# Ogletree Deakins

## EMPLOYMENT LAW BRIEFING

Presented by Ogletree Deakins'

## MILWAUKEE OFFICE



You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.

#### **Choose the date and location convenient for you:**

APPLETON – TUESDAY, AUGUST 17, 2021	WAUKESHA – THURSDAY, AUGUST 19, 2021
The Fox Club at Fox Cities Stadium	Milwaukee Marriott West
2400 North Casaloma Drive	W231N1600 Corporate Court
Appleton, WI 54913	Waukesha, WI 53186
(920) 733-4152	(262) 574-0888
MADISON – THURSDAY, AUGUST 26, 2021 The Edgewater Hotel 1001 Wisconsin Place Madison, WI 53703 (608) 535-8200	

#### TIME FOR MADISON LOCATION ONLY

1:30 – 4:30 p.m. Program 4:30 p.m. Cocktail Reception (Registration will begin at 1:00 p.m.)

#### COST

Complimentary (A continental breakfast or cocktail reception and program materials are included.)

#### TIME FOR ALL OTHER LOCATIONS

8:00 – 11:00 a.m. (Registration and breakfast will begin at 7:30 a.m.)

#### REGISTRATION

Register online at <u>www.ogletree.com</u>, or contact Suzanne Schwartz at (414) 755-7823 or <u>MILEvents@ogletree.com</u>. To request an accommodation for a disability, please email <u>accessibility@ogletree.com</u> as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Wisconsin CLE credit.

### AGENDA

And, in non-COVID-19 news ... Now is the time for employers to reconsider some of the other important developments that may not have received full attention during the pandemic. Join us as we share some thought leadership and camaraderie with you, along with CLE and HR credits and, probably, bacon!

#### **APPLETON AND WAUKESHA**

- 7:30 8:00 a.m. REGISTRATION AND BREAKFAST
- 8:00 8:10 a.m. WELCOME AND INTRODUCTION
- 8:10 9:00 a.m. LEGAL AND REGULATORY UPDATE This session will review the latest developments and industry trends in the face of a receding pandemic, as well as offer guidance from the Occupational Safety and Health Administration

pandemic, as well as offer guidance from the Occupational Safety and Health Administration (OSHA), the U.S. Centers for Disease Control and Prevention (CDC), and state and local governments.

#### THE FIRST 200 DAYS: AN UPDATE ON THE BIDEN ADMINISTRATION

This session will review the Biden administration's legislative plans and policy developments and related state laws.

Presenters: Eric E. Hobbs (Appleton) Bernard (Bud) J. Bobber (Waukesha)

9:00 – 9:50 a.m. MANAGING THE THREAT OF VIOLENCE IN THE WORKPLACE Incidents of workplace violence, including harassment, threats, cyberbullying, and even active shooter situations, are far too commonplace. Given the risk of violence, it is imperative that companies keep policies, procedures, training, and emergency action plans up to date. This session will address current best practices that can help employers meet the goal of providing safe workplaces, as well as appropriate responses should incidents of violence occur. *Presenters:* Jesse R. Dill (Appleton)

Suzanne M. Watson (Waukesha)

9:50 – 10:00 a.m. **BREAK – TAKE 10** 

## 10:00 – 10:50 a.m. WORKPLACE DIVERSITY, EQUITY, AND INCLUSION IN A HIGHLY CHARGED ENVIRONMENT

One tumultuous year following the murder of George Floyd, employers continue to struggle with creating policies, procedures, and action plans to advance diversity, equity, and inclusion in the workplace. While these measures can help attract and retain a diverse workforce, they are not without legal pitfalls. This session will help employers create a strong culture of equity and inclusion while minimizing the risk of litigation.

Presenters: Sarah J. Platt (Appleton)

Christine Bestor Townsend (Waukesha)

10:50 – 11:00 a.m. TAKEAWAYS AND PRIZE DRAWING

### AGENDA

#### MADISON

#### 1:00 – 1:30 p.m. **REGISTRATION**

#### 1:30 – 1:40 p.m. WELCOME AND INTRODUCTION

#### 1:40 – 2:30 p.m. LEGAL AND REGULATORY UPDATE

This session will review the latest developments and industry trends in the face of a receding pandemic, as well as offer guidance from the Occupational Safety and Health Administration (OSHA), the U.S. Centers for Disease Control and Prevention (CDC), and state and local governments.

#### THE FIRST 200 DAYS: AN UPDATE ON THE BIDEN ADMINISTRATION

This session will review the Biden administration's legislative plans and policy developments and related state laws.

Presenter: Keith E. Kopplin

#### 2:30 – 3:20 p.m. MANAGING THE THREAT OF VIOLENCE IN THE WORKPLACE

Incidents of workplace violence, including harassment, threats, cyberbullying, and even active shooter situations, are far too commonplace. Given the risk of violence, it is imperative that companies keep policies, procedures, training, and emergency action plans up to date. This session will address current best practices that can help employers meet the goal of providing safe workplaces, as well as appropriate responses should incidents of violence occur. *Presenter:* Christina L. Wabiszewski

3:20 – 3:30 p.m. BREAK – TAKE 10

## 3:30 – 4:20 p.m. WORKPLACE DIVERSITY, EQUITY, AND INCLUSION IN A HIGHLY CHARGED ENVIRONMENT

One tumultuous year following the murder of George Floyd, employers continue to struggle with creating policies, procedures, and action plans to advance diversity, equity, and inclusion in the workplace. While these measures can help attract and retain a diverse workforce, they are not without legal pitfalls. This session will help employers create a strong culture of equity and inclusion while minimizing the risk of litigation.

Presenters: David J.B. Froiland

Corissa L. Pennow

- 4:20 4:30 p.m. TAKEAWAYS AND PRIZE DRAWING
- 4:30 p.m. COCKTAIL RECEPTION