictions, effective May 1)</td>
</tr>
<tr>
<td>March 15, 2021</td>
<td><strong>Situation Update</strong> (loosening some restrictions)</td>
</tr>
<tr>
<td>January 21, 2021</td>
<td><strong>Update</strong> (Phase two updates, including indoor dining allowed and museums can open with limits)</td>
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<tr>
<td></td>
<td>Mayor’s Order 2021-004 (extending pause in Phase Two activities (paused by Order 2020-127) and extending public health emergency through March 17, 2021)</td>
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<tr>
<td></td>
<td>Mayor’s Order 2020-127 (extension of public emergency and public health emergency and implementation of a holiday Pause on various activities)</td>
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<tr>
<td>Effective March 22:</td>
<td>Outdoor gatherings of up to 50 people (safely distanced)</td>
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<td>Private indoor gatherings remain up to 10 people, other indoor gatherings in accordance with BC Health and CDC guidance.</td>
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<tr>
<td>Order 2020-126, repeals prior cap of 50 person on gatherings at houses of worship. Houses of worship may admit no more than 25% of their capacity or 250 persons, which is fewer.</td>
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<tr>
<td>Pursuant to Order 2020-119:</td>
<td>- Outdoor gatherings are reduced in 25 people (excludes houses of worship)</td>
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<tr>
<td>Effective May 1,</td>
<td>- Bars/nightclubs/multi-use facilities/hookah lounges may resume up to 50% capacity, with no COVID-19 related time limits or restrictions</td>
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<td></td>
<td>- Restaurants, Weddings/special events, Business meetings/seated conventions, Non-essential retail, Personal services, private at-home gatherings, libraries, museums, galleries, gyms/fitness centers, office space, schools, childcare: no capacity restrictions, no COVID-19 related time limits and no COVID-19 related restrictions on activities</td>
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<tr>
<td>Effective May 21,</td>
<td>- Seated live entertainment (theater) may open indoors and outdoors 25% capacity (up to 500 people)</td>
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<td>- Movie theaters may operate at 25% capacity (per auditorium)</td>
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<td>- Regional business meetings and seated conventions will be allowed</td>
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</tbody>
</table>

- Avoid crowds as much as possible
- Avoid cruise/non-essential air travel
- Sick, limit close contact and wash hands often
Effective December 23, at 10 p.m.

### Modified Phase Two Order 2020-119
(October 7, 2020)

#### Modified Phase Two Order 2020-103
(November 23, 2020, additional restrictions effective November 25)

**Phase Two Order**

- Indoor gatherings may not exceed 10 people
- No more than 50 people inside houses of worship indoors at any one time (maximum allowable capacity is 50%). The lesser number of 50 people or 50% occupancy is allowable.

**Indoors and outdoors at 25% capacity, with a waiver for attendance greater than 250. Seated and socially distanced.**
- Special events, weddings, etc. allowed indoors and outdoors at 25% capacity, with a waiver for attendance greater than 250
- Outdoor races – 50% capacity
- Indoor/outdoor public pools and private pools may open. Hotel pools may only open to overnight guests.
- Outdoor splash pads – open at full capacity
- Recreation centers – indoors at 50% capacity
- Libraries – 50% capacity
- Museums, galleries, exhibits – indoors and outdoors at 50% capacity
- Non-essential retail indoors and outdoors – 50% capacity, or 250 people whichever lower.
- Restaurant/bars – seating increased from 6 people to 10 people. Can serve alcohol to seated outdoors without food purchase.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>5/24/2021</td>
<td>Indoor fitness classes can include up to 25 people. Gym/fitness centers can operate at 50% (no more than 250 guests). Effective March 22, restaurants can serve alcohol until midnight. (closing time). Gyms and fitness centers can operate at 25 percent capacity or 250 people. Indoor group classes must be capped at 10 people and outdoor classes at 50. Museums and libraries can continue to operate at 25 percent capacity, although the Smithsonian museums haven’t reopened. Grocery stores and big-box retailers can continue to operate, but they must implement social distancing and limit occupancy. Can operate buffets if staff serves food. More guidance forthcoming, but beginning January 22, 2021, restaurants can allow indoor dining at 25% capacity or not more than 250 people, whichever is fewer people.</td>
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</tbody>
</table>
Pursuant to Order 2020-127,

- Restaurants: No indoor dining; outdoor and delivery/carry out permitted
- Libraries: No indoor service; pickup/drop-off permitted
- Dept of Parks & Recreation may only offer reservations for individual swim and fitness room sessions
- EFFECTIVE IMMEDIATELY (December 18, 2020), REPEALING occupancy limits for retail food sellers set forth in Order 2020-126. Food sellers and big box stores are no longer subject to 25% / 250 person occupancy cap. Stores must make plans for safe social distancing and limit occupancy to extent necessary for safety.

Pursuant to Order 2020-126,

- restaurants may not exceed 25% of their capacity or have more than 250 persons, indoors, including servers, patrons and other staff, which is fewer, at any one time.
• No more than 250 persons may be on a field or particular Dep’t of Parks and Recreation facility at any one time.
• Caps capacity at museum’s to 250 persons at one time. Lowers cap to 25 persons in any auditorium, self-contained exhibit hall, or other room or facility within the museum.
• Caps libraries to 200 persons at one time. Lowers cap to 25% capacity (building as a whole).
• Gyms: may not exceed 25% capacity indoors or have more than 250 persons at the facility at any one time, which is fewer.
• Recreational facilities (bowling alleys, climbing gyms, racquet clubs, skating rinks): no more than 25 persons per room; no more than 25% capacity or have more than 250 persons at the facility inside, whichever is fewer.
• Retail food sellers: 25% capacity or 250 persons, whichever is fewer, inside at any one time.
• Other essential and non-essential retail
Pursuant to Order 2020-119:

- Alcohol sales, service, and consumption (excluding carryout and delivery) must cease by 10 p.m.
- Effective December 14, 2020, the maximum indoor capacity of restaurants is 25%.
- Gyms, private trainers, and other recreations centers must suspend indoor group exercise classes and all outdoor group exercise classes of 25 or more persons.
- Apartments, Cooperatives, and Condominiums
- Childcare
- Contacts of a Person Confirmed to have COVID-19
- Elective Surgery
- Families with Children
- Food Retailers
- General Public
- Gyms and Workout Studios
- Hotel Accommodations
- Libraries, Museums and Exhibits
- Mass Gatherings
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Order Numbers</th>
<th>Link</th>
<th>Date</th>
<th>Plans</th>
<th>Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida</td>
<td>Executive Order 21-100</td>
<td><a href="https://floridahealthcovid19.gov/">https://floridahealthcovid19.gov/</a></td>
<td>June 26, 2021</td>
<td>None</td>
<td>No COVID-19 emergency ordinance may prevent an individual from working or from operating a business.</td>
</tr>
<tr>
<td></td>
<td>(suspending all remaining local government mandates and restrictions based on COVID-19 State of Emergency and returning life back to normal everywhere in the state), effective May 3, 2021</td>
<td>Executive Order 21-101</td>
<td></td>
<td>Implement and update a coronavirus plan that is specific to the workplace, identifies all areas and job tasks with potential COVID-19 exposure, and includes control measures to eliminate or reduce such exposure.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Executive Order 20-316</td>
<td>(extending state of emergency)</td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Executive Order 20-299</td>
<td>(Executive Order 20-244 is extended and remains in effect for duration of Executive Order 20-52, declaring a state of emergency)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Executive Order 20-276</td>
<td>(extending state of emergency)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
<td></td>
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<td>--------------------------</td>
<td>-----------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>September 14, 2020</td>
<td>Order Moving Broward and Miami-Dade to Phase Two</td>
<td></td>
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</tr>
<tr>
<td>August 6, 2020</td>
<td>Order adding employee screening requirements for restaurants, cancelling travel quarantine, and otherwise continuing the Phase Two order</td>
<td></td>
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</tr>
<tr>
<td>Phase 2 Order (except Miami-Dade, Broward, and Palm Beach Counties)</td>
<td></td>
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</tr>
<tr>
<td>June 26, 2020 Order</td>
<td>Closing Bars</td>
<td></td>
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</tr>
<tr>
<td>Executive Order 20-244</td>
<td>(Phase 3 Right to Work) [No COVID-19 ordinance may prevent any individual from working or from operating a business] (effective September 25, 2020)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Georgia**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Latest Order also includes the following for all GA businesses:</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>Ensuring ventilation systems operate properly and increase circulation and purification of air within facilities as practicable.</td>
</tr>
<tr>
<td>All businesses shall implement measures which mitigate the exposure and spread of COVID-19. Such measures may include, but are not limited to:</td>
<td></td>
</tr>
<tr>
<td>o Screening and evaluating workers who exhibit signs of illness, such as a fever over 100.4 degrees Fahrenheit, cough, or shortness of breath;</td>
<td></td>
</tr>
<tr>
<td>o Requiring workers who exhibit signs of illness to not report to work or to seek medical attention;</td>
<td></td>
</tr>
<tr>
<td>Vulnerable populations should continue shelter in place.</td>
<td></td>
</tr>
<tr>
<td>The August 15, 2020 Order removes the prohibition against local face covering ordinances. The new order allows such orders, with restrictions. (contain in latest order as well)</td>
<td></td>
</tr>
</tbody>
</table>
COVID-19 (March 31, 2021), effective April 8, 2021

Executive Order:
Providing additional guidance for
Empowering a Healthy Georgia in response to
COVID-19 (March 12, 2021), effective March 16, 2021

Executive Order:
Providing additional guidance for
Empowering a Healthy Georgia in response to
COVID-19 (February 26, 2021), effective March 1, 2021

Executive Order:
Providing additional guidance for
Empowering a Healthy Georgia in response to
COVID-19 (February 15, 2021), effective February 16, 2021

Executive Order:
Providing additional guidance for
Empowering a Healthy Georgia in response to
COVID-19 (January 29, 2021), effective February 1, 2021

Executive Order:
Providing additional guidance for
Empowering a Healthy Georgia in response to
COVID-19 (January 15, 2021 — refrain from gathering)

Executive Order:
Providing additional

<table>
<thead>
<tr>
<th>Socially distanced from one another.</th>
</tr>
</thead>
<tbody>
<tr>
<td>o Enhancing sanitation of the workplace as appropriate;</td>
</tr>
<tr>
<td>o Disinfecting common surfaces;</td>
</tr>
<tr>
<td>o Requiring handwashing or sanitation by workers at appropriate places within the business location;</td>
</tr>
<tr>
<td>o Providing personal protective equipment as available and appropriate to the function and location of the worker within the business location;</td>
</tr>
<tr>
<td>o Prohibiting gatherings of workers during working hours;</td>
</tr>
<tr>
<td>o Permitting workers to take breaks and meals outside, in their office or personal workspace, or in such other areas where proper social distancing is attainable;</td>
</tr>
<tr>
<td>o Implementing teleworking for all possible workers;</td>
</tr>
<tr>
<td>o Implementing staggered shifts for all possible workers;</td>
</tr>
<tr>
<td>o Holding all meetings and conferences virtually, wherever possible;</td>
</tr>
<tr>
<td>o Delivering intangible services remotely wherever possible;</td>
</tr>
<tr>
<td>o Discouraging workers from using other workers’ phones, desks, offices, or other work tools and equipment;</td>
</tr>
<tr>
<td>o Prohibiting handshaking and other unnecessary person-to-person contact in the workplace;</td>
</tr>
<tr>
<td>o Placing notices that encourage hand hygiene at the entrance to the workplace and in other workplace areas where they are likely to be seen;</td>
</tr>
<tr>
<td>o Suspending the use of Personal Identification Number (“PIN”) pads, PIN entry devices, electronic signature capture, and any other credit card receipt signature requirements to the extent such suspension is permitted by agreements with credit card companies and credit agencies;</td>
</tr>
<tr>
<td>o Enforcing social distancing of non-cohabitating persons while present on such entity’s leased or owned property;</td>
</tr>
<tr>
<td>o For retailers and service providers, providing for alternative points of sale outside of buildings, including curbside pickup or delivery of products and/or services if an alternative point of sale is permitted under Georgia law;</td>
</tr>
<tr>
<td>o Increasing physical space between workers and customers;</td>
</tr>
<tr>
<td>o Providing disinfectant and sanitation products for workers to clean their workspace, equipment, and tools;</td>
</tr>
<tr>
<td>o Increasing physical space between workers’ worksites to at least six (6) feet.</td>
</tr>
</tbody>
</table>

The latest order outlines industry-specific requirements for:
- Critical infrastructure
- Healthcare
- Restaurants
- Food establishments
- Retail
- Gyms
- Massage therapy
- Theatres and cinemas
- Bowling
- Bars
- Amusement parks
- Sports and live performance venues
- Conventions
- Education
- Summer camps
Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (December 30, 2020 – refrain from gathering)

Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (December 8, 2020 – refrain from gathering)

Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (November 30, 2020 – providing guidance on vaccine administration)

Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (November 13, 2020)

Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (October 31, 2020)

Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (October 15, 2020)
<table>
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<tr>
<th>Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (September 30, 2020)</th>
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<tr>
<td>Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (August 31, 2020)</td>
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<td></td>
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<tr>
<td></td>
<td>19th Supplementary Emergency Proclamation</td>
<td></td>
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<tr>
<td></td>
<td>18th Supplementary Emergency Proclamation</td>
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</tbody>
</table>
Food Services Sector (PDF) |
<p>| | 17th Supplementary Emergency Proclamation |  |  | Education &amp; Childcare State of Hawai’i – Department of Human Services Health Guidelines for Child Care Facilities (PDF) |
| | 16th Supplementary Emergency Proclamation |  |  | Healthcare State of Hawai’i – Draft Healthcare Health Guidelines (Exhibit A) |
| | 15th Supplementary Emergency Proclamation |  |  | Hospitality &amp; Tourism Hawaii Lodging and Tourism Association – Lodging Health Guidelines |
| |  |  |  | Non-Profits and Faith-Based or Community Organizations State of Hawai’i – Draft Non-profit Health Guidelines (PDF) |
| |  |  |  | Honolulu County – Health |
| |  |  |  | Vulnerable populations are to remain at home. Governor Ige approves Kaua’i’s move to Tier 3 with updated guidelines |</p>
<table>
<thead>
<tr>
<th>13th Supplementary Emergency Proclamation</th>
</tr>
</thead>
<tbody>
<tr>
<td>12th Supplementary Emergency Proclamation</td>
</tr>
<tr>
<td>(extending restrictions and mandating masks be worn in accordance with approved county orders)</td>
</tr>
</tbody>
</table>

Guidelines for Religious Services (PDF – see pages 4 and 6)

Real-Estate and Construction
US Federal Government – Center for Disease Control
Construction Health Guidelines
Honolulu County – High Rise Condo Health Guidelines
Honolulu County – Real Estate Service Health Guidelines (PDF – see page 1)
Pacific Resource Partnership (PRP) – Sample COVID-19 jobsite policy (PDF)
Hawaii’s Construction Industry COVID Pledge (PDF)

Restaurants
Hawaii’s County – Restaurant Health Guidelines (PDF)
Honolulu County – Restaurant Health Guidelines (PDF – see page 6)
Kauai County – Bar and Bar Top Service Health Guidelines (PDF)

Retail
National Retail Federation – Guidelines for Reopening Retail Sector (PDF)
Hawaii’s County – Retail Health Guidelines (see bottom of page)
Maur County – Retail Health Guidelines (PDF)
Honolulu County – Retail and Repair Business Health Guidelines (PDF – see page 3)
Honolulu County – Automotive Dealership Health Guidelines (PDF – see page 3)

Other
<table>
<thead>
<tr>
<th>State</th>
<th>Current Stage</th>
<th>Key Points</th>
</tr>
</thead>
</table>
| Idaho      | Currently in Stage 4 | - Idaho advances to Stage 3 as COVID-19 case counts, hospitalizations decline, February 2, 2021 Press Release (rescinding Stay Healthy Order 12/30/20)  
- Stay Healthy Order, amended December 10, 2020 (Stage 2 modified)  
- November 14, 2020 Stay Healthy Order (Returning to Modified Stage Two) (rescinded)  
- October 27, 2020 Stay Healthy Order (Returning to Modified Stage Three)  
- On June 25, 2020, Governor Little announced Idaho had not met metrics to move out of the Idaho Rebounds plan and will remain in Stage Four for at least another two weeks. The state has not suggested limits on gathering sizes. Should adhere to social distancing and sanitation guidelines.  
- None of the Stage 4 guidelines are in effect.  
- Stage 4 Stay Healthy Guidelines here.  
- Stage 3 Stay Healthy Guidelines here.  
- Guidance for vulnerable populations is available here.  
- At-risk individuals should self-isolate. |

**State of Hawai‘i** – Barber and Beauty Operator Health Guidelines (PDF – see Exhibit G)  
Honolulu County – Outdoor Sport Facilities Health Guidelines (PDF – see page 3)  
Honolulu County – Social Distancing Requirements (PDF)  
Honolulu County – Beach Health Guidelines (PDF – see page 5)
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Order</th>
<th>Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illinois</td>
<td>Executive Order 2021-10 (Bridge Phase—expands activities for businesses and organizations that were limited during prior mitigation phases; aligns with latest CDC guidance on masks), effective May 17, 2021</td>
<td>May 29, 2021</td>
<td>If not fully vaccinated, encouraged to limit in-person contact with others and to expand their social contact cautiously. 2021-10, all businesses must: • ensure that employees who are not fully vaccinated practice social distancing and wear face coverings when social distancing is not always possible; • ensure that all spaces where employees may gather, including locker rooms andunchroomb, allow for social distancing; and • ensure that all visitors (customers, vendors, etc.) to the workplace who are not fully vaccinated can practice social distancing; but if maintaining a six foot social distance will not be possible at all times, encourage those visitors to wear face coverings; and • continue to take all necessary steps to protect employees and customers by ensuring that any return to work plans adhere to all applicable public health guidance. The Department of Commerce and Economic Opportunity (DCEO), in partnership with IDPH, has developed industry-specific guidance and toolkits to help businesses operate safely and responsibly. These documents are available at: <a href="https://dceocovidsources.com/restore-illinois-phase-4/">https://dceocovidsources.com/restore-illinois-phase-4/</a>. This industry-specific guidance is supplemented and updated by the &quot;Bridge Phase&quot; guidance available at: <a href="https://dceoresources-ss-assets.s3.us-east-2.amazonaws.com/public/Restore-Illinois/A-Bridge-to-Phase-5.pdf">https://dceoresources-ss-assets.s3.us-east-2.amazonaws.com/public/Restore-Illinois/A-Bridge-to-Phase-5.pdf</a>. Requirements for business to comply with social distancing include where possible: • designate six-foot distances—signage, tape, other means • hand sanitizer and portable sanitizing products • separate operating hours for vulnerable populations • online and remote access • provide face coverings and PPE and require for those who are not fully vaccinated and cannot social distance.</td>
</tr>
<tr>
<td></td>
<td>Executive Order 2021-09 (reissues prior COVID-19 orders, including 2021-3), effective April 2, 2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
COVID-19 Orders, including 2021-3), effective March 5, 2021

Executive Order 2021-04 (reissued prior COVID-19 Orders, including 2021-3), effective February 5, 2021

Executive Order 2021-3 (defines the metrics for any of the 11 regions to move to less or more restrictive mitigation measures; delineates the principal public health restrictions and mitigations for Tier 1, Tier 2, Tier 3, and Phase 4)

Executive Order on Phase Four (reaffirmed in Executive Order 2021-3)

Executive Order 2021-2 (Regions 1, 2, and 5 move out of Tier 3 and into less restrictive Tier 2 effective January 15, 2021; Tier 3 Mitigations Order (2020-73) remains in effective for other Regions, including social distancing and face coverings requirements)

Executive Order 2021-1 (reissuing various prior orders, and extending Executive Order 2020-73, Tier 3 Mitigations, and orders addressing region

4/21/21 updates to Phase 4 guidelines here—guests or patrons with proof of full vaccination (14 days after final dose) or a negative COVID-19 test (PCR) 1-3 days prior to an event do not count against capacity limits, effective immediately.

In Phase 4:
- All manufacturing open with IDPH approved safety guidance
- All employees of non-essential businesses may return to work with IDPH approved safety guidance;
- Bars and restaurants may open with capacity limits based on ability to provide 6ft between tables and IDPH approved safety guidance
- All barbershops, salons, spas and health and fitness clubs may open with capacity limits (50%) and IDPH approved safety guidance
- Cinema and theaters may open with capacity limits and IDPH approved safety guidance
- Retail businesses may open with capacity limits (50%) and IDPH approved safety guidance
January 6, 2021 Press Briefing, Governor announced regions will be able to move out of Tier 3 of the mitigation plan if they meet proper criteria starting January 15, 2021 (more information forthcoming).

Governor Issues Disaster Proclamation, effective December 11, 2020 (extending Executive Order 2020-73, and re-issuing and extending other prior orders including those addressing Region / Tier mitigations)

Vaccine Plan

Executive Order 2020-73 (Tier 3 Mitigation Order)

Governor’s announcement that the state will revert to Tier 3 in the Resurgence Mitigation Plan on Friday, November 20

Tier 3 Resurgence Mitigation Plan

Executive Order 2020-71 (extending Executive Order 62, to December 12, 2020) November 11, 2020 Public Health Advisory (encouraging people to

In Tier Three, additional requirements and capacity restrictions apply to retail, personal service, fitness, hotels, manufacturing, bars/restaurants, meetings, offices, organized group recreational activities, and indoor entertainment.

Businesses open to the public must undertake reasonable efforts to ensure customers and visitors abide by the face covering orders.

Phase 4 of the Restore Illinois plan creates safety guidelines for the following permitted activities and businesses to resume, with capacity rules in place:

- Meetings and Events
- Indoor and Outdoor Recreation
- Indoor Dining
- Museums
- Zoos
- Cinema and Theatre
- Outdoor Seated Spectator Events
- Film Production

Industries with revised guidelines in Phase 4:

- Youth and Recreational Sports
- Health and Fitness Centers

On May 29, 2020, Governor Pritzker signed the Phase Three order implementing the previously announced openings. On May 24, 2020
On July 15, 2020, Governor Pritzker announced actions to combat a resurgence of COVID-19, which requires:

- Stay at home for three weeks
- Executive Order 2020-62 (with additional mitigation measures)
- Executive Order 2020-59 (extending Executive Order 2020-56)
- Amendment to Administrative Code (Face covering requirements, gathering size, and enforcement)

The state published guidance for Phase 3 openings on May 29. There is guidance and a toolkit for each sector. The toolkits include checklists to complete before reopening. The sectors include:

- Manufacturing
- Offices
- Retail
- Service counters
- Youth Sports
- Health and fitness centers
- Personal care services
- Outdoor recreation
- Day camps
- Restaurants and bars (for outdoor service)

Phase 4 of the Restore Illinois plan creates safety guidelines for the following permitted activities and businesses to resume, with capacity rules in place:

- Meetings and Events
- Indoor and Outdoor Recreation
- Indoor Dining
- Museums
- Zoos
- Cinema and Theatre
- Outdoor Seated Spectator Events
- Film Production

Industries with revised guidelines in Phase 4:

- Youth and Recreational Sports
- Health and Fitness Centers

The sectors include:
<table>
<thead>
<tr>
<th>Indiana</th>
<th>Executive Order 21-13 [Rescission of Directives and Restrictions imposed to address the coronavirus (COVID-19) emergency]</th>
<th>May 11, 2021</th>
<th>None</th>
<th>Effective February 1, 2021, all businesses and entities may open and must adhere to following general requirements:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Order 21-12 (continuation of modified county-based measures and restrictions), effective May 1, 2021</td>
<td>Executive Order 21-09 provides that local health departments' based on spread in community or color-coded metric may impose restrictions on gatherings. Executive Order 21-06 strongly recommends gatherings be limited in attendance based on county's color-coded metric as follows: red: up to 25 people; orange: up to 50 people; yellow: up to 100 people; and blue: up to 250 people. Overall attendance may be greater than above if overall attendance does not exceed 25% of facility's capacity for counties designated red or orange; 50% for counties designated yellow or blue.</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
</tr>
<tr>
<td>Executive Order 21-11 (third extension of Executive Order 21-09, extending county-based measures and restrictions), effective April 9, 2021</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
<td></td>
</tr>
<tr>
<td>Executive Order 21-08 (fourth extension of Executive Order 21-09, extending county-based measures and restrictions), effective April 2, 2021</td>
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<tr>
<td>Executive Order 21-02 (extending county-based measures and restrictions), effective February 1, 2021</td>
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<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
<td>Although certain directives will rescind as of June 30, 2021, HEA 1408-2021, which will become effective July 1, 2021, will permit a ratio of pharmacist to pharmacy technicians of 1:8 and pharmacy technicians may work remotely for non-dispensing job responsibilities.</td>
</tr>
<tr>
<td>Executive Order 21-01 (eleventh renewal of public health emergency declaration)</td>
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<tr>
<td>Executive Order 21-07 (twelfth renewal of public health emergency declaration)</td>
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</tr>
<tr>
<td>Executive Order 21-05 (twelfth renewal of public health emergency declaration)</td>
<td>Color-coded</td>
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<tr>
<td>Executive Order 21-06 (fourth extension of Executive Order 21-09, extending county-based measures and restrictions), effective April 2, 2021</td>
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<tr>
<td>Executive Order 21-02 (extending county-based measures and restrictions), effective February 1, 2021</td>
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<td>All businesses are encouraged to develop telework/remote work policies.</td>
<td></td>
</tr>
<tr>
<td>Executive Order 21-08 (fourth extension of Executive Order 21-09, extending county-based measures and restrictions), effective April 2, 2021</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-02 (extending county-based measures and restrictions), effective February 1, 2021</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-01 (eleventh renewal of public health emergency declaration)</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-03 (eleventh renewal of public health emergency declaration)</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-07 (twelfth renewal of public health emergency declaration)</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-05 (twelfth renewal of public health emergency declaration)</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-04 (twelfth renewal of public health emergency declaration)</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
<td>All businesses are encouraged to develop telework/remote work policies.</td>
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<tr>
<td>Executive Order 21-06 (fourth extension of Executive Order 21-09, extending county-based measures and restrictions), effective April 2, 2021</td>
<td>Color-coded</td>
<td>Colored code may provide that a particular county, community or facility may exceed 25% of overall attendance capacity to 250 people.</td>
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<tr>
<td>Executive Order 21-09 (eleventh renewal of Executive Order 21-09, extending county-based measures and restrictions), effective April 2, 2021</td>
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<tr>
<td>Executive Order 21-02 (extending county-based measures and restrictions), effective February 1, 2021</td>
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<td>All businesses are encouraged to develop telework/remote work policies.</td>
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</tr>
</tbody>
</table>

- **Day Camps**

- Individuals at risk, including those over 65, to remain vigilant about protecting themselves and are encouraged to obtain a COVID-19 vaccination.
| Executive Order 21-01 | yellow, and 100% for blue. For any gathering where total number of persons will exceed recommended number set forth above, host must submit a safety plan to the local health dep't. |
| Executive Order 20-53 |  |
| Executive Order 20-52 |  |
| Executive Order 20-50 |  |
| Executive Order 20-49 |  |
| Executive Order 20-48 |  |
| Executive Order 20-46 |  |
| Executive Order 20-43 |  |
| Executive Order 20-42 |  |
| Face covering order |  |

- Reinforce safety and sanitation measures to employees
- Promptly separate symptomatic employees
- Reinforce key messages to employees
- Frequently perform enhanced cleaning
### Iowa Proclamations of Disaster Emergency

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Proclamation Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/5/21</td>
<td>Proclamation of Disaster Emergency signed 3/5/21 (extending public health disaster and recommendations on gatherings and businesses that are open), effective March 5, 2021</td>
</tr>
<tr>
<td>2/5/21</td>
<td>Proclamation of Disaster Emergency signed 2/5/21 (relaxing public health measures)</td>
</tr>
<tr>
<td>4/30/21</td>
<td>Proclamation of Disaster Emergency signed 4/30/21 (extending public health disaster and recommendation on gatherings and businesses that are open), effective April 30, 2021</td>
</tr>
<tr>
<td>4/2/21</td>
<td>Proclamation of Disaster Emergency signed 4/2/21 (extending public health disaster and recommendation on gatherings and businesses that are open), effective April 2, 2021</td>
</tr>
<tr>
<td>12/9/20</td>
<td>Proclamation of Disaster Emergency signed 12/9/20 maintains previous industry restrictions through December 16 with one slight change: Restaurants/bars, including wedding reception venue, winery, brewery, distillery, country club, or other social or fraternal club can resume in-person services at regular business hours. Bar seating is also allowed now. The Proclamation of Disaster Emergency signed 12/9/20 maintains previous industry restrictions now through January 8, 2021, except: Restaurants/bars, including wedding reception venue, winery, brewery, distillery, country club, or other social or fraternal club can resume in-person services at regular business hours. Bar seating is also allowed now. Proclamation of Disaster Emergency signed 12/9/20 maintains previous industry restrictions now through January 8, 2021</td>
</tr>
<tr>
<td>12/16/20</td>
<td>Proclamation of Disaster Emergency signed 12/16/20 now through February 6, 2021 (expired)</td>
</tr>
<tr>
<td>1/7/21</td>
<td>Proclamation of Disaster Emergency signed 1/7/21 maintains previous industry restrictions as amended by Proclamation signed 12/16/20 now through February 6, 2021. Proclamation signed 4/30/21 continues to strongly encourage all vulnerable Iowans to limit activities outside home and all Iowans to limit in-person interactions with vulnerable Iowans. Proclamation signed 4/30/21 continues to strongly encourage all vulnerable Iowans to limit activities outside home and all Iowans to limit in-person interactions with vulnerable Iowans.</td>
</tr>
</tbody>
</table>
– does not extend prior industry restrictions or face covering requirement, effective February 7, 2021.

