

OCTOBER 24, 2019

YOU'RE INVITED

Ogletree
Deakins

The Detroit (Metro) office of
OGLETREE DEAKINS

presents a complimentary
EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labor and employment law
topics impacting all employers

LOCATION

The Townsend Hotel
100 Townsend Street
Birmingham, MI 48009
(248) 642-7900

DATE AND TIME

Thursday, October 24, 2019
8:30 a.m. – 11:30 a.m.
(Registration and breakfast will begin at 8:00 a.m.)

COST

Complimentary
(Program materials and breakfast are included.)

PARKING

Parking coupons for the Pierce Street parking
structure, located across the street from the east
side of The Townsend Hotel, will be provided at
the registration table.

REGISTRATION

Register online at www.ogletree.com or
contact Paula Kubiak at (248) 723-6138 or
paula.kubiak@ogletree.com.

We have submitted this program to the HR Certification Institute and
SHRM for review.

AGENDA

- 8:00 – 8:30 a.m. **REGISTRATION AND BREAKFAST**
- 8:30 – 8:40 a.m. **INTRODUCTORY REMARKS**
Margaret Carroll Alli, *Managing Shareholder*
- 8:40 – 9:25 a.m. **EYE ON PAY EQUITY**
Equal pay continues to be a key topic for employers—and shows no signs of slowing down. From new state pay equity legislation to key court rulings to new global developments such as gender pay gap reporting, employers need to stay in the know in this important area. This session will provide the latest on pay equity and focus on practical takeaways.
Presenter: Liz S. Washko (Nashville)
- 9:25 – 9:55 a.m. **LEGAL UPDATE FOR MICHIGAN EMPLOYERS**
Back by popular demand is our fast-based legal update segment. Because employment law is always changing, it is essential to be aware of how these changes affect Michigan workplaces. This presentation will give you an understanding of recent legislative and regulatory changes at both the federal and state levels, insight into recent court decisions, and a glimpse of what is on the horizon.
Presenters: Margaret Carroll Alli and Heather G. Ptasznik
- 9:55 – 10:10 a.m. **BREAK**
- 10:10 – 10:40 a.m. **TRADITIONAL LABOR: BEST PRACTICES FOR INVESTIGATING, RESPONDING TO, AND ARBITRATING GRIEVANCES**
Labor arbitration can be won or lost with the employer’s investigation of the grievance—long before you step foot into the hearing. We will discuss strategies for investigating and responding to union grievances to develop the best defenses that will pave the way to victory. We will also provide you with the latest traditional labor law developments on the horizon to keep you one step ahead of the union.
Presenters: Christopher R. Mikula and Lori K. Adamcheski
- 10:40 – 10:45 a.m. **CLOSING REMARKS AND PRIZE DRAWING**
Margaret Carroll Alli, *Managing Shareholder*
- 10:45 – 11:30 a.m. **“AFTERWORDS” PANEL**
Do you have questions on today’s topics? Stay for the Q&A session with a panel comprised of today’s speakers.