

SEPTEMBER 11, 2019

YOU'RE INVITED

Ogletree
Deakins

The Philadelphia office of
OGLETREE DEAKINS

presents an
EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labor and employment law
topics impacting all employers

LOCATION

Pyramid Club
1735 Market Street
52nd Floor
Philadelphia, PA 19103
(215) 567-6510

DATE AND TIME

Wednesday, September 11, 2019
8:30 a.m. – 11:30 a.m.
(Registration and breakfast will begin at 8:00 a.m.)

COST

Complimentary for clients and friends of the firm
\$395 per person for all others
(Breakfast and program materials are included.)

PARKING

Discounted parking for the briefing is available
at the following locations:

Sonesta Hotel
1800 Market Street
Philadelphia, PA 19103
Valet – \$17.00 per day

1700 Market Street Garage
1700 Market Street
Philadelphia, PA 19103
Self-Park – \$15.00 per day

REGISTRATION

Register online at www.ogletree.com or contact Wendy Fallen
at (215) 995-2800 or wendy.fallen@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for
review and are applying for Pennsylvania and New Jersey CLE credit. If you need
financial aid to attend this briefing, please click [here](#).

AGENDA

8:00 – 8:30 a.m. **REGISTRATION AND BREAKFAST**

8:30 – 8:40 a.m. **WELCOME AND INTRODUCTION**
Presenter: Donald D. Gamburg

8:40 – 9:10 a.m. **EMPLOYMENT LAW UPDATE FOR MID-ATLANTIC AREA EMPLOYERS**
This session will address the latest employment law developments, cases, and decisions affecting employers in the Mid-Atlantic area. We will discuss some of the major rulings, theories of liability, and litigation tactics impacting employers and their workforces. Additionally, this session will provide updates on Philadelphia ordinances and Pennsylvania, New Jersey, and Delaware state laws.
Presenter: Daniel P. O'Meara

9:10 – 10:10 a.m. **INTERNET IRE: SOCIAL AND POLITICAL EXPRESSION IN THE WORKPLACE**
Today's social and political discourse can often spark heated debate, which can spill over into the workplace and cause challenges for employers. How can an employer build a productive and dedicated workforce while also respecting employees' expression of their views on topics of importance to them? Join us for a discussion about differences of opinion in the workplace, including challenging scenarios and practical tips on effective policies and laws that may impact employees' expression.
Presenters: Paul Lancaster Adams and Jacqueline R. Barrett

10:10 – 10:30 a.m. **BREAK**

10:30 – 11:30 a.m. **BEYOND BROKEN BONES: MENTAL HEALTH ISSUES UNDER THE ADA AND FMLA**
Just when you thought you had mastered complying with the various ADA and FMLA requirements for addressing physical impairments and injuries, you might now have to add employee mental health issues to the mix. Join us for a practical and informative session on how best to handle these sensitive situations when they arise in the workplace.
Presenters: Clark Whitney and Brandon R. Sher

11:30 a.m. **ADJOURN**