

JUNE 13, 2019 YOU'RE INVITED

Ogletree
Deakins

The Birmingham office of
OGLETREE DEAKINS

presents a complimentary
EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labor and employment law
topics impacting all employers

LOCATION

Ogletree Deakins
420 20th Street North, Suite 1900
Birmingham, AL 35203
(205) 328-1900

DATE AND TIME

Thursday, June 13, 2019
8:00 a.m. – 9:00 a.m.
(Registration and breakfast will begin at 7:30 a.m.)

COST

Complimentary
(Breakfast and program materials are included.)

OFCCP Enforcement During the Trump Administration—Check Your Assumptions at the Door

Even under this allegedly business-friendly administration, the Office of Federal Contract Compliance Programs (OFCCP) continues to advance an aggressive enforcement agenda against federal contractors and subcontractors, with plans to audit 3,500 establishments in Fiscal Year 2019. While OFCCP will continue to focus on hiring and compensation discrimination, it is expanding its focus on disability compliance and has proposed significant changes to what covered contractors must provide in initial audit submissions. In an unprecedented measure to uncover noncompliance, OFCCP will require all covered contractors to verify affirmative action program compliance. This briefing will examine the fast-moving world of affirmative action compliance, discuss noteworthy trends, and provide best practices in this nuanced area of law.

REGISTRATION

Register online at www.ogletree.com or contact Brandi Hall at (205) 714-4424 or brandi.hall@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review.