

Presented by Ogletree Deakins'

DETROIT (METRO) OFFICE



You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



DATE

Wednesday, March 20, 2024



TIME

8:30 – 11:30 a.m.

(Registration and breakfast will begin at 8:00 a.m.)



COST

Complimentary

(Program materials and breakfast are included.)



LOCATION

The Townsend Hotel
100 Townsend Street
Birmingham, MI 48009
(248) 642-7900



PARKING

Parking stickers for the Pierce Street parking structure, located across the street from the east side of The Townsend Hotel, will be provided at the registration table.



REGISTRATION

Register online at www.ogletree.com, or contact Paula Kubiak at (248) 723-6138 or paula.kubiak@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review.

AGENDA

- 8:00 – 8:30 a.m. **REGISTRATION AND BREAKFAST**
- 8:30 – 8:40 a.m. **WELCOME**
Presenters: Margaret Carroll Alli and Donald Campbell Bulea
- 8:40 – 9:20 a.m. **PROTECTING COMPANY ASSETS AND INVENTIONS: THE EVOLVING LANDSCAPE FOR RESTRICTIVE COVENANTS AND INTELLECTUAL PROPERTY**
Presenter: John A. Drake
- 9:20 – 10:00 a.m. **A ONE-TWO PUNCH! THE NLRB AND MIOSHA: BEST PRACTICES FOR EMPLOYERS TO FIGHT BACK IN 2024**
Presenters: Patricia M. Leonard and Scott W. Gedeon
- 10:00 – 10:15 a.m. **BREAK**
- 10:15 – 11:05 a.m. **HEADLINE NEWS: WHAT YOU NEED TO KNOW**
Moderator: Donald Campbell Bulea
- INDEPENDENT CONTRACTOR OR EMPLOYEE: WHERE IS THE LINE?**
Presenter: Margaret Carroll Alli
- IS YOUR ANTI-HARASSMENT POLICY DETAILED ENOUGH? KEY POLICY PROVISIONS FOR MAINTAINING AN AFFIRMATIVE DEFENSE AGAINST HARASSMENT CLAIMS**
Presenter: Mami Kato
- TRANSPARENCY ISN'T ALWAYS CLEAR: REVISITING PAY TRANSPARENCY TRENDS**
Presenter: Jeffrey A. Bove
- THE RISE AND LEGAL PITFALLS OF AI IN THE WORKPLACE**
Presenter: S. Rae Gross
- LABOR LAW DEVELOPMENTS: CHALLENGES TO THE CONSTITUTIONALITY OF THE NLRB, MICHIGAN'S REPEAL OF ITS RIGHT-TO-WORK LAW, AND MORE**
Presenter: Christopher R. Mikula
- 11:05 – 11:25 a.m. **ASK THE LAWYER Q&A**
Moderator: Donald Campbell Bulea
- 11:25 – 11:30 a.m. **CLOSING AND GIVEAWAYS**
Presenter: Donald Campbell Bulea