Proclamation of Disaster Emergency signed 1/7/21
extends and modifying gathering restrictions, restrictions on restaurants/bars, face covering requirement, effective January 8, 2021.

Proclamation of Disaster Emergency signed 12/16 (modifies gathering restriction and restrictions on restaurants/bars), effective December 17, 2020.

Proclamation of Disaster Emergency signed 12/9 (continuing restrictions; new gathering and reopening measures effective 12/10).

Proclamation of Disaster Emergency signed 11/18 (clarifying restrictions).

The Proclamation of Disaster Emergency signed 11/18 clarifies the following restrictions:

- A fitness center, health club, health spa, or gym may remain open but only if the establishment (i) ensures that all equipment and machines are spaced at least 6 feet apart or takes other appropriate measures to ensure that more closely spaced equipment and machines are not used, (ii) limits group activities or classes to a number of people that permits maintaining a distance of 6 feet apart at all times, (iii) complies with the requirements applicable to sporting and recreational events under this Proclamation, and (iv) implements other reasonable measures under the circumstances of the establishment to ensure social distancing of employees and customers, increased hygiene practices, and
<table>
<thead>
<tr>
<th>Proclamation of Disaster Emergency Signed 11/10</th>
<th>required to be worn (extended through February 6, 2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Proclamation of Disaster Emergency signed 10/16</strong> (extending order encouraging face coverings and limiting bars in certain counties)</td>
<td>Sporting/recreational gatherings: maintain a distance of 6 feet between each group of spectators; spectators over age of 2 must wear a mask.</td>
</tr>
<tr>
<td><strong>Proclamation of Disaster Emergency signed 10/2</strong> (extending order encouraging face coverings and limiting bars in certain counties)</td>
<td>Spiritual/religious gatherings: must implement reasonable measures to ensure social distancing and other public health measures consistent with guidance issued by Iowa Dep’t of Health to reduce risk of transmission</td>
</tr>
<tr>
<td><strong>Proclamation of Disaster Emergency signed 8/27</strong> (extending order, encouraging face coverings, and limiting bars in certain counties)</td>
<td>Proclamation of Disaster Emergency signed 10/16 does not restrict gatherings that occur in the workplace</td>
</tr>
<tr>
<td><strong>Proclamation of Disaster Emergency signed 1/7</strong> does not restrict gatherings that occur in the workplace</td>
<td>other public health measures to reduce the risk of the transmission of COVID-19.</td>
</tr>
<tr>
<td><strong>The Proclamation of Disaster Emergency signed 11/16 updates the following industry specific requirements:</strong></td>
<td></td>
</tr>
<tr>
<td>- Restaurants, bars, bowling alleys, arcades, pool halls, bingo halls, and indoor playgrounds are required to close at 10 p.m. and cannot host private gatherings of more than 15 people. Masks must be worn by staff who have direct contact with customers, and customers must wear masks when they are not seated at their table to eat or drink. The proclamation also requires masks inside casinos.</td>
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</tr>
<tr>
<td><strong>The Proclamation of Disaster Emergency signed 10/16 updates the following industry specific requirements:</strong></td>
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</tr>
<tr>
<td>- Bars and restaurants and reception venues may reopen or remain reopen subject to social distancing and increased health measures.</td>
<td></td>
</tr>
<tr>
<td>- Fitness Centers may open or remain open</td>
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</tbody>
</table>
as part of normal daily business or government operations.

providing that social distancing and public health measures are observed.

- Casinos, gaming facilities and race tracks may open or reopen subject to social distancing and public health measures.
- Senior citizen centers and daycare facilities may reopen but must follow guidance by Iowa Department of Public Health to ensure social distancing and compliance with public health measures.
- Salons and Barbershops and the like may reopen but only to the extent it complies with social distancing and public health measures.
- Theaters and Performance venues with movies or live performances may reopen or remain open provided social distancing is observed as well as public health measures.
- Shopping malls may open or reopen except that any play areas must remain closed and the mall must implement...
reasonable measures under the circumstances to ensure social distancing and compliance with public health measures.

- Other establishments such as museums, aquariums, zoos, libraries, pools, bingo halls and bowling alleys may reopen subject to social distancing and observe public health measures.

The June 25 order allowed the reopening of additional businesses:

- Bars and restaurants (including wedding reception venues, social clubs, wineries, etc.) as previously announced at 50% capacity

- Gatherings of more than 10 people with social distancing starting on June 1. This allows practices, games, and competitions for youth and adult baseball, softball, and individual sports such as running, biking, swimming, tennis, and golf to resume with appropriate public health measures in place.

- Fitness centers, health clubs, spas,
<table>
<thead>
<tr>
<th>State</th>
<th>Phase/Status</th>
<th>Date</th>
<th>Countyspecific</th>
<th>County Specific</th>
<th>Industry-specific guidelines</th>
<th>Vulnerable populations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kansas</td>
<td>Phase 3 began on June 8, and on June 22 Governor Kelly recommended Kansas remain in Phase 3 of the Ad Astra: A Plan to Reopen Kansas</td>
<td>May 28, 2021</td>
<td>None</td>
<td>All Kansas businesses can open, but should follow sanitation protocols and ensure social distancing.</td>
<td>Employers can bring employees back to on-site work, but physical distancing should be maintained to reduce coronavirus risks. Occupancy limits are required only to the extent necessary to preserve social distancing.</td>
<td>Vulnerable populations should continue to exercise caution in public settings.</td>
</tr>
<tr>
<td>Kentucky</td>
<td>Gov. Beshear: Starting May 28, All Events and Businesses Catering to 1,000 People or Fewer Can Increase to 75% Capacity, May 6, 2021 Press Release</td>
<td>N/A</td>
<td>April 19, 2021 Press Release: Gov. Beshear, Dr. Stack Update Kentuckians on Healthy at Work Policies: Minimum requirements list have been simplified and now applies to all businesses. List includes specifications for: physical distancing, facial coverings, hand washing and sanitizing. Ventilation, telework, common areas, and daily temperature/health checks.</td>
<td>Only a few types of businesses still have supplemental Healthy at Work requirements found here: health care facilities, wedding, funeral or memorial service venues; restaurants and bars; pools and bathing facilities; and gyms, sports and exercise activities.</td>
<td>A Summary of reopening orders for the 105 counties, as of April 13, 2021, can be found here.</td>
<td></td>
</tr>
</tbody>
</table>
The social distancing and hygiene requirements for all gatherings set forth in the Minimum Requirements at the Healthy at Work website remain in effect.

- **Come into work due to illness**, taking care of a family member(s), or lack of childcare options.
  - **Enforce social distancing.** Entities must ensure, to the greatest extent practicable, that employees who are not able to telework and must be physically present at the office remain a minimum of six (6) feet away from all other employees and customers unless closer interaction is absolutely required to perform their job duties (e.g., health care examinations).
  - **Limit face-to-face interaction.** Entities must ensure that employees minimize face-to-face contact with one another and with customers to the greatest extent practicable. Meetings should be conducted via telephone or Internet if possible.
  - **Universal masks and any other necessary PPE.**
    - **Universal Employee Masks:** Businesses, organizations, and entities must ensure, to the greatest extent practicable, that their employees, volunteers, and contractors wear a cloth mask (a surgical or N95 mask is not required). A business, organization, or entity need not require an employee/volunteer/contractor to wear a mask when masking would create a serious health or safety hazard to the employee/volunteer/contractor, when the employee/volunteer/contractor is working alone in an enclosed space, or when the employee/volunteer/contractor is working alone in an area with more than six (6) feet of social distancing. Businesses and organizations shall provide PPE at no cost to employees and should offer instruction on proper use of masks and PPE.
    - **Encourage Customers to Mask:** Entities should encourage customers to wear masks, which the entities may provide. Entities may refuse to serve any customer who is not wearing a mask.
    - **Access To Gloves:** Entities must ensure that employees whose job duties include touching items often touched by others (e.g., credit cards/cash, paper, computers) wear gloves that are regularly replaced. Entities should also follow the applicable CDC, OSHA, or other federal guidelines relating to gloves.
  - **Adequate Hand Sanitizer and Encouraging Hand Washing.** Entities must supply adequate hand

Employees able to perform their job duties via telework (phone or Internet) should do so as much as possible.

Effective March 19, 2021, bars and restaurants can serve until midnight and stay open until 1 a.m.

Effective March 5, 2021, maximum capacity limit raised from 50% to 60% for bars, restaurants, barber shops, beauty and tanning salons, dealerships, venues and events, spas, massage therapy, fitness centers, movie theaters, bowling alleys, offices and retail spaces. Recommended 60% capacity for churches. Face coverings still required.

On February 23, 2021, Governor issued a new executive order that recommends all school districts, including private schools, offer or expand some form of in-person instruction beginning March 1st or 7 days after their district personnel have received the second vaccine. (Color-coded guidance will stop being used March 1)

On December 14, 2020, the Governor announced new public health guidance for schools containing recommendations and requirements for each color-coded zone (includes adjustment of red/orange county recommendations)

- **Offices and professional services—Must mandate that all employees who are able to work from home, and close businesses to the
Sanitizer (60% alcohol content or higher) for both employees and customers and ensure that it is made available near high-traffic and high-touch areas (e.g., doors or door handles). Entities must also encourage routine and consistent hand washing for employees and customers.

- **Restrict Common Areas.** Entities must, to the greatest extent practicable, restrict common areas such as lobbies, waiting rooms, break rooms, smoking areas, lunch rooms, and concession areas to maximize social distancing and reduce congregating.

- **Proper sanitation.** Entities must sanitize frequently touched surfaces and areas (e.g., door knobs, credit card machines, shared computers) in accordance with CDC guidelines. When they have identified an employee who has COVID-19 or the associated symptoms, entities must further ensure that they immediately restrict access to contaminated areas and post signage and adequately clean impacted areas. Any contaminated area should be off-limits to all but essential personnel for a minimum of 24 hours if practicable.

- **Conduct daily temperature/health checks.** Entities must require employees to undergo daily temperature and health checks; these checks may be either self-administered or administered by the entities prior to workplace entry. Self-administered temperature and health checks may be performed at home. Employees who have a fever and/or any symptoms of COVID-19 should be directed to their health care provider to be tested and then instructed to quarantine at home as soon as any illness is detected. This includes employees that passed a temperature and health check prior to reporting to work but became ill during the course of the day. Guidance on COVID-19 symptoms and how to conduct temperature and health checks can be found in the Health Requirements and Temperature Checks of the order.

- **Create a testing plan.** Entities must ensure that any employee with COVID-19 symptoms is tested by a health care provider for COVID-19 within 36 hours. Entities must ensure that employees are trained on how to isolate individuals with suspected or confirmed COVID-19 and how to report possible cases. If an employee tests positive, the entities must immediately notify the local public health department.

- **Make special accommodations.** Entities must, to the greatest extent practicable, make special accommodations for employees and customers at higher risk for severe illness. Individuals in these high-risk categories have been identified by the Centers for Disease Control and Prevention. Further information public when possible. Any office that is open must limit capacity to 50%.

- **Restaurants, Bars--** No indoor food or beverage consumption; carryout and delivery encouraged; socially distance outdoor seating

- **Private social gatherings--** Up to eight people from a maximum of two households

- **Gyms, fitness centers, pools, other indoor recreation facilities--** 33% capacity limit; group classes, team practices and competitions prohibited; masks must be worn while exercising

- **Venues, event spaces and theaters--** Each room will be limited to 25 people. This applies to indoor weddings and funerals, but excludes in-person worship services, for which the Governor will provide recommendations Thursday.

- **Professional services--** Office-based businesses limited to 33% of employees; all
Designate a "Healthy at Work" Officer. Entities must ensure that an employee is designated as its Healthy at Work Officer. This individual will be responsible for the entity’s compliance with this guidance and any other guidance provided. Entities should allow for employees to identify and communicate potential improvements and/or concerns to the Healthy at Work designated Officer or management.

Educate and Train Employees. Entities must educate and train all individuals, including employees, temporary employees, contractors, vendors, customers, etc., regarding the Healthy at Work protocols. This training must be offered during scheduled work times at no cost to the employee.

Contact Notification Responsibilities. Entities opened must be prepared to assist public health officials if an employee tests positive or becomes exposed to COVID-19. This assistance includes, but is not limited to, providing the employee’s work schedule, workstation, hours or shifts worked, when the employee was potentially exposed, and the names and contact information of any other employee or other party exposed to the virus. Additional information about Contact Notification Responsibilities can be found in the Contact Notification Responsibilities Section of the order.

The state has a helpful list of industry guidance and a timeline available here with requirements and capacity limits for many industries including:
- Retail
- Manufacturing
- Offices (50% capacity)
- Restaurants
- Personal services
- Fitness centers

All businesses, including businesses that remained open or are opening, must follow these minimum requirements starting May 11, 2020:
- Continue telework where possible
- Phased return to work
- Enforce social distancing
- Limit face-to-face interaction
- Universal masks/face coverings and other necessary PPE
- Adequate hand sanitizer/hand wash stations
- Restrict common areas
- Proper sanitation
- Conduct temperature/health checks (these can be performed at employees who are able to work from home must do so; all businesses that can close to the public must do so.)
Proclamation 85 JBA 2021 (proclaims in light of the CDC guidance, face coverings will no longer be required for fully vaccinated individuals except in limited circumstances, such as health care facilities, correctional institutions, educational institutions, and public transit, and further proclaims "[i]f a business or organization does not allow entry to a worker, customer, or patron because that person refuses to wear a face covering, and if that worker, customer, or patron enters the premises or refuses to leave the premises, law enforcement personnel may enforce the trespassing laws and any other laws that the worker, customer, or patron may violate.")

Proclamation 79 JBE 2021 (all businesses or organizations may open to the public waiting rooms, lobbies, and other areas where the public may congregate if social distancing is maintained.)

Proclamation 80 JBE 2021: Places of Public Amusement remain closed but may submit reopening plan (if approved limited to 50% occupancy). Effective September 17, 2020, permissible hours of operations for Bars are 8 a.m. to 11 p.m. (remains in effective under Phase 3)

Proclamation 30 JBE 2021: all offices in the state shall develop and continue plans to allow employees to work remotely to the extent practical.

Proclamation 30 JBE 2021: all businesses are strongly encouraged to develop or continue plans for employees to work remotely to mitigate the spread of COVID-19. Business must:
- Limit occupancy to 50% if non-essential
- Maintain social distancing
- Waiting rooms and the like shall be closed to the public.
- Mandate face coverings if interacting with members of the public

Proclamation 79 JBE 2021 (all businesses or organizations may open to the public waiting rooms, lobbies, and other areas where the public may congregate if social distancing is maintained.)

Proclamation 79 JBE 2021 (all businesses or organizations may open to the public waiting rooms, lobbies, and other areas where the public may congregate if social distancing is maintained.)

Effective April 28, 2021, Proclamation 79 JBE 2021 lessens some restrictions including:
- Restaurants, Cafes and coffee shops: can open waiting areas and buffets if social distancing is maintained.
- Beauty Shops, Salons, Barber Shops: waiting areas may be open if social distancing is maintained.
- Gyms and fitness centers: may open waiting areas, lobbies to public if social distancing is maintained.
- Athletic Events (75% total occupancy, but if all wear face covering, may increase to 100%)
- Event Centers, reception halls, conventions and conferences (75% total occupancy, but if all wear face covering, may increase to 100%, may open waiting rooms, lobbies to...
| Proclamation 66 JBE 2021 (continuing Phase 3, lessening restrictions), effective March 31, 2021 |
| Proclamation 30 JBE 2021 (extension of emergency provisions due to COVID-19), effective March 3, 2021 |
| Proclamation 29 JBE 2021 (renewing COVID-19 Resilient Louisiana Phase 3) |
| Proclamation 18 JBE 2021 (extension of emergency provisions due to COVID-19), effective February 10, 2021 |
| Proclamation 17 JBE 2021 (renewing COVID-19 Resilient Louisiana Phase Two – no change in guidance), effective February 10, 2021 |
| Proclamation 6 JBE 2021 (Renewing COVID-19 Resilient Louisiana Phase Two), effective January 13, 2021 |
| Proclamation 209 JBE 2020 (COVID-19 Public Health Emergency Phase 2 of Resilient Louisiana), effective December 23, 2020 |
| Proclamation 174 JBE 2020 (Renewal of State of Emergency for public if social distancing is maintained) |

Effective March 31, 2021, Proclamation 66 JBE 2021 outlines sector specific guidance for Phase 3, to include the following changes:

- Restaurants, Cafes and coffee shops: may provide dine-in service. Waiting areas, buffets and other common food stations closed, except those that operate buffet-style if employee stationed at buffet to serve dine-in customers.
- Beauty Shops, Salons, Barber Shops: waiting areas closed.
- Shopping malls
- Athletic Events (50% total occupancy)
- Event Centers and reception halls (50% total occupancy or 500 people, whichever is less)
- Bars (all patrons seated at tables. Socially distanced. Walk-up service allowed but must return to table for consumption.)

Effective December 23, 2020, Proclamation 209 JBE 2020 outlines sector specific guidance for Phase 2 for:
COVID-19 Extension of Emergency Provisions, effective December 5, 2020

Proclamation 158 JBE 2020 (Renewal of Phase Three)

Proclamation 123 JBE 2020 (Phase Three)

On August 6, 2020, a court upheld challenges to the restrictions, including the face covering mandate.

Updated Phase Two Proclamation

Face Covering, Gathering Limit, and Bar Closing Executive Order

On June 25, 2020 Gov. Edwards issued an order extending Phase Two Proclamation

On June 25, 2020 Gov. Edwards issued an order extending Phase Two Order

Phase Two Order

- Restaurants (50% total occupancy)
- Bars
- Cafes and Coffee Shops (50% total occupancy)
- Salons and Barer Shops (50% total occupancy)
- Shopping Malls (50% total occupancy)
- Churches (75% total occupancy)
- Casinos and the like (50% total occupancy)
- Gyms (50% total occupancy)
- Athletic Events (25% total occupancy)
- Event Centers and reception halls (25% total occupancy or 75 people, whichever is less.

Effective October 22, 2020, Proclamation 143 JBE 2020 limits attendance at professional or amateur sporting events to no more than 25% of total occupancy.

Sector Specific guidance for Phase Three is available here. The order outlines requirements for

- Restaurants
- Bars
- Cafes and Coffee Shops
- Salons and Barer Shops
- Shopping Malls
- Churches
Maine

May 14, 2021 Press Release—effective May 24, 2021, fully vaccinated persons are not required to wear face coverings indoors; physical distancing requirements are lifted at indoor public settings where people are eating or drinking (i.e., indoor restaurants, bars, dining areas in camps or in congregate living facilities, and break rooms)

April 27, 2021 Press Release—Maine updates public health guidance (face coverings in outdoor public settings are no longer required)

Executive Order 35 (amending gathering and in-store customer limits), effective March 5, 2021

Press Release (January 28, 2021) — Mills Administration Ends


Civil Emergency extended through May 13, 2021

All capacity limits and physical distancing requirements in all outdoor public settings will be lifted May 24, 2021.

Effective May 24, 2021, under the Moving Maine Forward Plan, indoor gathering capacity increased to 75 percent and outdoor gathering capacity had been scheduled to increase to 100 percent on May 24th and physical distancing was still required.

Indoor Gatherings and in-store Bars

- Maintain 6 feet physical distancing for staff, customers, and vendors.
- Require employees to wear cloth face coverings.
  - Cloth face coverings are intended to prevent transmission.
  - The degree to which cloth face coverings, masks, and face shields are recommended is based on proximity and duration of contact.
  - Please see industry specific guidance
- Require employees to practice good hand hygiene. Good hand hygiene prevents spread of disease. The best hand hygiene is frequent handwashing. Remind employees to practice good hand hygiene with frequent handwashing and hand sanitizing especially between contact with customers and customer items.
- Use posters to remind staff, vendors, and customers regarding hand hygiene and physical distancing.
- Ensure that employees have access to hand soap, cloth face coverings, gloves, tissues, paper towels, and designated trash bins to dispose of used items.
- Provide access to hand washing areas for staff, vendors, and customers.
- Provide hand sanitizer (at least 60% alcohol) in multiple locations around work and public spaces.
- Face-to-face staff meetings should be limited and respect physical distancing.
- Consider staggered work shifts and expanding hours to reduce number of individuals working together at the same time and spread out the contact with members of the public.
- Increase electronic workplace communications (texts, emails, instant messaging, phone calls) with staff to reduce frequent face-to-face contact.

Work from home where possible

Effective February 1, 2021, businesses previously under 9:00 p.m. closing restriction may resume evening operation hours while continuing to follow other public health and safety requirements outlined in Prevention Checklists.

All outdoor and indoor amusements venues, movie theaters, performing arts venues, casinos, and businesses that provide seated food and drink service, including social clubs, restaurants, and bars and tasting rooms currently open for outdoor service, must close for the night by 9:00 p.m. until further notice. See guidance checklists by sector.

Effective November 4, 2020 indoor service in bars are postponed and indoor gatherings are limited to 50 persons and outdoor limited to 100 persons, regardless of capacity.

Effective October 13, indoor gathering limit is 50% of the

All high risk individuals should stay home when possible

Casinos and the like
- Gyms
- Athletic Events
- Event Centers

Sector specific guidance for Phase Two is available here

The order outlines requirements for:
- Restaurants
- Personal services
- Malls
- Casinos and the like
- Gyms

Effective October 13, indoor gathering limit is 50% of the

Aroostook, Piscataquis, Washington, Hancock, Somerset, Franklin, Oxford, Kennebec, Waldo, Knox, Lincoln, Penobscot, and Sagadahoc counties are on the "Rural Reopening Plan" and have an accelerated timeline.
Early Closing Time, effective February 1, 2021

Press Release (December 30, 2020) – Mills Administration Continues Early Business Closing Time, of 9:00 p.m. until further notice

Press Release (December 4, 2020) – Governor Mills extended the requirement that certain businesses statewide (including all outdoor and indoor amusement venues, movie theaters, performing arts venues, casinos, and businesses that provide seated food and drink service, including social clubs, restaurants, and bars and tasting rooms currently open for outdoor service) close by 9:00 p.m. through Sunday, January 3, 2021

Executive Order Requiring Face Coverings regardless of the ability to maintain physical distance.

Restarting Plan entering Stage 4 which includes guidance on winter capacity limits and strengthening measures on face coverings.

Restarting Maine’s Economy FAQs

Customer limits:
1. March 26 – May 23: 50% of permitted occupancy, 5 persons per 1,000 sq ft, or 50 persons, whichever is greatest.
2. May 24 and thereafter: 75% of permitted occupancy, 5 persons per 1,000 sq ft, or 50 persons, whichever is greatest.

Outdoor gatherings at a facility or event subject to occupancy limit:
1. March 26 – May 23: 75% of permitted occupancy.
2. May 24 and thereafter: 100% permitted occupancy.

Adjust break/meal times to limit contact between employees.

Provide resources and a work environment that promotes personal hygiene such as tissues, no-touch trash cans, hand soap, alcohol-based hand rubs containing at least 60 percent alcohol, disinfectants, and disposable towels for workers to clean their work surfaces.

Ventilate workspace with open windows and doors to the extent possible.

Disinfect phones, shared tools, scanning devices, and other shared items regularly.

Avoid out of state travel.

Non-essential business travel should be limited as much as possible. Consult Maine CDC website for current travel advisories.

Limit staff travel between multiple locations.

Make sure you have a safe process to receive supplies and other deliveries.

For contact tracing purposes, establishments should maintain a record including contact information for clients, and those personnel who had direct prolonged interaction with them. Based on our current knowledge, a close contact is someone who was within 6 feet of an infected person for at least 15 minutes starting from 48 hours before illness onset until the time the patient is isolated. They should stay home, maintain social distancing, and self-monitor until 14 days from the last date of exposure.

Employer should review the CDC guidance Cleaning and Disinfecting Your Facility: Everyday Steps, Steps When Someone is Sick, and Considerations for Employers.

Facilities permitted occupancy or 100 persons, whichever is less for establishments that provide and require seating. For establishments that do not provide and require seating for invitees, the indoor gathering limit is 50.

Retail stores with more than 50,000 square feet of shopping space, restaurants, outdoor bars or tasting rooms, and lodging establishments in certain counties must require face coverings in line with the state’s earlier order.

The state has published reopening checklists by industry, including: Retail, Restaurants, Personal Services.

Employees in legal and professional fields may return to offices in Stage 3, as needed.
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Order Numbers</th>
<th>Description</th>
<th>Last Updated</th>
<th>Effective Dates</th>
<th>Other Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maine</td>
<td>Executive Order 21-04-28-01</td>
<td>The following remain closed (under March 9 order): Senior citizen activity centers</td>
<td>March 9, 2021</td>
<td>None</td>
<td>All businesses, organizations, establishments, and facilities shall comply with: applicable Local Orders. The Maine Governor shall ensure that all businesses, organizations, establishments, and facilities shall comply with: applicable Secretary’s Directives. A applicable social distancing guidance published by the CDC and MDH orders issued by the applicable Local Health Officer pursuant to the Order of the Governor of the State of Maryland Number 20-04-05-02, dated April 5, 2020, entitled “Delegating Authority to Local Officials to Control and Close Unsafe Facilities”, as it may be amended from time to time. The following remain closed (under March 9 order): Senior citizen activity centers.</td>
</tr>
</tbody>
</table>
Executive Order 21-03-09-01 (lifting capacity limits on March 12; masking and social distancing maintained)

Executive Order 21-03-23-01 (amending and restating EO 21-01-28-01)

Executive Order 21-01-28-01 (bars and restaurants no longer required to close at 10 p.m. effective February 1, 2021)

State of Maryland to Focus on Health Care Workers, Long-Term Care Facilities, First Responders In Initial COVID-19 Vaccine Allocation, December 8, 2020 Press Release (anticipated vaccination timeline)

Executive Order 20-11-17-01 (Amending and Restating the November 10, 2020 Order regulating certain business and facilities and generally requiring use of face coverings)

Executive Order 20-11-10-1 (allowing Reopening of Certain Businesses)

September 28, 2020 Reopening Order Subject to Local Regulations and Face Covering Update

- Bars and restaurants open for seated and distanced service only. Patrons may not stand at crowded bar.
- Large outdoor and indoor venues may begin operating at 50% capacity (theaters, concert, convention, wedding venues, racing facilities, and outdoor entertainment and sporting venues)
- Medical adult day care centers may reopen, with facilities able to set restrictions and safety measures

Effective February 1, 2021, bars and restaurants may resume evening operations. Capacity limits set forth in previous order (see below) remain in place.

Effective Friday, November 20, 2020, Emergency Order 20-11-17-01, all bars, restaurants, and venues serving food and alcohol must close between 10 p.m. and 6 a.m., except for the purposes of carryout and delivery.

Additionally, capacity at retail establishments and religious facilities will be reduced to 50%, bringing them into line with indoor dining and personal service businesses, as well as bingo halls, bowling alleys, pool
### Stage Three for Reopening begins

September 4, 2020

### June 29, 2020 Order
Includes expansion of face covering order

### June 10, 2020 Order

### June 3, 2020 Proclamation

### Face Covering Order

- No fans will be permitted at racetracks or professional and collegiate stadiums across the state.

