

APRIL 2, 2020 YOU'RE INVITED

Ogletree
Deakins

The Toronto office of
OGLETREE DEAKINS INTERNATIONAL, LLP

presents a complimentary
LABOUR AND EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labour and employment
law topics impacting employers

LOCATION

Toronto Congress Centre
650 Dixon Road
Etobicoke, ON M9W 1J1
(416) 245-5000

DATE AND TIME

Thursday, April 2, 2020
8:00 a.m. – 11:30 a.m.
(Registration and breakfast will begin at 7:30 a.m.)

COST

Complimentary
(A continental breakfast, program materials, and parking are included.)

REGISTRATION

Register online at www.ogletree.com or contact Ana Bohonos
at (416) 637-9058 or ana.bohonos@ogletree.com.

This program has been approved for three (3) hours of CPD credit from the Human Resources
Professionals Association.



AGENDA

- 7:30 – 8:00 a.m. **REGISTRATION AND BREAKFAST**
- 8:00 – 8:15 a.m. **WELCOME AND INTRODUCTION**
Presenter: Hugh A. Christie
- 8:15 – 9:00 a.m. **SPECIAL TOPICS IN HUMAN RIGHTS LAW: THE AGING WORKFORCE AND POST-65 BENEFITS, AND THE EMPLOYER’S DUTY TO ACCOMMODATE (INCLUDING WHAT CONSTITUTES AN “UNDUE HARDSHIP”)**
Presenters: Michael Comartin and John Illingworth
- 9:00 – 9:50 a.m. **THE GROWTH OF NONTRADITIONAL WORK: INDEPENDENT CONTRACTORS, FREELANCERS, REMOTE WORKERS, AND FLEXIBLE WORK ARRANGEMENTS**
Presenters: Stephen Shore, Emily Cohen-Gallant, and Shir Fulga
- 9:50 – 10:00 a.m. **BREAK**
- 10:00 – 10:40 a.m. **CODES OF CONDUCT AND HARASSMENT POLICIES IN THE “ME TOO” ERA**
Presenters: Lucie Guimond and Edward Majewski
- 10:40 – 11:20 a.m. **POLICY AND HANDBOOK UPDATE: CREATING EFFECTIVE AND ENFORCEABLE POLICIES THAT WORK FOR YOUR ORGANIZATION**
Presenters: Michael Comartin and Ryan Martin
- 11:20 – 11:30 a.m. **CLOSING REMARKS AND PRIZE DRAWING**
Presenters: Hugh A. Christie, Christina Persad, and Jordan Romano