

Presented by Ogletree Deakins'

PHILADELPHIA OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



DATE

Thursday, March 14, 2024



TIME

8:30 – 11:45 a.m.

(Registration and breakfast will begin at 8:00 a.m.)



COST

Complimentary for clients and friends of the firm

\$300 per person for all others

(Breakfast and program materials are included.)



LOCATION

Pyramid Club

1735 Market Street

52nd Floor

Philadelphia, PA 19103

(215) 567-6510



PARKING

Parking for the event is available at the following locations:

1700 Market Street

Sonesta Hotel

1800 Market Street

Philadelphia, PA 19103



REGISTRATION

Register online at www.ogletree.com, or contact Diane Waninger at (215) 995-2836 or diane.waninger@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Pennsylvania and New Jersey CLE credit.

AGENDA

8:00 – 8:30 a.m.

REGISTRATION AND BREAKFAST

8:30 – 8:35 a.m.

WELCOME

8:35 – 9:50 a.m.

LABOR AND EMPLOYMENT UPDATE FOR 2024

ENDING FORCED ARBITRATION

Approximately 55 percent of all non-union private sector employers have mandatory arbitration procedures. In this session, the speakers will cover why mandatory arbitration clauses in employment contracts can be an attractive option for employers and the impact of recent legislation curtailing their scope. How does the Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act impact your existing employment contracts? What should you keep in mind going forward?

Presenters: Jacqueline R. Barrett and Rachel I. Feinberg

RESTRICTIVE COVENANTS

In this session, the speakers will discuss practical tips for navigating restrictive covenants in the current legal landscape.

Presenters: Daniel P. O'Meara and Rebecca J. Rosen

PAY TRANSPARENCY

States across the country have passed salary disclosure laws that take effect in 2024, or shortly thereafter. Join us for an overview of recent developments in the quickly evolving landscape of salary disclosure laws and a discussion about how they affect both regional and national employers.

Presenter: Jennifer L. Pacicco

NEW JERSEY UPDATE

Employers with New Jersey workers are used to a constant influx of new laws and requirements. This session will review the most important developments from 2023, as well as cover what to look forward to in 2024.

Presenter: Janice G. Dubler

NLRB UPDATE

In this session, the speakers will review recent activity at the National Labor Relations Board and discuss what to expect in the coming year from the Board.

Presenters: Donald D. Gamburg and Adam Malz

9:50 – 10:35 a.m.

HANDLING POLITICAL SPEECH IN THE WORKPLACE

In this session, the speakers will provide a primer on handling employee political speech ahead of the 2024 election season.

Presenters: Robert C. Perryman and Brandon R. Sher

10:35 – 10:45 a.m.

BREAK

10:45 – 11:45 a.m.

THE LATEST ON AI TOOLS AND LEGAL COMPLIANCE

The use of artificial intelligence (AI) continues to be an area of much interest—and concern—for many employers. The U.S. Equal Employment Opportunity Commission is focusing on AI as well as other state and international regulators; so too is the plaintiffs' bar. What are the top AI tools for employers and the biggest concerns? What's the latest on ChatGPT? And what does the future hold for AI regulation in the workplace? Bring your thoughts and join us as we discuss this important topic.

Presenter: Jennifer G. Betts