



Note: The COVID-19 (Coronavirus) situation is developing very rapidly. Employers should continue to monitor the U.S. [Centers for Disease Control and Prevention COVID-19 website](#), the [World Health Organization COVID-19 website](#), and Ogletree's [Coronavirus \(COVID-19\) Resource Center](#) for the latest developments. This document reflects all known information as of 7:00 p.m. EST on July 8, 2021. Regional, county-specific, and local laws may vary, and government agencies may issue further guidance that should be considered. Regional, county-specific, and local laws may vary, and government agencies may issue further guidance that should be considered. Employers should carefully review and discuss these materials with their Ogletree counsel to tailor the materials and guidance to their particular situation.

COVID-19 State Closure and Reopening Orders
Last Updated: 7/8/2021 8:00 p.m. EST

- Updates 7/8: Arizona, California, Colorado, Delaware, Georgia, Hawaii, Illinois, Indiana, Kentucky, Iowa, Louisiana, Maryland, Massachusetts, Michigan, New Mexico, New York, North Carolina, Ohio, Oregon, Rhode Island, Vermont, Washington,
- The CDC guidance on cloth face coverings can be found [here](#).
- The CDC Worker Safety and Support Guidelines can be found [here](#). The CDC guidance for resuming operations (updated February 11) can be found [here](#). OSHA's Guidance can be found [here](#).

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Alabama	Safer Apart Order, amended May 3, 2021 : continuing recommendations and requirements for Senior Citizen Groups and Hospitals and Nursing homes. (expired May 31)	https://www.alabamapublichealth.gov/covid19/	State of emergency: terminated effective July 6, 2021	None	None	None	None	None	None	

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Alaska	Health Advisory No. 1: Recommendations for keeping Alaskans Safe , February 14, 2021 Phase Three of the Reopen Alaska Responsibly Plan	https://covid19.alaska.gov/	Until rescinded	None	None	All businesses may open at 100% capacity.	None	Phase 3 / 4 general guidance here and Phase 3 / 4 detailed guidance here Guidance is available here for: <ul style="list-style-type: none"> • Restaurants • Retail • Personal Services • Non-Public Facing Businesses • Public Facing Businesses • Gyms • Bars • Elective healthcare • Organized sports and activities • Theatres 	Reduce potential exposure opportunities, take everyday precautions, and have sufficient supplies to be able to stay home for a prolonged period of time.	None
Arizona	Executive Order 2021-16 (rescinding various COVID-19 Executive Orders, effective 7/1, 7/9 and 9/29; EO 2021-06 will be rescinded effective 9/29) Executive Order 2021-06, New Phase of COVID-19 Mitigation: Business Guidelines Transition from Requirements to Recommendations (lifting and rescinding various COVID-19 EOs issued in 2020) (March 25, 2021) Executive Order 2021-05, Lifting	https://www.azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home					Implement policies and encourage teleworking where feasible.	Executive Order 2021-08 – lifting restrictions on healthcare institutions (rescinding three prior EOs pertaining to surgeries and residents at nursing and residential care facilities) (per EO 2021-16, this EO will be rescinded effective 7/9) Executive Order 2021-05 – rescinds capacity limits for businesses outlined in EO 2021-07; physical distancing and mask protocols remain (per EO 2021-16, this EO will be rescinded effective 9/29) March 3, 2021, Executive Order 2021-04, Open for In-Person Learning (all district and charter schools shall return to in-person, teacher-lead instruction no later than Monday after Spring	All vulnerable individuals, including the elderly and individuals with underlying health conditions, are advised to take reasonable steps to continue limiting their time away from their place of residence or property.	No

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	<p>Occupancy Limits Implemented Due to COVID-19 (March 5, 2021)</p> <p>ARRIVED: COVID-19 Vaccine Doses, December 14, 2020 Press Release</p> <p>December 9, 2020, Press Release (vaccine update)</p> <p>Executive Order 2020-60, Easing Regulations to Encourage Outdoor Dining (December 2, 2020)</p> <p>Executive Order 2020-59, Further Mitigation Requirements for Events (December 2, 2020)</p> <p>Ensuring The Availability Of The Vaccine Without Financial Barriers</p> <p>Enhanced Surveillance Advisory - Monitoring the Administration of COVID-19 Vaccination (allows employers, consistent with state and federal law, to require employees get a vaccine when</p>							<p>break or if not Spring break, March 15)</p> <p>December 2, 2020 Order Easing Regulations To Encourage Outdoor Dining</p> <p>A July 9, 2020 executive order limiting indoor dining contains additional restrictions.</p> <p>Guidance is available here for:</p> <ul style="list-style-type: none"> • Restaurants • Retail • Barbers and Cosmetologists • Spas/Massage • Shopping Malls • Casinos • Gyms • Organized sports and activities • Theatres 		

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	available and insurance to cover the vaccine even if not in network.) Executive Order 2020-43 Executive Order 2020-40									
Arkansas		https://www.health.arkansas.gov/programs-services/topics/novel-coronavirus			None	All businesses are encouraged to adhere to applicable guidelines issued by the Secretary of Health.	None	None	None	None
California	California Dep't of Public Health's New State Public Health Order (replaces previous pandemic public health orders with limited requirements related to face coverings and mega events, as well as settings with children and youth), effective June 15 Executive Order N-08-21 (rolling back additional pandemic orders and extending some through June 30 and other through September 30) Executive Order N-07-21 (terminating Stay-at-Home Order and the	https://covid19.ca.gov/				<i>*Note many California counties have very specific requirements.</i> Businesses must abide by the CAL/OSHA Emergency Temporary Standards and the Notification Law. Revised Standards, effective June 17 per EO , can be found here . See also FAQs and What Employers Need to Know about Revised Standards here (updated June 16, 2021)		Statewide return to the rules and framework of the Blueprint for a Safer Economy and color-coded tiers (purple (where the coronavirus is most widespread), red, orange and yellow (where it is least prevalent) (rescinded)	High-Risk Guidance here	

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	<p>Blueprint for a Safer Economy), effective June 15, 2021</p> <p>May 21, 2021 Press Release, Health and Human Services Agency – Beyond the Blueprint for Industry and Business Sections, effective June 15 – sectors in this Chart will return to usual operations (with limited exceptions for mega events)</p> <p>April 6, 2021 Press Release: Beyond the Blueprint for A Safer Economy – plan to fully reopen economy on June 15.</p>									
Colorado	<p>D 2021 122, Colorado COVID19 Disaster Recovery Order (rescinding all previously issued COVID Executive Orders and focusing on measures related to recovery)</p>	<p>https://covid19.colorado.gov/covid-19-data</p>	<p>D2021 122: August 7, 2021 (except funds described in Section II.iv.C.)</p>	<p>None</p>						
Connecticut	<p>Executive Order 12B (outlining all COVID-19 orders that have expired, and those that remain in effect in full or partially –</p>	<p>https://portal.ct.gov/coronavirus</p>	<p>Public Health and Civil Preparedness Emergencies : July 20,</p>	<p>Indoor gatherings are currently limited to 50 percent capacity, with a maximum of 100 people. Outdoor</p>		<p>What Business Owners need to know – COVID-19 Vaccination, mask-wearing, and social distancing (May 20, 2021)</p> <p>As of May 19, 2021, all of the business sector rules that were previously enacted to prevent the spread of COVID-</p>			<p>High-risk population encouraged to stay home</p>	<p>None</p>

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	<p>through either June 30 or July 20, 2021)</p> <p>Executive Order No 11E (stating that many COVID-19 orders expired on April 19, 2021, and extending certain COVID-19 orders (re: court operations and Medicaid prior authorization requirements), in addition to those set forth in Order No. 11)</p> <p>Executive Order No. 11 (Extends to May 20 various executive orders that have been identified as critical to pandemic response and recovery, except for those covered by Executive Orders No. 11A through 11D)</p> <p>Executive Order 10D (relaxing capacity limits for religious, spiritual or worship gatherings), effective March 19, 2021)</p>		2021 (last extended)	gatherings are capped at 200 people.		19 have been lifted, except for updated mask requirements at link above.				

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Delaware	<p>29th Modification to the COVID-19 State of Emergency Declaration (capacity restrictions end for most businesses; social distancing requirements decrease to 3 feet), effective May 21, 2021) (replaces all prior modification and revisions.) (modified on June 15 to make technical changes re: face coverings in school settings – First Revision here)</p> <p>Vaccination Plan, updated December 9, 2020</p> <p>Press Release – DPH to enforce a zero tolerance policy for businesses that violate the COVID orders</p> <p>Press Release - Delaware to issue a Stay at Home Advisory and institute a Universal Mask Mandate requiring Delawareans to</p>	https://coronavirus.delaware.gov/	State of Emergency: Governor intends to lift on July 13, 2021	<p>29th Modification:</p> <ul style="list-style-type: none"> Gatherings or events at any business or space open to the public of up to 250 people permitted, host must take steps to protect vulnerable population including providing materials and equipment for proper hand hygiene, encourage social distancing, and use of face covering where required by this Modification Gatherings or events at private residence with less than 250 		<p>All employees, patrons, visitors must wear face coverings in accordance with CDC guidelines and 29th Modification. Delaware businesses should follow social distancing and masking guidance for fully vaccinated individuals issued by the CDC. To the extent permitted by DE law, employers may impose greater restrictions or prohibitions on activities of employees, patrons, or visitors than those imposed under 29th Modification.</p> <p>Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors throughout the business' location, including at each entry and exit at a minimum. Hand sanitizer must be composed of at least sixty percent (60%) ethanol or seventy percent (70%) isopropanol.</p> <p>Businesses are strongly encouraged to modify any practices that cause close contact (meaning being within three (3) feet for fifteen (15) minutes or more over a 24-hour period) or sharing items among patrons or visitors, per CDC definition of close contact.</p> <p>Exclude employees who (a) have been diagnosed with COVID-19, (b) are reasonably suspected to have COVID-19, or (c) have symptoms of COVID-19 that are not associated with other known conditions. Such employees shall stay home and not come back until fever free with medication for at least 24hrs. Symptomatic employees' must not physically return to work until cleared by a medical professional.</p> <p>Vaccinated employees should follow CDC guidance for quarantine and isolation requirements.</p> <p>Prohibit employees who have been told they must be isolated or quarantined from on-premises work until isolation or quarantine status is discontinued by DPH. If employee develops signs of COVID-19 on the job, not associated with known conditions, must immediately stop working, put on face covering, and self-isolate at home or be transported to medical facility if necessary.</p>		<p>Effective May 21:</p> <ul style="list-style-type: none"> All capacity restrictions inside restaurants, retail, other business establishments and houses of worship will be lifted. Facilities will be able to use as much capacity as social distancing requirements will allow (3 feet). Customers must remain seated indoors and outdoors at bars and restaurants, unless a plan for dance floors and other areas is approved by DPH and 3ft distancing must be maintained. Events over 250 people indoors and outdoors still require plan approval from DPH 	<p>Guidelines Here</p> <ul style="list-style-type: none"> Stock up on supplies Take everyday precautions to keep space between yourself and others Keep away from others who are sick, limit close contact, and wash hands often Avoid crowds as much as possible Avoid cruise and non-essential air travel Stay home as much as possible 	

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	wear a face covering anytime they are indoors with anyone outside their immediate household. effective December 14, 2020.			<p>people should follow CDC guidance for face coverings.</p> <ul style="list-style-type: none"> Individuals are encouraged to remain 3 feet from others not part of same household Facilities who wish to host gatherings indoors over 250 people may apply to host a large indoor gathering or event by submitting plan to DPH. 						
District of Columbia	Mayor Order 2021-069 (further easing restrictions), effective May 21, 2021) May 17, 2021 Situational Update May 10, 2021 Situational Update	https://coronavirus.dc.gov/	Mayor's Order 2021-069: through duration of public emergency or public health emergency, or until Order is repealed, modified	Beginning May 21: large gathering limits for private gatherings are lifted, provided in compliance with DC Health guidance.		Best Practices for Business and Community Establishments		<p>Effective June 11,</p> <ul style="list-style-type: none"> Bars/nightclubs/multi-use facilities/ hookah lounges: resume full operations with no capacity limits large entertainment venues (seating more than 2,500 person) will be 	<ul style="list-style-type: none"> Stock up on supplies Stay home as much as possible Take everyday precautions to keep space between yourself and others When out in public, avoid others who are 	None

