



Diversity and Inclusion (D&I) remains a priority now more than ever. Statutes, orders, and guidance affecting diverse workplaces have been implemented at record pace at the national, state, and local level across the world. Employers must respond to and support employees facing anxiety and uncertainty during the pandemic. How employers act today will have a profound impact on their level of risk and their employee morale, workplace culture, and brand image after the crisis.

To help employers address this challenge, Ogletree Deakins developed *D&I Legal Surveys, Model Policy & Compliance Tools*, a comprehensive toolkit designed to assist employers in navigating evolving statutes, orders, and guidance while maintaining their commitment to company values of respect, equity, diversity, and inclusion. These resources will assist employers in ensuring their core values continue to be felt by all employees—even as the world and its legal landscape continue to change rapidly.

Legal Surveys & Compliance Tools:

- Global Compliance Checklist for Re-Entry
- Survey of Global Laws Affecting Vulnerable People and Caretakers
- Survey of U.S. Laws Prohibiting Family Responsibilities Discrimination
- Survey of U.S. Anti-Discrimination Laws Covering Diverse Populations

Training & Resources:

- Ready-to-Implement Training Materials for Difficult Conversations with Diverse Teams
- Talking Points for Leaders and Managers
- 20-minute E-learning Module on Difficult Conversations for a Diverse Workforce
- Best Practices Checklist for Workplace Engagement
- Measures for Harnessing Affinity Groups

Global Respectful Workplace Policy Template with analysis

For more information or to purchase a copy of *D&I Legal Surveys, Model Policy & Compliance Tools*, please contact clientservices@ogletreedeakins.com or the Ogletree Deakins attorney with whom you work.