## Ogletree Deakins

# EMPLOYMENT LAW BRIEFING



You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



## COMMON MISTAKES EMPLOYERS SHOULD AVOID IN PHYSICAL AND MEDICAL TESTING

You are invited to join James Pennington from the Birmingham office of Ogletree Deakins and Deborah Lechner from ErgoScience for an engaging briefing on the top mistakes employers should avoid regarding physical and medical testing. The presentation will cover topics such as pre-employment testing, return-to-work certifications, fitness-for-duty exams, and more.



#### **DATE**

Thursday, February 13, 2025



#### TIME

9:00 – 10:30 a.m. (Registration and breakfast will begin at 8:30 a.m.)



### COST

Complimentary



#### LOCATION

Ogletree Deakins 420 20th Street North, Suite 1900 Birmingham, AL 35203 (205) 328-1900



#### **REGISTRATION**

Register online at <a href="www.ogletree.com">www.ogletree.com</a>, or contact Brandi Hall at (205) 714-4424 or <a href="mailto:brandi.hall@ogletree.com">brandi.hall@ogletree.com</a>. To request an accommodation for a disability, please email <a href="mailto:accessibility@ogletree.com">accessibility@ogletree.com</a> as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Alabama CLE credit.