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	<p>Update (May 21 – restrictions on public and commercial activity, including capacity limits, types of activities, and time restrictions will be lifted. Exceptions: bars, nightclubs and large sports and entertainment venues – capacity limits and restrictions for these venues will be lifted June 11)</p> <p>April 5, 2021 Situational Update (loosening some restrictions, effective May 1)</p> <p>March 15, 2021 Situational Update (loosening some restrictions)</p> <p>January 21, 2021 update (phase two updates, including indoor dining allowed and museums can open with capacity limits)</p>		<p>or superseded.</p> <p>Public Health Emergency: extended to extent authorized by DC law.</p>					<p>able to resume full normal operations with no capacity limits</p> <p>Effective May 21,</p> <ul style="list-style-type: none"> • Bars/nightclubs/ multi-use facilities/ hookah lounges: may resume up to 50 % capacity, with no COVID-19 related time limits or restrictions • Restaurants, Weddings/special events, Business meetings/seated conventions, Non-essential retail, Personal services, private at-home gatherings, libraries, museums, galleries, gyms/fitness centers, office space, schools, childcare: no capacity restrictions, no COVID-19 related time limits and no COVID-19 related restrictions on activities <p>Effective May 1,</p> <ul style="list-style-type: none"> • Seated live entertainment (theater) may open indoors and outdoors 25% 	<p>sick, limit close contact and wash hands often</p> <ul style="list-style-type: none"> • Avoid crowds as much as possible • Avoid cruise/non-essential air travel 	

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								<p>capacity (up to 500 people)</p> <ul style="list-style-type: none"> • Movie theaters may operate at 25% capacity (per auditorium) • Regional business meetings and seated conventions will be allowed indoors and outdoors at 25% capacity, with a waiver for attendance greater than 250. Seated and socially distanced. • Special events, weddings, etc. allowed indoors and outdoors at 25% capacity, with a waiver for attendance greater than 250) • Outdoor races – 50% capacity • Indoor/outdoor public pools and private pools may open. Hotel pools may only open to overnight guests. • Outdoor splash pads – open at full capacity • Recreation centers – indoors at 50% capacity • Libraries – 50% capacity 		

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								<ul style="list-style-type: none"> • Museums, galleries, exhibits – indoors and outdoors at 50% capacity • Non-essential retail indoors and outdoors – 50% capacity, or 250 people which is lower. • Restaurant/bars – seating increased from 6 people to 10 people. Can serve alcohol to seated outdoors without food purchase • Indoor fitness classes can include up to 25 people. Gym/fitness centers can operate at 50% (no more than 250 guests) 		
Florida	Executive Order 21-102 (suspending all remaining local government mandates and restrictions based on COVID-19 State of Emergency and returning life back to normal everywhere in the state), effective May 3, 2021	https://floridahhealthcovid19.gov/	June 26, 2021 (most recently extended by EO 21-94 on April 27, 2021)			<p>No COVID-19 emergency ordinance may prevent an individual from working or from operating a business.</p> <ul style="list-style-type: none"> • Implement and update a coronavirus plan that is specific to the workplace, identifies all areas and job tasks with potential COVID-19 exposure, and includes control measures to eliminate or reduce such exposure. • Follow OSHA Covid-19 guidance: https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html 				

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	Executive Order 21-101 (invalidating all remaining local emergency orders based on the COVID-19 Emergency because restrict rights/liberties of individuals or their businesses), effective July 1, 2021									
Georgia	Executive Order: Providing additional guidance for Empowering a Healthy Georgia in response to COVID-19 (May 28), effective May 31, 2021.(expired)	https://dph.georgia.gov/covid-19-daily-status-report	Latest Order: June 15, 2021 (extended through June 22, 2021) (extended then expired July 1, 2021) Public Health State of Emergency, ended July 1, 2021 State of Emergency: will terminate on July 30, 2021							

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Hawaii	<p>21st Proclamation Related to COVID-19 Emergency (Section on Quarantine Travel between Counties expired June 14)</p> <p>20th Emergency Proclamation (impacting travel rules due to vaccination status)</p> <p>19th Supplementary Emergency Proclamation (Amended May 25 in light of CDC guidance on face coverings – continues through June 8)</p> <p>18th Supplementary Emergency Proclamation</p> <p>GOVERNOR'S OFFICE – NEWS RELEASE – SAFE AND EFFECTIVE COVID-19 VACCINE ARRIVING IN HAWAII', December 14, 2020 Press Release</p> <p>17th Supplementary</p>	https://health.hawaii.gov/coronavirusdisease2019/#	21 st Proclamation: August 6, 2021	See county restrictions. Hawaii's Emergency Management Agency strongly urges residents to avoid gatherings of 5 or more people. December 20, 2020 Press Release	In the Act with Care Stage, bars, clubs, and large venues remain closed.	In the Act With Care phase of its reopening process . All businesses are permitted to operate without any capacity limitations imposed by the State. However, businesses must follow safety requirements and may need to limit occupancy to comply with social distancing practices.		<p>Industry specific guidelines found here:</p> <p>Agriculture & Food Production State of Hawai'i – Department of Health Guidance for Reopening Food Services Sector (PDF)</p> <p>Education & Childcare State of Hawai'i – Department of Human Services Health Guidelines for Child Care Facilities (PDF)</p> <p>Healthcare State of Hawai'i – Draft Healthcare Health Guidelines (Exhibit A)</p> <p>Hospitality & Tourism Hawai'i Lodging and Tourism Association – Lodging Health Guidelines</p> <p>Non-Profits and Faith-Based or Community Organizations State of Hawai'i – Draft Non-profit Health Guidelines (PDF) Honolulu County – Health Guidelines for Religious Services (PDF – see pages 4 and 6)</p> <p>Real-Estate and Construction US Federal Government – Center for Disease Control Construction Health Guidelines Honolulu County – High Rise Condo Health</p>	Vulnerable populations are to remain at home.	Governor Ige approves Kaua'i's move to Tier 3 with updated guidelines

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	Emergency Proclamation 16th Supplementary Emergency Proclamation 15th Supplementary Emergency Proclamation 14th Supplementary Emergency Proclamation 13th Supplementary Emergency Proclamation 12th Supplementary Emergency Proclamation (extending restrictions and mandating masks be worn in accordance with approved county orders)							<p>Guidelines Honolulu County – Real Estate Service Health Guidelines (PDF – see page 1) Pacific Resource Partnership (PRP) – Sample COVID-19 jobsite policy (PDF) Hawai’i Construction Industry COVID Pledge (PDF)</p> <p>Restaurants Hawai’i County – Restaurant Health Guidelines (PDF) Honolulu County – Restaurant Health Guidelines (PDF – see page 6) Kauai County – Bar and Bar Top Service Health Guidelines (PDF)</p> <p>Retail National Retail Federation – Guidelines for Reopening Retail Sector (PDF) Hawai’i County – Retail Health Guidelines (see bottom of page) Maui County – Retail Health Guidelines (PDF) Honolulu County – Retail and Repair Business Health Guidelines (PDF – see page 3) Honolulu County – Automotive Dealership Health Guidelines (PDF – see page 2)</p> <p>Other State of Hawai’i – Barber and Beauty Operator</p>		

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								Health Guidelines (PDF – see Exhibit G) Honolulu County – Outdoor Sport Facilities Health Guidelines (PDF – see page 3) Honolulu County – Social Distancing Requirements (PDF) Honolulu County – Beach Health Guidelines (PDF – see page 5)		
Idaho	<p>Currently in Stage 4</p> <p>Idaho advances to Stage 3 as COVID-19 case counts, hospitalizations decline, February 2, 2021 Press Release (rescinding Stay Healthy Order 12/30/20)</p> <p>Stay Healthy Order, amended December 30, 2020 (Stage 2 modified)</p> <p>November 14, 2020 Stay Healthy Order (Returning to Modified Stage Two) (rescinded)</p> <p>October 27, 2020 Stay Healthy Order (Returning to Modified Stage Three)</p> <p>On June 25, 2020, Governor Little</p>	https://rebound.idaho.gov/stages-of-reopening/	Until extended, rescinded, superseded, or amended	No suggested limits on gathering sizes. Should adhere to social distancing and sanitation guidelines.	None	<p>Businesses may remain open but must take steps to limit close interactions when serving patrons, among other restrictions.</p> <p>Under Stage 4, Employers should:</p> <ul style="list-style-type: none"> • Develop and implement measures to ensure employees and customers maintain at least six-foot physical distancing from other individuals whenever possible; • Provide adequate sanitation and personal hygiene for employees, vendors, and patrons; • Frequently disinfect commonly touched and high-traffic areas and regularly clean those areas; • Identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons; • Provide services while limiting close interactions with patrons; • Identify strategies for addressing ill employees, which should include requiring COVID-19 positive employees to stay at home while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected; • On a case-by-case basis, include other practices appropriate for specific types of businesses such as screening of employees for illness and exposures upon work entry, requiring non-cash transactions, etc.; and • Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at https://rebound.idaho.gov/. 	None	Stage 4 Stay Healthy Guidelines here .	Guidance for vulnerable populations is available here . At risk individuals should self-isolate.	

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	<p>announced Idaho had not met metrics to move out of the Idaho Rebounds plan and will remain in Stage Four for at least another two weeks. The state will move to a regional response plan.</p> <p>Stay Healthy Order Stage 4: June 12, 2020</p>									
Illinois	<p>Executive Order 2021-14 (reissuing some COVID-related Orders through July 24, including EO 2021-12, Phase 5 Reopening)</p> <p>Executive Order 2021-12 (Phase 5 reopening order – expanding activities. Supersedes EO 20-21-10), effective June 11, 2021</p> <p>Executive Order 2021-11 (re-issuing several EOs, including 2021-3 (regional mitigation metrics) and 2021-10 (Bridge Phase), effective May 28, 2021</p>	<p>http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus</p>	July 24, 2021	If not fully vaccinated, encouraged to limit in-person contact with others and to expand their social contact cautiously.		<p>2021-12, all businesses are urged to:</p> <ul style="list-style-type: none"> ensure that employees who are not fully vaccinated practice social distancing and wear face coverings when social distancing is not always possible; ensure that all spaces where employees may gather, including locker rooms and lunchrooms, allow for social distancing; and ensure that all visitors (customers, vendors, etc.) to the workplace who are not fully vaccinated can practice social distancing; but if maintaining a six-foot social distance will not be possible at all times, encourage those visitors to wear face coverings; make hand sanitizer and sanitizing products available; maintain accommodations (such as separate operating hours or online options) for vulnerable populations; and continue to take all necessary steps to protect employees and customers by ensuring that any return to work plans adhere to all applicable public health guidance. <p>The Department of Commerce and Economic Opportunity (DCEO), in partnership with IDPH, has developed industry-specific guidance and toolkits to help businesses operate safely and responsibly. These documents are available at: https://dceocovid19resources.com/restore-illinois-</p>	Executive Order 2021-10: Office buildings – allow telework where possible (superseded by EO 2021-12)		People who are not fully vaccinated and who are at high risk of severe illness from COVID-19, including elderly people and those with a health condition that may make them vulnerable, are encouraged to continue limited in-person contact with others and to expand their social contact cautiously.	