Effective November 10, 2020, Executive Order 20-11-10-1 imposes the following business restrictions apply:

- Religious Facilities are limited to 75% total occupancy.
- Retail Establishments and Malls are limited to 75% total occupancy.
- Personal Services are limited to 50% total occupancy by appointment only.
- Indoor Recreation Facilities are limited to 50% total occupancy.
- Indoor Dining is limited to 50% total occupancy.
- Fitness Centers are limited to 50% total occupancy.
- Gaming and Racing Venues are limited to 50% total occupancy.
- Indoor Theaters shall not exceed the lesser of 50% of total occupancy or 100 people.
- Outdoor Venues are not to exceed 50% capacity if the maximum capacity is 2,500 or less or 250 people. All other outdoor venues shall not exceed 10% of total occupancy.
Executive Order 20-10-16-02 limits outdoor entertainment venues including M&T Bank Stadium and FedEx Field are limited to 10% of total capacity. For outdoor venues with a total capacity greater than 2,500, the capacity limit is 10% effective October 16, 2020.

Effective September 28, 2020, Governor Hogan announced the following State Reopening Guidelines:

- Retail Establishments shall not exceed 75% of the Retail Establishment’s Maximum Occupancy.
- Personal Services Establishments shall not exceed 50% of the Personal Service Establishment’s Maximum Occupancy.
- Indoor Recreation Establishments shall not exceed 50% of the Indoor Recreation Establishment’s Maximum Occupancy.
- Foodservice Establishments shall not exceed 75% of the Foodservice Establishment’s Maximum Occupancy.
- Fitness Centers shall not exceed 50% of the Fitness Center’s Maximum Occupancy.
- Gaming Facilities shall not exceed 50% of the Gaming Facility’s Maximum Occupancy.
- Racing Facilities shall not exceed the lesser of either 50% of the
Racing Facility’s Maximum Occupancy or 250 spectators.

- Movie and Live Performance Indoor Theaters shall not exceed the lesser of 50% of the Theater’s Maximum Occupancy or 100 persons.
- Outdoor Entertainment Venues are shall not exceed the lesser of 50% of the Outdoor Venue’s Maximum Occupancy or 250 people.

Effective September 21, 2020, capacity for indoor operations at restaurants may increase from 50 to 75 percent, with appropriate distancing, and following strict public health requirements consistent with the CDC.

On September 4, the following businesses will be open as part of Maryland’s entry into Stage Three:

- Indoor theaters where live performances occur or motion pictures are shown may open to the general public at 50% capacity, or 100 people per auditorium—whichever is less—with appropriate health and safety protocols in place.
- Outdoor venues where live performances occur or motion pictures are shown
outdoors may open to the general public at 50% capacity, or 250 people—whichever is less—with appropriate health and safety protocols in place.

- Capacity for retail establishments and religious facilities may increase from 50 to 75 percent

On June 10, 2020, Governor Hogan issued an order allowing the following to reopen:

- Malls may open on June 19, 2020 at 5:00 pm
- Amusement parks, mini golf, go-kart tracks, outdoor amusements
- Bingo and pool halls, bowling alleys, skating rinks, social and fraternal clubs at 50%
- Restaurants for indoor dining at 50% capacity
- Gyms may open on June 19, 2020 at 50% capacity
- Casinos and racetracks on June 19, 2020 at 5:00 pm at 50% capacity
- Other businesses not specifically closed by the order

Personal services, retail, and restaurants for outdoor dining remain subject to occupancy restrictions of 50%.
The state issued sector-specific best practices:
- General Best Practices
- Entertainment and Recreational Attractions
- Gyms, Martial Arts, and Dance Studios
- Accommodations
- Construction and Development
- Golf
- Manufacturing
- Marinas
- Personal Services
- Professional Services
- Restaurants and Bars
- Retail

Massachusetts

May 17 Press Release: Lifting COVID Restrictions May 29 (all remaining COVID restrictions lifted effective May 29, 2021)

May 7 Press Release: Baker-Polito Administration Announces Reopening of Additional Phase 4 Industries to Go Into Effect May 10th (as previously announced)

April 27, 2021 Press Release: Baker-Polito Administration Announces Plans for Continued Reopening of all industry restrictions August 1, 2021, pending vaccine distribution and public health data


Effective May 29, gatherings limit will be rescinded.

Effective March 22, 2021, Gatherings at private residences:
- Indoor: max of 10 people
- Outdoor: max of 25 people

Gatherings at event venues and in public settings:
- Indoor: max of 100 people
- Outdoor: max of 150 persons in a single venue or space

Indoor and outdoor ballpits
- Saunas, hot tubs, steam rooms
- Bars, dance clubs, and nightclubs
- Beer gardens and breweries not providing seated food service
- Street festivals and parades

Current State: Phase IV, Step 2 for certain industries.

Effective March 22, 2021, in Phase IV, Step 1 of Reopening Plan.

Mandatory safety standards for workplaces are here. Businesses must have self-certified and complied with reopening requirements through taking the following steps:
- Complete a COVID-19 control plan
- Complete and post a compliance attestation poster
- Engage in social distancing
- Provide signage for safe social distancing
- Require face coverings for all employees
- Provide hand washing capabilities throughout the workplace
- Train employees on social distancing and hygiene
- Do not have employees displaying COVID symptoms to report to work
- Sanitize high touch areas frequently
- Disinfect common surfaces
- Establish and maintain cleaning protocols
- If an employee is diagnosed with COVID-19, engage in cleaning and disinfecting.

Employers are encouraged to have workers telework if feasible.

Effective May 29, 2021, all industries will be permitted to open. All industry restrictions lifted, except face coverings in some instances (e.g., public transportation), and capacity increase to 100% for all industries.

See sector specific guidance.

At risk populations should continue to stay home except for essential errands.
| March 22, 2021 Appendix adjusting gatherings limits set in Order No. 63 |
| COVID-19 Order No. 66 (advancing all communities to Phase IV, Step 1 or reopening plan), effective March 22, 2021 |
| COVID-19 Order No. 65 (extending gathering limits; face covering requirement), effective February 8, 2021 |
| COVID-19 Order No. 64 (extending gathering limits; face covering requirement), effective February 8, 2021 |
| COVID-19 Order No. 63 (extending limits on gatherings set forth in No. 59 effective immediately; ending early closing requirements and time limitation on gatherings set forth in Order Nos. 53 & 57, effective January 25, 2021) |
| COVID-19 Order No. 62 (Order temporarily applying further capacity restrictions to statewide COVID-19 safety rules), effective immediately |
| COVID-19 Order No. 60 (Order temporarily applying further capacity restrictions to statewide COVID-19 safety rules), effective immediately |

Gathering limits set forth below remain in place. Effective January 25, 2021, gatherings will no longer be subject to a time limitation of 9:30 p.m. Effective December 26, 2020:
- indoor gatherings limited to 10 people. Outdoor gatherings limited to 25 people outside. These limits apply to private homes, event venues, and public spaces.

Effective December 13, 2020, new limits and requirements:
- 6’ apart at all indoor and outdoor gatherings, including at private residences unless participants are members of same household.

Effective April 30, 2021:
- Face coverings will only be required outside in public when it is not possible to socially distance, and at other times required by sector-specific guidance.

Effective March 22, 2021:
- Following may operate with 12% capacity limit after submitting a plan to DPH: indoor and outdoor stadiums, arenas, and ballparks.
- Dance floors permitted at weddings and other events only.
- Overnight summer camps allowed to
<table>
<thead>
<tr>
<th>Statewide COVID-19 Safety Rules, Effective December 26, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker-Polito Administration Announces Initial Steps for COVID-19 Vaccine Distribution, December 9, 2020 Press Release (anticipated vaccination phases and timeline)</td>
</tr>
<tr>
<td>Order No. 58, statewide return to Step 1 of Phase III for all communities; additional restrictions, effective December 13, 2020</td>
</tr>
<tr>
<td>Order No. 57, further revised order regulating gatherings, effective December 13, 2020</td>
</tr>
<tr>
<td>Stay at Home Advisory, effective November 6, 2020 between 10:00 p.m. and 5 a.m. except to leave home to go to work or school, or for essential needs such as seeking emergency medical care, going to the grocery store or pharmacy, picking up take-out food, or receiving deliveries.</td>
</tr>
<tr>
<td>Phase Three Order</td>
</tr>
<tr>
<td>Face Covering Order</td>
</tr>
<tr>
<td>Reopening Massachusetts Page Four Phased Approach Overview</td>
</tr>
</tbody>
</table>

- Indoor gatherings at private residences limited to no more than 10 people
- Outdoor gatherings at event venues or in public settings limited to no more than 50 people
- Hosts of outdoor gatherings of greater than 25 people will be required to provide advance notice of the gathering their local board of health
- Indoor gatherings at event venues or in public settings are limited to no more than 50 people.
- Outdoor theaters and performing venues will be limited to 25% capacity.

### Reopening

- Exhibition/convention halls may operate following gathering limits and event protocols
- Effective March 1, 2021:
  - The following may open to the public:
    - Indoor performance venues used for live performances such as concert halls and theaters (at 50% capacity with no more than 500 persons)
    - Indoor laser tag, roller skating, trampolines, obstacle courses (50% capacity)

### Additional

- Restaurants will no longer have a percent capacity limit and will be permitted to host musical performances, with social distancing, limits of 6 people per table, and 90 minute limits
- Capacity limits across all sectors with capacity limits raised to 50%, excluding employees.

Effective February 8, 2021, at 5 a.m., businesses that were limited to 25% capacity will return to 40% capacity. Workers and staff will not count towards capacity. 

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5/24/2021 8:00 p.m. EST

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and no more than 50 people.

All gatherings must end and participants must disperse by 9:30 p.m., with exception of religious or political gatherings.

Indoor gatherings are limited to eight people per 1,000 square feet, but should not exceed 25 people in a single enclosed, indoor space.

Outdoor gatherings in enclosed spaces are limited to 25 percent of the facility's maximum permitted occupancy, with a maximum of 100 people in a single enclosed outdoor space. This includes community events, civic events, sporting events, concerts,

occupancy count for restaurants and close contact personal services.

Effective January 25, 2021, nightly mandatory closing period imposed on certain businesses will no longer be in effect.

Sector-specific protocols are found here.

40% capacity limit applies to following industries. Size limits can be found here:

- Restaurants (based on permitted seating capacity; applies separately to indoor and outdoor capacity)
- Close contact personal services
- Theaters and performance venues (and maximum 50 people)
- Casinos
- Office spaces
- Places of worship
- Retail businesses
- Driving and flight schools
- Golf facilities (for indoor spaces only)
- Libraries
- Lodging (for common areas only)
- Arcades and indoor recreation businesses
- Fitness centers and health clubs
- Museums, culture facilities and guided tours.

Workers and staff do not count towards occupancy.
conventions and more. This order does not apply to outdoor, unenclosed gatherings if proper social distancing measures are possible.

COVID-19 Order No. 58 requiring Phase III, Step 2 enterprises to close and Phase I and II, Step 1 enterprises to operate pursuant to Step 1 Sector-Specific COVID-19 workplace safety rules to be issued.

- Capacity reduced from 50% to 40% for arcades/indoor and outdoor recreational businesses; driving and flight schools; gyms/health clubs; libraries; museums; retail; offices; places of worship; lodging (common areas); golf facilities; movie theaters (no more than 50 people per theater)
- Restaurants (masks on unless eating/drinking; seat no more than 6 patrons per table; 90-minute time limit on tables; musical performances not permitted)
- Food court seating closed in malls.
- Offices (masks required if not alone at own workspace; encouraged to close or limit use of break rooms)
- Gyms (must wear mask at all times)
COVID-19 Order No. 53 putting in place Mandatory Early Closure of Business and Activities at 9:30 p.m. effective November 6, 2020 for the following:

- Restaurants (in-person dining must cease at 9:30 PM, although takeout and delivery may continue for food and non-alcoholic beverages, but not alcohol)
- Liquor stores and other retail establishments that sell alcohol must cease alcohol sales at 9:30 PM (but may continue to sell other products)
- Adult-use marijuana sales must cease at 9:30 PM (not including medical marijuana)
- Indoor & outdoor events
- Theaters/movie theaters (including drive-in movie theaters), and performance venues (indoor and outdoor)
- Youth and adult amateur sports activities
- Golf facilities
- Recreational boating and boating businesses
- Outdoor recreational experiences
Michigan  
**June 1, 2021**  
Gathering and Face Mask Order, effective June 1, 2021 through July 1, 2021  
**https://www.michigan.gov/mdhhs**  

**Beginning June 1, 2021, no longer be capacity limits at residential gatherings.**

- Water parks, dance floors at night clubs, or children’s indoor playgrounds (where staff

**April 29 Press Release: Return-to-Office Workgroup provides recommendations to governor to keep Michiganders safe**

**Under Emergency Rule MCL 333-2253, employers:**
- Must categorize jobs by risk of exposure

**January 13 Order:**
- Guidelines below still in effect – employees who can work from home must do so.

**Effective July 1, 2021 – no more capacity limits for indoor and outdoor gatherings (all broad epidemic orders will be lifted)**

| Casinos and horse tracks/simulcast facilities |
| Driving and flight schools |
| Zoos, botanical gardens, wildlife reserves, nature centers |
| Close contact personal services (such as hair and nail salons) |
| Gyms, Fitness Centers and Health Clubs |
| Indoor and outdoor pools |
| Museums/cultural & historical facilities/guided tours |

**Effective October 5, 2020**

- Indoor performance venues (50% occupancy with maximum 250 people)
- Outdoor performance venues (50% capacity with maximum 250 people)
- Gyms, museums, libraries, driving and flight schools (permitted to increase capacity to 50% occupancy)
| May 15, 2021 | Gathering and Face Mask Order, effective May 15, 2021 through May 31, 2021 |  |
| May 6, 2021 | Gathering and Face Mask Order, effective May 6, 2021 through May 31, 2021 (rescinded) |  |
| May 24, 2021 | MDHSS extends Gathering and Mask Epidemic Order (expanding mask to children 2-4) through May 24, 2021 |  |
| May 24, 2021 | MDHSS updated Gathering and Mask Order (allowing up to 20% capacity in outdoor stadiums and arenas that establish infection control plans), effective March 22 through April 19 |  |
| March 2, 2021 | Gathering and Face Mask Order (expanding capacity and gathering limits), effective March 5, 2021 |  |
| New MDHSS Epidemic Order, February 4, 2021 (updated to allow contact sports to resume; masked or regular testing). |  |

**Under May 15 Order:**
- Indoor: permits up to 15 persons from no more than 3 households (residential) and permits up to 25 persons (non-residential venues)
- Outdoor: up to 50 persons (residential venues) and not more than 300 persons (non-residential)

**Various Exceptions listed in Order:**

| May 24, 2021 | Under May 15 Order: |
| Under MDHSS Guidelines, work capable of being performed remotely (i.e., without the worker leaving his or her home or place of residence) must be performed remotely. Although not required, in Regions 6 and 8, any work capable of being performed remotely should be performed remotely. Region 6 includes the following counties: Manistee, Wexford, Missaukee, Roscommon, Benzie, Grand Traverse, Kalkaska, Crawford, Leelanau, Antrim, Otsego, Montmorency, Alpena, Charlevoix, Cheboygan, Presque Isle, and Emmet. Region 8 includes the following counties: Gogebic, Ontonagon, Houghton, Keweenaw, Iron, Baraga, Dickinson, Marquette, Menominee, Delta, Alger, Schoolcraft, Luce, Mackinac, and Chippewa. |
| June 1, 2021 — capacity limits will lift for outdoor events. Indoor capacity limits will increase to 50%. May 21, 2021 Requirements for Residential Care Facilities (rescinding March 18 Order) Capacity Limits fact sheet (updated May 6, 2021) March 18 — Requirements for residential care facilities (rescinding March 2, 2021 Order, Requirement for residential care facilities) Effective March 5, 2021: |
| MDHSS extended Gathering and Mask Epidemic Order, effective February 4, 2021 (updated to allow contact sports to resume; masked or regular testing). |  |

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**Effective October 14, 2020, Employers must conduct daily entry self-screening protocol for all employees and contractors who enter the workplace that includes, at a minimum, symptoms and contact with known or suspected COVID-19.**

- Employers who learn of an employee, visitor or customer with a known case of COVID-19 must immediately notify the public health department and notify any employee, contractor or supplier who came in contact with a known case of COVID-19.
- Employers must designate one or more workplace COVID-19 safety coordinators who must remain on site at all times when employees are present. Employers must also place the languages common to the employee population that encourages employees to maintain proper hand hygiene and who are sick to stay away from work.
- Employers must provide employee training on SARS-CoV-2 and COVID-19 covering workplace infection control practices, proper use of PPE, and how to report unsafe working conditions. Employers must maintain a record of the training, screening protocols for each employee or visitor in the workplace and maintain such records for one year from time of generation.
- Employers shall provide employees with types of PPE, including respirators as necessary, for protection from COVID-19 appropriate to the exposure risk associated with the job. For medical treatment employers must provide, at a minimum, an N-95 respirator, googles or face shield, and gown.
- Employers must require that face coverings are worn in shared spaces, including during in-person meetings, restrooms and hallways required. Social distancing required.

**Effective March 5, 2021:**
- Restaurants/bars: up to 50% capacity, up to 100 people. Tables 6ft apart and no more than 6 people per table. 11pm-4am curfew
- Indoor entertainment venues up to 50% capacity, up to 300 people and outdoor entertainment and recreational facilities may host up to 1,000 patrons.
- Exercise facilities: up to 30% capacity with restrictions on distancing and masking
- Retail: up to 50% capacity
- Indoor stadiums/arenas: 375 people if seating capacity is under 10,000, 750 people if seating
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 22, 2021</td>
<td>New MDHHS Epidemic Order</td>
<td>Executive Order 2020-172 does not apply to Health Care Professionals. Workers at a health care facility defined in EO 2020-172, First responders (e.g., police officers, fire fighters, paramedics, EMTs, child protective services employees, workers at childcare institutions as defined by Michigan law) and workers at custodial facilities. Nothing in Executive Order 2020-172 prohibits an employer from disciplining or discharging an employee who is allowed to return to work but declines. All businesses or operations that require their employees to work at an employer location must, at a minimum: 1. Develop a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration (&quot;OSHA&quot;) and available here. 2. Within two weeks of resuming in-person activities, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy. 3. Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies developed. The supervisor must remain on-site at all times when employees are present on the site. An on-site employee may be designated to perform the supervisory role. 4. Provide COVID-19 training to employees that covers, at a minimum: (1) Workplace infection-control practices. (2) The proper use of personal protective equipment. (3) Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. (4) How to report unsafe working conditions. 5. Provide any communication and training on COVID-19 infection control practices in the primary languages common in the employee population. 6. Place posters in the languages common in the employee population that encourage staying at least 6 ft. of personal space, 7. Protect customers and employees from illness by requiring customers and employees to wear masks or face coverings when they: (i) cannot maintain 6 ft. of personal space; (ii) are in any restaurant or seating venue; (iii) are seated in fixed seating with more than 100 patrons per 1,000 sq Ft; (iv) are seated in fixed seating with more than 250 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
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<td>All businesses or operations that require their employees to work at an employer location must, at a minimum: 1. Develop a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration (&quot;OSHA&quot;) and available here. 2. Within two weeks of resuming in-person activities, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy. 3. Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies developed. The supervisor must remain on-site at all times when employees are present on the site. An on-site employee may be designated to perform the supervisory role. 4. Provide COVID-19 training to employees that covers, at a minimum: (1) Workplace infection-control practices. (2) The proper use of personal protective equipment. (3) Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. (4) How to report unsafe working conditions. 5. Provide any communication and training on COVID-19 infection control practices in the primary languages common in the employee population. 6. Place posters in the languages common in the employee population that encourage staying at least 6 ft. of personal space, 7. Protect customers and employees from illness by requiring customers and employees to wear masks or face coverings when they: (i) cannot maintain 6 ft. of personal space; (ii) are in any restaurant or seating venue; (iii) are seated in fixed seating with more than 100 patrons per 1,000 sq Ft; (iv) are seated in fixed seating with more than 250 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
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<td>February 8, 2021</td>
<td>Emergency Order Extension</td>
<td>Employer from disciplining or discharging an employee who is allowed to return to work but declines. All businesses or operations that require their employees to work at an employer location must, at a minimum: 1. Develop a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration (&quot;OSHA&quot;) and available here. 2. Within two weeks of resuming in-person activities, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy. 3. Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies developed. The supervisor must remain on-site at all times when employees are present on the site. An on-site employee may be designated to perform the supervisory role. 4. Provide COVID-19 training to employees that covers, at a minimum: (1) Workplace infection-control practices. (2) The proper use of personal protective equipment. (3) Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. (4) How to report unsafe working conditions. 5. Provide any communication and training on COVID-19 infection control practices in the primary languages common in the employee population. 6. Place posters in the languages common in the employee population that encourage staying at least 6 ft. of personal space, 7. Protect customers and employees from illness by requiring customers and employees to wear masks or face coverings when they: (i) cannot maintain 6 ft. of personal space; (ii) are in any restaurant or seating venue; (iii) are seated in fixed seating with more than 100 patrons per 1,000 sq Ft; (iv) are seated in fixed seating with more than 250 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
</tr>
<tr>
<td>March 2, 2021</td>
<td>Requirements for Residential Care Facilities</td>
<td>Capacity is over 10,000; 1. Entertainment/Recreational facilities: masking/social distancing, groups limited to 10 persons from up to two households; consumption of food only if patrons are seated; 6 patrons per table; fixed seating venues must not exceed 20% of limits set by Fire Marshal; non-fixed seating venues limited to 20 persons per 1,000 sq Ft; stadiums/arenas limited to up to 250 patrons with seating capacity under 10,000 and up to 500 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
</tr>
<tr>
<td>January 13, 2021</td>
<td>Announces indoor group exercise and non-contact sports</td>
<td>Nothing in Executive Order 2020-172 prohibits an employer from disciplining or discharging an employee who is allowed to return to work but declines. All businesses or operations that require their employees to work at an employer location must, at a minimum: 1. Develop a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration (&quot;OSHA&quot;) and available here. 2. Within two weeks of resuming in-person activities, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy. 3. Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies developed. The supervisor must remain on-site at all times when employees are present on the site. An on-site employee may be designated to perform the supervisory role. 4. Provide COVID-19 training to employees that covers, at a minimum: (1) Workplace infection-control practices. (2) The proper use of personal protective equipment. (3) Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. (4) How to report unsafe working conditions. 5. Provide any communication and training on COVID-19 infection control practices in the primary languages common in the employee population. 6. Place posters in the languages common in the employee population that encourage staying at least 6 ft. of personal space, 7. Protect customers and employees from illness by requiring customers and employees to wear masks or face coverings when they: (i) cannot maintain 6 ft. of personal space; (ii) are in any restaurant or seating venue; (iii) are seated in fixed seating with more than 100 patrons per 1,000 sq Ft; (iv) are seated in fixed seating with more than 250 patrons with seating capacity over 10,000.</td>
</tr>
<tr>
<td>January 29, 2021</td>
<td>Press Release - State updates MI COVID-19 Safer Dining Program</td>
<td>Capacity is over 10,000; 1. Entertainment/Recreational facilities: masking/social distancing, groups limited to 10 persons from up to two households; consumption of food only if patrons are seated; 6 patrons per table; fixed seating venues must not exceed 20% of limits set by Fire Marshal; non-fixed seating venues limited to 20 persons per 1,000 sq Ft; stadiums/arenas limited to up to 250 patrons with seating capacity under 10,000 and up to 500 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
</tr>
<tr>
<td>February 4, 2021</td>
<td>Press Release - State updates MI COVID-19 Safer Dining Program</td>
<td>Capacity is over 10,000; 1. Entertainment/Recreational facilities: masking/social distancing, groups limited to 10 persons from up to two households; consumption of food only if patrons are seated; 6 patrons per table; fixed seating venues must not exceed 20% of limits set by Fire Marshal; non-fixed seating venues limited to 20 persons per 1,000 sq Ft; stadiums/arenas limited to up to 250 patrons with seating capacity under 10,000 and up to 500 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
</tr>
<tr>
<td>October 29, 2020</td>
<td>the MDHSS extended its Emergency Order</td>
<td>Capacity is over 10,000; 1. Entertainment/Recreational facilities: masking/social distancing, groups limited to 10 persons from up to two households; consumption of food only if patrons are seated; 6 patrons per table; fixed seating venues must not exceed 20% of limits set by Fire Marshal; non-fixed seating venues limited to 20 persons per 1,000 sq Ft; stadiums/arenas limited to up to 250 patrons with seating capacity under 10,000 and up to 500 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any seating capacity over 10,000.</td>
</tr>
</tbody>
</table>

Note that MIOSHA is issuing COVID-19 citations. Employers may not take adverse action against an employee who stays home due to a positive COVID test, COVID symptoms, or close contact with a COVID positive person. Such individuals must be treated as if they are taking Paid Medical Leave.
On October 14, 2020, MDHSS issued the Michigan Workplace Safety Guidance (clarifying the safety requirements employers must follow to protect their employees from COVID-19).

On October 9, 2020, the MDHSS entered Emergency Order under MCL 333.2253 (with worker protections, face coverings and attendance limitations and rescinding October 5 2020 Emergency Order).

On October 5, 2020, the Michigan Department of Health and Human Services entered Emergency Order Under MCL 333.2253 (with attendance limitations at gatherings and face covering requirements).

On October 2, 2020, the Michigan Supreme Court held that Governor Whitmer lacks authority to enter Executive Orders under the Emergency Management Act or Emergency Powers, and therefore all Executive Orders will expire in 21 days.

- Conduct a daily entry self-screening protocol for all employees or contractors entering the workplace including, at minimum, a questionnaire covering symptoms and suspected/confirmed exposure to people with possible COVID-19
- Maintain social distancing, including through the use of markings, signs, and barriers
- Provide face coverings to employees and require them to be worn when employees cannot consistently maintain six feet of separation from other individuals, and consider shields when employees cannot consistently maintain three feet of separation
- Increase cleaning
- Make cleaning supplies available to employees and provide time for them to wash hands frequently
- In the event of a confirmed positive, immediately notify the local health department and within 24 hours notify anyone who may have come into contact with the person
- Establish a response plan for dealing with a confirmed infection
- Restrict business-related travel
- Encourage employees to use PPE and hand sanitizer
- Promote remote work to the fullest extent possible
- An employer will allow employees with a confirmed or suspected case of COVID-19 to return to the workplace only after they are no longer infectious according to the latest guidelines from the Centers for Disease Control and Prevention ("CDC") and they are released from any quarantine or isolation by the local public health department
- Follow Executive Order 2020-36, and any executive orders that follow it, that prohibit discharging, disciplining, or otherwise retaliating against employees who stay home or who leave work when they are at particular risk of infecting others with COVID-19
- Establish a response plan for dealing with a confirmed infection in the workplace, including protocols for sending employees home and for temporary closures of all or part of the workplace to allow for deep cleaning
- Adopt any additional infection-control measures that are reasonable in light of the work performed

Further gathering restrictions for other facilities and schools outlined in Order, as well as contact tracing requirements for particular gatherings.
Governor Whitmer states that her orders regarding COVID will remain in place for 21 days and be issued under authority not addressed by the Michigan Supreme Court opinion.

Executive Order 2020-192 (for the Upper Peninsula only)

Executive Order 2020-176 (rescinding Executive Orders 160 and 162)

Executive Order 2020-172 Worker Protections (rescinding and replacing Executive Order 2020-166)

Executive Order 2020-161 Workplace Safeguards (issued July 29, 2020)

Executive Order 2020-160 MI Safe Start (issued July 29, 2020)

Executive Order 2020-153 - Masks

Executive Order 2020-145 (issued July 9, 2020)

Executive Order 2020-143 (closing indoor service at bars in all but Regions 6 and 8)

Executive Order 2020-176 (issued June 17, 2020)

at the worksite and the rate of infection in the surrounding community.

MIOSH Guidelines and checklist found here.

January 13 Order: continues pause on indoor dining in bars / restaurants (Order states that the working plan is to open with mitigation measures and capacity limits and a curfew on February 1, 2021)

Effective December 21, 2020:

- Gatherings are permitted at lower risk entertainment facilities / recreational facilities, provided: venue with fixed seating, occupancy must not exceed 20% of limits set by Fire marshal, venue with non-fixed seating, occupancy limited to 20 persons per 1,000 sq. ft., for all venues, no more than 100 persons, except stadiums, arenas hosting events up to 250 persons may gather.
- Exercise facilities: Outdoor gathering for group fitness or classes permitted
- Gatherings at public, nonpublic, and boarding schools for the purpose of conducting in-person instruction of pupils in prekindergarten through grade 12 are permitted
- Gatherings at colleges and universities, trade
<table>
<thead>
<tr>
<th>Executive Order 2020-36 (Protecting workers who stay home, stay safe when they or their close contacts are sick)</th>
<th>Executive Order 2020-110 (rescinding Safer at Home order)</th>
<th>Effective December 9, 2020:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schools, and career schools are permitted for the purpose of holding in-person classes and other events sponsored by the educational institution  • Gatherings for the purpose of outdoor, non-contact sports are permitted.</td>
<td>Retail, library, museum gatherings at 30% of total occupancy, but may permit one customer at a time to enter if strict adherence to 30% limit would otherwise result in closure. Spaces for indoor dining, including food courts, must be closed.  • Businesses or operations that provide barbering, cosmetology services, body art services, tanning services, massage services, or similar personal care services, and exercise facilities may not have gatherings unless take names and contact information to support effective contact tracing.</td>
<td>Effective November 2, 2020, Michigan, bars and</td>
</tr>
</tbody>
</table>
Restaurants are required to take names and contact information to support effective contact tracing if necessary.

