

APRIL 12, 2019

YOU'RE INVITED

Ogletree
Deakins

The Atlanta office of
OGLETREE DEAKINS

presents an
ADA AND FMLA COMPLIANCE WORKSHOP

An informative and interactive workshop to brief participants on ADA and FMLA compliance and explore common pitfalls through role-playing hypotheticals

LOCATION

One Ninety One Peachtree Tower
191 Peachtree Street NE
Fourth Floor Conference Facility
Atlanta, GA 30303
(404) 870-1731

DATE AND TIME

Friday, April 12, 2019
10:00 a.m. – Noon
(Registration will begin at 9:30 a.m. Lunch will be provided after the workshop.)

COST

\$30 per person
(Lunch, parking, and program materials are included.)

Validated parking for the One Ninety One Peachtree Tower parking garage will be provided. For those taking MARTA, exit at the Peachtree Center stop. The building is one block down Peachtree Street.

Space is limited—please register early!

REGISTRATION

Register online at www.ogletree.com or contact Lisha Stuckey at (404) 881-1300 or RSVPATL@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Georgia CLE credit.

AGENDA

9:30 – 10:00 a.m. **REGISTRATION**

10:00 – 10:15 a.m. **WELCOME AND INTRODUCTION**

Presenter: Natalie N. Turner

10:15 – 10:45 a.m. **BASIC FMLA AND ADA COMPLIANCE**

We will begin the workshop with a review of the basics for complying with both the Family and Medical Leave Act (FMLA) and the Americans with Disabilities Act (ADA). With respect to the ADA, we will focus on the reasonable accommodation process, including recognizing requests for accommodation and the fact that the law favors accommodations that keep employees in the workplace.

Presenters: Natalie N. Turner and Lauren H. Zeldin

10:45 – 11:00 a.m. **BREAK**

11:00 a.m. – Noon **COMPLYING WITH THE FMLA AND ADA WHEN LEAVE IS AN ACCOMMODATION**

We will use real-world hypotheticals to explore when leave is required and at what point additional leave can be denied. We will also workshop best practices to demonstrate compliance with both the FMLA and ADA. In this session, we will encourage attendees to ask questions and share their concerns and experiences navigating this difficult area of the law.

Presenters: Natalie N. Turner and Lauren H. Zeldin

Noon – 1:00 p.m. **LUNCH**