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	<p>Executive Order 2021-10 (Bridge Phase – expands activities for businesses and organizations that were limited during prior mitigation phases; aligns with latest CDC guidance on masks), effective May 17, 2021 (superseded)</p> <p>Gov. J.B. Pritzker announces a new framework called the Bridge Phase to move the state from its current Phase 4 rules to Phase 5, the new normal. To reach the Bridge Phase, 70 percent of residents 65 and older must be vaccinated, among other metrics (Capacity limits on many businesses will increase to 60 percent. Social gathering limits will also increase.)</p>					<p>phase-4/. This industry-specific guidance is supplemented and updated by the “Bridge Phase” guidance available at: https://dceoresources-ss-assets.s3.us-east-2.amazonaws.com/public/Restore-Illinois/A-Bridge-to-Phase-5.pdf.</p> <p>Requirements for business to comply with social distancing include where possible:</p> <ul style="list-style-type: none"> • designate six-foot distances– signage, tape, other means • hand sanitizer and sanitizing products • separate operating hours for vulnerable populations • online and remote access • provide face coverings and PPE and require for those who are not fully vaccinated and cannot social distance 				
Indiana	<p>Executive Order 21-17 (Continuation of Limited</p>	<p>https://www.coronavirus.in.gov/</p>	Executive Order 21-17: July 31, 2021	Executive Order 21-09 provides that	None			Although certain directives will rescind as of June 30, 2021, HEA 1468-2021, which will	Individuals at risk, including those over 65, to remain vigilant about protecting	

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	Provisions to Address the Impact and Spread of the COVID-19), effective July 1 Executive Order 21-15 (Continuation of Health and Welfare-based provisions – continuing county-based assessment (4 color-coded zones)), effective June 1, 2021 (rescinded on June 30)		Public Health Emergency, July 31, 2021 (last extended by EO 21-16)	dep't, based on spread in community or color-coded metric may impose measures/restrictions on gatherings.				become effective July 1, 2021, will permit a ratio of pharmacist to pharmacy technicians of 1:8 and pharmacy technicians may work remotely for non-dispensing job responsibilities. Several directives regarding alcoholic beverages will be rescinded and cease on June 30, 2021. Restaurants, bars, taverns, nightclubs, places with in-person food/drink are encouraged to maintain seating 6 feet apart. Restaurants, Bars and Other Establishments Providing In-Person Food and Drink service have no capacity limits as of September 24, 2020, however patrons must be seated and tables must remain six feet apart. • In counties designated as Red, Restaurants and retail business strongly encouraged to promote on-line ordering and curbside pick-up	themselves and are encouraged to obtain a COVID-19 vaccination	
Iowa	Proclamation of Disaster Emergency signed 6/25/21	https://coronavirus.iowa.gov/	July 25, 2021 (state of public			General Guidance for Businesses here		Proclamation of Disaster Emergency signed 6/25/21 outlines requirements for:		

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	(extending public and health disaster and continuing to temporarily provide regulatory relief), effective June 25, 2021.		health disaster)					<ul style="list-style-type: none"> Schools – in person and remote learning 		
Kansas		http://covid.ks.gov/	Disaster declaration: June 15, 2021 (by vote on May 28, 2021)	County specific	None	<p>All Kansas businesses can open, but should follow sanitation protocols and ensure social distancing.</p> <ul style="list-style-type: none"> Follow Counties' reopening plans Monitor employees' temperature and symptoms regularly. Issue or approve face coverings Be mindful of space where six cannot be maintained Follow fundamental cleaning and public health practices Stay updated on travel-related quarantine mandates. 		<p>Industry-specific guidelines found here.</p> <ul style="list-style-type: none"> All education, activities, venues and establishments may operate and are recommended to follow all public health guidelines; On-site staffing has no recommended restrictions; Nonessential travel may resume, provided travelers follow KDHE travel and quarantine guidelines for travel to high-risk areas. 	Vulnerable populations should continue to exercise caution in public settings.	A Summary of reopening orders for the 105 counties, as of April 13, 2021, can be found here .
Kentucky	Executive Order 2021-386, June 11, 2021 – rescinding The Healthy At Work requirements, as well as the Healthy At Work	https://governor.ky.gov/covid19	State of Emergency remains in place (As of June 11) to ensure state		None			June 11 – all capacity restrictions were lifted.		N/A

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	website (masks required in limited circumstances)		remains eligible for various federal funding							
Louisiana	<p>Proclamation 117 JBE 2021 (COVID-19 Public Health Emergency Mitigation Measures –</p> <p>Proclamation 93 JBE 2021 (extending mitigation measures for high risk individuals; removing all remaining business capacity restrictions and vast majority of masking requirements), effective May 26, 2021</p>	<p>https://ladepthealth.blogspot.com/2020/02/coronavirus-2019-ncov-covid-19.html</p>	<p>July 21, 2021</p> <p>July 21, 2021: state of emergency (last extended by 118 JBE 2021)</p>			<p>Proclamation 117 JBE 2021: operators of private businesses and organizations shall retain the authority to issue more restrictive measures than that imposed by the State, including requiring members of the public to wear face coverings while in private business establishments.</p>			<p>The statewide face covering mandate is no longer in effect. However, all individuals, especially those most vulnerable, are still strongly encouraged to wear face coverings while interacting with members of the public.</p> <p>All higher risk individuals should stay home except for limited activities, unless fully vaccinated.</p>	
Maine	<p>May 14, 2021 Press Release – effective May 24, 2021, fully vaccinated persons are not required to wear face coverings indoors; physical distancing requirement are lifted at indoor public settings where people are eating or drinking (i.e. indoor</p>	<p>https://www.maine.gov/dhhs/mecdc/infectious-disease/epi/airborne/coronavirus/index.shtml</p>	<p>Civil State of Emergency ended on June 30, 2021</p>			<p>General Guidance here. Maine is deferring to CDC guidance for specific sector guidance.</p> <p>June 14, 2021 Press Release - Mills Administration Announces “Back To Work” Program To Help Unemployed Maine People Rejoin Workforce</p>				

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	<p>restaurants, bars, dining areas in camps or in congregate living facilities, and break rooms)</p> <p>April 27, 2021 Press Release – Maine updates public health guidance (face coverings in outdoor public settings are no longer required)</p>									
Maryland	<p>Press Release – emergency mandates and restrictions to end July 1 (no statewide mask order in effect for any settings, including schools, camps, and child care as of this date), followed by 45-day administrative grace period. See Executive Order 21-06-15-01 terminated various emergency orders</p> <p>Executive Order 21-05-21-01 (lifting all capacity restrictions on outdoor entertainment, art, and sports</p>	https://coronavirus.maryland.gov/		None		<p>All businesses, organizations, establishments, and facilities in Maryland shall comply with:</p> <ul style="list-style-type: none"> • applicable Local Orders • applicable Secretary’s Directives • applicable social distancing guidance published by CDC and MDH orders issued by the applicable Local Health Officer pursuant to the Order of the Governor of the State of Maryland Number 20-04-05-02, dated April 5, 2020, entitled “Delegating Authority to Local Officials to Control and Close Unsafe Facilities”, as it may be amended from time to time. 	Encourages employers to support telework whenever possible	<p>May 12, 2021 – MD Dep’t of Health Food Service, Retail, and Personal Service Advisory.</p> <p>Effective May 1,</p> <ul style="list-style-type: none"> • standing service may resume outdoors at bars and restaurants and all restrictions related to outdoor dining capacity and distancing will be lifted. Seated service and physical distancing requirements will remain in place indoors at bars and restaurants. <p>Effective March 12 at 5pm:</p>	N/A	

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	<p>venues and indoor entertainment venues and conventions, and all remaining restrictions on indoor and outdoor dining), effective May 15, 2021</p> <p>April 28, 2021 Maryland Department of Health Amended Order (rescinding March 9 Order; and lifting restrictions on outdoor dining)</p>							<ul style="list-style-type: none"> • Capacity limits lifted on outdoor and indoor dining at restaurants and bars, retail businesses, religious facilities, fitness centers, casinos, personal services, and indoor recreational establishments. • Bars and restaurants open for seated and distanced service only. Patrons may not stand at crowded bar. • Large outdoor and indoor venues may begin operating at 50% capacity (theaters, concert, convention, wedding venues, racing facilities, and outdoor entertainment and sporting venues) • Medical adult day care centers may reopen, with facilities able to set restrictions and safety measures • • 		

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Massachusetts	May 17 Press Release: Lifting COVID Restrictions May 29 (all remaining COVID restrictions lifted effective May 29, 2021)	https://www.mass.gov/resources/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19				Current State: Fully reopened effective May 29, 2021. All industry restrictions lifted and capacity increased to 100%. All Industries are encouraged to follow CDC guidance for cleaning and hygiene protocols.		Effective May 29, 2021, all industries open. All industry restrictions lifted, except face coverings in some instances (e.g., public transportation), and capacity increase to 100% for all industries.		
Michigan	<p>Rescission of Emergency Orders, effective June 22, 2021 (including Gatherings and Face Mask Order effective June 1, 2021 among others)</p> <p>June 1, 2021 Gatherings and Face Mask Order, effective June 1, 2021 through July 1, 2021</p> <p>May 20, 2021 Press Release: Governor Whitmer Accelerates "MI Vacc to Normal" Plan to Move Michigan Forward Towards Normalcy</p> <p>May 15, 2021, Gatherings and Face Mask Order, effective May 15,</p>	https://www.michigan.gov/mdhhs/0,5885,7-339-71550_5104_97675---,00.html		None as of June 22, 2021 at 12:01 am.		<p>Re-opening Checklist here (6/9/2021)</p> <p>April 29 Press Release: Return-to-Office Workgroup provides recommendations to governor to keep Michiganders safe</p> <p>Under MIOSHA Emergency Rules, Healthcare employers only must:</p> <ul style="list-style-type: none"> • Create a written "COVID-19 preparedness and response plan" which includes the exposure determinations and mitigation measures including engineering controls, administrative controls, infectious disease prevention measures, PPE, surveillance, and training • Promote frequent hand washing and provide hand sanitizers if soap/running water not available; not report to work if experiencing symptoms; increase cleaning and disinfection; use EPA-approved disinfectants • Conduct daily entry self-screening protocols • Designate a safety coordinator • Train employees on COVID-19 • Record keeping requirements on training and screening • Provide appropriate PPE 		<p>Effective June 22, 2021 – no more capacity limits for indoor and outdoor gatherings (all broad epidemic orders will be lifted)</p> <p>June 1, 2021 – capacity limits will lift for outdoor events. Indoor capacity limits will increase to 50%. 11pm curfew for restaurants will end.</p> <p>May 21, 2021 Requirements for Residential Care facilities (rescinding March 18 Order)</p> <p>Capacity Limits fact sheet (updated May 6, 2021)</p> <p>March 18 – Requirements for residential care facilities (rescinding March 2, 2021 Order, Requirement for residential care facilities)</p> <p>Effective March 5, 2021:</p> <ul style="list-style-type: none"> • Restaurants/bars : up to 50% capacity, up to 	None	

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	<p>2021 through May 31, 2021</p> <p>May 6, 2021 Gatherings and Face Mask Order, effective May 6, 2021 through May 31, 2021 (rescinded)</p> <p>MDHSS extends Gatherings and Mask epidemic order (expanding mask to children 2-4), through May 24, 2021</p> <p>MDHSS updated Gatherings and Mask Order (allowing up to 20% capacity in outdoor stadiums and arenas that establish infection control plans), effective March 22 through April 19</p> <p>March 2, 2021 Gatherings and Face Mask Order (expanding capacity and gathering limits), effective March 5, 2021</p> <p>New MDHHS Epidemic Order, February 4, 2021 (updated to allow contact sports to resume; masked</p>							<p>100 people. Tables 6ft apart and no more than 6 people per table. 11pm-4am curfew</p> <ul style="list-style-type: none"> Indoor entertainment venues up to 50% capacity, up to 300 people and outdoor entertainment and recreational facilities may host up to 1,000 patrons. Exercise facilities: up to 30% capacity with restrictions on distancing and masking Retail: up to 50% capacity Indoor stadiums/arenas: 375 people if seating capacity is under 10,000, 750 people if seating capacity is over 10,000 <p>March 2, 2021 Requirements for Residential Care Facilities Rescission of December 8, 2020 Order</p> <p>January 29, 2021 Press Release - State updates MI COVID-19 Safer Dining Program for restaurants to help protect customers and workers</p>		

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	<p>or regular testing), effective February 8, 2021 (Interim Guidance issued February 8, 2021)</p> <p>New MDHHS Epidemic Order, January 22, 2021 (lessening some restrictions- allow indoor dining); face mask required at all gatherings), effective February 1, 2021</p> <p>New MDHHS Epidemic Order, January 13, 2021 (allows indoor group exercise and non-contact sports [with masking / social distance]), effective January 16, 2021</p> <p>Latest Gatherings and Face Mask Order, effective December 21, 2020 (re-opening high schools and indoor entertainment, modifying successful "pause")</p> <p>COVID-19 vaccinations started today at Michigan</p>							<p>February 4 Order:</p> <ul style="list-style-type: none"> Entertainment/recreational facilities: masking/social distancing; groups limited to 10 persons from up to two households; consumption of food only if patrons are seated; 6 patrons per table; fixed seating venues must not exceed 20% of limits set by Fire marshal; non-fixed seating venues limited to 20 persons per 1,000 sq Ft; stadiums/arenas limited to up to 250 patrons with seating capacity under 10,000 and up to 500 patrons with seating capacity over 10,000 (only this provision is effective immediately); all other facilities, no more than 100 patrons within any distinct space within the venue. Food service establishments: social distancing, 6 patrons per table; no congregating or 		