Additionally the following restrictions are in place effective October 29, 2020.

- Bars, restaurants, and social events outside private homes, indoor party sizes at a single table are now restricted to six people
- Retail gatherings at 50% of total occupancy.
- Recreational and exercise facilities at 25% of total occupancy.
- 50 or fewer at nonresidential venue without fixed seating with attendance limitations of 20 persons per 1,000 s.f. of occupancy.
- 500 or fewer at venue without fixed seating limited to 30 persons per 1,000 s.f. of occupancy.

The October 14, 2020 Michigan Workplace Safety Guidance provides guidelines for Employers and Employees generally, as well as the following industries:

- Meat and Processing
- Sports/Entertainment
- Offices
- Outpatient Healthcare
- Pre-K-12 Schools
- Personal Care Services
- Research Laboratories
- Retail
- Construction
- Gym/Fitness Centers
- In-Home Services
- Restaurants and Bars
The Executive Orders contain sector specific requirements, and guidelines can be found here, which includes guidance for the following industries:

1. Construction
2. Manufacturing
3. Offices
4. Personal-care
5. Retail
6. Research labs
7. Restaurant and bars
8. Outpatient healthcare
9. In-home service
10. Fitness centers
11. Sports and entertainment
12. Casinos
13. Childcare

On July 9, 2020, the Governor issued an executive Order outline...
| Minnesota | Executive Order 21-23 (amending emergency (EOs 20-51, 20-81, 21-11, and 21-21) – lifting face mask requirement in most settings due to CDC Guidance)) | https://www.health.state.mn.us/diseases/coronavirus/index.html | Effective May 7, 2021: | None | Executive Order 21-21 provides that while there are no new safety requirements for businesses, businesses must maintain their preparedness plans to keep their employees and customer safe – guided only by a minimal universal state guidance document. Pursuant to Executive Order 21-11: The protections noted in Executive Order 20-54 (Protecting Workers from Unsafe Working Conditions and Retaliation) remain in full force and effect. Employers and businesses must post social distancing and hygiene instructions at entrances and in locations that can be easily seen by customers and visitors. All business (whether Critical or Non Critical) must continue to have a COVID-19 Preparedness Plan and implement the plan. All business must provide for the business's implementation of guidance for their specific industry or, if there is no specific guidance, general guidance for all businesses, as well as Minnesota OSHA standards and MDH and CDC Guidelines in their workplaces. These requirements are set forth in guidance available on the Stay Safe Minnesota website (https://staysafe.mn.gov). (Per Executive Order 22-11, above requirements for all business remain in effect) | Executive Order 21-21 amended EO 20-55, striking through “People who can work from home must do so,” from the paragraph addressing at-risk persons. Pursuant to Executive Order 21-11: “Until April 24, 2021, employees who can work from home, must work from home.” Beginning April 14, 2021, employers are strongly encouraged to allow employees who can work from home to continue to work from home. Also strongly encouraged to implement reasonable accommodations for at-risk employees or employees with household members who are high risk. | Guided by Executive Order 21-21, by May 7 at noon: | By May 28, remaining capacity and distancing limits with end, including for indoor events and gatherings. When 70% of Minnesotans 16 and older have at least 1 dose of the vaccine, but no later than July 1, face coverings requirement and requirements for preparedness plans will end. *Local jurisdictions and business may still require masks and have other requirements. | High risk populations are strongly urged to stay home. Executive Order 20-54 directed the Commissioner of Human Rights to issue guidance regarding employers’ obligations to provide reasonable accommodations related to COVID-19 for qualified employees with disabilities, which may include employer’s with health conditions who are high risk. Accommodations might include adjusting schedules, leave, working from home. | N/A |
resuming certain activities (rescinding as of January 10, Executive Orders 20-99, 20-103, and 20-104; Executive Order 20-81, requiring face coverings in certain settings remains in effect), effective January 10, 2021 at 11:59 p.m.

Executive Order 20-104 (safely reopening pools for lap swim, lessons, and organized swim teams)

Executive Order 20-103 (extending and modifying Executive Order 20-99; all provisions of prior order not modified remain in full force and effect)

First COVID-19 Vaccine Shipments Arrive in Minnesota, December 14, 2020 Press Release

Executive Order 20-100 (extending the COVID-19 peacetime emergency first declared in Executive Order 20-01)

Minnesota is Ready for COVID-19 Vaccine, December 9, 2020 Press Release (principals governing distribution; FAQs)

Executive Order 20-99 (implementing a Four Week Dial Back to Slow the Spread of COVID-

<p>| Establishments Providing Personal Care Services must limit occupancy to the number of individuals at any one time for whom physical distancing of six feet can be maintained |
| Restaurants, food courts, cafes, coffeehouses, bars, taverns, brewer taprooms, micro distiller cocktail rooms, farm wineries, craft wineries, cideries, golf courses and clubs, dining clubs, and other places of Public Accommodation that offer food and beverages for onsite consumption may provide indoor and outdoor service if they adhere to guidance available on the Stay Safe Minnesota website and (a) occupancy of any indoor space must not exceed 75% normal occupant capacity, with maximum of 250 people, provide 6ft maintained between parties at different tables; no more than 10 customers seated at one table; indoor space with sufficient normal occupant capacity |</p>
<table>
<thead>
<tr>
<th>19 and rescinding Executive Orders 20-96, 20-85 and 20-74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Order 20-96 (Amending Executive Order 20-74)</td>
</tr>
<tr>
<td>Face Covering Order</td>
</tr>
<tr>
<td>Executive Order 20-74 (Issued June 5; continued reopening)</td>
</tr>
<tr>
<td>Executive Order 20-54 (Protecting Workers from Unsafe Working Conditions and Retaliation)</td>
</tr>
<tr>
<td>Stay Safe Minnesota website</td>
</tr>
</tbody>
</table>

- Gyms, fitness centers, recreation centers, indoor sports facilities, indoor climbing facilities, indoor and outdoor exercise facilities, martial arts facilities, and dance and exercise studios may open for individual exercise if adhere to guidance on Stay Safe Minnesota website and occupancy of any indoor space must not exceed 50% capacity, not to exceed 250 people; physical distancing maintained as set forth in Stay Safe Minnesota website. Indoor spaces with sufficient normal occupant capacity may exceed 250 people.

- Venues that provide events and entertainment (i.e. theaters, cinemas, concert halls, museums, stadiums, party buses, bowling alleys), may open if adhere to guidance on Stay Safe Minnesota website and ensure physical distancing (6 ft); may not exceed 50% capacity, up to 250 people.
Pursuant to Executive Order 21-07, all provisions set forth below in 21-01 remain in place, except as follows (bullets correspond with bullets below):

- (a) and (b) maximum is now 250 people; (d) curfew is now 11 p.m. – 4 a.m.

- Maximum 250 people

- Adds to list of venues providing indoor events/entertainment: festivals, fairs, stadiums, and vendor fairs; maximum is now 250 people; and curfew is now 11 p.m. – 4 a.m. except as otherwise permitted by industry guidance on Stay Safe Minnesota website

- Adds to list of venues providing outdoor events/entertainment: performance venues, festivals, fairs, and vendor fairs; curfew is now 11 p.m. – 4 a.m. except as otherwise permitted by industry guidance on Stay Safe Minnesota website
Executive Order 21-01 maintains previous industry restrictions now through January 10, 2021, except.

- restaurants, food courts, cafes, coffeehouses, bars, taverns, brewer taprooms, micro distiller cocktail rooms, farm wineries, craft wineries, cideries, golf courses and clubs, dining clubs, and other places of Public Accommodation that offer food and beverages for onsite consumption may provide indoor and outdoor service if they adhere to guidance available on the Stay Safe Minnesota website and (a) occupancy of any indoor space must not exceed 50% normal occupant capacity, with a maximum of 150 people, provide 6ft maintained between parties at different tables; (b) occupancy of any outdoor space must ensure customers at one time is limited to the number for whom 6ft can be
maintained between parties at different tables, not to exceed 150 people; (c) no more than 6 customers seated at one table; (d) close 10 p.m. - 4 a.m. (for seating dining).

- Gyms, fitness centers, recreation centers, indoor sports facilities, indoor climbing facilities, indoor and outdoor exercise facilities, martial arts facilities, and dance and exercise studios may open for individual exercise if adhere to guidance on Stay Safe Minnesota website and occupancy of any indoor space and the entire facility must not exceed 25% capacity, not to exceed 150 people in the entire facility; physical distancing maintained as set forth in Stay Safe Minnesota website.

- Venues providing indoor events (e.g., theaters, cinemas, concert halls, museums, arcades, trampoline parks, party buses, bowling alleys) may open if adhere to guidance on Stay Safe.
Minnesota website and ensure physical distancing (6 ft); may not exceed 25% capacity, not to exceed 150 people; if offer food/beverage, must not offer or allow on-premises consumption 10 p.m. to 4 a.m.

- Venues providing outdoor events may not exceed 25% capacity, not to exceed 250 people; if offer food/beverage, must not offer or allow on-premises consumption 10 p.m. to 4 a.m.

Encouraged to offer drive-in/through.

Effective December 18, 2020,
- may engage in certain outdoor recreational activities set forth here, provided social distancing (unless a group within a single household) and compliance with new gathering restrictions.
- restaurants, food courts, cafes, coffeehouses, bars, taverns, brewer taprooms, micro distiller cocktail rooms, farm wineries, craft wineries, cideries, golf courses and
clubs, dining clubs, and other places of Public Accommodation that offer food and beverages for onsite consumption must remain closed for indoor dine-in service, but may provide outdoor services if adhere to guidance on Stay Safe Minnesota website and adhere to social distancing (6 ft) between parties at different tables, may not exceed 50% capacity, with a maximum of 200 people, no more than 4 customers are seated at one table, must 10 p.m. to 4 a.m. (excluding delivery, window service, walk-up service or drive-up service; place of Public Accommodation may permit up to 5 members of the public at one time to pick up food/beverage). If inclement weather, customers may move indoors to package food & pay bill, but must adhere to social distancing, avoid congregating and exit quickly.

- Gyms, fitness centers, recreation centers, indoor sports facilities,
### Indoor Climbing Facilities, Indoor and Outdoor Exercise Facilities, Martial Arts Facilities, and Dance and Exercise Studios

- Indoor climbing facilities, indoor and outdoor exercise facilities, martial arts facilities, and dance and exercise studios may open for individual exercise if adhere to guidance on the Stay Safe Minnesota website and occupancy of any indoor space and the entire facility must not exceed 25% capacity, not to exceed 100 people in the entire facility; physical distancing of at least 12 ft. in any one area that one or more persons are exercising and 6 ft in all other situations; face coverings. May provide child care/youth programs.

### Venues Providing Outdoor Events and Entertainment

- Venues providing outdoor events and entertainment (e.g., racetracks, paintball, mini-golf, fairs, amusement parks) may open if adhere to guidance on the Stay Safe Minnesota website and ensure physical distancing (6 ft). May not exceed 25% capacity, not to exceed 100 people; if offering food/beverage, may only offer food and beverage if individual exercise is allowed.
must not offer or allow on-premises consumption 10 p.m. to 4 a.m. Encouraged to offer “drive-in” or “drive-through” experiences, provided participants remain in their own vehicles (capacity limits do not apply).

Additionally, modified restrictions and duration for Organized Youth and Adult Sports set forth in the Order.

Additionally, Restaurant and Bars industry guidance by the MDH available here.

Personal Care Services may remain open but may not exceed 50% of normal occupancy with a maximum of 250 people.

Outdoor recreational activity are permitted provided that social distancing is observed and maintained.

On June 5, 2020, Governor Tim Walz continued with the phased reopening of Minnesota by issuing Executive Order 20-74.

- Restaurants, food courts, cafés, coffeehouses, bars, taverns, taprooms, and other places of public accommodation offering food, beverages, or tobacco products for on-premises consumption, may now provide
indoor and outdoor service, subject to several restrictions, including limiting indoor occupancy to 50% capacity and to a maximum of 250 people;
• Gyms, fitness centers, rec centers, indoor sports facilities, outdoor sports facilities, and exercise studios may reopen at no more than 25% capacity, but must require social distancing, strongly encourage face coverings, and regularly disinfect equipment and workout space;
• Indoor entertainment venues (like theaters, cinemas, concert halls, museums, performance venues, and bowling alleys) may reopen at 25% capacity;
• Personal services (like salons, barbershops, and tattoo parlors) may increase to 50% capacity, but must require reservations; and
• Outdoor entertainment venues (like sporting events, concerts, and theaters) may...
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Order</th>
<th>Details</th>
<th>Website Link</th>
<th>Reopen Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mississippi</td>
<td>Executive Order 1551</td>
<td>(rescinding EO 1549, as amended and extended by EO 1550; provides few recommendations only, except face coverings required inside school building/classroom with exceptions), effective April 30, 2021</td>
<td><a href="https://msdh.ms.gov/msdhsite/stat/14,0,420.htm">https://msdh.ms.gov/msdhsite/stat/14,0,420.htm</a></td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Executive Order 1550</td>
<td>(extending reasonable public health measures implemented in 1549, except amendments impacting indoor arenas and indoor venues at K12 events), effective March 31, 2021 at 5pm</td>
<td></td>
<td>Executive Order 1551 provides recommendations for Close Contact and Personal care services, such as encouraging the wearing of a mask and social distancing</td>
</tr>
<tr>
<td></td>
<td>Executive Order 1549</td>
<td>(repealing EOs 1535 and 1536—the Safe Recovery Order and adopting reasonable guidelines and public health measures; permitting all businesses and nonprofits to resume full operations), effective March 3, 2021 at 5pm</td>
<td></td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Executive Order 1542</td>
<td>(extending Safe Recovery Order; few amendments to Executive Order 1536—deleting and adding counties)</td>
<td></td>
<td>None</td>
</tr>
</tbody>
</table>

Under EO 1551, all businesses and nonprofits are encouraged to make reasonable, good-faith efforts to comply with the CDC’s and MI State Department of Health’s regulations and guidelines, including:

- Screening protocols
- Sending sick employees home
- Encourage use of PPE at work
- Encourage social distancing, proper hand washing, personal hygiene protocols
- Cleaning surfaces and making hand sanitizer available.
| Executive Order 1536 (establishing jurisdiction-specific measures - face covering requirements for certain counties at higher risk), effective December 11, 2020, amended by Executive Order 1539 to add counties, effective December 23, 2020 |
| Executive Order 1535 (repealing Order No. 1525; Safe Recovery Order), effective December 11, 2020 |
| Executive Order 1530 and Executive Order 1531 (incorporating other orders and summarized by the Mississippi Department of Health) |
| Executive Order No. 1525 (Safe Recovery Order) |

Missouri

Governor Parson Announces First Shipments of COVID-19 Vaccines Arrive in Missouri, December 14, 2020 Press Release

Executive Order 20-19 and corresponding Public Health Warning of November 19, 2020

Executive Order 20-12 (Fully Open for Business)

Show Me Strong FAQs https://health.mo.gov/living/health-conditions/diseases/communicable/novel-coronavirus/

State of Emergency extended through August 31, 2021 (per EO 21-07)

Effective November 19, 2020, Missouri will follow a three-tier County Action Plan:

Category 1: Extreme Risk:
- Business occupancy limits reflective of social distancing
- Social group size: 10 or less
- Masks are strongly advised in all offices and businesses where social distancing is not possible.

Category 2: Critical Risk:
- Business occupancy limits reflective of social distancing
- Social group size: 25 or less
- Masks advised in all offices and businesses with more than 10 people where social distancing is not possible.

Recommendation (not requirement) to encourage telework whenever possible and feasible with business operations

N/A

N/A

N/A

N/A

None

None
### Category 3: Serious Risk

- No limits on business occupancy
- Social group size: Limited to maintaining 6 feet social distancing.
- Masks advised in all offices and businesses with more than 10 people where social distancing is not possible.

Businesses are not restricted, but the state makes recommendations.

It is recommended to implement basic infection prevention measures informed by industry best practices, regarding:

- Protective equipment;
- Temperature checks;
- Testing, isolating, and contact tracing; and
- Sanitation, including disinfection of common and high-traffic areas (entrances, breakrooms, locations where there is high-frequency employee interaction with the public/customer).

Modify physical workspaces to maximize and maintain social distancing.

Develop an infectious disease preparedness and response plan, including policies and procedures for workforce contact tracing when an employee tests positive for COVID-19.

Monitor workforce for indicative symptoms. Symptomatic people should not physically return to work until cleared by a medical provider.

Develop, implement, and communicate about workplace flexibilities and protections, including:

- Encouraging telework whenever possible and feasible with business operations;
- Returning to work in phases and/or split shifts, if possible;
- Limiting access to common areas where personnel are likely to congregate and interact; and
- Ensuring that sick leave policies are flexible and consistent with public health guidance.

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**Montana**

[February 12 Directives](https://covid19.mt.gov/)

<table>
<thead>
<tr>
<th>February 12 Directives (rescinding and replacing prior)</th>
<th>February 12 Directives expire at the</th>
<th>Pursuant to January 13 Directives:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage telework whenever possible and feasible with</td>
<td>vulnerable populations should still adhere to stay at home guidance.</td>
<td></td>
</tr>
</tbody>
</table>

Any public gathering or events should be canceled or postponed. Pursuant to January 13 Directives:
<table>
<thead>
<tr>
<th>Business should make reasonable efforts to develop and implement appropriate policies based on industry best practices during this emergency. Where no such industry practices exist, such policies should be developed and implemented in accordance with federal, state, and local regulations and guidance regarding:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social distancing</td>
</tr>
<tr>
<td>Temperature checks and/or symptom screening</td>
</tr>
<tr>
<td>Testing, isolating, and contact tracing, in collaboration with public health authorities</td>
</tr>
<tr>
<td>Sanitation</td>
</tr>
<tr>
<td>Use of disinfection of common and high-traffic areas</td>
</tr>
<tr>
<td>Teleworking</td>
</tr>
</tbody>
</table>

Employers should:

- Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance, and informed by industry best practices, regarding:
  - Social distancing and protective equipment.
  - Temperature checks and/or symptom screening.
  - Testing, isolating, and contact tracing, in collaboration with public health authorities.
  - Sanitation

- Monitor workforce for indicative symptoms. Do not allow people with symptoms of COVID-19 to work.
- Collaborate with public health officials when implementing policies and procedures for workforce contact tracing following an employee’s COVID-19 positive test result.
- Encourage voluntary participation of employees in any surveillance testing designed to provide community-wide early warning by local public health officials.
- Accommodate alternate work schedules such as shift work and staggered scheduling in order to adhere to physical distancing guidelines.
- Close common areas where personnel are likely to congregate and interact; or enforce strict physical distancing protocols.
- Minimize non-essential travel.

### Business Operations

- Permitted and encouraged to offer food/beverage using delivery or drive-in/through and walk-in service.

The following industries have additional guidelines/requirements:

- Restaurant
- Bar
- Brewery
- Distillery
- Casino
- Outdoor Recreation
- Personal Care / Services
- Gyms/fitness centers
- Public accommodation pools
- Places of assembly
- Theatres

Special accommodations should be made for members of a VULNERABLE POPULATION or those with vulnerable household members.
Nebraska
Gov. Ricketts Announces New Directed Health Measures To Take Effect on Saturday, January 30, 2021, Press Release (moving from "blue" to "green" phase—lessening restrictions; applies to all counties) (Directed Health Measures issued [here](http://dhhs.ne.gov/Pages/Coronavirus.aspx))

All counties under DHMs, effective June 6, 2021 – June 24, 2021

Indoor gatherings under new DHMs: 100% of rated occupancy

State is currently in the green zone. All businesses may operate.

- Stay at least 6 feet away (about 2 arms’ length) from others. Keeping distance from others is especially important for people who are at a higher risk of getting very sick (those over 65 years of age, have serious underlying health conditions or are immunocompromised.)
- Wear a cloth face covering in public (grocery stores, pharmacies etc.) when you can’t stay 6 feet away from others. The cloth face cover is not a substitute for social distancing.
- Stay home if you or someone in your house has a sudden onset of cough or shortness of breath or a fever. Don’t take your temperature within 30 minutes of exercising or after taking medications that could lower your temperature, like acetaminophen.
- Wash hands often with soap and water. If soap and water aren’t available, use an alcohol-based sanitizer that contains at least 60 percent alcohol. Avoid touching your eyes, nose, and mouth with unwashed hands.
- Clean and disinfect frequently touched objects and surfaces, especially counters, handles, doorknobs, tabletops, remotes and keyboards.

Work from home, if possible.

Nebraska has issued guidelines and best practices for various industries.

See color zone chart for guidelines and restrictions for the following industries:

- Bars
- Child Care Centers
- Gyms/Fitness Centers/Health Clubs/Health Spas
- Restaurants
- Salons/Barbers/Massage Therapy/Body Art
- Weddings/Funeral Reception/Faith-Based Services
- Schools
- Extracurricular activities

Keeping distance from others is especially important for people who are at a higher risk of getting very sick.
(revisions to Vaccination Plan)  
Press Release (December 4, 2020) – Shortening quarantine requirements consistent with CDC guidance effective December 3, 2020, and providing updated guidance for Essential Caregivers in nursing homes and assisted-living facilities  
Effective November 11, 2020 state-wide changes in effect with certain restrictions and social distancing requirements)  

Nevada Emergency Directive 044 (solidifying changes to transfer mitigation measures to local authority starting May 1 and meet goal of opening all business to 100% in all capacity by June 1, 2021)  
April 13 Press Release: Governor Sisolak clears the way to reopen business capacity to 100 percent by June 1, 2021 (statewide social distancing mandate will be removed May 1 and all COVID-19 mitigation measures will transition to local authority in accordance with Roadmap to Recovery https://nvhealthresponse.nv.gov/)  
Effective March 15, 2021, public gatherings increased to no more than 250 individuals or 50% of fire code, whichever is less. For rules on safe gatherings see April 8, 2021 guidance http, as revised by Emergency Directive044:  
Effective February 15, 2021,  
Per Emergency Directive044: All businesses and employers are encouraged to continue to take proactive measures to implement social distancing and sanitation guidelines (once these requirements set forth in Directive 021 are terminated). All businesses and employers shall continue to require employees who interact with the public to wear face coverings as set forth in Directive 024. All employers shall abide by all other guidelines promulgated by NV OSHA and the Local Plan adopted by the county in which the business is located.  
Requirements for all businesses:  
• All businesses must adopt measures promulgated by the Nevada State OSHA to minimize the risk of spread of COVID-19, including social distancing and sanitation measures, and abide by all other guidance promulgated pursuant to the Phase 2 directive.  
• Close or limit access to common areas. Face coverings required in common areas  
• Promote handwashing  
• Cleaning  
• Provide sanitation and cleaning supplies  
Encourage telework, whenever possible and feasible with business operations.  
April 28, 2021 Press release: Limited visitation will resume May 1, 2021 for Nevada Dep’t of Corrections  
Roadmap to Recovery: reopening updates, May 1, 2021  
Industry specific requirements outlined in Roadmap to Recovery February 2021 here.  
Notable changes include:  
Effective March 15, 2021, all business-type activities will be able to operate at 50% capacity.  
Effective February 15, 2021  
• The following may operate at no more...
<table>
<thead>
<tr>
<th>Date/Release</th>
<th>Content</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 8 Press Release</td>
<td>Slight amendments to Directive 041 to allow reopening of karaoke singing, open mic events.</td>
</tr>
<tr>
<td>Emergency Directive 041</td>
<td>(state streamlines plans for larger gatherings, increases capacity limits – moving to March 15 loosening of restrictions), effective March 15, 2021</td>
</tr>
<tr>
<td>Emergency Directive 040</td>
<td>(updating minimum distance between performers and audience at all live entertainment at all sizes of public gatherings/events from 25ft distance to 6ft if performers are in masks, otherwise 12ft), effective March 5, 2021 (will terminate May 31, 2021)</td>
</tr>
<tr>
<td>March 4, 2021 Press Release</td>
<td>State releases guidance outlining transition of COVID-19 mitigation and management to local authorities</td>
</tr>
<tr>
<td>Directive 037</td>
<td>Private gatherings limited to 10 people indoors and 25 people outdoors</td>
</tr>
<tr>
<td>Directive 037</td>
<td>Public gatherings increase to no more than 100 individuals or 35% of fire code capacity, whichever is less. Large public gatherings plans may be submitted.</td>
</tr>
<tr>
<td>Directive 037</td>
<td>See here for helpful graphic of above gathering rules.</td>
</tr>
<tr>
<td>Under Mitigation Measures</td>
<td>Private gatherings: 10 people from no more than two households</td>
</tr>
<tr>
<td>Under Mitigation Measures</td>
<td>Public social gatherings: 50 people</td>
</tr>
<tr>
<td>Directive 037</td>
<td>All employers shall require employees who interact with the public to wear face coverings, to the maximum extent practicable.</td>
</tr>
<tr>
<td>Directive 037</td>
<td>Face coverings are required at every business.</td>
</tr>
<tr>
<td>March 4, 2021 Press Release</td>
<td>Under current Mitigation Measures, dining establishments, gaming establishments, libraries, museums, galleries, zoos, aquariums, and entertainment venues are limited to 25% capacity.</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>January 11, 2021</td>
<td>Governor extends current mitigation measures 30 days</td>
</tr>
<tr>
<td>December 14, 2020</td>
<td>First COVID-19 Vaccine Doses Arrive in Nevada</td>
</tr>
<tr>
<td>November 22, 2020</td>
<td>Statewide Pause: Declaration of Emergency Directive 035</td>
</tr>
<tr>
<td>Nevada Guidance for Safe Gatherings and ...</td>
<td>people or 25% of fire code</td>
</tr>
</tbody>
</table>

The following industries have additional guidelines/requirements:

- Celebrations, Ceremonies and Live Events
- Aquatics:
  - Aquatic Facilities (HOA and Multi-Family)
  - Local and Public Pools and Aquatic Centers
- Bars (New Normal Plan effective 9/17 limited to 50% capacity)
- Bowling Alleys
- Camps – Day and Residential
- Closed Events
- Farmer’s Markets
- Fitness:
  - Gatherings and Services of Community and Faith-Based Organizations
  - Guest Rooms
- Indoor Malls
- Indoor Venues
- Movie Theaters
- Outdoor Equine and Livestock Competitions
- Outdoor Venues
- Personal Services:
  - Body Art and Body Piercing Establishments
  - Massage Establishment
- Acupuncture
- Adult Day Services
- Amateur and Youth Sports
- Amusement Parks
- Arts and Music Education
- Attractions
- Beaches
- Body Art
- Bowling & Entertainment Center | Vulnerable populations are strongly advised to stay home |
<table>
<thead>
<tr>
<th>New Jersey</th>
<th>Executive Order No. 239 (implementing second phase of COVID-19 further easing of restrictions), effective May 19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>executiveorder239healthnewsupdate.pdf</td>
</tr>
<tr>
<td></td>
<td>May 7 – outdoor gathering limit raised to max 500 persons; indoor gathering limit (social), 25 persons</td>
</tr>
<tr>
<td></td>
<td>- Personal care services offered outside of personal care service facilities or of health facilities</td>
</tr>
<tr>
<td></td>
<td>Effective November 5, 2020, the following requirements are in place for employers that require employees to be physically present at the worksite:</td>
</tr>
<tr>
<td></td>
<td>- Individuals maintain at least 6 feet of distance from each other to the extent possible. When 6 feet of distance is not permitted, the employees must wear masks and install physical barriers between workstations wherever possible.</td>
</tr>
<tr>
<td></td>
<td>Businesses are expected to continue to allow those employees who can work from home to keep working at home</td>
</tr>
<tr>
<td></td>
<td>Effective May 19:</td>
</tr>
<tr>
<td></td>
<td>- Complete removal of outdoor gathering limit (social distancing still required)</td>
</tr>
<tr>
<td></td>
<td>- Indoor social gathering limit raised to 50</td>
</tr>
</tbody>
</table>

