

Presented by
Ogletree Deakins'
CALIFORNIA OFFICES

You're invited to an informative briefing on the
latest labor and employment law issues affecting employers.

CHOOSE THE DATE AND LOCATION CONVENIENT FOR YOU:



ORANGE COUNTY – THURSDAY, APRIL 9

The Westin South Coast Plaza, Costa Mesa
686 Anton Boulevard
Costa Mesa, CA 92626 • (714) 540-2500

SACRAMENTO – THURSDAY, APRIL 9

The Cannery
1601 Alhambra Boulevard
Sacramento, CA 95816 • (916) 247-7954

FRESNO – FRIDAY, APRIL 10

The Village at River Park
205 East River Park Circle
Fresno, CA 93720 • (559) 825-8508

LOS ANGELES – TUESDAY, APRIL 14

400 South Hope Street
11th Floor Conference Center
Los Angeles, CA 90071 • (213) 239-9800

SAN FRANCISCO – TUESDAY, APRIL 14

Hyatt Regency San Francisco
5 Embarcadero Center
San Francisco, CA 94111 • (415) 788-1234

SAN DIEGO – WEDNESDAY, APRIL 15

San Diego Marriott La Jolla
4240 La Jolla Village Drive
La Jolla, CA 92037 • (858) 587-1414



TIME

9:00 a.m. – 12:15 p.m. (Time for Los Angeles only)
(Registration and breakfast will begin at 8:30 a.m.)

8:30 a.m. – Noon (Time for all other locations)
(Registration and breakfast will begin at 7:45 a.m.)



COST

Complimentary
(A continental breakfast and program materials are included.)



REGISTRATION

Register online at www.ogletree.com, or contact us at CAEvents@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for California CLE credit.

AGENDA

ORANGE COUNTY • SACRAMENTO • FRESNO • SAN FRANCISCO • SAN DIEGO

7:45 – 8:30 a.m.

REGISTRATION AND BREAKFAST

8:30 – 8:45 a.m.

INTRODUCTION

8:45 – 9:30 a.m.

“HEADLINE NEWS”: THE LATEST DEVELOPMENTS IN CALIFORNIA EMPLOYMENT LAW

Each year brings fresh challenges for employers operating in the Golden State—and 2026 is no exception. This session will highlight the latest developments in labor and employment law.

Presenters: Tiffany S. Woods, Young W. Choi, and Sarah L. Kokonas (Orange County)
Paul M. Smith and Courtney S. Patton (Sacramento)
James D. Miller and Timothy D. Hastie (Fresno)
Cara F. Barrick, Gina Sales-Cengiz, and Hannibal P. Odisho (San Francisco)
Christopher W. Olmsted, Amanda M. Mullane, Katie M. Greenbaum, and
Cameron J. Davila (San Diego)

9:30 – 10:15 a.m.

PREVENTING WAGE AND HOUR CLAIMS THROUGH EFFECTIVE AUDITS

This session will explore how proactive audits can serve as a powerful tool for California employers to minimize the risk of wage and hour claims and lawsuits. The speakers will discuss how to plan for and conduct audits to ensure compliance with state and federal laws and regulations. Learn how to identify and address potential wage and hour issues—before they escalate into costly disputes.

Presenters: Ryan H. Crosner, Briana N. LaBriola, and Jamie L. Hagerott (Orange County)
Michael J. Nader and George J. Theofanis (Sacramento)
James D. Miller and Joice B. Bass (Fresno)
Jared L. Palmer and Richard H. Rahm (San Francisco)
Spencer C. Skeen and Yousaf M. Jafri (San Diego)

10:15 – 10:30 a.m.

BREAK

10:30 – 11:15 a.m.

AI HIRING TOOLS, MEETING APPS, CHATBOTS, AND MORE: NAVIGATING THE EXPANDING WEB OF RULES GOVERNING RESPONSIBLE AI IN THE WORKPLACE

Artificial intelligence (AI) is now a permanent fixture in the workplace, and the landscape of rules and regulations governing its use is evolving rapidly. For HR professionals, understanding and navigating these developments is essential. This session will cover: key regulatory trends and compliance requirements impacting AI in employment decisions; best practices for developing and updating workplace policies to address responsible AI use; strategies for effective HR oversight and risk mitigation when implementing AI tools; and practical tips for training, transparency, and employee communications regarding AI.

Presenters: Vince M. Verde, Sandra Aguilar, and Brittany J. Becklin (Orange County)
Natalie B. Fujikawa and Alyssa C. Malinoski (Sacramento)
Kevin B. Piercy and Anthony M. Pimentel (Fresno)
Harold R. Jones and Danielle Ochs (San Francisco)
Frank L. Tobin and Alison K. Adelman (San Diego)

11:15 a.m. – Noon

TACKLING TRICKY LEAVE SCENARIOS AND SOLUTIONS

Wading through the complexities of employee leaves of absence in California can quickly turn into a legal headache, particularly when federal and state laws overlap, contradict, or create ambiguities. In this session, the speakers will demystify the web of leave-related regulations at the federal, state, and local levels. They will also provide strategies for handling challenging leave scenarios, equipping HR professionals and in-house counsel with the tools to ensure legal compliance while maintaining business continuity.

Presenters: Candace M. Gomez and Summer S. Khatib (Orange County)
Alexandra Asterlin and Brittany M. Hansen (Sacramento)
Kevin B. Piercy and Brenna J. Hatcher (Fresno)
Maureen K. Bogue and Charles L. Thompson, IV (San Francisco)
Tracie L. Childs and Maryam Todino (San Diego)

LOS ANGELES

8:30 – 9:00 a.m.

REGISTRATION AND BREAKFAST

9:00 – 9:45 a.m.

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Presenters: MiRi Song and Juliana C. Vallier

9:45 – 10:30 a.m.

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Presenters: Daniel N. Rojas and Omar M. Aniff

10:30 – 10:45 a.m.

BREAK

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Presenters: S. Nadine Agharezaei and Macy Valdes

11:30 a.m. – 12:15 p.m.

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Presenters: Danielle R. Goodman and Leslie E. Wallis