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	<p>hospitals, December 14, 2020 Press Release</p> <p>New Gatherings and Face Mask Order – Effective December 9, 2020, at 12:01 a.m.</p> <p>Gatherings and Face Mask Order – Effective November 18, 2020</p> <p>On October 29, 2020, the MDHSS extended its Emergency Order with additional mask requirements.</p> <p>On October 14, 2020 MDHSS issued the Michigan Workplace Safety Guidance (clarifying the safety requirements employers must follow to protect their employees from COVID-19).</p> <p>On October 9, 2020, the MDHSS entered Emergency Order under MCL 333.2253 (with worker</p>							<p>dancing; must suspend gathering if employee is confirmed positive or shows symptoms while at work until deep clean.</p> <p>Indoor dining: may not exceed 25% of normal seating, or 100 persons, whichever is less; close 10 p.m. – 4 a.m., must display “Dining During COVID-19 brochure.</p> <ul style="list-style-type: none"> • Retail/library/museum: must not exceed 30% total occupancy limits, but may permit one customer at a time to enter if adherence would otherwise result in closure. • Exercise: must not exceed 25% total occupancy limits; social distancing of machines and during group exercise plus face mask at all times. <p>Further gathering restrictions for other facilities and schools outlined in Order, as well as contact tracing requirements for particular gatherings.</p>		

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	<p>protections, face coverings and attendance limitations and rescinding October 5 2020 Emergency Order).</p> <p>On October 5, 2020, the Michigan Department of Health and Human Services entered Emergency Order Under MCL 333.2253 (with attendance limitations at gatherings and face covering requirements).</p> <p>On October 2, 2020, the Michigan Supreme Court held that Governor Whitmer lacks authority to enter Executive Orders under the Emergency Management Act or Emergency Powers, and therefore all Executive Orders will expire in 21 days.</p> <p>Governor Whitmer states that her orders</p>							<p>January 13 Order: continues pause on indoor dining in bars / restaurants (Order states that the working plan is to open with mitigation measures and capacity limits and a curfew on February 1, 2021)</p> <p>Effective December 21, 2020:</p> <ul style="list-style-type: none"> Gatherings are permitted at lower risk entertainment facilities / recreational facilities, provided: venue with fixed seating, occupancy must not exceed 20% of limits set by Fire marshal, venue with non-fixed seating, occupancy limited to 20 persons per 1,000 sq. ft., for all venues, no more than 100 persons, except stadiums, arenas hosting events up to 250 persons ay gather. Exercise facilities: Outdoor gathering for group fitness or classes permitted 		

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	<p>regarding COVID will remain in place for 21 days and be reissued under authority not addressed by the Michigan Supreme Court opinion.</p> <p>Executive Order 2020-192 (for the Upper Peninsula only)</p> <p>Executive Order 2020-176 (rescinding Executive Orders 160 and 162)</p> <p>Executive Order 2020-172 Worker Protections (rescinding and replacing Executive Order 2020-166)</p> <p>Executive Order 2020-161 Workplace safeguards (issued July 29, 2020)</p> <p>Executive Order 2020-160 MI Safe Start (issued July 29, 2020)</p> <p>Executive Order 2020-153 - Masks</p>							<ul style="list-style-type: none"> Gatherings at public, nonpublic, and boarding schools for the purpose of conducting in-person instruction of pupils in prekindergarten through grade 12 are permitted Gatherings at colleges and universities, trade schools, and career schools are permitted for the purpose of holding in-person classes and other events sponsored by the educational institution Gatherings for the purpose of outdoor, non-contact sports are permitted. <p>Effective December 9, 2020:</p> <ul style="list-style-type: none"> Retail, library, museum gatherings at 30% of total occupancy, but may permit one customer at a time to enter if strict adherence to 30% limit would otherwise result in closure. Spaces for indoor 		

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	Executive Order 2020-145 (issued July 9, 2020) Executive Order 2020-143 (closing indoor service at bars in all but Regions 6 and 8) Executive Order 2020-126 (issued June 17, 2020) Executive Order 2020-110 (rescinding Safer at Home order) Executive Order 2020-36 (Protecting workers who stay home, stay safe when they or their close contacts are sick)							<p>dining, including food courts, must be closed.</p> <ul style="list-style-type: none"> Businesses or operations that provide barbering, cosmetology services, body art services, tanning services, massage services, or similar personal care services, and exercise facilities may not have gatherings unless take names and contact information to support effective contact tracing. <p>Effective November 2, 2020, Michigan, bars and restaurants are required to take names and contact information to support effective contact tracing if necessary.</p> <p>Additionally the following restrictions are in place effective October 29, 2020.</p> <ul style="list-style-type: none"> Bars, restaurants, and social events outside private homes, indoor party sizes at a single table are now restricted to six people Retail gatherings at 50% of total occupancy. 		

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								<ul style="list-style-type: none"> • Recreational and exercise facilities at 25% of total occupancy. • 50 or fewer at nonresidential venue without fix seating with attendance limitations of 20 persons per 1,000 s.f. of occupancy. • 500 or fewer at venue without fixed seating limited to 30 persons per 1,000 s.f. of occupancy. <p>The October 14, 2020 Michigan Workplace Safety Guidance provides guidelines for Employers and Employees generally, as well as the following industries:</p> <ul style="list-style-type: none"> • Meat and Processing • Sports/Entertainment • Offices • Outpatient Healthcare • Pre-K-12 Schools • Personal Care Services • Research Laboratories • Retail • Construction • Gym/Fitness Centers • In-Home Services • Restaurants and Bars • Manufacturing • Casinos <p>September 25, 2020 Executive Order 2020-183 on Movie Theaters, Performance Venues and certain indoor activities (effective October 9, 2020)</p>		

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								<p>Effective September 9, 2020, public swimming pools open in all regions subject to the rules in Executive Order 2020-175.</p> <p>September 5, 2020 Order on Long Term Care Facilities (through September 30, 2020)</p> <p>September 5, 2020 Order on Food Sellers (through September 30, 2020)</p> <p>The Executive Orders contain sector specific requirements, and guidelines can be found here, which includes guidance for the following industries:</p> <ol style="list-style-type: none"> 1. Construction 2. Manufacturing 3. Offices 4. Personal-care 5. Retail 6. Research labs 7. Restaurant and bars 8. Outpatient healthcare 9. In-home service 10. Fitness centers 11. Sports and entertainment 12. Casinos 13. Childcare <p>On July 9, 2020, the Governor issued an executive Order outline guidelines for meat and poultry processing facilities.</p>		
Minnesota	Executive Order 21-23 (amending	https://www.health.state.mn	Executive Order 21-	All gatherings must adhere	None	Executive Order 21-21 provides that while there are no new safety requirements for businesses, businesses		Local jurisdictions and business may still	High risk populations are strongly urged to	N/A

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	<p>emergency Eos 20-51, 20-81, 21-11, and 21-21 – lifting face mask requirement in most settings due to CDC Guidance))</p> <p>Executive Order 21-21 (Safely Sunsetting COVID-19 Public Health Restrictions)</p> <p>Governor Walz Announces Timeline to End State COVID-19 Restrictions, May 6, 2021 Press Release (capacity restrictions to end May 28; masking requirement to end by July 1)</p> <p>Stay Safe Minnesota website</p>	us/diseases/coronavirus/index.html	<p>23: Until peacetime emergency is terminated or rescinded.</p> <p>Executive Order 21-21 & Executive Order 21-11: Until peacetime emergency is terminated or rescinded.</p> <p>Executive Order 21-07 and Executive Order 21-01: rescinded as of March 15, 2021.</p> <p>COVID-19 Peacetime Emergency: July 14, 2021 (last extended by EO 21-24)</p>	to precautions for social gatherings on Stay Safe Minnesota website here		must maintain their preparedness plans to keep their employees and customer safe – guided only by a minimal universal state guidance document.		requirements masks and have other requirements.	stay home. Executive Order 20-54 directed the Commissioner of Human Rights to issue guidance regarding employers’ obligations to provide reasonable accommodations related to COVID-19 for qualified employees with disabilities, which may include employee’s with health conditions who are high risk. Accommodations might include adjusting schedules, leave, working from home.	
Mississippi	Executive Order 1551 (rescinding EO 1549, as	https://msdh.ms.gov/msdhsite	Executive Order 1551: In			Under EO 1551, all businesses and nonprofits are encouraged to make reasonable, good-faith efforts to	None	Executive Order 1551 provides recommendations for		

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	<p>amended and extended by EO 1550; provides few recommendations only, except face coverings required inside school building/classroom with exceptions), effective April 30, 2021</p> <p>Executive Order 1550 (extending reasonable public health measures implemented in 1549, except amendments impacting indoor arenas and indoor venues at K12 events), effective March 31, 2021 at 5pm</p> <p>Executive Order 1549 (repealing EOs 1535 and 1536 – the Safe recovery Order and adopting reasonable guidelines and public health measures; permitting all businesses and nonprofits to resume full operations), effective March 3, 2021 at 5pm</p>	/static/14,0,420.html	full force unless amended or rescinded			<p>comply with the CDC’s and MI State Department of Health’s regulations and guidelines, including:</p> <ul style="list-style-type: none"> • Screening protocols • Sending sick employees home • Encourage use of PPE at work • Encourage social distancing, proper hand washing, personal hygiene protocols • Cleaning surfaces and making hand sanitizer available. 		Close Contact and Personal care services, such as encouraging the wearing of a mask and social distancing		

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Missouri	Executive Order 20-12 (Fully Open for Business) Show Me Strong FAQs	https://health.mo.gov/living/healthcondiseases/communicable/novel-coronavirus/	State of Emergency extended through August 31, 2021 (per EO 21-07)	N/A	None		Recommendation (not requirement) to encourage telework whenever possible and feasible with business operations	N/A	None	N/A
Montana	February 12 Directives (rescinding and replacing prior directives: no more statewide mask mandate; phased approach to reopening no longer in force), effective February 12, 2021 Executive Order 2-2021 (establishing a state of emergency), effective immediately, and Directives implementing same (lifting restrictions such as hours of operation and capacity on small businesses and removing gathering limit; statewide mask mandate remains in effect), effective January 15, 2021 at 5 a.m.	https://covid19.mt.gov/	February 12 Directives : expire at the end of the state of emergency in Executive Order 2-2021	Any public gathering or events should be managed in a way that accommodates CDC social distancing guidelines.	.	February 12 Directives , adds “masking” to the list below. Pursuant to January 13 Directives : <ul style="list-style-type: none"> Business should make reasonable efforts to develop and implement appropriate policies based on industry best practices during this emergency. Where no such industry practices exist, such policies should be developed and implemented in accordance with federal, state, and local regulations and guidance regarding: <ul style="list-style-type: none"> Social distancing Temperature checks and/or symptom screening Testing, isolating, and contact tracing, in collaboration with public health authorities Sanitation Use of disinfection of common and high-traffic areas Teleworking 		February 12 Directives : <ul style="list-style-type: none"> Industries listed below are permitted and encouraged to offer food/beverage using delivery or drive-in/through and walk-in service. The following industries have additional guidelines/requirements: <ul style="list-style-type: none"> Restaurant Bar Brewery Distillery Casino Outdoor Recreation Personal Care / Services Gyms/fitness centers Public accommodation pools Places of assembly Theatres 		

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Nebraska	Gov. Ricketts Announces State Is Discontinuing Directed Health Measures, effective May 24, 2021, and rescinding several COVID-19 EOs., effective June 1, 2021.	http://dhhs.ne.gov/Pages/Coronavirus.aspx				State is currently in the green zone. All businesses may operate.		Nebraska has issued guidelines and best practices for various industries. See color zone chart for guidelines and restrictions for the following industries <ul style="list-style-type: none"> • Bars • Child Care Centers • Gyms/Fitness Centers/Health Clubs/Health Spas • Restaurants • Salons/Barbers/ Massage Therapy/Body Art • Weddings/Funeral Reception/Faith-Based Services • Schools • Extracurricular activities 		
Nevada	Emergency Directive 044 (solidifying changes to transfer mitigation measures to local authority starting May 1 and meet goal of opening all business to 100% in all capacity by June 1, 2021) April 13 Press Release: Governor Sisolak	https://nvhealthresponse.nv.gov/				Each county will now decide what restrictions to place on businesses. Per Emergency Directive 044: All businesses and employers are encouraged to continue to take proactive measures to implement social distancing and sanitation guidelines (once these requirements set forth in Directive 021 are terminated). All businesses and employers shall continue to require employees who interact with the public to wear face coverings as set forth in Directive 024. All employers shall abide by all other guidelines promulgated by NV OSHA and the Local Plan adopted by the county in which the business is located. Requirements for all businesses: <ul style="list-style-type: none"> • All businesses must adopt measures promulgated by the Nevada State OSHA to 		April 28, 2021 Press release: limited visitation will resume May 1, 2021 for Nevada Dep't of Corrections Roadmap to Recovery: reopening updates, May 1, 2021 here		May 3, 2021 Press Release: All Nevada Counties now have endorsed plans to transition to local authority. See here for full plans.

