

Presented by Ogletree Deakins'

INDIANAPOLIS OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



DATE

Wednesday, March 13, 2024



TIME

8:00 – 10:30 a.m.

(Registration and breakfast will begin at 7:30 a.m.)



COST

Complimentary

(Breakfast and digital program materials are included.)



LOCATION

Ritz Charles
12156 North Meridian Street
Carmel, IN 46032
(317) 846-9158

New location!



REGISTRATION

Register online at www.ogletree.com, or contact Amanda Satterthwaite at (317) 916-2582 or amanda.satterthwaite@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Indiana CLE credit.

AGENDA

7:30 – 8:00 a.m.

REGISTRATION AND BREAKFAST

8:00 – 8:10 a.m.

WELCOME

Presenter: Bonnie L. Martin

8:10 – 8:40 a.m.

THE ELECTIONS ARE COMING: THE 2024 ELECTIONS AND WHAT THEY MEAN FOR EMPLOYERS

Join Washington, D.C., insider and author of the popular *Beltway Buzz* as he covers what Congress and the federal workplace agencies have planned for the remainder of 2024 and how they may impact the workplace. He will also discuss November election scenarios and what employers can expect as we head into 2025.

Presenter: James J. Plunkett

8:40 – 9:00 a.m.

BREAK

9:00 – 9:45 a.m.

HANDBOOK HOUSEKEEPING

Spring is a good time to tidy up your employee handbooks! This session will address key handbook provisions that may need to be updated given current events and developments arising from the National Labor Relations Board.

Presenters: Kenneth B. Siepman and Christina M. Kamelhair

9:45 – 10:30 a.m.

EFFECTIVE USE OF SEPARATION AND RELEASE AGREEMENTS

This session will involve a deep dive into the use of separation and release agreements in unique circumstances as well as voluntary and involuntary separation programs. The speakers will review sample language, discuss prudent processes, and offer best practices. The speakers will highlight the legal risks to be aware of when developing a strategy for effectively using separation and release agreements. In particular, the speakers will cover federal requirements, ERISA concerns, key state law variations, and labor law considerations.

Presenters: Stephanie A. Smithey and Kate E. Trinkle

10:30 a.m.

CLOSING AND PRIZE DRAWING