YOU'RE INVITED

Ogletree Deakins

The Charlotte office of

OGLETREE DEAKINS

presents

20/20 VISION: A LOOK AHEAD TO 2020 AND THE TOP
CHALLENGES FOR IN-HOUSE COUNSEL AND HR PROFESSIONALS

An informative and educational briefing to address the latest labor and employment law topics impacting employers

LOCATION

Courtyard by Marriott Charlotte Fort Mill 1385 Broadcloth Street Fort Mill, SC 29715 (803) 548-0156

DATE AND TIME

Thursday, December 5, 2019 4:00 p.m. – 6:00 p.m. Program 6:00 p.m. – 7:00 p.m. Cocktail reception (Registration will begin at 3:45 p.m.)

COST

Complimentary

(Program materials and cocktail reception are included.)

REGISTRATION

Register online at www.ogletree.com or contact Jiah Lulendo at (704) 405-3110 or jiah.lulendo@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for North Carolina and South Carolina CLE credit.

SPEAKERS

D. Michael Henthorne (Columbia) Anna B. Marsh (Columbia) Michael D. Ray (Charlotte)

AGENDA

3:45 – 4:00 p.m. **REGISTRATION**

4:00 – 6:00 p.m. **20/20 VISION: A LOOK AHEAD TO 2020 AND THE TOP CHALLENGES FOR IN-HOUSE COUNSEL AND HR PROFESSIONALS**

Next year promises to bring more changes to the laws affecting employers. In this presentation, we will look ahead and identify the key issues that employers should be aware of heading into 2020, including the following:

- · Independent contractor classification
- · New overtime rules
- Trends in class/collective actions
- Pay equity
- · Sexual orientation protection under Title VII
- Political speech in the workplace during an election year
- Arbitration
- Artificial intelligence in the workplace

Presenters: D. Michael Henthorne (Columbia)
Anna B. Marsh (Columbia)
Michael D. Ray (Charlotte)

6:00 – 7:00 p.m. COCKTAIL RECEPTION