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	clears the way to reopen business capacity to 100 percent by June 1 (statewide social distancing mandate will be removed May 1 and all COVID-19 mitigation measures will transition to local authority in accordance with Roadmap to Recovery Statewide mask requirement remains) https://nvhealthresponse.nv.gov/news-resources/governor-directives-and-declarations/					<p>minimize the risk of spread of COVID-19, including social distancing and sanitation measures, and abide by all other guidance promulgated pursuant to the Phase 2 directive.</p> <ul style="list-style-type: none"> • Close or limit access to common areas. Face coverings required in common areas • Promote handwashing • Cleaning • Provide sanitation and cleaning supplies • All employers shall require employees who interact with the public to wear face coverings, to the maximum extent practicable. • Face coverings are required at every business. 				
New Hampshire		https://www.nh.gov/covid19/	State of Emergency: June 11, 2021 (per 21th extension)	None	None	See Universal Best Practices for recommendations, updated April 29, 2021		Effective May 8, 2021, the Universal Best Practices for individuals, business, and organizations replaces all existing “Safer at Home 2.0” business operations guidance in place since March 2020.		
New Jersey	June 4, 2021, Governor signs A5820/S3866 – majority of the EOs issued pursuant to the Public Health	https://covid19.nj.gov/pages/reopen	Public Health Emergency ends July 4, 2021 (EO No. 244) (state of			EO 242 – employers overseeing public spaces in settings where masking is no longer required may impose stricter requirements regarding mask-wearing in indoor settings for employees, customers, and guests. Shall not restrict individuals from wearing a mask or penalize or retaliate against individuals wearing a mask. Shall continue to wear face coverings in indoor workplaces that are not “indoor public spaces,” subject to		Effective May 28, lifting: <ul style="list-style-type: none"> • indoor mask mandate (except in some places) • 6ft social distancing requirement in 		

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	<p>Emergency will expire in 30 days.</p> <p>Executive Order No. 243 (rescinding requirement that businesses accommodate telework arrangements; permitting employers with indoor worksites closed to public to allow fully vaccinated employees to forego wearing a mask), effective June 4, 2021</p> <p>Executive Order 242 (lifting major restrictions), effective</p> <p>Executive Order No. 239 (implementing second phase of COVID-19 further easing of restrictions), effective May 19 (revised by EO 242)</p> <p>Executive Order No. 238 (further easing of restrictions), effective May 7 and 19th.</p> <p>Executive Order No. 237</p>		<p>emergency continues)</p> <p>EO 242 – until revoked or modified by the Governor.</p>			<p>exceptions including when at distanced workstations or in own offices.</p>		<p>indoor and outdoor spaces,</p> <ul style="list-style-type: none"> prohibition on dance floors and ordering and eating/drinking while standing in bars/restaurants Effective June 4, indoor gathering and capacity limits will be lifted 		

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	<p>(permitting summer youth overnight and day camps with safety protocols), effective April 28, 2021</p> <p>April 26, 2021 Press Release – loosening restrictions (higher outdoor gathering limits, increased capacity at outdoor venues and indoor catered events, and guidance for graduation and proms)</p> <p>Executive Order 2021-01- clarifying gathering limit for certain indoor sport activities; retail business can permit customers to use self-service food, effective April 7, 2021.</p> <p>Executive Order 195 (Permitting municipalities and counties to impose additional restrictions on hours of operation for non-essential businesses)</p>									

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	Executive Order 192 (with new guidelines for employers) All executive orders New Jersey Staged Reopening Approach									
New Mexico	June 18, 2021 Press Release – N.M pandemic restrictions gone July 1 (state will retire its color-coded, county-by-county system and all COVID-19 health restrictions on commercial and day-to-day activities) Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 , effective June 2, 2021	https://cv.nmhealth.org/	<p>June 30, 2021</p> <p>State of Emergency: June 15, 2021 (per EO 2021-023)</p>	All mass gathering restrictions ceased on July 1, 2021		<p>Effective July 1, 2021, all businesses may open at 100% of maximum capacity. May adopt precautions at their discretion and are advised to enact whatever social distancing and facemasking measures may be appropriate to ensure health and safety of employees and customers, in accordance with CDC guidance.</p> <p>All food and drink establishments, places of lodging, retail spaces, or other businesses (including essential businesses must immediately close for a period of fourteen days following the occurrence of four or more rapid responses within a fourteen day period. Essential businesses may be permitted to continue operating if the Department of Health determines that the business is a necessary provider of goods or services within the community in light of geographic considerations.</p> <p>On Nov. 24, 2020, the Environment and Health Departments rolled out a new proactive testing and contact tracing agreement to increase surveillance testing and prevent mandatory 14-day closures triggered by four or more rapid responses in the workplace.</p> <p>This agreement is available to essential businesses – as described in the applicable public health order – that are subject to the closure requirement. This includes essential businesses (other than those which meet the definition of a healthcare operation, utility or media service) which members of the public regularly visit.</p> <p>In addition to the executed agreement, essential businesses subject to the closure requirement must submit and follow a facility-specific surveillance testing and contact tracing plan (Plan) to the Departments of</p>				

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	<p>Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19, effective May 14, 2021</p> <p>Public Health Emergency Order Clarifying That Current Guidance Documents, Advisories, And Emergency Public Health Orders Remain In Effect; And Amending Prior Public Health Emergency Orders To Impose County By County Restrictions Due To COVID-19 (amending and clarifying current orders: revising color-coded framework, adding an essential new metric to benefit counties as vaccination rate</p>					<p>Health and Environment. Businesses must agree to test 100 percent of their employees on a regular basis. The agreement is available here. Once both the Agreement and Plan are in place, a rapid response resulting from surveillance testing will not count towards advancement on the Rapid Response COVID-19 closure requirement. Those rapid responses will count toward inclusion on the state’s Watchlist.</p> <p>All businesses must comply with the COVID-Safe Practices sections of All Together New Mexico: COVID-Safe Practices for Individuals and Businesses and occupancy restrictions. Except as otherwise specified, non-essential businesses are limited to 25% capacity.</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Arrange workplace to provide for 6 feet of distance between individuals wherever possible. • Close common areas where personnel are likely to congregate wherever possible or modify them to minimize contact. • Ensure all employees have face coverings or masks and wear them in the workplace at all times when in the presence of others, except when eating, drinking or exercising, or unless otherwise advised by a health care provider. • Train all employees on daily cleaning and disinfecting protocol, hygiene, and respiratory etiquette (e.g., covering coughs). • Make handwashing, sanitizer, and other hygiene support available to employees. <ul style="list-style-type: none"> ○ Note: the use of gloves is not a substitute for frequent handwashing. • Screen employees before they enter the workplace each day (verbally or with a written form or text- based or other app). • Send employees home who are experiencing the following COVID-19 symptoms related to COVID-19 and direct them to obtain free testing through the Department of Health: <ul style="list-style-type: none"> ○ Fever ○ Cough ○ Shortness of breath ○ Sore throat ○ Headache 				

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	improves), effective April 30, 2021 Public Health Emergency Order Clarifying that Current Guidance Documents, Advisories, and Emergency Public Health Orders Remain in Effect; and Amending restrictions on Mass Gatherings and Business Operations, which were implemented in response to the spread of the COVID-19 (extending “red to Green” framework), effective April 23, 2021					<ul style="list-style-type: none"> ○ Muscle pain ○ Chills ○ Repeated shaking with chills ○ Loss of taste or smell <ul style="list-style-type: none"> ● Prohibit employees with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until authorized by the Department of Health. ● Minimize non-essential travel. ● Adhere to CDC guidelines and state orders regarding isolation following out-of-state travel. ● Adhere to all CDC and OSHA guidelines. <p>Best Practices:</p> <ul style="list-style-type: none"> ● Develop a COVID-19 communication plan and provide a forum for answering employee questions and addressing concerns. ● Appoint a COVID-Safe Practice leader or team to enact safe practices in the workplace. ● Review employee leave policies and modify as needed to ensure compliance with the Families First Coronavirus Response Act. ● To support contact tracing, offer all customers who visit the establishment with the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection. ● Follow all heating, ventilation and air conditioning (HVAC) preventative maintenance as required by the manufacturer on prescribed schedules. When possible, consult with an HVAC engineer to improve ventilation and minimize the potential for worker exposure 				
New York	June 15, 2021 Press Release, Governor Cuomo Announces COVID-19 Restrictions Lifted (New York Forward Industry Guidance lifted across commercial	https://coronavirus.health.ny.gov/home				Effective May 19, New York State has adopted the CDC’s “ Interim Public Health Recommendations for Fully Vaccinated People ” for most businesses and public settings (updated 5/29/21). See Archived New York Forward industry reopening guidance for recommendations, as no longer mandatory, and Active Guidance for those still in effect here .	See Active Industry Guidance	See Active Industry Guidance NY State Capitol and Legislative Office Building open June 18. Tours of Capital resume June 21.		

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	<p>settings, including retail, food services, offices, gyms, fitness centers, family entertainment, hair salons, barber shops, personal care services, among others; large-scale indoor events venues, school, public transit, homeless shelters, correctional facilities, nursing homes, adult care facilities, and health care settings must still adhere to existing protocols)</p> <p>Executive Order 202.108 – further reducing and removing capacity limits</p> <p>Executive Order 202.105 – extending the State Disaster Emergency declared in EO No. 202 and extending and modifying EO 202.1 regarding masks to provide that individuals who have completed vaccination series do not have to</p>							<p>Outdoor tours of Empire State Plaza resume July 7.</p> <p>New York State Fair open 100% capacity</p> <p>Beginning May 19,</p> <ul style="list-style-type: none"> large-scale outdoor event venues only limited by space available for patrons/parties to maintain social distance of 6ft. Masking remains. Full vaccinated attendees may be seated full capacity in assigned sections for fully vaccinated individuals. Large-scale indoor venue capacity increases to 30% and large-scale outdoor venue capacity increases to 33% Business capacity limits to be replaced with space available to maintain 6ft of social distance no capacity limits based on percentage of maximum occupancy at houses of worship, places of public 		

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	<p>wear mask while outdoors, unless in crowded settings and venues.</p> <p>Executive Order 202.104 – movie theaters permitted to operate at an occupancy level determined by the Dep’t of Health, effective April 26, 2021, subject to state-issued guidance</p> <p>Executive Order 202.102 – extending the State Disaster Emergency declared in Executive Order No. 202 and moving food/beverage curfew to midnight</p> <p>Executive Order 202.98 – Extending the State Disaster Emergency declared in Executive Order No. 202 through April 20, 2021 and lessening some restrictions (March 21, 2021)</p> <p>March 10 Press Release –</p>							<p>amusement, whether indoor or outdoors, and indoor dining and food services.</p> <p>Beginning May 31, 12 a.m. food and beverage service curfew lifted for indoor dining areas</p> <p>Beginning May 17, 12 a.m. food and beverage service curfew lifted for outdoor dining areas, and 1 a.m. curfew for catered events where attendees have provided proof of vaccination or recent negative test will be lifted, with curfew for all catered events set to be lifted May 31.</p> <p>Beginning May 15, New York City gyms and fitness centers will expand to 50%. Casinos and gaming facilities will increase to 50%. Offices will increase to 75%.</p> <p>Beginning May 7, New York city dining will expand to 75% capacity. Hair salons, barber shops and personal care services will expand to 75%.</p> <p>Beginning April 22, Spectators allowed at Horse and Auto races at 20% capacity; curfew for food/beverage established moved from 11pm to midnight; curfew</p>		

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	<p>expanding indoor dining capacity to 50% in NYC beginning March 19</p> <p>March 7 Press Release – expanding indoor dining capacity to 75% for restaurants outside NYC</p> <p>March 3 Press Release – Events, arts, and entertainment venues can reopen a 33% beginning April 2</p> <p>Executive Order 202.96 – Extending the State Disaster Emergency declared in Executive Order No. 202 through March 28, 2021 and lessening some restrictions (February 26, 2021)</p> <p>February 22 Press Release – reopening billiard/pool halls and movie theaters statewide with capacity limits March 5, 2021 and lessening capacity limits</p>							<p>for catered events moved from midnight to 1pm.</p> <p>Collegiate Sports can bring fans back to stands beginning April 2 (10% indoor; 20 % outdoor)</p> <p>Effective March 21, indoor fitness classes shall be permitted to operate, subject to adherence to Dep’t of Health Guidance.</p> <p>Effective March 19, NYC restaurants indoor dining moves to 50% capacity and restaurants outside NYC can move to 75% capacity</p> <p>Effective April 9, outdoor amusement parks shall be permitted to open to the public subject to adherence to state-issued guidance at 33% capacity</p> <p>Effective April 2, events, arts, and entertainment venues can reopen at 33% capacity, up to 100 people indoors and up to 200 people outdoors. Capacity can increase to 150 indoors and 500 outdoors if all attendees present proof of negative test prior to entry. Social distancing and masking required.</p> <p>Effective March 26, 2021, all indoor family entertainment centers and places of amusement</p>		

