

Presented by  
Ogletree Deakins'  
**BIRMINGHAM OFFICE**

You're invited to an informative briefing on the  
latest labor and employment law issues affecting employers.



### TOP 5 USERRA PITFALLS: WHAT EMPLOYERS NEED TO KNOW

As deployment numbers rise, military personnel in the civilian workforce around the country will be expected to report for duty. Members of Ogletree's Military Workforce Practice Group, founded in the firm's Birmingham office, will address the top five USERRA issues that employers should monitor. They will also provide practical steps to promote compliance and avoid class action litigation and substantial penalties.



#### DATE

Wednesday, July 15, 2026



#### TIME

9:00 – 10:00 a.m.  
(Registration and breakfast will begin at 8:30 a.m.)



#### COST

Complimentary



#### LOCATION

Ogletree Deakins  
420 20th Street North, Suite 1900  
Birmingham, AL 35203  
(205) 328-1900



#### SPEAKERS

James A. (Jay) Patton, Jr.  
Alysonne O. Hatfield



#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Brandi Hall at (205) 714-4424 or [brandi.hall@ogletree.com](mailto:brandi.hall@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.

We will submit this program to the HR Certification Institute and SHRM for review.  
We are also applying for Alabama CLE credit.