

Presented by Ogletree Deakins'
ST. LOUIS OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



DATE

Thursday, December 15, 2022



TIME

7:30 – 9:30 a.m.

(Registration and breakfast will begin at 7:00 a.m.)



COST

Complimentary

(Breakfast, program materials, and parking are included.)



LOCATION

Le Méridien St. Louis Clayton
7730 Bonhomme Avenue
St. Louis, MO 63105
(314) 863-0400



REGISTRATION

Register online at www.ogletree.com, or contact Portia Bryant at (314) 802-3958 or portia.bryant@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Missouri and Illinois CLE credit.

TOPICS

WHY IS THERE A LABOR BOOM? HOW TO PREPARE FOR ORGANIZING AND COLLECTIVE BARGAINING IN 2023

The approval rating of labor unions is the highest in decades. Unions are demanding more at the bargaining table. Learn what new tactics unions are using to organize employees and what to expect if your organization is going to the bargaining table in the near future.

Presenter: Timothy A. Garnett

CROSSING THE FINISH LINE IN AN INTERNAL INVESTIGATION: FINAL DETERMINATIONS, DISCIPLINE, AND RESULTING AGENCY INVESTIGATIONS

Workplace investigations are an important and very necessary part of any successful business. Enforcement of workplace policies and standards, along with having a mechanism for reporting and investigating employee complaints, creates a productive work environment and heads off costly litigation often associated with misconduct in the workplace.

Prior presentations on the issue of investigations have focused more broadly on common mistakes during the investigatory process. This presentation will focus on three key aspects of any successful investigation, including: (1) factors and considerations for making a final determination following an investigation; (2) factors and considerations for addressing the conduct that was the focus of the inquiry (discipline and corrective action); and (3) tips for using a workplace investigation as the foundation for subsequent agency investigations, such as with the U.S Equal Employment Opportunity Commission and Missouri Commission on Human Rights.

Presenters: Erin E. Williams, Melissa M. Pesce, and Sean J. Oliveira