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	<p>and restrictions for weddings / catering events March 15.</p> <p>February 17 Press Release – indoor family entertainment centers /places of amusement can open with 25% capacity on March 26; outdoor amusement parks can open with 33% capacity on April 9; Camps can begin to plan for summer opening</p> <p>February 12 Press Release – extending curfew for bars and restaurants</p> <p>February 10, Press Release – sports and entertainment events in major stadiums and arenas can reopen with limited spectators effective February 23, 2021</p> <p>February 8, Press Release – indoor dining can reopen and operate at 25% capacity</p>							<p>shall be permitted to open to the public subject to adherence to state-issued guidance at 25% capacity</p> <p>Effective March 5, 2021:</p> <ul style="list-style-type: none"> • Movie theaters: 25% capacity, no more than 50 people per screen; assigned seating; social distancing; masks unless eating/drinking; enhanced air filtration and ventilation • Billiard/Pool halls: 50% capacity outside NYC, 35% inside NYC; assigned a table; social distancing; masks unless eating/drinking <p>Effective March 15:</p> <ul style="list-style-type: none"> • Weddings/catered events: 50% capacity, no more than 150 people per event; all patrons must be tested prior. <p>Effective February 26, 2021, expanded guidelines for visitation of residence in nursing home facilities found here.</p> <p>Effective February 26, 2021, indoor dining</p>		

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	<p>starting February 13, 2021</p> <p>Executive Order 202.92 - Extending the State Disaster Emergency declared in Executive Order No. 202 through February 26, 2021 (January 27, 2021)</p> <p>First Dose of COVID-19 Vaccine Administered, December 14, 2020 Press Conference</p> <p>Executive Order No. 202.89 – Extending the State Disaster Emergency declared in Executive Order No. 202.73 for another thirty (30) days through February 6, 2021 (January 7, 2021)</p> <p>Executive Order No. 202.78 – Extending the State Disaster Emergency declared in Executive Order No. 202.71 and 202.66 for another thirty (30) days through</p>							<p>allowed at 35% capacity in NYC</p> <p>Effective February 14, 2021, bars and restaurants curfew extended to 11 p.m. statewide.</p> <p>Effective February 13, 2021, indoor dining allowed at 25% capacity</p> <p>Effective November 13, 2020, bars, restaurants and gyms will be required to close from 10 p.m. to 5 a.m. daily.</p> <p>New York MTA requiring masks for all passengers on public transportation.</p> <p>Gyms and fitness facilities may reopen with restrictions.</p> <p>Casinos allowed to open statewide with a 25% occupancy limit starting September 9, 2020</p> <p>The following industries have additional guidelines/requirements and are outlined in the New York Forward Business Reopening site (follow industry guidance from previous stages as the state advances):</p> <ul style="list-style-type: none"> • Construction • Agriculture, Forestry, Fishing and Hunting 		

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	<p>December 27, 2020</p> <p>November 23, 2020 Micro Cluster Focus Zone Announcement</p> <p>Face Covering Order</p> <p>State Reopening Guide</p> <p>NY Forward Reopening Website</p>							<ul style="list-style-type: none"> • Retail • Manufacturing • Wholesale Trade • Offices • Real Estate • Vehicle Sales, Leases, and Rentals • Retail Rental, Repair, and Cleaning • Commercial Building Management • Hair Salons and Barbershops • Food Service • Personal Care • Higher Education • Low-Risk Outdoor Arts & Entertainment • Low-Risk Indoor Arts & Entertainment • Media Production • Professional Sports Competitions With No Fans • Bowling Alleys 		
North Carolina	<p>Executive Order 220 (Extending COVID-19 pandemic response measures in EO 215 – schools, child care, camps, transportation and health care and replacing some prior EOs, including EO 204, 209 and 215, with the exception of</p>	<p>https://www.nc.gov/covid19</p>	<p>Executive Order 220: July 30, 2021 at 5pm 20</p>	<p>None.</p>		<p>As of May 14, 2021:</p> <ul style="list-style-type: none"> • All mandatory capacity and gathering limits are lifted • All social distancing requirements are lifted • No mandatory mask requirements for most indoor and outdoor settings, excluding, public transportation, child care, schools, prisons and certain public health settings <p>Requirements:</p> <ul style="list-style-type: none"> • Stay at least 6 feet (about 2 arms’ length) from other people; do not gather in groups 		<p>Executive Order 183 permits the sale of mixed beverages for off-premise consumption (“to-go” sales) by restaurants, hotels, private clubs, private bars, holders of distillery permits, and distilleries authorized by laws to sell mixed beverages, subject to various rules and requirements. Permitted Sellers (as defined in the Order) may sale</p>	<p>High risk individuals are urged to stay home.</p> <p>Enable employees to self-identify as high risk for severe disease and reassign work to minimize face-to-face contact and to allow them to maintain a distance of six feet from others, or to telework if possible.</p>	

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	<p>Sections 2.3 and 2.5 of EO No. 209), effective June 11, 2021</p> <p>Executive Order 215 (fully lifts capacity limitations and social distancing requirements on business in EO No. 209 and lifts indoor face covering requirement on most businesses and operations), effective May 14, 2021</p> <p>Executive Order 210 (further extending delivery and carryout of services of products as alternative to on-site consumption and receipt)</p> <p>Executive Order 209 (removes outdoor face covering requirements; relaxes restrictions on gatherings and extends capacity and social distancing measures in EO 204), effective April 30, 2021 (replaced by EO</p>					<ul style="list-style-type: none"> Wash hands with soap for 20 seconds or use hand sanitizer reduces the spread of transmission. Develop a reopening plan Employers must make good faith efforts to provide a one-week supply of reusable face coverings or a new disposable face covering daily to use at work. <p>Recommendations:</p> <ul style="list-style-type: none"> Stagger shifts when remote working is not possible. Post signage around the office reminding staff about social distancing (staying at least 6 feet away from others). Know Your Ws sign templates are available in English and Spanish on the NC DHHS COVID-19 response site. Consider posting signs around frequently touched objects like shared printers or bathroom sinks. Move desks and workstations at least six (6) feet apart. Mark six (6) feet of spacing on the floor in higher traffic areas, such as reception areas. Consider closing off areas where people are more likely to gather, like breakrooms. Clearly mark designated entry and exit points; if a building has only one entry/exit point, try to stagger entry and exit times if possible. Develop and use systems that allow for online, email, or telephone transactions. Provide or encourage staff to bring their own water or individual meals, to reduce possible exposure. It is strongly recommended that all individuals wear a cloth face covering when they may be near (less than 6 feet from) other people. An FAQ about face coverings is available in English and Spanish. It is encouraged that businesses and organizations provide cloth face coverings for employees and customers. If provided, they must be single use or properly laundered using hot water and a high heat dryer between uses. Please share guidance to employees on use, wearing, and removal of cloth face coverings. 		<p>beverages for off-premises consumption past the time in which they must cease on-premise consumption of alcoholic beverages, until the time set by otherwise applicable laws. North Carolina Alcoholic Beverage Control Commission is charged with devising and implementing all necessary terms and conditions to ensure these establishments engage in the sale of mixed beverages to-go in a safe/effective manner and the Chair of this Commission has authority to temporarily waive the enforcement of any constraints (legally or regulatory) that would prevent or impair such a sale.</p>		

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	<p>215, except Section 2.3 and 2.5 (addressing face coverings))</p> <p>Executive Order 205 (extends NC ABC Commission's authorization to permit the delivery or carryout of mixed beverages as an alternative to on-site consumption through April 30)</p> <p>Executive Order 204 (further easing restrictions on business and gatherings), effective March 26, 2021 (replaced by EO 215)</p> <p>Executive Order 195 (lifts certain provisions of modified stay at home order and eases certain restrictions on businesses and gatherings), effective February 26, 2021</p> <p>.</p> <p>Executive Order 189 (further extending Executive Order</p>					<ul style="list-style-type: none"> Perform ongoing and routine environmental cleaning and disinfection of high-touch areas (e.g., doors, doorknobs, rails, tables, chairs) with an EPA approved disinfectant for SARS-CoV-2 (the virus that causes COVID-19), and increase disinfection during times when the business may have more visitors. Promote frequent use of hand washing and hand sanitizer for staff and individuals. Require handwashing of staff immediately upon reporting to work, after contact with individuals, after performing cleaning and disinfecting activities, and frequently throughout the day. Provide, whenever available, hand sanitizer (with at least 60% alcohol) at the entrance and other areas. Systematically and frequently check and refill hand sanitizers and assure soap and hand drying materials are available at all sinks. Provide tissues for proper cough and sneeze hygiene. Increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods. Do not open windows and doors if they pose a safety risk. Staff should be encouraged to self-monitor for symptoms such as fever, cough, or shortness of breath. If they develop symptoms, they should notify their supervisor and return home. Employees who have symptoms when they arrive at work or become sick during the day should immediately be separated from other employees, customers, and visitors and sent home. Conduct daily symptom screening of employees at entrance to workplace with immediately sending symptomatic workers home to isolate. Post signage at the main entrance requesting that people who have been symptomatic with fever and/or cough not enter. Have a plan in place for immediately removing employee from work if symptoms develop. Establish and enforce sick leave policies to prevent the spread of disease, including: <ul style="list-style-type: none"> Enforcing employees staying home if sick. 				

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	<p>181's modified stay at home order), effective January 29, 2021 at 5 p.m.</p> <p>Executive Order 188 (extending Executive Order 181's modified stay at home order), effective January 8, 2021 at 5 p.m.</p> <p>Executive Order 183 (authorizing delivery or carry-out of mixed beverages as an alternative to on-site consumption and adding these provision to Executive Order 181), effective December 21 at 5 p.m.</p> <p>Executive Order 181 (modified stay at home; temporary night-time public closure period), effective December 11, 2020 at 5 p.m. and FAQ</p> <p>Executive Order 180 (increasing face covering requirements)</p> <p>Executive Order 176 (extending</p>					<ul style="list-style-type: none"> ○ Encouraging liberal use of sick leave policy. ○ Expanding paid leave policies to allow employees to stay home when sick. ● Require symptomatic employees to wear masks until leaving the office. Cleaning and disinfecting procedure should be implemented by designated personnel following CDC guidelines once sick employee leaves. ● Provide employees with information on help lines to access information or other support in reference to COVID-19, e.g. 211 and Hope4NC Helpline (1-855-587-3463). ● Follow the CDC's Guidance for Reopening Buildings After Prolonged Shutdown or Reduced Operation to minimize the risk of diseases associated with water. ● Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods. Do not open windows and doors if they pose a safety or health risk to people using the facility. 				