- Campgrounds
- Charitable Gaming
- Child Care
- Cosmetology
- Day Camps
- Dental
- Drive-in Theaters
- Driver’s Education
- Equestrian Facility
- Funeral Homes
- Golf Courses
- Gyms
- Health and Fitness
- Hospitals
- Libraries
- Lodging
- Manufacturing
- Massage
- Motorcycle Rides
- Movie Theaters
- Museums & Art Galleries
- Outdoor Attractions
- Outdoor Race Tracks
- Overnight Camps
- Performing Arts Venues
- Places of Worship
- Pools
- Post-Secondary Education Taskforce Report
- Restaurants and Dining
- Retail Establishments
- Road Races
- State Parks
- Tourist Trains
- Weddings
| Executive Order No. 238 (further easing of restrictions), effective May 7 and 19th. | remain in full force and effect | providing medically necessary or therapeutic services. | Employees, customers, visitors, and other individuals entering the worksite must wear a cloth or disposable face mask while on premises. |
| Executive Order No. 237 (permitting summer youth overnight and day camps with safety protocols), effective April 28, 2021 | April 26, 2021 Press Release – loosening restrictions (higher outdoor gathering limits, increased capacity at outdoor venues and indoor catered events, and guidance for graduation and proms) | Dance floors at any business must be closed or cordoned off. (permitted at indoor private catered events, including prom, effective May 10) | Employers are permitted to engage in the interactive process to determine whether a reasonable accommodation can be provide, and expressly provides that “[a]n employer may require employees to produce medical documentation supporting claims that they are unable to wear a face mask because of a disability.” (Businesses still cannot require customers or other visitors to produce medical documentation.) |
| Executive Order 2021-01 clarifying gathering limit for certain indoor sport activities; retail business can permit customers to use self-service food, effective April 7, 2021. | Executive Order 234 – increase outdoor gathering limits and capacity for seated events at large venues. Effective April 2, 2021 at 6 a.m. | Executive Order 230 – revising and restating all gathering limits. effective March 19 | Employers must provide sanitization materials to its employees, customers and visitors. |
| Executive Order 228 – indoor wedding receptions can operate at 35% capacity, up to 150 people; outdoor carnivals and fairs are explicitly permitted to operate at outdoor amusement business capacity limits, which currently stand at 50% capacity. | All businesses must adopt policies that, at minimum, implement the following cleaning protocols: | Clean and disinfect high-touch areas routinely in accordance with CDC guidelines; | Employers must ensure that employees practice good hygiene, and provide employees break time for repeated handwashing throughout the day and access to hand washing facilities. |

- Complete removal of all percentage capacity limits for indoor and outdoor businesses and houses of worship
- Increase large venue indoor capacity to 30% and definition will shift from 2,500 fixed seats to 1,000 fixed seats (social distancing remains)

Effective May 7:
- Large venue outdoor capacity: raised to 50% for venues with 1,000 fixed seats or more. Social distancing required, except those who purchase tickets together.
- Indoor private catered events: raised to 50% capacity, max of 250 individuals.
- Political events, weddings, funeral, memorial services, performance indoors – increase to 50% capacity with max of 250 people.
- Carnivals and fairs are explicitly permitted to operate at outdoor amusement business capacity limits, which currently stand at 50% capacity.
<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Executive Order</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 25, 2020</td>
<td>Press Release – Statement from Governor Murphy on</td>
<td>Prohibition on indoor bar seating lifted</td>
</tr>
<tr>
<td>November 25, 2020</td>
<td>Press Release – Statement from Governor Murphy on</td>
<td>Lifting restriction on buffets</td>
</tr>
<tr>
<td>March 1, 2021</td>
<td>Executive Order 204</td>
<td>Indoor dining capacity moves to 50% of establishments indoor capacity, excluding employees</td>
</tr>
<tr>
<td>March 1, 2021</td>
<td>Executive Order 204</td>
<td>Indoor facilities open to public for following are limited to 50% maximum capacity at one time: Personal care services / health clubs / recreational and entertainment businesses / casinos</td>
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<tr>
<td>March 1, 2021</td>
<td>Executive Order 204</td>
<td>Sports and entertainment venues, including concert venues and stadiums, with fixed seating capacity of 5,000 or greater, that have opened their indoor spaces to the public may permit a number of</td>
</tr>
<tr>
<td>March 1, 2021</td>
<td>Administrative Order No. 2020-24</td>
<td>Permitting indoor entertainment centers to host performances in adjacent outdoor areas with a maximum capacity equivalent to the facility's maximum occupancy limit under Executive Order No. 196 (2020)</td>
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<tr>
<td>March 19, 2021</td>
<td>Executive Order No. 219</td>
<td>Indoor capacity limits raised; removing curfew on indoor dining</td>
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<td>Executive Order No. 219</td>
<td>Indoor dining capacity moves to 50% of establishments indoor capacity, excluding employees</td>
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<td>Executive Order No. 219</td>
<td>Indoor facilities open to public for following are limited to 50% maximum capacity at one time: Personal care services / health clubs / recreational and entertainment businesses / casinos</td>
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<td>April 2, 2021</td>
<td>Executive Order 225</td>
<td>Increased capacity limits for religious services and large sports and entertainment venues, and spectators for collegiate sporting events</td>
</tr>
<tr>
<td>April 2, 2021</td>
<td>Executive Order 225</td>
<td>Venue staff</td>
</tr>
<tr>
<td>April 2, 2021</td>
<td>Executive Order 225</td>
<td>Overnight camps can resume for summer season</td>
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New Jersey Travel Advisory Guidance, stating New Jersey will be changing its travel advisory guidance in the coming days, which will eliminate the metrics-based system for determining when travel restrictions apply and instead apply the travel restrictions broadly to all individuals travelling to New Jersey from all US states (except New York, Connecticut, Pennsylvania, and Delaware) and territories.

Executive Order 195 (Permitting municipalities and counties to impose additional restrictions on hours of operation for non-essential businesses)

Executive Order 194 (Imposing restrictions on bars and restaurants)

Executive Order 192 (With new guidelines for employers)

All executive orders

New Jersey Staged Reopening Approach

Executive Order 181

Executive Order 183

Executive Order 186

patrons and/or members of the public totaling up to 10 percent of the stated maximum capacity of any room where such event is held. For outdoor spaces, may permit a number of patrons and/or members of the public totaling up to 15 percent of the stated maximum capacity of any outdoor area where such event is held.

February 5, 2021, Gov. Murphy signed legislation to expand outdoor dining to outdoor spaces or public sidewalks.

Effective February 5, 2021:

- Restaurants, bars, dining establishments, food courts, bars – shall limit patrons in indoor areas to 35% indoor capacity, excluding employees; may offer in-person services indoors 10pm–5 am, unless restricted by municipal/county ordinance.
- Casinos, and any other retail, recreational, or entertainment business that is authorized to open indoor premises to public may resume indoor food and
beverage services
10pm–5am

- Entertainment centers (movie theaters, performing arts centers) authorized to open must limit patrons indoors to 35% of maximum capacity at one time, but never larger than 150 persons
- Personal care services indoor facilities authorized to open must limit to 35% of maximum capacity at one time.
- Health clubs, casinos, and waterparks authorized to open must limit to 35% of maximum capacity at one time.

Effective November 12, 2020, the following restrictions on seating hours for bars, restaurants are as follows:

- Restaurants, bars, clubs, lounges, and other businesses that serve food or drinks will not be able to operate their indoor premises between 10:00 p.m. and 5:00 a.m. Outdoor dining can continue after 10:00 p.m., as can takeout and delivery services. Maximum of 8 customers per table, unless
Casinos will not be able to serve food or drinks between 10:00 p.m. and 5:00 a.m., with the exception of room service delivered to guest rooms and takeout. Other casino operations would be unaffected.

Restrictions on Bar Seating, Increased Flexibility for Restaurants—

- Seating at the physical bar in the indoor areas of bars and restaurants will be prohibited during all operating hours.
- Due to the impact this may have on restaurants with small seating areas, restaurants will be allowed to have groups at tables indoors that are closer than six feet together, if they are separated by barriers that comply with guidance from the Department of Health.
- Restaurants will be allowed to set up plastic domes outdoors, limited to one group each, as additional outdoor dining space.

The following industries have additional guidelines/requirements:
Health club facilities located in hotels, motels, condominiums, cooperatives, corporate offices, or other business facilities reopen provided that they adopt minimum health and safety requirements.

- Gyms and Indoor Amusement and Water Parks (Reopened September 1.) with restrictions and 25% indoor capacity
- Sports in outdoor settings
- Retail businesses at 50% capacity
- Bars and restaurants
- Microbreweries and brewpubs
- Child care centers
- Golf Courses
- Recreational businesses
- Entertainment businesses
- Playgrounds, amusement parks, and water parks
- Swimming pool
- Horse racetracks
- Construction
- Personal care businesses
- Libraries
- Gyms and fitness centers
- Movie theaters, performing arts centers, and concert venues
- Private-Carrier vehicles at 50% capacity.
<p>| New Mexico | Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect: And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19, effective May 14, 2021 | <a href="https://cv.nmhealth.org/">https://cv.nmhealth.org/</a> | June 11, 2021 State of Emergency: May 28, 2021 (per EO 2021-012) | Turquoise Level: mass gatherings – no more than 150 people Red: Public and private gatherings of more than five (5) people in a single room or connected space or outdoor space (includes business gatherings) are prohibited. Yellow: more than 10 (ten) people are prohibited Green: more than 20 (twenty) people are prohibited | All food and drink establishments, places of lodging, retail spaces, or other businesses (including essential businesses) must immediately close for a period of fourteen days following the occurrence of four or more rapid responses within a fourteen day period. Essential businesses may be permitted to continue operating if the Department of Health determines that the business is a necessary provider of goods or services within the community in light of geographic considerations. On Nov. 24, 2020, the Environment and Health Departments rolled out a new proactive testing and contact tracing agreement to increase surveillance testing and prevent mandatory 14-day closures triggered by four or more rapid responses in the workplace. This agreement is available to essential businesses – as described in the applicable public health order – that are subject to the closure requirement. This agreement is available to essential businesses (other than those which meet the definition of a healthcare operation, utility or media service) which are members of the public regularly visit. In addition to the executed agreement, essential businesses subject to the closure requirement must submit a follow a facility-specific surveillance testing and contact tracing plan (Plan) to the Departments of Health and Environment. Businesses must agree to test 100 percent of their employees on a regular basis. The agreement is available here. Once both the Agreement and Plan are in place, a rapid response resulting from surveillance testing will not count towards advancement on the Rapid Response COVID-19 closure requirement. Those rapid responses will count towards advancement on the state’s Watchlist. | Limit operations to remote work to the greatest extent possible. Provide for all meetings to take place remotely whenever possible. Turquoise Level counties: Essential businesses (non-retail): no occupancy limits but operations must be limited to only those absolutely necessary to carry out essential functions Essential retail spaces: 75% of maximum capacity of enclosed space; 100% capacity of outdoor space on premises Houses of worship: 75% of maximum capacity Large entertainment venues: 33% of maximum occupancy for enclosed space; 75% capacity for outdoor space on premises Recreational facilities: 50% of maximum occupancy for Consider assigning vulnerable workers duties that minimize their contact with customers and other employees (e.g., managing inventory rather than working as a cashier, managing administrative needs through telework). Effective April 30, new health metrics, factoring in vaccination rates, to determine a county’s risk level. | Effective September 4, movie theaters and indoor performance venues to reopen at the lesser of 25% capacity or 150 people. Effective September 4 Indoor Dining Resumes under capacity limitations found here. New Mexico has a tiered “red to green” framework allowing counties to move to fewer |</p>
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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Apr 30, 2021</td>
<td>All businesses must comply with the COVID-Safe Practices sections of All Together New Mexico: COVID-Safe Practices for Individuals and Businesses and occupancy restrictions. Except as otherwise specified, non-essential businesses are limited to 25% capacity.</td>
</tr>
<tr>
<td>Apr 23, 2021</td>
<td>Requirements:</td>
</tr>
<tr>
<td></td>
<td>• Arrange workplace to provide for 6 feet of distance between individuals wherever possible.</td>
</tr>
<tr>
<td></td>
<td>• Close common areas where personnel are likely to congregate wherever possible or modify them to minimize contact.</td>
</tr>
<tr>
<td></td>
<td>• Ensure all employees have face coverings or masks and wear them in the workplace at all times when in the presence of others, except when eating, drinking or exercising, or unless otherwise advised by a health care provider.</td>
</tr>
<tr>
<td></td>
<td>• Train all employees on daily cleaning and disinfecting protocol, hygiene, and respiratory etiquette (e.g., covering coughs).</td>
</tr>
<tr>
<td></td>
<td>• Make handwashing, sanitizer, and other hygiene support available to employees.</td>
</tr>
<tr>
<td></td>
<td>• Note: the use of gloves is not a substitute for frequent handwashing.</td>
</tr>
<tr>
<td></td>
<td>• Screen employees before they enter the workplace each day (verbally or with a written form or text-based or other app).</td>
</tr>
<tr>
<td></td>
<td>• Send employees home who are experiencing the following COVID-19 symptoms related to COVID-19 and direct them to obtain free testing through the Department of Health:</td>
</tr>
<tr>
<td></td>
<td>• Fever</td>
</tr>
<tr>
<td></td>
<td>• Cough</td>
</tr>
<tr>
<td></td>
<td>• Shortness of breath</td>
</tr>
<tr>
<td></td>
<td>• Sore throat</td>
</tr>
<tr>
<td></td>
<td>• Headache</td>
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<tr>
<td></td>
<td>• Muscle pain</td>
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<tr>
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<td>• Chills</td>
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<tr>
<td></td>
<td>• Repeated shaking with chills</td>
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<tr>
<td></td>
<td>• Loss of taste or smell</td>
</tr>
<tr>
<td></td>
<td>• Prohibit employees with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until authorized by the Department of Health.</td>
</tr>
<tr>
<td></td>
<td>• Minimize non-essential travel.</td>
</tr>
<tr>
<td></td>
<td>• Adhere to CDC guidelines and state orders regarding isolation following out-of-state travel.</td>
</tr>
<tr>
<td></td>
<td>• Adhere to all CDC and OSHA guidelines.</td>
</tr>
<tr>
<td></td>
<td>Best Practices:</td>
</tr>
<tr>
<td></td>
<td>• All bars and clubs: 33% of maximum occupancy for enclosed space; 75% capacity for outdoor space no premise.</td>
</tr>
<tr>
<td></td>
<td>• Food and drink establishments: no dine-in service unless completed NM Safe Certified training program and comply with requirements. Outdoor seating up to 75% occupancy.</td>
</tr>
<tr>
<td></td>
<td>• Places of lodging: if completed training may operate at 100% of maximum occupancy, otherwise may operate at no more than 50% of maximum occupancy.</td>
</tr>
<tr>
<td></td>
<td>• All other entities: may operate but may not exceed 75% of maximum occupancy for enclosed space; 100% capacity for outdoor space.</td>
</tr>
<tr>
<td></td>
<td>Restrictions with certain conditions. (framework set forth in Public Health Order signed December 15)</td>
</tr>
</tbody>
</table>

For more information, refer to [All Together New Mexico: COVID-Safe Practices for Individuals and Businesses](https://www.dooh.nm.gov).
Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 ("Red to Green" framework – extended)

Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (new least restrictive level – Turquoise Level), effective February 24, 2021

Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (continue "Red to Green" framework)

Executive Order 2021-004 (renewing state of

- Develop a COVID-19 communication plan and provide a forum for answering employee questions and addressing concerns.
- Appoint a COVID-Safe Practice leader or team to enact safe practices in the workplace.
- Review employee leave policies and modify as needed to ensure compliance with the Families First Coronavirus Response Act.
- To support contact tracing, offer all customers who visit the establishment with the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection.
- Follow all heating, ventilation and air conditioning (HVAC) preventative maintenance as required by the manufacturer on prescribed schedules. When possible, consult with an HVAC engineer to improve ventilation and minimize the potential for worker exposure.

- Large Entertainment Venues: Green – 25% of maximum capacity of enclosed space and 50% occupancy outdoor; Yellow – no patrons in indoor unless to use restroom, outdoor up to 25% capacity; Red may not operate.
- Recreational facilities: Green 25% of maximum capacity of enclosed space and 50% occupancy outdoor; Yellow – outdoor portion only up to 33% maximum occupancy; Red – outdoor portion only up to 25% maximum occupancy.
- Bars and clubs: Green - 25% of outdoor space; Yellow/Red – may not operate.

Amended Public Health Emergency Order Temporarily Limiting Long-Term Care Facilities Visitation Due to COVID-19, effective January 29, 2021.

In all levels:
- All individuals must wear a face covering in public settings except when eating and drinking.
public health emergency)
Executive Order 2021-221 (renewing state of public health emergency)

Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect, And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (directing that state shall continue to reopen according to county-by-county framework, "Red to Green")

Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect, And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (amending December 2 Order – State shall reopen according to “Red to Green” county-by-county framework), effective December 16, 2020

- “Retail spaces” may not allow a person who is without a mask or multilayer cloth face covering enter the premises, unless person is in possession of written exemption from a healthcare provider
- Retailers must limit certain products to three items per individual
- Food/drink establishments, close-contact business, place of lodging, retail space, or other business, including essential businesses (other than those meeting definition of healthcare operation, utility, or indigent care services), in which members of the public regularly visit must immediately close for a period of 14 days following the occurrence of 4 or more rapid responses within a 14 day period, counted on a rolling basis. Essential businesses that test each employee every two weeks and provide contact tracing data to the
Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (amending November 30 Order – updating statewide map: 32 counties Red Level and one county Yellow Level), effective December 2, 2020, and FAQs

Effective November 16, 2020, Public Emergency Health Order (all residents should shelter in place other than for essential businesses) and Emergency amendment to recordkeeping rules requiring notification by employer to Occupational Health Environment Dep’t are not subject to closure. Further, an essential business may be permitted to continue to operate if Dep’t of Health, after consultation with Environment Dep’t determines business is necessary provider of goods or services within the community in light of geographic considerations

In Red Level Counties:
- Essential businesses (non-retail): No capacity restrictions but must limit operations to only those absolutely necessary to carry out essential functions
- Essential retail spaces: 25% of maximum capacity
- Food and drink establishments: No indoor dining permitted; 25% of maximum capacity for outdoor dining; any establishment serving alcohol must close by 9 p.m. each night
- Close-contact businesses: 25% of maximum capacity or 10 customers at one
and Safety Bureau, New Mexico environment department within four hours of learning about an employee’s positive

October 22, 2020 Public Health Order (directing residents to stay at home for all but the most essential activities and services)

October 16, 2020 Public Health Order

September 18, 2020 Public Health Order Extending Various Orders

August 28, 2020 Public Health Order Extending Various Orders

July 30, 2020 Public Health Order Extending Various Orders

July 20, 2020 Public Health Order Extending Various Orders

All Together New Mexico: COVID-Safe Practices for Individuals and Businesses

July 13, 2020 Public Health Order Extending Various Orders

All Together New Mexico Safe Practices


time, whichever is smaller

• Outdoor recreational facilities: 25% of maximum capacity (unless required to have less capacity under the state’s COVID-Safe Practices)
• Close-contact recreational facilities: Remain closed
• All other businesses: 25% of maximum capacity or 75 customers at one time, whichever is smaller
• Houses of worship: 25% of maximum capacity
• Places of lodging: 40% of maximum occupancy for those that have completed NM Safe Certified training; 25% of maximum occupancy for all others; 5 guests maximum for vacation rentals

In Yellow Level counties:

• Essential businesses (non-retail): No capacity restrictions but operations must be limited to only those absolutely necessary to carry out essential functions
• Essential retail spaces: 33% of maximum capacity
• Food and drink establishments: 25% of maximum capacity for indoor dining for those that have completed NM Safe Certified training; 75% of maximum capacity for outdoor dining; any establishment serving alcohol must close by 10 p.m. each night; contact tracing logs must be kept
• Close-contact businesses: 25% of maximum capacity or 20 customers at one time, whichever is smaller
• Outdoor recreational facilities: 25% of maximum capacity (unless required to have less capacity under the state’s COVID-Safe Practices)
• Close-contact recreational facilities: Remain closed
• **All other businesses: 25% of maximum capacity or 125 customers at one time, whichever is smaller
• Houses of worship: 25% of
maximum capacity

- Places of lodging: 60% of maximum occupancy for those that have completed NM Safe Certified training; 25% of maximum occupancy for all others; 5 guests maximum for vacation rentals

In Green Level Counties:
- Essential businesses (non-retail): No capacity restrictions but operations must be limited to only those absolutely necessary to carry out essential functions
- Essential retail spaces: 50% of maximum capacity
- Food and drink establishments: 50% of maximum capacity for indoor dining for those that have completed NM Safe Certified training; 75% of maximum capacity for outdoor dining
- Close-contact businesses: 50% of maximum capacity
- Outdoor recreational facilities: 50% of maximum capacity (unless


required to have less capacity under the state’s COVID-Safe Practices.

- Close-contact recreational facilities: Remain closed
- **All other businesses:** 50% of maximum capacity
- Houses of worship: 50% of maximum capacity
- Places of lodging: 75% of maximum occupancy for those that have completed NM Safe Certified training; 40% of maximum occupancy for all others; 10 guests maximum for vacation rentals

The following industries have additional guidelines/requirements in the order:

- Retail at 25% (including for essential businesses)
- Restaurants
- Office and Call Centers
- Grocery Stores and Farmers’ Markets
- Summer Youth Programs
- Manufacturing, Warehouse, and Food Production
- Hotels, Resorts, and Lodging at 50%
- Golf Courses
| New York | Executive Order 202.108—further reducing and removing capacity limits | June 9, 2021 | Effective May 19, outdoor residential gathering limits removed and indoor residential gathering limit increases to 50. Indoor social gathering limits increases to 250. As of May 10, Outdoor social gathering limits moved to 500. | In red zones, all nonessential businesses must close. In orange zones, gyms and fitness centers, and personal care services, including barbers, hair salons, spas, tattoo or piercing parlors, nail technicians, and nail salons, cosmetologists, estheticians, the provision of laser hair removal and electrolysis, etc. must close. All businesses must complete a Forward Safety Plan—sector specific plans are available in the Reopening Guidelines. Cluster restrictions are available [here](https://coronavirus.health.ny.gov/home). | Refer to industry-specific guidelines |  |
2021, subject to state-issued guidance

**Executive Order 202.102** — extending the State Disaster Emergency declared in Executive Order No. 202 and moving food/beverage curfew to midnight

**Executive Order 202.98** — Extending the State Disaster Emergency declared in Executive Order No. 202 through April 20, 2021 and lessening some restrictions (March 21, 2021)

**March 10 Press Release** — expanding indoor dining capacity to 50% in NYC beginning March 19

**March 7 Press Release** — expanding indoor dining capacity to 75% for restaurants outside NYC

**March 3 Press Release** — Events, arts, and entertainment venues can reopen at 33% beginning April 2

**Executive Order 202.96** — Extending the State Disaster Emergency declared in Executive Order No. 202 through March 28, 2021 and lessening some restrictions (February 26, 2021)

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- Percentage of maximum occupancy at houses of worship, places of public amusement, whether indoor or outdoors, and indoor dining and food services.
  - Beginning May 31, 12 a.m. food and beverage service curfew lifted for indoor dining areas
  - Beginning May 17, 12 a.m. food and beverage service curfew lifted for outdoor dining areas, and 1 a.m. curfew for catered events where attendees have provided proof of vaccination or recent negative test will be lifted, with curfew for all catered events set to be lifted May 31.
  - Beginning May 15, New York City gyms and fitness centers will expand to 50%. Casinos and gaming facilities will increase to 50%. Offices will increase to 75%.
  - Beginning May 7, New York City dining will expand to 75% capacity. Hair salons, barber shops, and personal care services will expand to 75%.
  - Beginning April 22, Spectators allowed at Horse and Auto races at 20% capacity; curfew for food/beverage established moved from 11 p.m. to midnight; curfew for

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5/24/2021 8:00 p.m. EST
<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 22</td>
<td>Press Release — reopening billiard/pool halls and movie theaters statewide with capacity limits March 5, 2021 and lessening capacity limits and restrictions for weddings/catering events March 15.</td>
</tr>
<tr>
<td>February 17</td>
<td>Press Release — indoor family entertainment centers/places of amusement can open with 25% capacity on March 26; outdoor amusement parks can open with 33% capacity on April 9; Camps can begin to plan for summer opening.</td>
</tr>
<tr>
<td>February 12</td>
<td>Press Release — extending curfew for bars and restaurants.</td>
</tr>
<tr>
<td>February 10</td>
<td>Press Release — sports and entertainment events in major stadiums and arenas can reopen with limited spectators effective February 23, 2021.</td>
</tr>
<tr>
<td>February 8</td>
<td>Press Release — indoor dining can reopen and operate at 25% capacity starting February 13, 2021.</td>
</tr>
<tr>
<td>Executive Order 202.92 - Extending the State Disaster Emergency declared in Executive Order No. 202 through March 26, 2021, all indoor family entertainment centers and places of amusement shall be permitted to open to the public subject to adherence to state-issued guidance at 25% capacity effective March 5, 2021.</td>
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<tr>
<td></td>
<td>catered events moved from midnight to 1pm.</td>
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<td></td>
<td>Collegiate Sports can bring fans back to stands beginning April 2 (10% indoor; 20% outdoor).</td>
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<tr>
<td></td>
<td>Effective March 21, indoor fitness classes shall be permitted to operate, subject to adherence to Dep’t of Health Guidance.</td>
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<tr>
<td></td>
<td>Effective March 19, NYC restaurants indoor dining moves to 50% capacity and restaurants outside NYC can move to 75% capacity effective April 9.</td>
</tr>
<tr>
<td></td>
<td>Effective April 9, outdoor amusement parks shall be permitted to open to the public subject to adherence to state-issued guidance at 33% capacity effective April 2.</td>
</tr>
<tr>
<td></td>
<td>Events, arts, and entertainment venues can reopen at 33% capacity, up to 100 people indoors and up to 200 people outdoors. Capacity can increase to 150 indoors and 500 outdoors if all attendees present proof of negative test prior to entry. Social distancing and masking required.</td>
</tr>
<tr>
<td></td>
<td>Effective March 26, 2021, all indoor family entertainment centers and places of amusement shall be permitted to open to the public subject to adherence to state-issued guidance at 25% capacity effective March 5, 2021.</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>February 26, 2021</td>
<td>First Dose of COVID-19 Vaccine Administered, December 14, 2020</td>
</tr>
<tr>
<td>Press Conference</td>
<td></td>
</tr>
<tr>
<td>Executive Order No.</td>
<td>202.89 – Extending the State Disaster Emergency declared in Executive Order No.</td>
</tr>
<tr>
<td>202.73 for another</td>
<td>202.73 for another thirty (30) days through February 6, 2021 (January 7, 2021)</td>
</tr>
<tr>
<td>Executive Order No.</td>
<td>202.78 – Extending the State Disaster Emergency declared in Executive Order No.</td>
</tr>
<tr>
<td>202.71 and 202.66 for</td>
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<tr>
<td>another thirty (30)</td>
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<tr>
<td>days through December</td>
<td></td>
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<tr>
<td>27, 2020</td>
<td></td>
</tr>
<tr>
<td>November 23, 2020</td>
<td>Micro Cluster Focus Zone Announcement</td>
</tr>
<tr>
<td>Face Covering Order</td>
<td></td>
</tr>
<tr>
<td>State Reopening Guide</td>
<td></td>
</tr>
<tr>
<td>NY Forward Reopening Website</td>
<td></td>
</tr>
<tr>
<td>Movie theaters:</td>
<td>25% capacity, no more than 50 people per screen; assigned seating; social distancing;</td>
</tr>
<tr>
<td></td>
<td>masks unless eating/drinking; enhanced air filtration and ventilation</td>
</tr>
<tr>
<td>Billiard/Pool halls:</td>
<td>50% capacity outside NYC, 35% inside NYC; assigned a table; social distancing;</td>
</tr>
<tr>
<td></td>
<td>masks unless eating/drinking</td>
</tr>
</tbody>
</table>

**Effective March 15:**
- Weddings/catered events: 50% capacity, no more than 150 people per event; all patrons must be tested prior.

**Effective February 26, 2021, expanded guidelines for visitation of residence in nursing home facilities found [here](#).**

**Effective February 26, 2021, indoor dining allowed at 35% capacity in NYC**

**Effective February 14, 2021, bars and restaurants curfew extended to 11 p.m. statewide.**

**Effective February 13, 2021, indoor dining allowed at 25% capacity**

**Effective November 13, 2020, bars, restaurants and gyms will be required to**
close from 10 p.m. to 5 a.m. daily.

New York MTA requiring masks for all passengers on public transportation.

Gyms and fitness facilities may reopen with restrictions.

Casinos allowed to open statewide with a 25% occupancy limit starting September 9, 2020.

