

OCTOBER 15, 2019

YOU'RE INVITED

Ogletree
Deakins

The Nashville office of
OGLETREE DEAKINS

presents a complimentary
EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labor and employment law
topics impacting Tennessee employers

LOCATION

Omni Nashville Hotel
250 Fifth Avenue South
Nashville, TN 37203
(615) 782-5300

DATE AND TIME

Tuesday, October 15, 2019
8:30 a.m. – 10:45 a.m.
(Registration and breakfast will begin at 8:00 a.m.)

COST

Complimentary
(A continental breakfast and program materials are included.)

REGISTRATION

Register online at www.ogletree.com or contact Michele Scott at
(615) 687-2226 or michele.scott@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review and
are applying for Tennessee CLE credit.

AGENDA

8:00 – 8:30 a.m. **REGISTRATION AND BREAKFAST**

8:30 – 9:30 a.m. **VIGILANT ABOUT VIOLENCE: PREVENTING AND RESPONDING TO VIOLENCE IN THE WORKPLACE**

One out of every six violent crimes occurs in the workplace. These include assaults, rapes, robberies, and, on rare occasions, homicides. Employees, customers, significant others, and other third parties are increasingly acting out in ways that can devastatingly alter lives. Now more than ever, employers must have a comprehensive understanding of workplace violence in order to prevent and, if necessary, properly respond to violent incidents, including mass shootings and other extreme acts. This presentation will address the full scope of workplace violence (including domestic violence issues) and explore several helpful techniques and practices that are critical to preventing and addressing violence in the workplace.

Presenters: Liz S. Washko and Luther Wright, Jr.

9:30 – 9:45 a.m. **BREAK**

9:45 – 10:15 a.m. **NLRB UPDATE: PCA DURING THE TRUMP YEARS**

This session will provide an update regarding changes to how the NLRB evaluates protected concerted activity (PCA) at union-free workplaces.

Presenter: Mike G. Johnson

10:15 – 10:45 a.m. **EMPLOYMENT TRIALS IN A POST-TRUTH AGE—WHAT'S CHANGED?**

Employers often face challenges when trying to convince a jury that an employee deserved to be fired. How much more difficult are those challenges in a post-truth age? What roles do social media, the #MeToo movement, and the current political discourse have in the modern jury trial? How do generational viewpoints affect a jury's deliberations? This session will provide insights into trying employment cases in a climate where jurors believe fake news to be true and treat facts as fiction.

Presenter: Jonathan O. Harris