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	<p>Executive Order 169 and modifying Phase 3 restrictions)</p> <p>Executive Order 170 (extending Executive Order 169 and maintaining Phase 3 restrictions)</p> <p>Executive Order 169 (Phase 3 Restrictions to Protect Lives During the COVID-19 Pandemic: Phase 3)</p> <p>Executive Order 163 (Phase 2.5 Safer at Home)</p> <p>Amended Phase 2 Order</p> <p>Phase 2 order</p> <p>FAQs on Phase 2</p>									
North Dakota	<p>Executive Order 2021-09 (emergency conditions due to COVID-19 no longer exist statewide; all related orders no longer in effect)</p> <p>Burgum to lift COVID-19 emergency declaration on</p>	https://ndresponse.gov/covid-19-resources				<p>No state-enforced business protocols related to COVID-19 (*local orders may remain)</p> <p>Individuals are encouraged to continue to social distance, wear a mask when you cannot, getting tested and vaccinated.</p>				

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	April 30 (will eliminate any remaining pandemic-related executive orders).									
Ohio	<p>Director's Second Amended Order for Social Distancing, facial Coverings, and Non-Congregating (bring orders in line with CDC guidance on masking; most orders, except some for safety in congregate living and health settings), effective May 14, 2021 (rescinded June 2, 2021)</p> <p>Addendum to Director's Amended Order for Social Distancing, Facial Coverings, and Non-Congregating (fully vaccinated people do not need to quarantine after exposure to someone with COVID, with exceptions)</p> <p>Amended Director's Order</p>	https://coronavirus.ohio.gov/welcome	June 18 – state of emergency lifted			Statewide Universal Recommended Best Practices – social distancing, masking, and congregating here (updated 6/8/21)		<p>June 18 – lifted rules on visitation to nursing homes and assisted living facilities.</p> <p>No capacity limits for outdoor facilities</p> <p>May 4 – Third Amended Director's Order on opening older adult day services centers and opening senior centers</p>		

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	<p>Rescinding the Director's Order to Limit Access to Ohio's Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IIDs) and Permit Visitation</p> <p>Directors Order - Reopening Fairs and Animal exhibitions, with exceptions, effective March 11, 2021</p> <p>March 4 Press Release – accounting that when Ohio reaches 50 cases per 100,000 people for 2 weeks, all health orders will be lifted.</p> <p>Addendum to Director's Third Amended Order (reopens restaurants, bars, banquet and catering facilities and services to Dine-in service, with exceptions), effective February 11, 2021</p>									

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Oklahoma	<p>Executive Order 2021-11 (effective May 4, 2021, Second Amended EO 2021-07 is withdrawn and rescinded)</p> <p>Second amended Executive Order 2021-07 (extending state of emergency for all 77 counties) (rescinded)</p>	<p>https://www.okcommerce.gov/covid19/ours-plan/</p>			None	No state restrictions for COVID-19	N/A			
Oregon	<p>June 30, 2021 Press Release, Governor Kate Brown Thanks Oregonians for Dedication, Service at Reopening Celebration – all remaining COVID-19 health and safety restrictions lifted as of today.</p> <p>In a June 4, 2021 Press Conference, Governor Kate Brown announced steps to lift COVID-19 restrictions and fully reopen Oregon’s economy once Oregon reaches 70% first dose vaccination rate for adults.</p>	<p>https://coronavirus.oregon.gov/</p>							<p>Still strongly recommended that unvaccinated individuals and other vulnerable individuals continue to wear masks and practice other health and safety measures to stay safe from COVID-19.</p> <p>People who are at risk for severe complications (over age 65 or have underlying medical conditions) should continue to maintain 6 ft. of physical distance, avoid social settings, and minimize non-essential travel.</p>	

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	<p>As of May 18, 2021, the OHA released updated guidance for masks and physical distancing throughout the state. Significant changes to the guidance include:</p> <ul style="list-style-type: none"> •Fully vaccinated individuals will no longer need to wear a mask indoors in public places where vaccination statuses of individuals are checked (masks will be required in areas where people are not asked about their vaccination status). •Businesses, employers and faith institutions have the right to determine their own masking policies for fully vaccinated individuals. •Masks are no longer required for people who are outdoors, though masking is still encouraged, especially in crowded places 									

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	and for people who are unvaccinated.									
Pennsylvania	<p>As of May 31, 2021, COVID-19 mitigation measures have been lifted in Pennsylvania.</p> <p>The masking order will be lifted on June 28 or when 70% of adults are fully vaccinated, whichever comes first.</p> <p>Fully vaccinated Pennsylvanians may choose not to wear a mask, unless they are required by a business or organization.</p> <p>March 15 Press Release: Gov. Wolf: Effective April 4, More Options for Restaurants and Other Businesses, Mass Gathering Maximums Increase</p>	https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx	<p>Fifth renewal of proclamation of disaster emergency: August 18, 2021 (signed May 20, 2021, 2021)</p> <p>January 4, 2021 (12.30 press release confirmed no extension of limited time mitigation order; reverting back to mitigation orders in place on December 12, 2020)</p>							
Rhode Island	Executive Order 21-76 – Terminating EOs 20-06, 20-16, 20-	https://health.ri.gov/covid/	Executive Order 21-68: July 17, 2021			<p>Businesses can be at 100% capacity.</p> <p>All businesses must comply with applicable executive orders and RIDOH’s regulations, including but not</p>)	N/A

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	<p>17, 20-39, 21-68, 21-69, and 21-75, effective July 6, 2021</p> <p>Executive Order 21-69 (172 Supplemental Emergency Declaration – masks in public)</p> <p>Executive Order 21-68 (further lessening mitigation measures), First Amendment per Executive Order 21-75 (removed Paragraph 8, Restaurant and Bars- Indoor and Outdoor Dining)</p> <p>Executive Order 21-66 (extending EO 21-26, Amended and restated quarantine and isolation order, through July 14, 2021)</p> <p>Executive Order 21-64 (167th Supplemental Emergency Declaration – Extension of Order 20-37)</p>		<p>(terminated)</p> <p>Executive Order 20-37 extended until July 5, 2021</p> <p>Executive Order 21-69 effective until July 17, 2021 (terminated)</p> <p>State of Emergency: August 6, 2021 (per EO 21-77)</p>			<p>limited to, must hang signs at entrances reminding unvaccinated people to wear masks; unvaccinated persons must wear masks when indoor public settings; must have signs at entrance containing the symptoms and advising those who have symptoms, who have COVID or have COVID exposure (and are not vaccinated) not to enter; and must exclude people with visible signs of COVID, but no required screening or monitoring other than posting screening tool signage poster</p>				

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South Carolina	<p>Executive Order 2021-23, dated May 11, 2021 (supersedes, rescinds, and replaces 2021-12; encouraging unvaccinated individuals to wear face coverings in public settings)</p> <p>Executive Order 2021-12 (March 5, 2021 – modifying amending emergency measures (re: gov’t operations)), effective immediately (rescinded)</p> <p>Executive Order 2021-11 (March 1, 2021 – modifying amending emergency measures), effective immediately</p> <p>February 26, 2021 Press Release, Governor to lift “last call” order & large gatherings approval process, effective March 1, 2021</p>	https://www.scdhec.gov/covid19	State of Emergency: ended June 7, 2021)	Encouraged to wear face masks and to social distance			N/A	<p>Per EO 2021-23, restaurants and retail settings must promote and facilitate effective “social distancing” practices, including “us[ing] drive-thru, pickup, or delivery options” to the great extent practicable. Additionally, EO 2021-23 suspends Regulation 7-702.5 of the SC Code of Regulations, which provides “[a] permit holder, employee of a permit holder, or agent of a holder must not sell or deliver beer or wine to anyone who remains in a motor vehicle during a transaction.” This EO outlines additional safety measures to provide regulatory flexibility and facilitate social distancing in restaurants and retail settings.</p> <p>As of March 1, 2021, restaurants may resume normal alcohol sales and events with more than 250 people no longer need to seek approval from Dep’t of Commerce but are encouraged to do so</p>		EO 2021-23 specifically states that any county, municipality, or state political subdivision’s ordinance, order, or other requirement for the general public to wear a Face Covering is invalid and preempted.

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South Dakota	https://covid.sd.gov/executive-orders.aspx	https://covid.sd.gov/default.aspx	State of Emergency: June 30, 2021 (Extended)	N/A	N/A	The state has issued a "Back to Normal" plan .	N/A	South Dakota has published a series of business checklists/guidance focused on safety: <ul style="list-style-type: none"> • COVID-19: Manufacturing Business Checklist • COVID-19: Retail Business Checklist • COVID-19: Hotel & Lodging Business Checklist • COVID-19: Restaurant Business Checklist • COVID-19: Guidance for Food and Beverage Establishments in South Dakota 	No longer in effect.	N/A
Tennessee	Executive Order 81 (declared a limited continuing state of emergency)	https://www.tn.gov/governor/covid-19.html	Executive Order No. 81: July 30, 2021			The state has issued General Guidelines for Businesses (but not requirements).		•		Davidson, Hamilton, Knox, Madison, Shelby, and Sullivan Counties are permitted to issue their own local orders as they have locally run county health departments.
Texas	Executive Order GA-34 (all businesses of any type may open to 100% capacity; statewide mask mandate ends), effective March	https://dshs.texas.gov/coronavirus/	In place until modified, amended, or rescinded.	No occupancy limits		All Businesses may open to 100% capacity. Strongly encouraged to use good-faith efforts and available resources to follow DSHS health recommendations. Nothing in Executive Order GA-34 precludes businesses from requiring employees or customers to follow additional hygiene measures, including wearing a face covering.		•		Under Executive Order GA-34, a county judge in any county located in an area with high hospitalization may use mitigation

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	10, 2021 at 12:01 a.m.					<p>All newly opened businesses and services are subject to the recommended minimum standard health protocols outlined by DSHS.</p> <p>Recommendations:</p> <ul style="list-style-type: none"> • Train all employees and contractors on appropriate cleaning and disinfection, hand hygiene, and respiratory etiquette. • Screen employees and contractors before coming into the business. • Send home any employee or contractor who has any new or worsening signs or symptoms of possible COVID-19. • Do not allow employees or contractors with new or worsening signs or symptoms listed above to return to work until: <ul style="list-style-type: none"> ○ In the case of an employee or contractor who was diagnosed with COVID-19, the individual may return to work when all three of the following criteria are met: at least 3 days (72 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared; or ○ In the case of an employee or contractor who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or ○ If the employee or contractor has symptoms that could be COVID-19 and wants to return to work before completing the above self-isolation period, the individual must obtain a medical professional’s note clearing the individual for return based on an alternative diagnosis. 				<p>strategies, however, no business or other establishments may be required to operate at less than 50% of total occupancy, with no operating limits imposed on religious services, schools, and child-care services.</p> <p>Effective October 14, 2020, all counties where COVID-19 hospitalizations are less than 15% of hospital capacity can open all businesses other than bars to 75%. Bars and similar establishments can open to 50%.</p> <p>The current list of counties that may operate at 75% starting June 12, 2020 is available here.</p> <p>On June 30, 2020, Gov. Abbott issued a proclamation suspending</p>

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						<ul style="list-style-type: none"> Do not allow an employee or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until the end of the 14 day self-quarantine period from the last date of exposure (with an exception granted for healthcare workers and critical infrastructure workers). Conduct temperature checks on all employees and contractors at the beginning of their shift, where feasible. Have employees and contractors wash or sanitize their hands upon entering the business. Have employees and contractors maintain at least 6 feet separation from other individuals. If such distancing is not feasible, other measures such as hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced. As appropriate, stagger schedules for employees to minimize close contact: <ul style="list-style-type: none"> Stagger break time schedules to minimize interactions between employees and/or contractors. Stagger start and end times for employees and/or contractors in each shift. If an employer provides a meal for employees and/or contractors, employers are recommended to have the meal individually packed for each individual. Employees should be instructed to understand that young children and persons who are unable to adjust or remove face coverings should not be regarded as suitable candidates for wearing face coverings. In this case, the decision is up to the individual or their parent, guardian or attendant. If 6 feet of separation is not available between employees, contractors, and/or customers inside the facility, consider the use of engineering controls, such as dividers between individuals, to minimize the chances of transmission of COVID-19. Regularly and frequently clean and disinfect any regularly touched surfaces, such as doorknobs, tables, chairs, and restrooms. 				<p>elective surgeries and procedures at hospitals in Cameron, Hidalgo, Nueces, and Webb counties to help ensure hospital bed availability for COVID-19 patients in these communities. This proclamation amends the Governor's previous Executive Order to include these four counties in addition to Bexar, Dallas, Harris, and Travis counties.</p>

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						<ul style="list-style-type: none"> • Disinfect any items that come into contact with customers. • Make hand sanitizer, disinfecting wipes, soap and water, or similar disinfectant readily available to employees, contractors, and customers. • Consider placing readily visible signage at the business to remind everyone of best hygiene practices. • Contactless payment is encouraged. Where not available, contact should be minimized. • Consider having an employee or contractor manage and control access to the facility, including opening doors to prevent patrons from touching door handles. • Clean and sanitize the facility regularly, and at least daily. • Limit the use of standard-size elevators to four individuals at a time, each located at a different corner of the elevator to avoid close contact. Masks should be worn in elevators. Utilize touchpoint cleaning and nanoseptic button covers if appropriate. For individuals not wishing to ride an elevator, ensure stairways are available for use. As appropriate, individuals subject to the Americans with Disabilities Act may ride the elevator alone or accompanied by the individual's caregiver. • For employers with more than 10 employees and/or contractors present at one time, consider having an individual wholly or partially dedicated to ensuring the health protocols adopted by the employer are being successfully implemented and followed. • Disinfect all equipment before and after use. • To the extent an individual brings their own equipment to the business, the individual should disinfect the equipment before and after use. • Provide equipment cleaning products throughout facility for use on equipment. • The number of customers/patrons inside any indoor facility is limited to 50% of the facility's total listed occupancy. • There is no limit on the number of individuals who may be outside at your facility, provided they are following proper social distancing 				