The following industries have additional guidelines/requirements and are outlined in the New York Forward Business Reopening site (follow industry guidance from previous stages as the state advances):

- Construction
- Agriculture, Forestry, Fishing and Hunting
- Retail
- Manufacturing
- Wholesale Trade
- Offices
- Real Estate
- Vehicle Sales, Leases, and Rentals
- Retail Rental, Repair, and Cleaning
- Commercial Building Management
- Hair Salons and Barbershops
- Food Service
- Personal Care
- Higher Education
- Low-Risk Outdoor Arts & Entertainment
Executive Order 215 (fully lifts capacity limitations and social distancing requirements on businesses in EO No. 209 and lifts indoor face covering requirement on most businesses and operations), effective May 14, 2021

Executive Order 210 (further extending delivery and carryout of services of products as alternative to on-site consumption and receipt)

Executive Order 209 (removes outdoor face covering requirements; relaxes restrictions on gatherings and extends capacity and social distancing measures in EO 204), effective April 30, 2021 (replaced by EO 215, except Section 2.3 and 2.5 (addressing face coverings))

Executive Order 205 (extends NC ABC Commission’s authorization to permit the delivery or carryout of mixed beverages as an alternative to on-site consumption through April 30)

Executive Order 183 permits the sale of mixed beverages for off-premise consumption (“to-go” sales by restaurants, hotels, private clubs, private bars, holders of distillery permits, and distilleries authorized by law to sell mixed beverages, subject to various rules and requirements. Permitted Sellers (as defined in the Order) may sale beverages for off-premises consumption on past the time in which they must cease on-premise consumption of alcoholic beverages, until the time set by otherwise applicable laws. North Carolina Alcoholic Beverage Control Commission is charged with devising and implementing all necessary terms and conditions to ensure these establishments engage in the sale of mixed beverages to-go in a safe/effective manner and the Chair of this Commission has authority to temporarily waive the enforcement of any constraints (legally or regulatory) that would prevent or impair such a sale.

Executive Order 183:

None.

Requirements:

- Stay at least 6 feet (about 2 arms’ length) from other people; do not gather in groups
- Wash hands with soap for 20 seconds or use hand sanitizer reduces the spread of transmission.
- Develop a reopening plan
- Employers must make good faith efforts to provide a one-week supply of reusable face coverings or a new disposable face covering daily to use at work.

Recommendations:

- Stagger shifts when remote working is not possible.
- Post signage around the office reminding staff about social distancing (staying at least 6 feet away from others). Know Your Ws sign templates are available in English and Spanish on the NC DHHS COVID-19 response site.
- Consider posting signs around frequently touched objects like shared printers or bathroom sinks.
- Move desks and workstations at least six (6) feet apart.
- Mark six (6) feet of spacing on the floor in higher traffic areas, such as reception areas.
- Consider closing off areas where people are more likely to gather, like breakrooms.
- Clearly mark designated entry and exit points; if a building has only one entry/exit point, try to stagger entry and exit times if possible.
- Develop and use systems that allow for online, email, or telephone transactions.
- Provide or encourage staff to bring their own water or individual meals, to reduce possible exposure.
- It is strongly recommended that all individuals wear a cloth face covering when they may be near (less than 6 feet from) other people. An FAQ about face coverings is available in English and Spanish.
- It is encouraged that businesses and organizations provide cloth face coverings for employees.

High risk individuals are urged to stay home. Enable employees to self-identify as high risk for severe disease and to allow them to maintain a distance of six feet from others, or to telework if possible.

North Carolina

https://www.nc.gov/covid19
<table>
<thead>
<tr>
<th>Executive Order 204</th>
<th>(further easing restrictions on business and gatherings), effective March 26, 2021 (replaced by EO 215)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Order 195</td>
<td>(lifts certain provisions of modified stay at home order and eases certain restrictions on businesses and gatherings), effective February 26, 2021</td>
</tr>
<tr>
<td>Executive Order 189</td>
<td>(further extending Executive Order 181's modified stay at home order), effective January 29, 2021 at 5 p.m.</td>
</tr>
<tr>
<td>Executive Order 188</td>
<td>(extending Executive Order 181’s modified stay at home order), effective January 8, 2021 at 5 p.m.</td>
</tr>
<tr>
<td>Executive Order 183</td>
<td>(authorizing delivery or carry-out of mixed beverages as an alternative to on-site consumption and adding these provision to Executive Order 181), effective December 21 at 5 p.m.</td>
</tr>
<tr>
<td>Executive Order 181</td>
<td>(modified stay at home; temporary night-time public closure period), effective January 29, 2021 at 5 p.m.</td>
</tr>
</tbody>
</table>

employees and customers. If provided, they must be single use or properly laundered using hot water and a high heat dryer between uses.

- Please share guidance to employees on use, wearing, and removal of cloth face coverings.
- Perform ongoing and routine environmental cleaning and disinfection of high-touch areas (e.g., doors, doorknobs, rails, tables, chairs) with an EPA approved disinfectant for SARS-CoV-2 (the virus that causes COVID-19), and increase disinfection during times when the business may have more visitors.

- Promote frequent use of hand washing and hand sanitizer for staff and individuals. Require handwashing of staff immediately upon reporting to work, after contact with individuals, after performing cleaning and disinfecting activities, and frequently throughout the day.

- Provide, whenever available, hand sanitizer (with at least 60% alcohol) at the entrance and other areas. Systematically and frequently check and refill hand sanitizers and assure soap and hand drying materials are available at all sinks.

- Provide tissues for proper cough and sneeze hygiene.

- Increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods. Do not open windows and doors if they pose a safety risk.

- Staff should be encouraged to self-monitor for symptoms such as fever, cough, or shortness of breath. If they develop symptoms, they should notify their supervisor and return home.

- Employees who have symptoms when they arrive at work or become sick during the day should immediately be separated from other employees, customers, and visitors and sent home.

- Conduct daily symptom screening of employees at entrance to workplace with immediately sending symptomatic workers home to isolate.

- Post signage at the main entrance requesting that people who have been symptomatic with fever and/or cough not enter.

- Have a plan in place for immediately removing employee from work if symptoms develop.

- Establish and enforce sick leave policies to prevent the spread of disease, including:
  - Bundling employees staying home if sick.
  - Encouraging liberal use of sick leave policy.
Executive Order 180 (increasing face covering requirements)
Executive Order 176 (extending Executive Order 169 and modifying Phase 3 restrictions)
Executive Order 170 (extending Executive Order 169 and maintaining Phase 3 restrictions)
Executive Order 169 (Phase 3 Restrictions to Protect Lives During the COVID-19 Pandemic: Phase 3)
Executive Order 163 (Phase 2.5 Safer at Home)
Amended Phase 2 Order
Phase 2 order FAQs on Phase 2

Executive Order 2021-09 (emergency conditions due to COVID-19 no longer exist statewide; all related orders no longer in effect)
Burgum to lift COVID-19 emergency declaration on April 30 (will eliminate any remaining pandemic-related business protocols related to COVID-19; *local orders may remain)

Expanding paid leave policies to allow employees to stay home when sick.
• Require symptomatic employees to wear masks until leaving the office. Cleaning and disinfecting procedure should be implemented by designated personnel following CDC guidelines once sick employee leaves.
• Provide employees with information on helplines to access information or other support in reference to COVID-19, e.g. 211 and Hope4NC Helpline (1-855-587-3463).
• Follow the CDC’s Guidance for Reopening Buildings After Prolonged Shutdown or Reduced Operation to minimize the risk of diseases associated with water.
• Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods. Do not open windows and doors if they pose a safety or health risk to people using the facility.

North Dakota

Individuals are encouraged to continue to social distance, wear a mask when you cannot, getting tested and vaccinated.
Executive Order 2021-05 (terminating a number of previous coronavirus-related executive orders (including one that strongly encouraged all businesses to follow ND Smart Restart protocols), stating that these orders had achieved their objectives.)

As active COVID-19 cases continue to drop, Burgum adjusts statewide risk level to low/green, increases recommended occupancy limits. Press Release January 27, 2021 (effective January 29, 2021 risk level will be at low/green)

Executive Order 2020-43.5 (rescinding capacity limits and other restrictions on bars, restaurants and event venues, encouraged to follow ND Smart Restart Guidelines), effective January 18, 2021

Burgum urges vigilance to keep COVID-19 numbers trending downward as statewide mask requirement expires Monday, January 15

Press Release (a new executive order that limits capacity for bars, restaurants and event
venues also will be modified, effective 8 a.m. Monday, Jan. 18, moving capacity limits and other ND Smart Restart protocols to guidelines, or recommendations. The statewide risk level will remain at moderate, or yellow.

Executive Order 2020-43.4 (increasing capacity limits for bars, restaurants, events venues), effective January 8 at 8 a.m.

Burgum to lower statewide COVID-19 risk level from high to moderate, increase capacity limits, January 4, 2021 Press Release

Executive Order 2020-43.3 (amends previous order for restaurants, bars to resume normal hours), effective December 22 at 8 a.m.

Executive Order 2020-43.2 (December 9, 2020—extending deadline set forth in Order 2020-43, except four-week pause on high school winter sports competitions and other extracurricular K-12 school activities, as well as association, community, and club sports, will expire December 13; same restrictions/requirements)
<table>
<thead>
<tr>
<th>State</th>
<th>Order Description</th>
<th>Effective Date</th>
<th>Restrictions/Prohibitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Dakota</td>
<td>Amended Face Covering Order (December 9, 2020 – extending end date to allow for a 14-day incubation period to pass after holidays)</td>
<td>127/2021 8:00 p.m. EST</td>
<td>Face Covering Order (Executive Order 2020-43 (November 13, 2020))</td>
</tr>
<tr>
<td>Ohio</td>
<td>Director’s Second Amended Order for Social Distancing, Facial Coverings, and Non-Congregating</td>
<td>June 2, 2021</td>
<td>Business shall, where possible, post clearly visible signage at all entrances of grounds or premises requiring all persons not fully vaccinated to wear a facial coverings. Business may choose to continue to require, or not require masks in their premises.</td>
</tr>
<tr>
<td></td>
<td>Addendum to Director’s Amended Order for Social Distancing, Facial Coverings, and Non-Congregating (fully vaccinated people do not need to quarantine after exposure to someone with COVID, with exceptions)</td>
<td></td>
<td>Indoor venues – max number spectators 25% capacity of facility with fixed seating. No capacity limits for outdoor facilities. Restaurants, drinking establishments and catering or banquet facilities shall require patrons to be seated while actively eating or drinking. The tables should be six feet apart, unless there is a physical barrier, and seat no more than 10 persons per table. Unless all parties are fully vaccinated, facial coverings are to be worn when not seated. May 4 – Third Amended Director’s Order on opening older adult day services.</td>
</tr>
</tbody>
</table>
Amended Director's Order Rescinding the Director's Order to Limit Access to Ohio's Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IIDs) and Permit Visitation

Director's Amended Order for Social Distancing, Facial Coverings and Non-Congregating, effective April 9, 2021

Director's Order for Social Distancing, Facial Coverings and Non-Congregating, effective April 15, 2021

Director's Order - Reopening Fairs and Animal exhibitions, with exceptions, effective March 11, 2021

March 4 Press Release – accounting that when Ohio reaches 50 cases per 100,000 people for 2 weeks, all health orders will be lifted.

Addendum to Director’s Third Amended Order (reopens restaurants, bars, banquet and catering facilities and services to Dine-in service, with exceptions), effective February 11, 2021

exceptions, effective March 2, 2021 – below max of 10 people remains, but provides that banquet centers no longer have 300-person limitations and states that weddings/funerals/other events – whether or not food is served – but comply with prior health orders, including those regarding restaurants and facial coverings.

Pursuant to the Director’s November 15, 2020, Order from the Ohio Department of Health, all public and private gatherings of more than 10 people are prohibited except for weddings and funerals, also with limitations.

April 8 – Amended Director’s Order, clarified that:

- Six feet of separation between tables at restaurants, drinking establishments and banquet facilities must be maintained unless there is a physical barrier between them (10 persons per table remains)
- Social distancing, congregating, and capacity limits do not apply to religious/1st Amendment activity
- K-12 mask requirements remains in effect

March 22 – Amended Director’s Orders on visitation with assisted living and nursing homes here and here

Addendum to Director’s Second Amended Order re Sports signed 9/25/20 and Entertainment Venues signed 8/25/20, changes effective March 2, 2021, include:

- The maximum number of spectators in any indoor sports venue shall be 25% of fixed, seated capacity.
The Ohio Department of Health ordered an amended "Stay at Home Tonight" order between 10 p.m. and 5 a.m. beginning December 10, 2020 through December 31, 2020.

Addendum outlines several conditions pursuant to which food service operations may resume the use of their self-service food stations.

The January 27, 2020 Order fourth amended Stay at Home Order pushes the statewide curfew back one hour while maintaining previous industry specific guidance.

Sixth Amended Director’s Order to limit access to Nursing Homes and Similar Facilities, effective January 7.

The December 30, 2020 second amended Stay at Home Order provides the following industry specific guidance:

- The maximum number of spectators permitted in any outdoor sports venue shall be 30% of fixed, seated capacity.
- The maximum number of patrons permitted in any indoor entertainment venue shall be 25% of fixed, seated capacity.
- The maximum number of patrons gathered in any outdoor entertainment venue shall be 30% fixed, seated capacity.
<table>
<thead>
<tr>
<th>Date</th>
<th>Order and Extending Expiration Date of Various Order and Outlining Business Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 7, 2020</td>
<td>Extending Expiration Date of Various Order and Outlining Business Requirements</td>
</tr>
</tbody>
</table>

**Face Covering Requirement Announcement**

- Requires anyone residing in Ohio to stay at a place of residence between 10 p.m. and 5 a.m. Homes or residences include single family homes, apartments, condominiums, dormitory living units, hotels, motels, shared rental units, and shelters.
- Does NOT mandate the closing of any businesses or services; however, restaurants are limited to pick up, carryout and/or delivery services between the hours of 10 p.m. and 5 a.m.
- Allows travel in and out of the state.
- Allows leaving the home to engage in employment, including volunteer work.
- Patrons at professional/amateur sports games that have national contracts preventing rescheduling may remain at games past 10 p.m. and until end of game.

Ohio Department of Health Director’s Dine Safe Ohio Order (opening restaurants, bars, banquet and catering facilities and services under capacity restrictions)
October 9, 2020, Amended Director’s Order opening Personal Services such has hair salons, day spas, nail salons, barber shops and the like (subject to social distancing and mask requirements)

September 5, 2020 Spectator Variance for Cleveland Browns and Cincinnati Bengals (allowing maximum of 6,000 spectators)

The following industries have additional guidelines/requirements:

- Assisted Living Facilities & Intermediate Care Facilities for Individuals With Intellectual Disabilities
- Casinos and Racinos
- Child Care
- Consumer, Retail, Services & Entertainment
- County and Independent Fairs
- Deputy Registrar
- Driver Examination Services
- General Office Environments
- Gyms, Dance Instruction Studios, and Other Personal Fitness Venues
- Local Pools, Public Pools, and Aquatic Centers
- Manufacturing, Distribution & Construction
- Nursing Homes
| State | Executive Order 2021-11 (effective May 4, 2021, Second Amended EO 2021-07 is withdrawn and rescinded) | Second amended Executive Order 2021-07 (extending state of emergency for all 77 counties) (rescinded) | Executive Order 2021-07 (extending state of emergency for all 77 counties) | Ninth Amended Executive Order 2020-20 (extending state of emergency for all 77 counties; removing certain restrictions on bars/restaurants) | State announces first doses of COVID-19 vaccine arrive in | https://www.okcommerce.gov/covid19/ours-plan/ | None | N/A | March 9 Press Release – state updates guidelines for enhanced long term care visitation

Ninth Amended Executive Order: removes requirements for bars and restaurants to close in-person service at 11 p.m. Other restrictions remain in place.

Eighth Amended Order extended current restrictions on restaurants and bars.

Effective November 19, 2020, restaurants and bars shall not sell food or beverages of any kind for on-premises consumption after 11 p.m. until 8:00 a.m. daily.

The following industries have additional guidelines/requirements:

- Administrative offices

Vulnerable populations are recommended to follow safer-at-home policies.

- Religious Services
- Residential and Youth Camps
- Camping and Campgrounds
- Restaurants, Bars, and Banquet & Catering Facilities/Services
- Massage Therapy, Acupuncture, Cosmetic Therapy
- Hair Salons, Day Spas, Nail Salons, Barbershops, Tanning Facilities, Tattoo Services and Body Piercings
- K-12 Schools
- Sports and Sports Leagues

- Oklahoma
### Oklahoma, December 14, 2020 Press Release

**Eighth Amended Executive Order 2020-20** (dated December 14, 2020)

Governor Stitt and Commissioner Frye announce statewide COVID-19 mitigation efforts in Executive Order, December 10, 2020 Press Release

[https://www.okcommerce.gov/covid19/our-plan/](https://www.okcommerce.gov/covid19/our-plan/)

**Oklahoma Open Up and Recover Safety Plan**

### Oregon

**Executive Order 21-10** (seventh extension of COVID-19 State of Emergency; extending and rescinding various COVID-related Orders)

**Executive Order 21-06** (Ordering Public Schools to Offer Fully On-Site or Hybrid In-Person Instruction)

**Executive Order 21-05** (sixth extension of COVID-19 State of Emergency)

https://coronavirus.oregon.gov/

<table>
<thead>
<tr>
<th>Issue</th>
<th>Date</th>
<th>County Status</th>
<th>Industry Capacity Restrictions</th>
<th>People at Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>In extreme and high risk counties: 6</td>
<td>June 28, 2021</td>
<td>In extreme risk counties: Gyms and fitness centers, Museums; Pools; Sports courts; Movie theaters; Zoos; Gardens; Aquariums and Venues</td>
<td>In extreme risk counties, offices must require remote work, if possible. In moderate and high risk counties, remote work is recommended, if possible</td>
<td>People who are at risk for severe complications (over age 65 or have underlying medical conditions) should continue to maintain 6 ft. of physical distance, avoid social settings, and minimize non-essential travel.</td>
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<td>In moderate risk counties: 8 indoor, 10 outdoor</td>
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<td>In lower risk counties: 10 indoor, 12 outdoor</td>
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<td>County status will be updated weekly, and available here.</td>
</tr>
</tbody>
</table>
Executive Order 20-67 (extending COVID-19 State of Emergency)

Executive Order 20-66 (effective December 3, 2020, Oregon is moving to Risk and Protection Framework)

Executive Order 20-59 (Extending COVID-19 State of Emergency and Phase Two)

June 30 order extending several COVID related orders and continuing Phase Two.

Gathering Guidance
Phase Two order
Reopening Oregon Website
Mask Guidance (required beginning July 15)

• Outdoor recreation and fitness establishments
• Outdoor entertainment establishments
• Personal services

The following industries have additional guidelines/requirements:
• Venues & Event Operators Guidance
• Indoor & Outdoor Entertainment Facilities Guidance
• Restaurant and Bar Guidance (capacity limit of 100, must close at 10)
• Swimming Pools, Spas, & Sports Courts Guidance
• Recreational Sport Guidance
• Gym / Fitness Guidance
• School Aged/Summer Camp Guidance
• Personal Service Provider Guidance
• Retail Guidance
• Outdoor Recreation Guidance
• Childcare Guidance
• Construction Guidance
• Agricultural Operation Guidance
• Agricultural Worker and KN95 Guidance
• Shopping Center & Mall Guidance

Outdoor recreation and fitness establishments
Outdoor entertainment establishments
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<tr>
<td></td>
<td>第五次关于灾难状态下的声明：2020年11月23日，总务长沃尔夫发出修正令，对2020年11月23日的命令作出修正。</td>
</tr>
<tr>
<td></td>
<td>通过加强物理距离和个人防护措施，对聚会和活动中的物理距离进行限制。</td>
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<td>Public businesses must display a sign on face coverings.</td>
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<td>Effective April 4, 2021:</td>
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<td>- Restaurants may resume bar service; alcoholic service will be allowed without the purchase of food, the curfew for removing alcoholic drinks from tables will be lifted; and indoor dining capacity will be raised to 75 percent for those restaurants that are currently self-certified and those that undergo the self-certification process, which involves agreeing to strictly comply to all public health safety guidelines and orders. Those restaurants that do not self-certify may raise capacity to 50 percent. Outdoor dining, curbside pick-up and takeout are still encouraged. Masks and social distancing remain.</td>
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<td>- Personal services facilities, gyms and entertainment facilities (casinos, theatres, malls) will move to 75 percent occupancy.</td>
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<td>- Maximum occupancy limits for indoor events will move to 25% of maximum occupancy, regardless of venue size, and maximum occupancy limits for</td>
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<td>Electronic gatherings and meetings remain.</td>
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<td>Business must, as further outlined in the order:</td>
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<td>- Maintaining pre-existing cleaning protocols and perform additional cleaning in the order.</td>
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<td>- Implement temperature screening.</td>
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<td>- Stagger break times.</td>
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<td>- Limit common areas.</td>
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<td>- Conduct meetings virtually.</td>
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<td>- Provide employees access to handwashing with soap, sanitizer, and disinfectant wipes.</td>
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<td>- Provide and require face coverings.</td>
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<td>- Prohibit non-essential visitors.</td>
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<td>- Engage in contact tracing.</td>
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<td>- Send sick employees home.</td>
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<td>- Ensure employees are aware of required procedures by communicating in English and their native or preferred language.</td>
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<td>Effective May 17, Event and gathering maximum occupancy limits increased to 50% for indoor events and gatherings and 75% for outdoor events and gatherings.</td>
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<td></td>
<td>&quot;Event/gathering&quot; = temporary grouping of individuals for defined purposes, takes place over a limited timeframe, such as hours or days. E.g., fairs, festivals, shows, business meetings, party/select room with multi-room venue.</td>
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<tr>
<td></td>
<td>Bars that do not serve food and nightclubs.</td>
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<td>Under the November 23, 2020 order, Sections 1 and 2, all businesses must, as further outlined in the order:</td>
</tr>
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<td>- Place signage at the entrance to and throughout the business mandating universal face coverings and physical distancing for all individuals, including employees, entering the business.</td>
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<td>- Provide markings or other signage showing where 6-foot distances are, to help all individuals entering the business, including employees, maintain physical distancing.</td>
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<td>- Post, at every entrance, a maximum capacity limit that ensures that a minimum of 6-feet physical distance can be maintained throughout the location. This maximum capacity limit shall be clearly identified and displayed.</td>
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<td>- Arrange store aisles to be directionally one-way, if required to achieve appropriate physical distancing.</td>
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<td>- Place hand sanitizer stations at high-contact locations.</td>
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<td>- Designate a COVID-19 compliance officer who is responsible for ensuring compliance with the Order and all other mitigation orders incorporated therein.</td>
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<td>- Install plexiglass shields at registers and check out areas to shield employees and customers or take</td>
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<td>Third Amendment to Proclamation of</td>
<td><a href="https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx">https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx</a></td>
</tr>
<tr>
<td>Governor for Mitigation, Enforcement, and Sector specific guidance is available here.</td>
<td></td>
</tr>
</tbody>
</table>
Disaster Emergency (November 25, 2020) – Extending the Proclamation of Disaster Emergency, initially declared on March 6, 2020, for an additional 90 days.

November 23
Governor Wolf's Mitigation, Enforcement, and Immunity Order
Secretary of Health's Mitigation and Enforcement Order
July 15 Governor's Order
July 15 Secretary of Health's Order
Order on the green phase
Responding to COVID Guide
FAQs on Sec. of Health's mask-wearing order here

- Provide for outside or curbside pick-up or delivery options, when feasible, by instituting online ordering or other means.
- Designate a specific time for high-risk and elderly persons to use the business at least once every week if there is a continuing in-person customer-facing component.
- Require individuals entering the business to wear face coverings.

Outdoor events will move to 50% of maximum occupancy, regardless of venue size. Maximum occupancy is permitted only if attendees and workers are able to comply with the 6-foot physical distancing requirement.

All in-person businesses, except those businesses in the entertainment industry, serving the public within a building or defined area may operate at up to 75% of maximum capacity. All in-person retail businesses serving the public within a building or defined area in the entertainment industry (museums, amusements, etc.) may operate at up to 50% of the maximum capacity.

Businesses serving the public who operate fully outdoors may operate at up to 75% of the maximum capacity.

All gyms and fitness facilities are permitted to continue indoor operations at up to 50% occupancy, but must prioritize outdoor physical fitness activities.

All individuals present at a fitness facility must comply with the Face Covering Order and its subsequent amendments and practice physical distancing.
<table>
<thead>
<tr>
<th>Executive Order 21-57 - Reopening Order, effective May 21, 2021</th>
<th>Indoor public and social gatherings, parties, and celebrations limited to 25 people. Indoor catered events with licensed caterers or those in a restaurant (and with pre-event testing) may have up to 80% of regular seating capacity, capped at 200 people. Outdoor public and private social gatherings, parties, and celebrations limited to 75 people. Outdoor catered events with licensed caterers or those in a restaurant (and with pre-event testing) may have up to 500 people.</th>
<th>Executive Order 21-57: All businesses must comply with applicable executive orders and RIDOH's regulations, including but not limited to, requirements for screening individuals, wearing masks or cloth face coverings, posting appropriate signs and notices and other health and safety protocols. All businesses shall remind on-site individuals who are not fully vaccinated to wear masks or cloth face coverings.</th>
<th>Executive Order 21-46: Warning from home remains an effective arrangement to reduce work-related spread among employees. All office-based businesses must follow state requirements on cleaning, screening employees, wearing masks, collecting contact tracing information, posting appropriate signs and notices, and other health and safety protocols. Office-based businesses must review the guidance applicable to them available at <a href="https://ReopeningRI.com">https://ReopeningRI.com</a> and must also complete a template for COVID-19 Control Plans available on that website. Executive Order 21-57: • Continuing suspension of law so Class B licensees can sell without take out food orders, sell certain alcohol at certain alcohol nightclubs may operate up to 50% capacity, but if not verify with proof that all onsite attendees are fully vaccinated, can operate at 100% capacity. Executive Order 21-46: • Venues of assembly: up to 80% venue capacity, with cap of 500 people indoors. • Retail: may operate up to 80% store capacity. Must have a Plan on how to manage capacity limits and be posted in main entrance and on website, if possible. • Indoor dining limited to 80% regular seating capacity. • Subject to physical distancing, masking, screening, and sanitation protocols, indoor and outdoor recreational or entertainment businesses and historical/cultural establishments.</th>
<th>All vulnerable populations identified by the Centers for Disease Control and Prevention (CDC), which include those who are 65 years of age or older, are still strongly advised to stay at home unless they must go to work, travel for medical treatment or obtain other necessities such as groceries, gas or medication. The CDC identifies conditions that make people at higher risk for severe illness from COVID-19 at <a href="https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-higher-risk.html">https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-higher-risk.html</a>. (remains in place per Order 21-18)</th>
</tr>
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<tr>
<td>Executive Order 21-46 (amending EO 20-70 to provide a an exception allowing fully vaccinated people to go without a mask when outdoors and at least three feet from other people), effective April 30 (superseded by EO 21-47)</td>
<td>Face Coverings in Public: extended to May 27, 2021 (per EO 21-47)</td>
<td>Executive Order 21-42: Requirements for restaurants, bars, and caterers and other food establishments to operate up to 80% capacity.</td>
<td>Executive Order 21-46: • Venues of assembly: up to 80% venue capacity, with cap of 500 people indoors. • Retail: may operate up to 80% store capacity. Must have a Plan on how to manage capacity limits and be posted in main entrance and on website, if possible. • Indoor dining limited to 80% regular seating capacity. • Subject to physical distancing, masking, screening, and sanitation protocols, indoor and outdoor recreational or entertainment businesses and historical/cultural establishments.</td>
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</tr>
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</table>
Executive Order 21-29 (March 26 – amendments to EO 21-27), effective immediately

Executive Order 21-27 (Mar 19 – extending and amending Protecting Your Household Order, lessening restrictions), effective immediately

Executive Order 21-24 (amendments to EO 21-22 – clarifying and revising certain language)

Executive Order 21-22 (Mar. 5 – extending Protecting Your Household Order)

Executive Order 21-18 (Feb 25 – extending Protecting Your Household Order)

Executive Order 21-13 (Feb. 12 – amendments to Executive Order 21-11)

Executive Order 21-11 (Feb. 5 – extending and amending capacity limits), effective immediately

Executive Order 21-09 (Jan. 29 - further limitations on indoor/outdoor social gatherings), effective immediately

that are not venues of assembly may conduct operations up to 80% of an establishment’s capacity, (as amended by EO 21-48) Personal services may operate up to 80% operating capacity.

