

# MARCH 26, 2020 YOU'RE INVITED

Ogletree  
Deakins

The Detroit (Metro) office of  
**OGLETREE DEAKINS**

presents a complimentary  
**EMPLOYMENT LAW BRIEFING**

An informative and educational briefing to  
address the latest labor and employment law  
topics impacting employers

## LOCATION

The Townsend Hotel  
100 Townsend Street  
Birmingham, MI 48009  
(248) 642-7900

## DATE AND TIME

Thursday, March 26, 2020  
8:30 a.m. – 11:30 a.m.

(Registration and breakfast will begin at 8:00 a.m.)

## COST

Complimentary  
(Program materials and breakfast are included.)

## PARKING

Parking coupons for the Pierce Street parking  
structure, located across the street from the east  
side of The Townsend Hotel, will be provided at  
the registration table.

## REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or  
contact Paula Kubiak at (248) 723-6138 or  
[paula.kubiak@ogletree.com](mailto:paula.kubiak@ogletree.com).

We have submitted this program to the HR Certification Institute and  
SHRM for review.

## TOPICS

### INTERNAL INVESTIGATIONS: AN INTERACTIVE WORKSHOP

In this presentation, you will participate in an interactive  
session on implementing workplace investigations, including  
methods for collecting essential facts regarding employee  
complaints, organizing information in a usable way, and  
effectively documenting investigatory findings. Learn best  
practices for using investigations to reduce corporate  
exposure, minimize risk, increase employee morale, and  
learn how mindful communication can help employers obtain  
such results.

*Presenter:* Maria Greco Danaher (Pittsburgh)

### CANADIAN, EH? WHAT YOU SHOULD KNOW ABOUT ONTARIO EMPLOYMENT LAW

Do you have Canadian employees? Do your U.S. employees  
do business across the border? We will provide you with  
some of the key points to know about how Ontario and U.S.  
employment laws differ. This presentation will also cover  
crossing the border for work, legalized cannabis (and its  
impact on drug testing), workplace harassment, navigating  
worker relations where “at-will” employment does not exist,  
and more.

*Presenters:* Hugh A. Christie (Toronto)  
John Illingworth (Toronto)

### LEGAL UPDATE FOR MICHIGAN EMPLOYERS

Because employment law is always changing, it is essential  
to be aware of how these changes affect Michigan  
workplaces. This presentation will give you an understanding  
of recent changes in the law, insight into recent court  
decisions, and a glimpse of what is on the horizon.

*Presenters:* Thomas R. Paxton (Detroit (Metro))  
Joshua P. Lushnat (Detroit (Metro))