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						<p>guidelines and comply with the outside events protocols on this website.</p> <ul style="list-style-type: none"> Configure your facility such that customers or patrons are separated by at least 6 feet from others not within the individual's group while at the facility. The individual's group may not exceed 10 individuals who go to the facility together. A group is defined as no more than 10 persons including the members of the household and those persons who traveled together to the event or facility. 				
Utah		https://coronavirus.utah.gov/				<p>See COVID-19 Business Manual, updated 4/2021</p> <p>Businesses may:</p> <ul style="list-style-type: none"> post conspicuous signage listing COVID-19 symptoms, asking employees and patrons with symptoms to stay home, and face mask or physical distancing recommendations. See business signs here. <p>Effective October 30, 2020, Utah moved to a Transmission Index.</p> <p>Low Transmission Areas are defined as having any two of (1) a seven-day average positivity rate of less than 6%; (2) the county's 14-day rate is less than 101 per 100,000 people, or (3) a statewide seven day average for ICU is less than 69% and statewide seven-day ICU COVID-19 rate is less than 6%.</p> <p>For Low Transmission Areas the following restrictions apply:</p> <ul style="list-style-type: none"> No social gatherings of more than 50 individuals unless each individual attending wears a face mask. Each business, bar or restaurant must post signage regarding COVID-19 symptoms asking employees and customers with symptoms to stay home. <p>Moderate Transmission Areas are defined as any two of (1) the county's seven-day average positivity rate of between 6% and 13%; (2) the county's seven-day rate is at least 101 per 100,000 people and less than 325 per</p>				

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						<p>100,000 people; or (3) the statewide seven-day average intensive care bed utilization is at least 69% and less than 72% and the statewide seven-day average COVID-19 utilization rate is at least 6% and less than 15%.</p> <ul style="list-style-type: none"> No social gatherings of more than 25 individuals unless each individual attending wears a face mask. Each business, bar or restaurant must post signage regarding COVID-19 symptoms asking employees and customers with symptoms to stay home. Bars shall limit occupancy to 75% of legal capacity. <p>The High Transmission Areas are defined as any two of (1) a seven-day average positivity rate of equals or exceeds 13%; (2) the county's 14 day case rate equals or exceeds 325 per 100,000 people; or (3) the statewide seven-day average intensive care bed utilization rate is or exceeds 72% and the statewide seven-day average ICU utilization rate exceeds or equals 15%.</p> <ul style="list-style-type: none"> No social gatherings of more than 10 individuals unless each individual attending wears a face mask. 				
Vermont	Executive Order 06-21 (post-emergency recovery activities – VDH Commissioner Oversight; providing for pick up and take out of alcoholic beverages for off premises consumption by certain license holders between 10am – 11pm, with conditions), effective June 15, 2021	https://vem.vermont.gov/covid19	Amended and Restated Executive Order 01-20 and state of emergency: June 15, 2021 (per Addendum 16) (expired)			<p>June 14 Directive – all state restrictions have been lifted; state is fully open.</p> <p>All Business restrictions and requirements are lifted. Employers seeing operational recommendations should reference Vermont Dep't of Health website and DOL's VOSHA Memo on workplace safety.</p>		•)	•	Municipalities may enact more strict local requirements regarding mask use than those set forth in Addendum 16.

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	<p>Addendum 16 to Executive Order No. 01-20 (extending state of emergency until midnight on June 15, 2021) – fully vaccinated people can resume activities without wearing a face covering or physically distancing; unvaccinated people are not required to wear face coverings in outdoor public spaces, provided they can social distance from others (expired)</p> <p>Addendum 15 to Amended and Restated Executive Order 01-20 (use of facial coverings – not required in outdoor public spaces provided social distancing) and temporary restrictions on hours of operations) (expired)</p>									
Virginia	Executive Order 79, and Order of Public Health Emergency Ten - Ending of Commonsense	https://www.virginia.gov/coronavirus/	In full force and effect until amended or			<p>Guidelines for all business sectors, updated April 20, 2021, can be found here.</p> <p>On July 15, 2020, Virginia announced OSHA workplace safety standards, which include requirements that employers notify all employees and the</p>	.		1.	N/A

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	Public Health Restrictions Due to Novel COVID-19 , effective May 28, 2021		rescinded by further executive order.			landlord/building owner of a positive in the workplace. The standard was made permanent and is available here . If two employees test positive in fourteen days, the employer must report this to Virginia OSHA.				
Washington	<p>Proclamation 20-25.14 - Amending Proclamation 20-25, Washington Ready (formerly "Healthy Washington – Roadmap to Recovery") and outlining general rules for moving forward, including ongoing face covering requirement effective July 1, 2021</p> <p>Proclamation 20-25.13</p> <p>Inslee updates Healthy Washington proclamation, May 21, 2021 Press Release (Roadmap to Recovery emergency proclamation, Proclamation 20-25.13, continue all counties in Phase 3 as of May 18; adopts CDC guidance on face coverings)</p>	https://coronavirus.wa.gov/	Proclamation 20.25.14: until State of Emergency is rescinded.	Phase 3: allows social gatherings with no more than 50 people.		<p>COVID-19 Reopening Guidance for Businesses here</p> <p>All employers must follow COVID-19 prevention protocols for employees as required by the Department of Labor and Industries.</p> <p>Businesses may choose to implement an honor system and assume that all customers who are not wearing face coverings while indoors are fully vaccinated. However, a business may also choose to engage with customers to determine if they are fully vaccinated or are otherwise exempt from the indoor face covering requirement and may also ask customers for proof of vaccination.</p> <p>Employers are required to provide a safe and healthy workplace and must assess hazards in their workplace and take appropriate steps to protect workers. COVID-19 remains a recognized hazard that continues to pose a significant risk to the health and life of employees. Employers therefore must assess the hazard COVID-19 poses to their workplace and take appropriate steps to protect workers, including workers who are not fully vaccinated. To that end, employers:</p> <p>a. Must obtain proof of vaccination or a hard copy or electronically signed document attesting to the employee's fully vaccinated status from every employee before the employee is permitted to work at an indoor worksite without wearing a face covering, and must follow applicable rules for those jobs and worksites that continue to require face coverings;</p> <p>b. Notwithstanding (a) above, may require that employees wear a face covering while at the worksite regardless of vaccination status; and</p> <p>c. May require vaccination as a condition of employment, except as prohibited by state or federal law</p>	Phase 3: Professional Services - 50% capacity or 400 people (whichever is fewer) and work from home when possible.	<p>June 11, 2021 – following industries only need to follow general requirements, not industry-specific guidance:</p> <ul style="list-style-type: none"> - Construction - Bowling - Golf - Museums - Outdoor recreation - Zoos and aquariums <p>Industry-specific workplace requirements listed here and here.</p> <p>Update to guidance for spectator events and religious and faith based organizations – increased capacity by adding section for vaccinated attendees.</p> <p>Update to long-term care facility guidance (to account for fully vaccinated people)</p> <p>Effective March 22, 2021, the entire state will enter Phase 3. See Phases reopening chart here for specific industry guidance.</p>	<p>Only outdoor visits allowed for long term care facilities.</p> <p>High-risk individuals are strongly encouraged, but not required, to stay home unless engaging in permissible activities during that Phase.</p> <p>Additionally, Governor Jay Inslee issued Proclamation 20-46.1 on April 13, amending Proclamation 20-05, which prevents all employers, public or private, from failing to provide accommodation to high-risk employees, as defined by the Centers for Disease Control and Prevention (CDC), that protects them from risk of exposure to the COVID-19 disease on the job. It was extended on July 29, 2020.</p> <p>The proclamation is effective April 13 and expires on Aug. 1, unless extended by the Governor.</p>	<p>All counties in Phase 3.</p> <p>Under "Healthy Washington-Roadmap to Recovery," Governor announced 8 regions as follows:</p> <ul style="list-style-type: none"> • Central: King, Pierce, Snohomish • East: Adams, Asotin, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman • North: Island, San Juan, Skagit, Whatcom

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	<p>May 18, 2021 Press Release – all counties move into Phase 3 after reopening pause; moving towards June 30 to fully reopen.</p> <p>May 13 Press Release – Inslee announces statewide reopening date of June 30 and short-term statewide move to Phase 3</p> <p>Inslee announces two-week pause on phases, March 4, 2021 Press Release (counties remain in current phase)</p> <p>Inslee updates Healthy Washington criteria for county phases</p> <p>March 15, 2021 Order on Hybrid Instruction</p> <p>Inslee announces statewide move to Phase 3 of recovery plan, return to spectator events and Phase 1B, Tier 2 vaccine eligibility (Healthy Washington:</p>							<p>Effective January 11, under “Healthy Washington-Roadmap to Recovery,” phased approach.</p>	<p>Specifically, it provides the following:</p> <p>The employer must offer high-risk employees alternative work assignments, including telework, alternative, or remote work locations, if feasible, and social distancing measures:</p> <ul style="list-style-type: none"> • If an alternative work assignment is not feasible, or the employee declines, the employer must allow the employee to use any accrued leave or seek unemployment benefits; • The employer must maintain the employee’s health insurance benefits; • The employer is prohibited from permanently replacing high-risk employees. 	<ul style="list-style-type: none"> • North Central: Chelan, Douglas, Grant, Okanogan • Northwest: Clallam, Jefferson, Kitsap, Mason • South Central: Benton, Columbia, Franklin, Kittitas, Walla Walla, Yakima • Southwest: Clark, Cowlitz, Klickitat, Skamania, Wahkium • West: Grays Harbor, Lewis, Pacific, Thurston

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	<p>Roadmap to Recovery will be transitioning from a regional approach to a county-by-county evaluation process (every 3 weeks, starting April 12)</p> <p>Inslee announces metric changes to Healthy Washington – Roadmap to Recovery (regions only required to meet three of the four metrics to move to Phase 2, not all four; regions evaluated every two weeks instead of every week)</p> <p>Roadmap to recovery update: All regions staying in Phase 1 for now, January 15, 2021 Press Release (8 regions remain in Phase 1 until January 25, 2021)</p> <p>Proclamation 20-25.12 - “Healthy Washington – Roadmap to Recovery”(renaming Proclamation 20-25, which remains in full force and effect)</p>									

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	with amendments outlined here , to include every county is part of a region and all regions begin in Phase 1; state of emergency pursuant to Proclamation 20-05 remains in full force and effect), effective January 11, 2021. Governor Inslee announces “Healthy Washington – Roadmap to Recovery” (shifting to a two-phase system in accordance with regional case counts), beginning January 11, 2021									
West Virginia	May 7, 2021 Press Release : indoor face covering requirement will be lifted on June 20, 2021 Executive Order 9-21 (allowing all types of live music performances to resume; summer camps, fairs, festivals may resume on May 1,	https://governor.wv.gov/Pages/WV-COVID-19-actions-and-executive-orders.aspx	N/A			N/A	N/A	Pursuant to Executive Order 8-21 : <ul style="list-style-type: none"> All restaurants and bars: 100% seating capacity, if social distancing can be maintained between groups that arrive and sit together. Bars must also have physical seating for every patron. No standing room allowed. 	N/A	

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	2021), effective March 25, 2021 Executive Order 8-21 (loosening restrictions on businesses, social gatherings, and youth travel sports), effective March 5, 2021 https://dhhr.wv.gov/COVID-19/Pages/default.aspx							<ul style="list-style-type: none"> Gyms/fitness centers/museums: 100% of their capacity <p>DHHR has amended its rules to lift all capacity limitations for small businesses, retail stores, and grocery stores, provided applicable safety guidelines are followed.</p> <ul style="list-style-type: none"> 		
Wisconsin		https://govstat.us.egov.com/wi-covid-19		N/A	N/A	There are no requirements imposed on all businesses in light of the Wisconsin Supreme Court's decision striking down the Safer at Home Order. However, the Wisconsin Economic Development Corporation has issued General Guidelines for all businesses, which can be found here .	N/A	The Wisconsin Economic Development Corporation has issued industry-specific guidance for the following industries: <ul style="list-style-type: none"> Agriculture Childcare Centers Construction Entertainment/Amusement Gyms and Fitness Centers Hospitality/Lodging Manufacturing Outdoor Gatherings Outdoor Recreation Personal Services Professional Services Public Facilities Restaurants Retail Swimming Pools, Splash Pads, and Waterparks Transportation 	N/A	N/A

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								<ul style="list-style-type: none"> Warehouse/Wholesale Trade 		
Wyoming		https://covid19.wyo.gov/governors-orders		N/a	N/A	Wyoming COVID-19 Guidance here	N/A		N/A	N/A

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