- Gyms/fitness centers: indoor operations up to 80% operating capacity, 3ft apart; outdoor operations, remain 3ft apart

Executive Order 21-24:

- All retail businesses may continue operations subject to the indoors requirements of allowing (a) one customer per 100 square feet of store area open to customers generally for any retail business with a store area of no more than 30,000 square feet and (b) up to one person, exclusive of employees, per 150 square feet for any retail business with a store area greater than 30,000 square feet or any multi-tenant retail complex greater than 30,000 square feet.

- From 11 p.m. until closing, a licensee must close its bar
<table>
<thead>
<tr>
<th>Executive Order 21-06</th>
<th>(extending state of emergency and other miscellaneous orders)</th>
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<tbody>
<tr>
<td>Executive Order 21-05</td>
<td>(extending Executive Order 20-108), effective January 20, 2021</td>
</tr>
<tr>
<td>Executive Order 20-111</td>
<td>(extending Order requiring face coverings in public and other miscellaneous orders)</td>
</tr>
<tr>
<td>Executive Order 20-109</td>
<td>(extending state of emergency and other miscellaneous orders)</td>
</tr>
<tr>
<td>Executive Order 20-108</td>
<td>(adjusting restrictions after Pause, effective December 21, 2020)</td>
</tr>
<tr>
<td>Executive Order 20-106</td>
<td>(one-week extension of Rhode Island on Pause)</td>
</tr>
<tr>
<td>Executive Order 20-101</td>
<td>(extending certain miscellaneous orders)</td>
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<tr>
<td>Executive Order 20-100</td>
<td>(Rhode Island on Pause)</td>
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<tr>
<td>Executive Order 20-98</td>
<td>(Second Revised Phase III Re-Opening, superseding Executive Order 20-95 and advising residents to stay at home Sunday through Thursday 10 pm to 5 am and Friday)</td>
</tr>
</tbody>
</table>

area, including but not limited to the bar counter and seating at the bar counter, and ensure that the bar area is not accessible to patrons, except the licensee may keep the bar area open until midnight in the case of customers who are seated and order food by 11 p.m.
- On-campus students, faculty and other personnel who meet school testing protocols may attend outdoor intercollegiate athletic events.
- For sporting events or practices with athletes under the age of 18, no more than two parents or guardians of the athlete and the athlete’s siblings may be present.

Executive Order 21-13 amended Executive Order 21-11, to include:
- A licensee may open its bar area, including but not limited to the bar counter and seating at the bar counter. All such bar areas must follow the requirements described in the Phase III Guidelines for Restaurants.
Executive Order 20-95  
(Stay Home Advisory, effective November 8, 2020) Effective November 8, 2020, all residents are advised to stay home from 10:00 p.m. to 5:00 a.m. Sunday through Thursday and 10:30 p.m. to 5:00 a.m. Friday and Saturday unless traveling to or from work or school or obtaining necessities.

Executive Order 20-90  
(Amending and Restating Phase III Reopening)

Executive Order 20-88  
(Phase III https://governor.ri.gov/documents/orders/Executive-Order-20-88.pdf (Reopening, superseding Executive Order 20-67))

October 9, 2020  
Executive Order 20-84  
(extending certain miscellaneous orders).

October 6, 2020  
Extension of Early Closure of Bars

October 2, 2020  
Extension of certain orders, including Disaster emergency and face covering)

October 2, 2020  
extension of COVID Emergency regulations

available at https://Reopening.RI.com and the regulations set forth by RIDOH. At bar areas, establishments may seat up to two households per party, up to a maximum of four people in the party, and separate parties must be seated at least six feet apart unless a plexiglass or similar partition is installed, in which case separate parties must be seated at least three feet apart. Parties at bar areas may not be seated for more than 90 minutes. From 11:00 p.m. until closing, a licensee must close its bar area, including but not limited to the bar counter and seating at the bar counter, and ensure that the bar area is not accessible to patrons.

- Indoor and outdoor venues of assembly, including convention centers, concert halls, performance venues, and theaters may operate at up to 40% of capacity, subject to Phase III guidelines, to a cap of 125 people.
| **September 25, 2020**  |
| **Order Extending Phase III**  |
| **Safe Activities during the COVID-19 Emergency Regulations**  |
| **Extended Phase III Order**  |
| **August 6, 2020 Order**  |
| **Prohibiting Alcohol Sales for on-Site Consumption and Closing Bar Areas after 11:00 PM**  |
| **July 31, 2020 Phase Three Order**  |
| **June 29 Phase Three Order**  |
| **Face covering order and extension**  |

- **Executive Order 21-11**, extends current industry specific restrictions, subject to following:
  - **Restaurants/bars**: outdoor dining, up to three households may be seated at any outdoor table
  - **Indoor and outdoor recreational/entertainment businesses, historical/cultural establishments, gyms/fitness centers, indoor sports facilities**, may conduct operations at 1 person per 125 sq ft.
  - **Personal services businesses**, up to one customer per 100 sq ft.

- **Executive Order 21-05**, extends current restrictions, except removes operating curfews.

- **Under Executive Order 20-118**, Effective December 21:
  - **Indoor and outdoor venues of assembly**, such as convention centers, concert halls, performance venues, and theaters may operate up to 25% capacity, subject to Phase III guidelines, to a cap of 125 people.
Restaurants indoor capacity limited to 50% regular seating capacity
Subject to strict adherence to social distancing, masking, screening, and sanitation protocols, indoor and outdoor recreational/entertainment businesses and historical/cultural establishments, that are not venues of assembly, may conduct operations at 1 person per 150 sq. ft. and must require individuals physically exerting themselves to remain 14 ft. apart from those outside their household. Shall not operate after 10 p.m. Sunday through Thursday or after 10:30 p.m. Friday and Saturday.

Museums / historical sites: allowed one visitor per 100 sq. ft. of museum area open to visitors. Shall not operate after 10 p.m. Sunday through Thursday or after 10:30 p.m. Friday and Saturday.

Gyms/fitness centers: may resume operations at one person per 150 sq. ft with individuals
remaining 14 ft. apart indoors and six ft. apart outdoors, subject to Phase III guidance. Indoor and outdoor group classes are permitted, with appropriate spacing and no person may come in physical contact with another person. One-on-one personal training is permitted. Shall not operate after 10 p.m. Sunday through Thursday or after 10:30 p.m. Friday and Saturday.

- Indoor sporting facilities, such as ice rinks and basketball courts may operate at one person per 150 Sq. ft. Shall not operate after 10 p.m. Sunday through Thursday or after 10:30 p.m. Friday and Saturday. [exception for professional/intercollegiate programs]

- Sport Competitions/Practices: higher risk sports are prohibited, lower risk may resume practices only, not competitions, games, or scrimmages. [exception for professional/
intercollegiate programs. At events/practices with athletes under 18 years of age, no more than 2 parents/guardians of athlete and the athlete’s sibling may be present.

Sector specific guidance can be found here.

Under the Rhode Island on Pause order:

Retail and personal services remain open and limited to one customer per 100 square feet of retail space.

Restaurants may continue limited indoor (33%) and outdoor dining and may serve patrons until 10 pm Sunday through Thursday at until 10:30 pm Friday and Saturday. Traditional bar service is prohibited.

Restaurants operating in Phase III must maintain or develop a COVID-19 Control Plan available at https://ReopeningRI.com.

Gyms and fitness centers may continue outdoor activities only but group classes are not permitted. Gyms and fitness centers must maintain or develop a COVID-19 Control Plan available at https://ReopeningRI.com.

The following businesses have additional requirements as outlined in
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Order 2021-12 (March 5, 2021 – modifying amending emergency measures), effective immediately</th>
<th>EO 2021-12 through duration of State of Emergency, effective immediately</th>
<th>Encouraged, but no longer required: 50% of occupancy limit or 250, whichever is less (includes businesses)</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Carolina</td>
<td><a href="https://www.scdhec.gov/covid19">https://www.scdhec.gov/covid19</a></td>
<td>EO 2021-12 through duration of State of Emergency: Jun 6, 2021 (extended by EO 2021-25)</td>
<td>Encouraged, but no longer required: 50% of occupancy limit or 250, whichever is less (includes businesses)</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Executive Order 2021-11 (March 1, 2021 – modifying amending emergency measures), effective immediately</td>
<td>Executive Order 2021-11 (March 1, 2021 – modifying amending emergency measures), effective immediately</td>
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<td>February 26, 2021 Press Release, Governor to lift “last call” order &amp; large gatherings approval process, effective March 1, 2021</td>
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<tr>
<td></td>
<td>Executive Order 2021-10 (February 21, 2021 – declaring State of Emergency, extending Order 2020-73)</td>
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<td>As of March 1, 2021, restaurants may resume normal alcohol sales and events with more than 250 people no longer need to seek approval from Dept of Commerce but are encouraged to do so</td>
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<td></td>
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<td>List of restrictions and conditions of restaurants operations set forth in Executive Order 2021-12</td>
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<td>Effective October 9, 2020, Restaurants can operate at 100% capacity. Other restaurant guidelines (including face coverings and no alcohol sales after 11 p.m. remain in effect)</td>
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<tr>
<td>Executive Order 2021-08 (February 6, 2021 – declaring State of Emergency, extending Order 2020-73)</td>
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<tr>
<td>Executive Order 2021-07 (January 22, 2021 – declaring State of Emergency, extending Order 2020-73)</td>
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<tr>
<td>Executive Order 2021-07 (January 7, 2021 – declaring State of Emergency, extending Order 2020-73)</td>
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<tr>
<td>Executive Order 2020-77 (December 23, 2020 - declaring State of Emergency, extending Order 2020-73)</td>
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<tr>
<td>Executive Order 2020-75 (December 8, 2020 – declaring State of Emergency, extending Order 2020-73)</td>
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<tr>
<td>Executive Order 2020-73 (December 23, 2020 - replacing Executive order 2020-63)</td>
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<tr>
<td>August 2, 2020 Order</td>
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<tr>
<td>July 29, 2020 Announcement of Additional Measures</td>
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<tr>
<td>June 11, 2020 Order</td>
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</tbody>
</table>

**South Dakota**

- [https://covid.sd.gov/default.aspx](https://covid.sd.gov/default.aspx)

**State of Emergency:** June 30, 2021 (Extended)

**N/A**

**The state has issued a "Back to Normal" plan.**

On April 6, 2020, Governor Noem issued an executive order requiring all employers to:

- Implement CDC hygiene practices and other business strategies designed to reduce spread

**N/A**

**South Dakota has published a series of business checklists/guidance focused on safety:**

- COVID-19: Manufacturing Business Checklist

**No longer in effect.**

**N/A**
<table>
<thead>
<tr>
<th>State</th>
<th>Executive Orders</th>
<th>General Guidelines for Businesses</th>
<th>Specific Guidelines for Businesses</th>
</tr>
</thead>
</table>
| Tennessee | Executive Order No. 75 [ends limitations set forth in Paragraph 6 of Executive Order No. 74 regarding spectator sports and athletic activities on January 31, 2021] | [https://www.tngov/governor/covind19.html](https://www.tngov/governor/covind19.html) | All employers and businesses are strongly urged to take all practicable steps to equip, encourage, allow, or require and permit employees to work remotely or via telework from home, and employees and their customers should practice good hygiene and observe the Health Guidelines to reduce the spread of COVID-19 to the greatest extent practicable. (Reemphasized in latest Order — “Strongly urged to take steps to the greatest extent practicable”)

Tennessee has issued specific guidelines for the following businesses:
- Retail
- Restaurants
- Exercise Facilities
- Close Contact Businesses
- Lodging & Accommodations
- Manufacturing
- Construction Workites
- Office Buildings
- Non-Contact Recreation
- Attractions, Large Venues, and Large Community Events
- Swimming Pools
- Summer Camps
- Higher Education
- Non-Contact Sports

Davidson, Hamilton, Knox, Madison, Shelby, and Sullivan Counties are permitted to issue their own local orders as they have locally run county health departments.

<table>
<thead>
<tr>
<th>State</th>
<th>Executive Orders</th>
<th>General Guidelines for Businesses</th>
<th>Specific Guidelines for Businesses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davidson, Hamilton, Knox, Madison, Shelby, and Sullivan Counties</td>
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<tr>
<td>Executive Order No. 63 (extending Executive Orders 36 and 38)</td>
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<tr>
<td>Executive Order No. 50 - TO FACILITATE AND RESPOND TO CONTINUING EFFECTS OF COVID-19 BY EXTENDING EXECUTIVE ORDER NOS. 36 &amp; 38 (AS AMENDED BY EXECUTIVE ORDER NO. 49)</td>
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<tr>
<td>Executive Order No. 49 - AMENDING REQUIREMENTS CONCERNING LONG-TERM CARE FACILITY VISITATION AND TAKING OTHER NECESSARY MEASURES TO FACILITATE THE TREATMENT AND CONTAINMENT OF COVID-19</td>
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<tr>
<td>Executive Order No. 38 - EXPANDING THE NUMBER OF TENNESSEANS WHO MAY RETURN TO WORK SAFELY WHILE URGING CONTINUED ADHERENCE TO HEALTH AND SOCIAL DISTANCING GUIDELINES TO LIMIT THE SPREAD OF COVID-19</td>
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<tr>
<td>Executive Order No. 36 - SUSPENDING PROVISIONS OF CERTAIN STATUTES AND RULES AND TAKING OTHER NECESSARY MEASURES IN ORDER TO</td>
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<tr>
<td>exceptions. For example, more than fifty (50) people may sit in a set of bleachers and watch an event provided that persons or multiple smaller groups of persons are spread out from one another and maintain at least six (6) feet of separation from other groups or persons. Social and recreational gatherings do not include worship services, weddings, funerals, or events related thereto.</td>
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</tbody>
</table>
| Texas | Executive Order GA-34 | [https://dshs.texas.gov/coronavirus/execorder GA-34](https://dshs.texas.gov/coronavirus/execorder GA-34) | In place until modified, amended, or rescinded. | No occupancy limits | All businesses may open to 100% capacity. Strongly encouraged to use good-faith efforts and available resources to follow DSHS health recommendations. Nothing in Executive Order GA-34 precludes businesses from requiring employees or customers to follow additional hygiene measures, including wearing a face covering. All newly opened businesses and services are subject to the recommended minimum standard health protocols outlined by DSHS. Recommendations:  
- Train all employees and contractors on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette.  
- Screen employees and contractors before coming into the business.  
- Send home any employee or contractor who has any new or worsening signs or symptoms of possible COVID-19.  
- Do not allow employees or contractors with new or worsening signs or symptoms listed above to return to work until:  
  - In the case of an employee or contractor who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared; or  
  - In the case of an employee or contractor who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has improvement in symptoms (e.g., cough, shortness of breath); at least 10 days have passed since symptoms first appeared; and use of fever-reducing medications; and reducing medications); and at least 10 days have passed since symptoms first appeared. | Continue to encourage individuals to work remotely if possible | The following industries have additional business requirements:  
- Adult Recreational Sports Operators  
- Amusement Park Operators  
- Barber Shops  
- Bars & Bar Patrons  
- Bowling Alleys, Bingo Halls, Simulcasting, and Skating Rinks  
- Child Care Centers  
- Churches and Places of Worship  
- Cosmetology Salons and Hair Salons  
- Day Youth Camp Operators  
- Driving Schools  
- Fine Arts Performance Halls  
- Gyms and Exercise Facilities  
- Manufacturers  
- Massage, Personal Care, and Beauty Services  
- Media Production  
- Movie Theaters  
- Museums and Libraries  
- Nail Salons and Shops  
- Office-Based Employers  
- Outdoor Events  
- Outdoor Motorsports Events  
- Overnight Youth Camp Operators | People over the age of 65 are strongly encouraged to stay at home as much as possible. | Under Executive Order GA-34, a county judge in any county located in an area with high hospitalization may use mitigation strategies, however, no business or other establishments may be required to operate at less than 50% of total occupancy, with no operating limits imposed on religious services, schools, and childcare services. Effective October 14, 2020, all counties where COVID-19 hospitalizations are less than 15% of hospital capacity can open all businesses other than bars to 75%. Bars and similar establishments can open to 50%. The current list of counties that may operate at 75% starting June 12, 2020 is available here. On June 30, 2020, Gov. Abbott issued Executive Order GA-34, allowing any business to open to 100% capacity, effective March 10, 2021 at 12:01 a.m. Post COVID-19 Vaccine Arrives in Texas: Press Release, December 14, 2020 |
has completed the same three-step criteria listed above; or
  o If the employee or contractor has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional’s note clearing the individual for return based on an alternative diagnosis.
  • Do not allow an employee or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until the end of the 14-day self-quarantine period from the last date of exposure (with an exception granted for healthcare workers and critical infrastructure workers).
  • Conduct temperature checks on all employees and contractors at the beginning of their shift, where feasible.
  • Have employees and contractors wash or sanitize their hands upon entering the business.
  • Have employees and contractors maintain at least 6 feet separation from other individuals. If such distancing is not feasible, other measures such as hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced.
  • As appropriate, stagger schedules for employees to minimize close contact:
    o Stagger break time schedules to minimize interactions between employees and/or contractors.
    o Stagger start and end times for employees and/or contractors in each shift.
  • If an employer provides a meal for employees and/or contractors, employers are recommended to have the meal individually packed for each individual.
  • Employees should be instructed to understand that young children and persons who are unable to adjust or remove face coverings should not be regarded as suitable candidates for wearing face coverings. In this case, the decision is up to the individual or their parent, guardian or attendant.
  • If 6 feet of separation is not available between employees, contractors, and/or customers inside the facility, consider the use of engineering controls, such as dividers between individuals, to minimize the chances of transmission of COVID-19.

- Parks, Beaches, and Bodies of Water (including swimming pools)
- Professional Sports Leagues
- Restaurants
- Retailers
- Rodeo/Equestrian Events
- Tanning Salons
- Valet Parking Services
- Video Game Facilities
- Waterpark Operators
- Wedding Venues
- Wedding Reception Venues
- Youth Clubs
- Youth Sports Operators
- Zoos, Aquariums, and Natural Caverns

A proclamation suspending elective surgeries and procedures at hospitals in Cameron, Hidalgo, Nueces, and Webb counties to help ensure hospital bed availability for COVID-19 patients in these communities. This proclamation amends the Governor’s previous Executive Order to include these four counties in addition to Bexar, Dallas, Harris, and Travis counties.
• Regularly and frequently clean and disinfect any regularly touched surfaces, such as doorknobs, tables, chairs, and restrooms.
• Disinfect any items that come into contact with customers.
• Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, contractors, and customers.
• Consider placing readily visible signage at the business to remind everyone of best hygiene practices.
• Contactless payment is encouraged. Where not available, contact should be minimized.
• Consider having an employee or contractor manage and control access to the facility, including opening doors to prevent patrons from touching door handles.
• Clean and sanitize the facility regularly, and at least daily.
• Limit the use of standard-size elevators to four individuals at a time, each located at a different corner of the elevator to avoid close contact. Masks should be worn in elevators. Utilize touchpoint cleaning and nanoseptic button covers if appropriate. For individuals not wishing to ride an elevator, ensure stairways are available for use. As appropriate, individuals subject to the Americans with Disabilities Act may ride the elevator alone or accompanied by the individual’s caregiver.
• For employers with more than 10 employees and/or contractors present at one time, consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the employer are being successfully implemented and followed.
• Disinfect all equipment before and after use.
• To the extent an individual brings their own equipment to the business, the individual should disinfect the equipment before and after use.
• Provide equipment cleaning products throughout facility for use on equipment.
• The number of customers/patrons inside any indoor facility is limited to 50% of the facility’s total listed occupancy.
• There is no limit on the number of individuals who may be outside at your facility, provided they are following proper social distancing guidelines and comply with the outside events protocols on this website.
• Configure your facility such that customers or patrons are separated by at least 6 feet from
<table>
<thead>
<tr>
<th>State</th>
<th>Public Health Order Number</th>
<th>Updates Statewide COVID-19 Restrictions</th>
<th>Effective Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utah</td>
<td>2021-10</td>
<td>(no longer in effect)</td>
<td>March 26, 2021</td>
<td></td>
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<tr>
<td></td>
<td>2021-9</td>
<td>(no longer in effect)</td>
<td>February 24, 2021</td>
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<tr>
<td></td>
<td>2021-7</td>
<td>(no longer in effect)</td>
<td>February 23, 2021</td>
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<td>2021-5</td>
<td>(no longer in effect)</td>
<td>January 22, 2021</td>
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<tr>
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<td>2021-3</td>
<td>(updated school face mask order)</td>
<td>January 15 – June 15, 2021</td>
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</tbody>
</table>

Utah Public Health Order 2021-10 (updating statewide COVID-19 restrictions), effective March 26, 2021 (no longer in effect)

Public Health Order 2021-9 (updating statewide COVID-19 restrictions), effective February 24, 2021 (no longer in effect)

Public Health Order 2021-7 (updating statewide COVID-19 restrictions), effective February 23, 2021 (no longer in effect)

Public Health Order 2021-5 (updating statewide COVID-19 restrictions), effective January 22, 2021 (no longer in effect)

Public Health Order 2021-3 (updated school face mask order), effective Jan. 15 – June 15, 2021

Public Health Order 2021-1 (extending state of emergency)


Businesses may:
- post conspicuous signage listing COVID-19 symptoms, asking employees and patrons with symptoms to stay home, and face mask or physical distancing recommendations. See business signs [here](https://coronavirus.utah.gov/).  

Effective October 30, 2020, Utah moved to a Transmission Index.

Low Transmission Areas are defined as having any two of:
1. a seven-day average positivity rate of less than 6%;
2. the county’s 14-day rate is less than 101 per 100,000 people,
3. a statewide seven-day average for ICU is less than 69% and statewide seven-day ICU COVID-19 rate is less than 6%.

For Low Transmission Areas the following restrictions apply:
- No social gatherings of more than 50 individuals unless each individual attending wears a face mask.
- Each business, bar or restaurant must post signage regarding COVID-19 symptoms asking employees and customers with symptoms to stay home.

Moderate Transmission Areas are defined as any two of:
1. the county’s seven-day average positivity rate of between 6% and 13%;
2. the county’s seven-day rate is at least 101 per 100,000 people and less than 325 per 100,000 people;
3. the statewide seven-day average intensive care bed utilization is at least 69% and less than 72% and the statewide seven-day average COVID-19 utilization rate is at least 6% and less than 15%.

For Moderate Transmission Areas the following restrictions apply:
- No social gatherings of more than 25 individuals unless each individual attending wears a face mask.
- Each business, bar or restaurant must post signage regarding COVID-19 symptoms asking employees and customers with symptoms to stay home.
- Bars shall limit occupancy to 75% of legal capacity.
<table>
<thead>
<tr>
<th>Date</th>
<th>Public Health Order</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 20, 2020</td>
<td>State Public Health Order 2020-25</td>
<td>Temporary Statewide COVID-19 Restrictions (mandating statewide face coverings regardless of transmission index)</td>
</tr>
<tr>
<td>November 13, 2020</td>
<td>Public Health Order 2020-21</td>
<td>Imposing temporary restrictions</td>
</tr>
<tr>
<td>Executive Order 2020-20</td>
<td>(creating &quot;Transmission Index&quot; and replacing Phased Guidelines)</td>
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</tr>
<tr>
<td>Executive Order 2020-21</td>
<td>(continuing state of emergency through October 20, 2020)</td>
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<tr>
<td>Executive Order 2020-60</td>
<td>(Updating the Level of Restriction)</td>
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<tr>
<td>Updated Phased Guidelines (August 12, 2020)</td>
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<tr>
<td>Executive Order Extending the Utah</td>
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</tbody>
</table>

The High Transmission Areas are defined as any two of (1) a seven-day average positivity rate of equals or exceeds 13%; (2) the county’s 14 day case rate equals or exceeds 325 per 100,000 people; or (3) the statewide seven-day average intensive care bed utilization rate is or exceeds 72% and the statewide seven-day average ICU utilization rate exceeds or equals 15%.

- No social gatherings of more than 10 individuals unless each individual attending wears a face mask.
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<tbody>
<tr>
<td>Amendment</td>
<td>Addendum 15 to Amended and Restated Executive Order 01-20 (use of facial coverings – not required in outdoor public spaces provided social distancing and temporary restrictions on hours of operations)</td>
<td></td>
<td>Effective March 12, 2021, for individuals and households who are not fully vaccinated, social gatherings indoors and outdoors in private spaces are limited to two unvaccinated households or individuals at one time, plus any fully vaccinated households. Unvaccinated households or individuals</td>
<td>Fairs and festivals are cancelled.</td>
<td>Businesses and non-profit and government entities shall continue to implement measures notifying customers or clients of the requirement to wear masks / facial coverings in public indoor spaces.</td>
<td>Effective November 14, 2020, all business shall reinstate, to the maximum extent possible, work from home procedures. All businesses shall operate in accordance with occupancy limits and physical distancing, health and sanitation and training requirements set forth in the ACCD WorkSafe Guidance (updated September 1, 2020)</td>
<td>As of March 12, 2021, businesses are still required to use remote work or telework whenever possible. All businesses and non-profit and government entities shall reinstate, to the maximum extent possible, telecommuting or work from home procedures.</td>
<td>Through May 15, 2021, restaurants, catering, food service, social clubs and bars must cease service at 10:00pm each night. Effective March 12, 2021, • Restaurants may seat multiple households together, but no more than six people can be seated at the same table. Masking, distancing, capacity limits, and other mitigation guidelines remain in place. Effective November 14, 2020, the following business are restricted as follows:</td>
</tr>
<tr>
<td>Source</td>
<td><a href="https://vermont.gov/covid19">https://vermont.gov/covid19</a></td>
<td><a href="https://vermont.gov/covid19">Amended and Restated Executive Order 01-20</a></td>
<td><a href="https://vermont.gov/covid19">Amended and Restated Executive Order 01-20</a> and state of emergency: June 15, 2021 (per Addendum 10)</td>
<td><a href="https://vermont.gov/covid19">Addendum 14 to Amended and Restated Executive Order 01-20</a> (extending state of emergency)</td>
<td><a href="https://vermont.gov/covid19">Addendum 12 to Amended and Restated Executive Order 01-20</a> (extending state of emergency)</td>
<td>March 12 Press release: Governor Phil Scott</td>
<td></td>
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</tr>
</tbody>
</table>
Scott updates gathering and restaurant table seating guidance (updated guidance here)

Addendum 11 to Executive Order 01-20 (extending state of emergency)

Addendum 10 to Executive Order 01-20 (extending state of emergency and previous addenda and directives issued under Amended and Restated Executive Order No. 01-20)

Addendum 9 to Executive Order 01-20 (extending state of emergency and previous addenda and directives issued under Amended and Restated Executive Order No. 01-20)

First Shipments of COVID-19 Vaccine Arrive In Vermont, December 14, 2020 Press Release

Updated Addendum 8 to Executive Order 01-20 (modifying opening orders)

Addendum to the Restated Executive Order (Face Covering Requirements)

Memo on Work Safe Additions

Restaurants must close at 10:00 p.m. for in-person dining but can provide curbside service.

Bars and Social Clubs may only provide curbside service.

All restaurants and other public accommodations which host non-essential activities must maintain a contact log of all employees, customers, members, and guests.

The following businesses are subject to their own sector specific guidance:

- Outdoor Businesses
- Low or No Contact Professional Services
- Farmers Markets
- Manufacturing, Construction, and Distribution Operations
- Outdoor Recreation and Fitness
- Outdoor Recreation Businesses, Facilities and Organizations
- Retail Operations
- Drive-In Operations
- Lodging, Campgrounds and Other Accommodations
- Restaurants, Catering, Food Service, and Bars

and across the country.

