



Presented by  
Ogletree Deakins'  
**BOSTON OFFICE**


**You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.**

 Describing the recent surge of new developments from Washington as a whirlwind would be an understatement. We invite you to join us for an informative briefing, where we will provide updates on the key developments that employers need to understand going forward in 2025. During the briefing, our speakers will cover the following critical issues:

- Federal DEI Changes, Challenges, and Strategies
- Immigration Compliance: Impact of Executive Orders on Employers
- EEOC Guidance on Harassment and Pregnant Workers
- Federal Agency Update—DOL, NLRB, and More
- More Bad News on Wage Payment Enforcement
  - Faculty and Adjunct Faculty Class Actions
  - *Turgut v. Hitachi Rail STS USA, Inc.*
- Pay Transparency on the Way
- Paid Family and Medical Leave (PFML) Updates
- Massachusetts Commission Against Discrimination (MCAD) Updates

 Join us for cocktails, appetizers, and networking with your peers after the briefing.


 **DATE**  
Wednesday, May 14, 2025

 **TIME**  
3:30 – 5:00 p.m. Program  
5:00 – 6:00 p.m. Cocktail reception  
(Registration will begin at 3:00 p.m.)

 **COST**  
Complimentary

 **LOCATION**  
The Westin Waltham Boston  
70 Third Avenue  
Waltham, MA 02451  
(781) 290-5600

 **SPEAKERS**  
Mark H. Burak  
Stesha A. Emmanuel  
Stephen H. Smalley

 **REGISTRATION**  
Register online at [www.ogletree.com](http://www.ogletree.com), or contact Theresa Cohen at (617) 994-5709 or [theresa.cohen@ogletree.com](mailto:theresa.cohen@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.

We will submit this program to the HR Certification Institute and SHRM for review.