

Presented by Ogletree Deakins'

## BOSTON OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



### SIGNIFICANT DEVELOPMENTS TO BE ADDRESSED INCLUDE:

- Massachusetts Supreme Judicial Court's elimination of the payment of actual wages owed as a defense to a failure to pay wages claim
- Significant new developments regarding the personnel records law, including claims for retaliation based on the statute and preclusion of evidence not included in response to a personnel records request
- New case about (and liability for) "retaliatory investigations"
- Application of Massachusetts independent contractor law to franchisors/franchisees
- New rules regarding how tipped employees must be paid under the FLSA
- Navigating the COVID-19 "new normal" and return to work
- Issuance of new overtime rule by the DOL (expected in spring/summer 2022)
- Minimum wage increases for state workers and federal contractors



### DATE

Thursday, June 2, 2022



### TIME

8:00 – 10:00 a.m.

(Registration and breakfast will begin at 7:30 a.m.)



### LOCATION

Sheraton Boston Needham Hotel  
100 Cabot Street  
Needham, MA 02494  
(781) 444-1110



### COST

Complimentary



### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Theresa Cohen at (617) 994-5709 or [theresa.cohen@ogletree.com](mailto:theresa.cohen@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review.