- Choose outdoor activities whenever possible and keep indoor contact brief.
- Pay attention to the size of the space, crowding, the number of people there, and whether they are wearing face coverings and keeping a 6-foot distance.
- Select activities that don't require close contact. Minimize close contact while talking or doing anything that requires exertion like shouting or singing.
- Keep your social circles small. Choose a few other trusted households that are also taking health and safety precautions.
- Continue your medications and do not change your treatment plan without talking to your healthcare provider.
- Have at least a two-week supply of prescription and non-prescription medications. Consider having your medications delivered.
- Talk to your healthcare provider about whether your vaccinations are up to date.
| **Virginia** | Executive Order 79, and Order of Public Health Emergency Ten Ending of Commonsense Public Health Restrictions Due to Novel COVID-19, effective May 28, 2021 | In full force and effect until amended or rescinded by further executive order. | Effective May 15, indoor social gatherings will be capped at 100 people, and outdoor gatherings will be capped at 250 people. Executive Order 72, fifth amended limits private and public in-person gatherings to 50 people indoors and 100 people outdoors, excluding religious services, Guidelines for all business sectors, updated April 20, 2021, can be found here. On July 15, 2020, Virginia announced OSHA workplace safety standards, which include requirements that employers notify all employees and the landlord/building owner of a positive in the workplace. The standard was made permanent and is available here. If two employees test positive in fourteen days, the employer must report this to Virginia OSHA. Encourage telework wherever possible. Protect employees at higher risk for severe illness by supporting and encouraging options to telework. Effective May 15, lifting midnight-5am curfew on restaurants—may be open and serve alcohol for on-premise consumption. Effective April 29, 2021. up to 1,000 spectators are allowed to gather for outdoor recreational sports. Indoor and outdoor swimming pools, gyms and fitness centers can operate at 75 percent capacity. Movie theaters, concert venues and other entertainment facilities can reopen, with limits. Some employees are at higher risk for severe illness from COVID-19. These vulnerable employees include individuals over age 65 and those with underlying medical conditions. Vulnerable employees should be encouraged to self-identify and employers should take particular care to reduce their risk of exposure, while making sure to be compliant with relevant Americans with Disabilities Act (ADA) and Age Discrimination in Employment Act (ADEA) regulations. 1. Consider offering vulnerable employees duties

| Executive Order 72, seventh amended (further easing restrictions), effective May 15, 2021 at midnight (terminates May 28 by EO 79) | https://www.virginia.gov/coronavirus | Executive Order 72, sixth amended (further easing restrictions), effective April 29, 2021 | Executive Order 72, fifth amended limits private and public in-person gatherings to 50 people indoors and 100 people outdoors, excluding religious services, | Effective May 15, indoor social gatherings will be capped at 100 people, and outdoor gatherings will be capped at 250 people. Executive Order 72, fifth amended limits private and public in-person gatherings to 50 people indoors and 100 people outdoors, excluding religious services, Guidelines for all business sectors, updated April 20, 2021, can be found here. On July 15, 2020, Virginia announced OSHA workplace safety standards, which include requirements that employers notify all employees and the landlord/building owner of a positive in the workplace. The standard was made permanent and is available here. If two employees test positive in fourteen days, the employer must report this to Virginia OSHA. Encourage telework wherever possible. Protect employees at higher risk for severe illness by supporting and encouraging options to telework. Effective May 15, lifting midnight-5am curfew on restaurants—may be open and serve alcohol for on-premise consumption. Effective April 29, 2021. up to 1,000 spectators are allowed to gather for outdoor recreational sports. Indoor and outdoor swimming pools, gyms and fitness centers can operate at 75 percent capacity. Movie theaters, concert venues and other entertainment facilities can reopen, with limits. Some employees are at higher risk for severe illness from COVID-19. These vulnerable employees include individuals over age 65 and those with underlying medical conditions. Vulnerable employees should be encouraged to self-identify and employers should take particular care to reduce their risk of exposure, while making sure to be compliant with relevant Americans with Disabilities Act (ADA) and Age Discrimination in Employment Act (ADEA) regulations. 1. Consider offering vulnerable employees duties

| Executive Order 72, fifth amended (further | | | |
### Executive Orders

- **Governor Northam Welcomes First Shipments of COVID-19 Vaccine to Virginia, December 14, 2020**
- **Press Release**
  - **Amended Executive Order 67 and Public Health Order 7** (effective November 16, 2020, further adjusting Phase Three Restrictions)

#### Easing Restrictions

- **Executive Order 72, fifth amended**, eased/added restrictions including:
  - Restaurants can now offer bar seating as long as parties are separated by 6 feet.

- **Executive Order 72, fourth amended**, eased/added restrictions including:
  - Patrons may be seated at the bar for service, provided a minimum of six feet is provided between parties.
  - All private bookings are limited to 50 people indoors and 100 people outdoors.
  - Fitness facilities: indoor group exercise and classes cannot exceed lesser of 75% minimum occupancy load or 50 persons; outdoor classes maxed at 100 persons.
  - Public beaches, racetracks and speedways: prohibits gatherings of more than 50 people indoors and 100 people outdoors.
  - Entertainment and amusement businesses: total number of spectators for indoor venues cannot exceed 30%.

#### Employment Settings

- **Executive Order 72, second amended**, second modified stay at home order and mask requirements (continued).

#### Educational Settings

- **Executive Order 72, second amended**, second modified stay at home order and mask requirements.

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5/24/2021 8:00 p.m. EST

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**Amended Executive Order 67 and Public Health Order 7 (Effective November 16, 2020)**

1. Minimize employee contact with customers and other employees (e.g., restocking shelves rather than working as a cashier), if agreed to by the employee.
2. Protect employees at higher risk for severe illness by supporting and encouraging options to telework.
3. If implementing health checks, conduct them safely and respectfully, and in accordance with any applicable privacy laws and regulations. Confidentiality should be respected.
4. Other information on civil rights protections for workers related to COVID-19 is available here.
<table>
<thead>
<tr>
<th>Adjusting Phase Three Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Order No. 68 (2020) - Additional Restrictions on the Eastern Region (Reducing gathering limits and limiting alcohol sales)</td>
</tr>
<tr>
<td>Executive Order No. 67 (2020) - Phase Three Easing of Certain Temporary Restrictions Due to Novel Coronavirus (COVID-19) (Amended August 21, 2020)</td>
</tr>
<tr>
<td>Business Reopening Toolkit</td>
</tr>
<tr>
<td>Face Covering Order</td>
</tr>
</tbody>
</table>

| of lowest occupancy load, or 500 persons. Outdoor venues cannot exceed 30% of occupancy load, or if not determined, a ratio of 40 sq ft per person. |
| Recreational sports: indoors – cannot exceed lesser of 30% of occupancy load, or 100 persons on the field; outdoors – a ratio of 40 sq ft per person. |

| Executive Order 72, third amended, eased/added restrictions including: |
| Restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms: sale, consumption, and possession of alcohol prohibited 12 midnight – 5 am, excludes delivery and take-out. |
| All private bookings are limited to 25 people outdoors. |
| Fitness facilities: group exercise and fitness classes held outdoors cannot exceed 25 persons. |
| Public beaches, racetracks and speedways: prohibits gatherings of more |
than 25 people outdoors
• Entertainment and amusement businesses: total number of spectators for outdoor venues cannot exceed the lesser of 30% of lowest occupancy load, or 1000 persons. 12 midnight – 5 am closure on sale, consumption and possession of alcohol
• Uses word "masks" and states "over ones nose and mouth," instead of "face coverings" throughout order
• Recreational sports: race/marathons may have up to 1000 participants.

Industry specific guidance is provided for the following businesses in Executive Order 72, second amended:
• Essential Retail Businesses
• State Agencies
• Restaurants, Dining Establishments, Food Courts, Breweries, Microbreweries, Distilleries, Wineries, and Tasting Rooms (sale, consumption, and possession of alcohol prohibited after 10 p.m.; must close by midnight)
• Farmers Markets
<table>
<thead>
<tr>
<th>State</th>
<th>Proclamation</th>
<th>Effective Date</th>
<th>Phases</th>
<th>Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Washington</td>
<td>Proclamation 20-25.13</td>
<td>March 22, 2021</td>
<td>Phase 3: allows social gatherings with no more than 50 people. Effective January 11, under &quot;Healthy Washington-Roadmap to Recovery,&quot; phased approach.</td>
<td>Business owners may adopt an &quot;honors system&quot; and may assess any customer not wearing a face covering and provide alternative services. Employers must obtain proof of vaccination or obtain a self-attestation from the employee, attesting to their fully vaccinated status, before an employee may work at a worksite without wearing a mask. Employers may continue to require employees wear a face covering, regardless of vaccination status and may require vaccination as a condition of employment, except as prohibited by state or federal law. Updated facial covering guidance.</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Phase 1 (as of January 11):</td>
<td>• Indoor social and at-home gatherings prohibited. • Outdoor social</td>
</tr>
</tbody>
</table>

- Brick and Mortar Retail Businesses (Non-Essential Retail)
- Fitness and Exercise Facilities
- Personal Care and Personal Grooming Services
- Campgrounds
- Indoor Shooting Ranges
- Public Beaches
- Race tracks and Speedways
- Large outdoor Amusement Parks and Zoos
- Entertainment and Amusement Businesses
- Recreational Sports

- Outdoor services (including, but not limited to, sports leagues and drop-in fitness classes) are allowed to continue.
- Outdoor gatherings of no more than 50 people are allowed.
- Restaurants and bars are allowed to open for indoor service: closed for business are required to remain closed. Effective January 11, under "Healthy Washington-Roadmap to Recovery," phased approach. In Phase 1 & 2, remote work strongly encouraged, 25% capacity otherwise. Only outdoor visits allowed for long term care facilities. High-risk individuals are strongly encouraged, but not required, to stay home unless engaging in permissible activities during that Phase. Additionally, Governor Jay Inslee issued Proclamation 20-46 on April 13, amending Proclamation 20-06, which prevents all employers, public or private, from failing to provide accommodation to high-risk employees, as defined by the Centers for Disease Control and Prevention (CDC), that protects them from risk of exposure to the COVID-19 disease on the job. It also directs businesses to develop or update their health and safety plans and provides guidance to employers on how to best prevent COVID-19 in the workplace.

High-risk employees, as defined by the CDC, are those who are workers in congregate settings in nursing or care homes, workers in long-term care facilities, employees in assisted living facilities, workers in skilled nursing facilities, workers in assisted living facilities, and workers in home care settings. These employees may be at an increased risk of exposure to COVID-19 due to the nature of their work, the setting in which they work, and the condition of employment, except as prohibited by state or federal law.

Provide (at no cost to employees) cloth face coverings to employees, unless their exposure dictates a higher level of protection under the Department of Labor & Industries’ safety and health rules and guidance. Since June 8, all employees have been required to wear a cloth face covering, consistent with the Washington State Department of Labor & Industries’ COVID-19 workplace safety and health rules and guidance. A cloth face covering should be worn as a minimum level of protection, with the following exceptions: when working alone in an office, |

- Brick and Mortar Retail Businesses (Non-Essential Retail)
- Fitness and Exercise Facilities
- Personal Care and Personal Grooming Services
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<table>
<thead>
<tr>
<th>Region</th>
<th>Phase 1</th>
<th>Phase 2</th>
<th>Phase 3</th>
<th>Phase 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>King, Pierce,</td>
<td>Indoor</td>
<td>Indoor</td>
<td>Indoor</td>
<td>Indoor</td>
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<tr>
<td>Snohomish</td>
<td>service</td>
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<tr>
<td>Kitsap</td>
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<tr>
<td>Thurston</td>
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<tr>
<td>Whatcom</td>
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<tr>
<td>Spokane,</td>
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<tr>
<td>Whitman</td>
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<td></td>
<td>/outdoor</td>
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</tbody>
</table>

Outdoor service.
1. Indoor service. Outdoor dining allowed, 11pm close, 6 people per table, limit 2 households per table.
2. Retail & personal services: Maximum 25% of capacity, encourage curbside pick-up.

Indoor recreation/fitness establishments: low-risk sports permitted for practice and training in groups of no more than 5 athletes. Appointment based. Fitness/training, 45 min max session, no more than 1 customer/athlete per room or per 500 sq ft for large facilities.

Indoor entertainment: private rentals/tours for individual households of no more than 6 people permitted. General admission prohibited.

Outdoor entertainment: ticked events only. Groups of 10, limited to 2 households, timed ticketing required.

Indoor recreation/fitness establishments: low and moderate risk sports was extended on July 29, 2020.

The proclamation is effective April 13 and expires on Aug 1, unless extended by the Governor.

Specifically, it provides the following:

The employer must offer high-risk employees alternative work assignments, including telework, alternative, or remote work locations, if feasible, and social distancing measures:

- If an alternative work assignment is not feasible, or the employee declines, the employer must allow the employee to use any accrued leave or seek unemployment benefits.
- The employer must maintain the employee’s health insurance for those employees.
- The employer is prohibited from permanently replacing high-risk employees.

Pend Oreille, Spokane, Stevens, Whitman
North: Island, San Juan, Skagit, Whatcom
North Central: Chelan, Douglas, Grant, Okanogan
Northwest: Clallam, Jefferson, Kitsap, Mason
South Central: Benton, Columbia, Franklin, Klickitat, Walla Walla, Yakima
Southwest: Clark, Cowlitz, Klickitat, Skamania, Wahkiakum
West: Grays Harbor, Lewis, Pacific, Thurston

Metrics required to move from Phase 1 to Phase 2 can be found [here](#).

On December 14, 2020, Governor Inslee announced a two-week pause on phases due to the ongoing surge of COVID-19 in Washington. The pause will last until January 15, 2021, and regions will remain in the current phase.

**Burns, 2021 Press Release**

Governor Jay Inslee announces that all regions will remain in Phase 1 until January 15, 2021, instead of transitioning to Phase 2 as previously planned. This decision is based on the continued high transmission rates of COVID-19 in Washington. The Governor is encouraging all residents to continue following the statewide mask mandate, social distancing guidelines, and the “Healthy Washington” workplace and employer guidelines to help control the spread of the virus.

**Roadmap to Recovery**

Governor Inslee’s Roadmap to Recovery outlines a phased approach to lifting COVID-19 restrictions, with counties moving through phases based on various metrics, including case rates, hospital admissions, and other indicators of community transmission. The Roadmap also includes a focus on protecting vulnerable populations and ensuring that reopening decisions are based on science and data.

**Healthy Washington: Stay Home, Stay Healthy**

The “Healthy Washington: Stay Home, Stay Healthy” order and the Washington State General Coronavirus Prevention order remain in effect. These orders require businesses to implement specific safety practices, as outlined in Governor Inslee’s Proclamation 20-25, and all amendments and extensions thereof, and in accordance with the Washington State Department of Labor & Industries’ interpretive guidance, regulations, and rules, including WAC 296-800-1405.

Governor Inslee updates the Roadmap to Recovery on March 4, 2021, to reflect the new pause on phases. The Governor emphasizes the importance of continued mask-wearing and social distancing to control the spread of COVID-19.

**Proclamation**

The Governor’s proclamation is effective April 13, 2021, and extends the pause on phases until January 15, 2021. The proclamation includes a reminder to continue following the statewide mask mandate and other public health guidance to control the spread of COVID-19.

**Roadmap to Recovery update**

All regions staying in Phase 1 for now, January 15, 2021 Press Release (8 regions remain in Phase 1 until January 25, 2021)

**Press Release**

Governor Jay Inslee announces that all regions remain in Phase 1 for now, January 15, 2021. The Governor’s proclamation is effective April 13 and extends the pause on phases until January 15, 2021. The Governor emphasizes the importance of continued mask-wearing and social distancing to control the spread of COVID-19.

**COVID-19 Safety Practices**

The Department of Health’s Workplace and Employer Safety Practices Guide includes compliance with COVID-19 safety guidelines to keep a safe and healthy workplace, cooperation with the Department of Labor & Industries in conducting workplace investigations, responding immediately and unfettered to any workplace investigation, and helping to determine if and where transmission might be occurring. The guide also includes a communication plan for workers, employees, and visitors, and a plan for keeping workplaces safe.

**COVID-19 Prevention**

The Washington State Department of Health’s Workplace and Employer Safety Practices Guide includes compliance with COVID-19 safety guidelines to keep a safe and healthy workplace, cooperation with the Department of Labor & Industries in conducting workplace investigations, responding immediately and unfettered to any workplace investigation, and helping to determine if and where transmission might be occurring. The guide also includes a communication plan for workers, employees, and visitors, and a plan for keeping workplaces safe.
<table>
<thead>
<tr>
<th>Proclamation</th>
<th>Title</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>20-25.12</td>
<td>“Healthy Washington — Roadmap to Recovery”</td>
<td>Renaming Proclamation 20-25, which remains in full force and effect with amendments outlined here, to include every county is part of a region and all regions begin in Phase 1; a state of emergency pursuant to Proclamation 20-05 remains in full force and effect, effective January 11, 2021.</td>
</tr>
<tr>
<td>20-25.11</td>
<td>Proclamation 20-25.11</td>
<td>One-week extension of “Stay Safe, Stay Healthy”</td>
</tr>
<tr>
<td>20-25.10</td>
<td>Proclamation 20-25.10</td>
<td>“Stay Safe, Stay Healthy” (amending order regarding attendance cap at religious services, and music/singing requirements at weddings and funerals)</td>
</tr>
<tr>
<td>20-25.9</td>
<td>Vaccines arrive in Washington State, people in Phase 1 will begin to receive vaccinations this week.</td>
<td></td>
</tr>
</tbody>
</table>

**Proclamation 20-25.12**

- **Outdoor services:** limited to 25% households
- **Outdoor social and at-home gatherings:** maximum of 15 people from outside household, limit 2 households
- **Worship services:** same as Phase 1
- **Wedding services:** ceremonies, and indoor receptions, wakes, or similar gatherings permitted and most follow venue requirements. Dancing is prohibited.

**Proclamation 20-25.11**

- **Outdoor dining:** limited to 25% households
- **Outdoor social and at-home gatherings:** limit 2 households
- **Worship services:** same as Phase 1
- **Wedding services:** ceremonies, and indoor receptions, wakes, or similar gatherings permitted and most follow venue requirements. Dancing is prohibited.

**Proclamation 20-25.10**

- **Outdoor services:** limited to 25%
- **Learn workers in the language they understand best about coronavirus and how to prevent transmission, and the employer’s COVID-19 policies.**
- **Maintain minimum six-foot separation between all employees (and customers) in all interactions at all times.**
- **When strict physical distancing is not feasible for a specific task, other prevention measures are required, such as use of barriers, minimizing staff or customers in narrow or enclosed areas, and staggering breaks and work shifts starts.**
- **Establish a housekeeping schedule that includes frequent cleaning and sanitizing with a particular emphasis on commonly touched surfaces.**

**Proclamation 20-25.9**

- **Proclamation 20-25.9**
- **Retail and personal services:** same as Phase 1
- **Outdoor dining:** maximum 25% capacity, 11pm close. Outdoor dining same as Phase 1
- **Retail and personal services:** same as Phase 1
- **Outdoor enjoyment:** maximum 25% capacity, if food/drink served, eating and drinking requirements apply.
- **Outdoor enjoyment:** groups of 15, limit 2 households per group, maximum 200 including spectators.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 19, 2020</td>
<td>Press Release</td>
</tr>
<tr>
<td>Safety guidance (dose amount and anticipated timeline for distribution)</td>
<td></td>
</tr>
<tr>
<td>Proclamation 20-25.9</td>
<td>“Stay Safe, Stay Healthy” (extending current restrictions through January 4, 2021)</td>
</tr>
<tr>
<td>December 8, 2020</td>
<td>Press Conference, announcing 3-week extension to current restrictions.</td>
</tr>
<tr>
<td>Proclamation 20-25.8</td>
<td>“Stay Safe—Stay Healthy” (implementing statewide four-week restrictions)</td>
</tr>
<tr>
<td>October 7, 2020</td>
<td>Safe Start Washington County—By-County</td>
</tr>
<tr>
<td>October 6, 2020</td>
<td>Updated Reopening Guidance</td>
</tr>
<tr>
<td>July 28</td>
<td>Updated Reopening Guidance</td>
</tr>
<tr>
<td>Expanded Face Covering Order</td>
<td></td>
</tr>
<tr>
<td>July 23</td>
<td>Announcement rolling back openings</td>
</tr>
</tbody>
</table>

Indoor occupancy limits, with a recommended maximum of 200 people.

Pursuant to Proclamation 20-25.9:
- Indoor social gatherings are prohibited with people outside your household unless they quarantine for 14 days prior or 7 days prior and receive a negative COVID-19 test no more than 48 hours prior to the gathering.
- Outdoor social gatherings are limited to 5 people from outside your household.
- Religious services will be limited to 25% indoor capacity or 200 people, whichever is less, and

- In-store retail, grocery stores and personal services are limited to 25% of occupancy and must close any congregate areas.
- Indoor service closed, fitness facilities and gyms, and youth and adult amateur sporting activities are limited to outdoors intra-team practices only with facial coverings.
- Bowling alleys, museums, zoos, aquariums, and movie theaters will be closed for indoor services.

Under the Washington “Safe Start” plan for a phased reopening, the following businesses/industries are subject to specific guidance based on Phase as follows:

- Indoor Fitness and Training Guidance
- Long term care facilities (updated 8.7)
- Agriculture
- Additional Agricultural Guidance
- Automotive, Energy, Food and Agriculture, Healthcare/Public Health, In-Home Care, Maintenance, Recreation, Real
Proclamation 20-25.5
Amending
Proclamations 20-05
and 20-25 et seq.

“Safe Start” Phased
Reopening Plan

Face Covering Order

Choirs, bands or ensembles are prohibited from performing.
Wedding and funeral ceremonies are limited to no more than 30 people, but receptions/wakes of any size are prohibited indoors.

The permitted gatherings vary by Phase, broken down as follows:

During Phase 1, no gatherings are permitted.

During Phase 2 and modified Phase 1, gatherings with no more than 5 people outside your household per week are permitted.

During Phase 3, gatherings with no more than 10 people are allowed.

Phase 1 Business Activity Guidelines:

- Additional Guidance on Voluntary Contact Information
- Construction Additional Construction Guidance
- Curbside Retail
- Higher Education
- Landscape Services and Outdoor Maintenance Industry
- Outdoor Recreation

Estate, and Retail Guidance
- Construction Guidance
- Commercial driver license guidelines
- Elective Surgeries Guidance
- Weddings and Funeral Guidance (updated 10/6)
- Home Care Workers Guidance
- Outdoor Guidance
- Real Estate and Mortgage Guidance
- List of approved essential workforce education programs
- Essential workforce education program standards
- Restaurants and bars
- Water Recreation & Putt-Putt Golf (county dependent)
During Phase 4, gatherings with greater than 50 people are allowed.

Phase 2 Business Activity Guidelines:

- Additional Guidance on Voluntary Contact Information
- Agritourism
- Card Rooms
- Construction
- Libraries
- Curbside Library Services
- Dine-in restaurants and taverns
- Drive-in Theaters
- Movie Theaters
- Domestic Services
- Fitness
- Higher Education
- In-store retail
- Manufacturing operations
- Miscellaneous venues
- Outdoor Recreation
- Outdoor Recreation-Golf
- Personal Services (including...
| West Virginia | May 7, 2021 Press Release: indoor face covering requirement will be lifted on June 20, 2021. Executive Order 9-21 (allowing all types of live music performances to resume; summer camps, fairs, festivals may resume on May 1). | N/A | Purely social gatherings are limited to 100 people (as of March 5 at midnight). | N/A | Pursuant to Executive Order 8-21: All restaurants and bars: 100% seating capacity, if social distancing can be maintained between groups that arrive and sit together. Bars must also have physical seating for every patron. No | N/A |

Cosmetologists, Hairstylists, Barbers, Estheticians, Master Estheticians, Manicurists, Nail Salon Workers, Electrologists, Permanent Makeup Artists, Tattoo Artists, Cosmetology Schools and Esthetics Schools
- Pet Grooming
- Professional Photography
- Professional Services
- Real Estate
- Religious and Faith Organizations
- Sporting Activities
- Weddings, Funeral and Memorial Services

Phase 3 Business Activity Guidelines:
- Template for Phase 3 Businesses
- Religious and Faith Organizations
- Sporting Activities
- Weddings, Funeral and Memorial Services

West Virginia Executive Order 9-21


[plan not yet finalized – two main phases of vaccine allocation]

Amended Mask Mandate

Statewide Indoor Mask Mandate

https://dhhr.wv.gov/COVID-19/Pages/default.aspx

standing room allowed.
- Gyms/fitness centers/museums: 100% of their capacity

DHHR has amended its rules to lift all capacity limitations for small businesses, retail stores, and grocery stores, provided applicable safety guidelines are followed.

Pursuant to Executive Order 6-21:
- Restaurants/bars: 75% seating capacity, if social distancing between groups is maintained. *bars may only move to this capacity (from 50%) if they have physical seating for every patron — no standing room allowed. Updated guidance found here.

View updated (February 19, 2021) guidance here from DHHR regarding below industries.

West Virginia has issued specific guidance for the following businesses:
- Nursing home facilities
- Small business with 10 or fewer employees
- Restaurants with takeaway service or outdoor dining
- Religious entities and funeral homes
- Barbershops, hair salons, nail salons,

<table>
<thead>
<tr>
<th>2021, effective March 25, 2021</th>
<th>Executive Order 8-21 (loosening restrictions on businesses, social gatherings, and youth travel sports), effective March 5, 2021</th>
<th>Executive Order 6-21 (loosening restrictions on several types of businesses, schools, social gatherings), effective February 20, 2021</th>
<th>COVID-19 UPDATE: Gov. Justice announces arrival of COVID-19 vaccine in West Virginia, December 14, 2020 Press Release</th>
</tr>
</thead>
<tbody>
<tr>
<td>[plan not yet finalized – two main phases of vaccine allocation]</td>
<td>Amended Mask Mandate</td>
<td>Statewide Indoor Mask Mandate</td>
<td><a href="https://dhhr.wv.gov/COVID-19/Pages/default.aspx">https://dhhr.wv.gov/COVID-19/Pages/default.aspx</a></td>
</tr>
</tbody>
</table>
pet grooming and other professional services regulated by the West Virginia State Board of Barbers and Cosmetologists
• Wellness Centers operated by or with West Virginia Licensed Health Care providers
• Drive-In movie theatres
• Outdoor guided fishing and rock climbing
• Fitness centers, gymnasiums, and recreation centers
• Sports training facilities (gymnastics, cheerleading, dance, martial arts, and similar facilities)
• Indoor dining at restaurants
• Large/specialty retail stores
• State park campgrounds for in-state residents only (Guidance for all campgrounds)
• Hatfield McCoy Trail System
• Outdoor recreation rentals (kayaks, bicycles, boats, rafts, canoes, ATVs and similar equipment)
• Outdoor motorsport and power sport racing with no spectators
• Tanning businesses
• Whitewater rafting
• Ziplining
<table>
<thead>
<tr>
<th>Indoor malls and similar facilities</th>
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<tbody>
<tr>
<td>State park cabins and lodges (in-state residents only)</td>
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<tr>
<td>Bars (indoor bars at 50% capacity and outdoor bars)</td>
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<tr>
<td>Museums and visitor centers</td>
</tr>
<tr>
<td>Zoos</td>
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<tr>
<td>Spas and massage businesses</td>
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<tr>
<td>Limited video lottery retailers</td>
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<tr>
<td>Swimming pools</td>
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<tr>
<td>Bowling alleys, pool halls, roller rinks, and other places with indoor amusement</td>
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<tr>
<td>Casinos</td>
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<tr>
<td>Movie theaters</td>
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<tr>
<td>Bingo halls</td>
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<tr>
<td>Low-contact outdoor youth sports</td>
</tr>
<tr>
<td>WVSAAAC-sanctioned athletics and band summer training programs</td>
</tr>
<tr>
<td>Little league sports practices</td>
</tr>
<tr>
<td>All remaining adult sports facilities including indoor tennis courts, racquetball courts, outdoor basketball courts, and similar venues</td>
</tr>
<tr>
<td>Private campgrounds and State Park campgrounds, cabins, and lodges to out-of-state guests</td>
</tr>
<tr>
<td>State</td>
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<tr>
<td>Wisconsin</td>
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There are no requirements imposed on all businesses in light of the Wisconsin Supreme Court’s decision striking down the Safer at Home Order. However, the Wisconsin Economic Development Corporation has issued General Guidelines for all businesses, which can be found [here](https://govstatus.egov.com/wi-covid-19).

The Wisconsin Economic Development Corporation has issued industry-specific guidance for the following industries:

- Agriculture
- Childcare Centers
- Construction
- Entertainment/Amusement
- Gyms and Fitness Centers
On May 13, 2020, the Wisconsin Supreme Court struck down the Governor’s Safer at Home Order, effective immediately. This rendered the Safer at Home and Badger Bounce Back orders unenforceable.

<table>
<thead>
<tr>
<th>Wyoming</th>
<th>Amended Twenty-Seventh Continuation of Statewide Public Health Order regarding Child Care Facilities, K-12 Schools, Colleges, Universities and Trade Schools, effective May 21, 2021</th>
<th>Twenty-Seventh: May 31, 2021</th>
<th>N/a</th>
<th>N/A</th>
<th>N/A</th>
<th>N/A</th>
</tr>
</thead>
</table>

- Hospitality/Lodging
- Manufacturing
- Outdoor Gatherings
- Outdoor Recreation
- Personal Services
- Professional Services
- Public Facilities
- Restaurants
- Retail
- Swimming Pools, Splash Pads, and Waterparks
- Transportation
- Warehouse/Wholesale Trade

Latest Order outlines conditions child care centers and schools must adhere to (update to reflect CDC guidance on masks)

N/A | N/A | N/A |