

Presented by Ogletree Deakins'

CALIFORNIA OFFICES

You're invited to an informative and educational briefing to address the latest California labor and employment law topics impacting employers.

CHOOSE THE DATE AND LOCATION CONVENIENT FOR YOU:



SACRAMENTO – WEDNESDAY, APRIL 17

Sequoia at the Cannery
1601 Alhambra Boulevard, Suite 200
Sacramento, CA 95816 • (916) 247-7954

SAN DIEGO – WEDNESDAY, APRIL 17

San Diego Marriott Del Mar
11966 El Camino Real
San Diego, CA 92130 • (858) 523-1700

SAN FRANCISCO – THURSDAY, APRIL 18

Hyatt Regency San Francisco
5 Embarcadero Center
San Francisco, CA 94111 • (415) 788-1234

LOS ANGELES – THURSDAY, APRIL 18

400 South Hope Street
11th Floor Conference Center
Los Angeles, CA 90071 • (213) 239-9800

ORANGE COUNTY – FRIDAY, APRIL 19

The Westin South Coast Plaza
686 Anton Boulevard
Costa Mesa, CA 92626 • (714) 540-2500



TIME

9:00 a.m. – 12:15 p.m. (Time for Los Angeles only)
(Registration and breakfast will begin at 8:30 a.m.)

8:30 a.m. – 11:45 a.m. (Time for all other locations)
(Registration and breakfast will begin at 7:45 a.m.)



COST

Complimentary
(A continental breakfast and program materials are included.)



REGISTRATION

Register online at www.ogletree.com, or contact us at CAEvents@ogletree.com.
To request an accommodation for a disability, please email accessibility@ogletree.com
as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM
for review and are applying for California CLE credit.

AGENDA

ORANGE COUNTY • SACRAMENTO • SAN DIEGO • SAN FRANCISCO

- 7:45 – 8:30 a.m. **REGISTRATION AND BREAKFAST**
- 8:30 – 9:15 a.m. **HEADLINE NEWS: RECENT UPDATES ON CALIFORNIA LAW**
2024 is another busy year for employers doing business in the Golden State. In this session, the speakers will discuss the key legal developments, trends, and challenges impacting California employers.
- 9:15 – 10:00 a.m. **WAGE AND HOUR UPDATE**
Wage and hour lawsuits continue to relentlessly pound California employers. In 2024, employers are facing claims regarding the regular rate of pay, meal and rest breaks, compensable hours, pay stubs, expense reimbursements, seating, and much more. A panel of seasoned attorneys will review the latest trends and offer strategies to avoid a visit to the courthouse.
- 10:00 – 10:15 a.m. **BREAK**
- 10:15 – 11:00 a.m. **STRATEGIES FOR NAVIGATING CHALLENGING ACCOMMODATION ISSUES IN CALIFORNIA**
This session will address real-world scenarios and walk through practical approaches to addressing workplace accommodation issues in California. The speakers will cover strategies for effectively managing and mitigating risk on tricky topics such as associational accommodations, post-pandemic requests for remote work accommodations, and accommodations for employees with autism and other neurodiverse conditions.
- 11:00 – 11:45 a.m. **ALL IT TAKES IS AN HOUR A WEEK: STEPS YOU CAN TAKE NOW TO MINIMIZE LITIGATION RISK**
Your time is valuable and it is critical to focus your attention where it counts the most. Fortunately, there are steps you can take now to minimize litigation risk. In this session, the speakers will provide a one-month action plan to bolster compliance in key employment law areas and help build your defense against future claims. Attendees will walk away with discrete, actionable tasks that should take less than an hour per week to improve compliance with California laws.
- 11:45 a.m. **CLOSING**

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LOS ANGELES

- 8:30 – 9:00 a.m. **REGISTRATION AND BREAKFAST**
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- 11:30 a.m. – 12:15 p.m. **ALL IT TAKES IS AN HOUR A WEEK: STEPS YOU CAN TAKE NOW TO MINIMIZE LITIGATION RISK**
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- 12:15 p.m. **CLOSING**