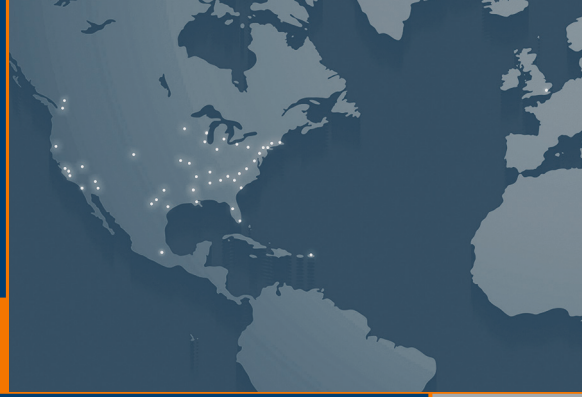




Ogletree Deakins



CALIFORNIA

The California offices of
OGLETREE DEAKINS
present
**MANAGING A WORKFORCE
IN 2020**

You're Invited

An informative and educational seminar to
address the latest labor and employment
law topics impacting California employers

CHOOSE THE DATE AND LOCATION MOST CONVENIENT FOR YOU

San Diego – Thursday, October 17, 2019

San Diego Marriott La Jolla
4240 La Jolla Village Drive
La Jolla, CA 92037
(858) 587-1414

Orange County – Friday, October 18, 2019

The Westin South Coast Plaza
686 Anton Boulevard
Costa Mesa, CA 92626
(714) 540-2500

Los Angeles – Tuesday, October 22, 2019

City Club Los Angeles
555 South Flower Street, 51st Floor
Los Angeles, CA 90071
(213) 620-9662

Sacramento – Wednesday, October 23, 2019

Sheraton Grand Sacramento Hotel
1230 J Street
Sacramento, CA 95814
(916) 447-1700

San Francisco – Tuesday, October 29, 2019

Hyatt Regency San Francisco
5 Embarcadero Center
San Francisco, CA 94111
(415) 788-1234

TIME

8:30 a.m. – 4:15 p.m. Program
4:15 p.m. – 5:30 p.m. Cocktail Reception (Orange
County, San Diego, and San Francisco only)
(Registration and breakfast will begin at 7:30 a.m.)

COST

\$95.00 per person
(A continental breakfast, lunch, cocktail reception, and program
materials are included.)

REGISTRATION

Register online at www.ogletree.com or contact us at CAEvents@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review and
are applying for California CLE credit.

AGENDA

7:30 – 8:30 a.m.

BREAKFAST, Q&A, AND REGISTRATION

Join us before the program for a light breakfast. Bring questions for your favorite lawyers!

8:30 – 9:30 a.m.

2019 LEGISLATIVE UPDATE

California law is constantly changing, and 2019 has been no exception. This session will include a review of legislation signed by the governor that will take effect in 2020. Our panel will also offer practical takeaways on how to update your workplace policies and practices in light of these changes.

Presenters: Christopher W. Olmsted and Jaclyn A. Simi (San Diego)
Vince M. Verde and Robert R. Vorhees (Orange County)
Christopher W. Decker and Ryan H. Crosner (Los Angeles)
Karen F. Tynan (Sacramento)
Douglas J. Farmer and Kevin D. Reese (San Francisco)

9:30 – 10:30 a.m.

2019 CASE LAW UPDATE

State and federal courts published decisions significantly impacting California employers in 2019. This session will review key decisions regarding wage and hour issues, independent contractors, nonsolicitation agreements, discrimination and harassment, arbitration agreements, and more.

Presenters: Spencer C. Skeen and Sarah A. Williams (San Diego)
Nardo Juan Catahan and Mariam Bicknell (Orange County)
Hardy R. Murphy and Laura E. Heyne (Los Angeles)
Anthony J. DeCristoforo and Paul M. Smith (Sacramento)
Charles L. Thompson, IV and Harold R. Jones (San Francisco)

10:30 – 10:45 a.m.

BREAK

10:45 – 11:45 a.m.

EMERGING TRENDS IN IMMIGRATION WORKSITE ENFORCEMENT

As the national debate regarding immigration continues, an increase in worksite enforcement, combined with California labor laws, has created more challenges for employers. This session will feature two experienced immigration law attorneys who will address the interplay between California and federal immigration laws, and recent developments in government investigations and I-9 compliance, gaps in work authorizations, special considerations when using staffing firms, best practices for mitigating compliance errors, and pre-hire and onboarding pitfalls.

Presenters: Ceridwen J. Koski and Ann H. Lee (All locations)

11:45 a.m. – 1:00 p.m.

LUNCH

1:00 – 2:00 p.m.

INDEPENDENT CONTRACTORS AND THE GIG ECONOMY: WHAT HAPPENS NEXT?

Independent contractors have been a key component of the business models of companies that are involved in the gig economy. These models are being challenged across the country in class action lawsuits and arbitrations. Our panel will discuss the latest developments (including Assembly Bill 5), the business risk these models pose, and practical tips to avoid or minimize liability.

Presenters: Frank L. Tobin and Christopher W. Olmsted (San Diego)
Sean M. Kim (Orange County)
Alexander M. Chemers and Aaron H. Cole (Los Angeles)
Daniel E. Richardson and Robert C. Rodriguez (Sacramento)
Michael N. Westheimer and Cara F. Barrick (San Francisco)

2:00 – 3:00 p.m.

CLASS ACTION LITIGATION: TRENDS AND LESSONS LEARNED

California employers continuously face the threat of monstrous class action lawsuits. Our experienced panel will share practical tips for minimizing that risk and defense strategies to consider once a class action lawsuit has been filed.

Presenters: Spencer C. Skeen and Tim L. Johnson (San Diego)
Patricia A. Matias and Madeleine King Lee (Orange County)
Jennifer L. Katz and Michael D. Thomas (Los Angeles)
Michael J. Nader and Rabia Z. Reed (Sacramento)
Brian D. Berry and Sarah Zenewicz (San Francisco)

3:00 – 3:15 p.m.

BREAK

3:15 – 4:15 p.m.

LEAVE OF ABSENCE POLICIES AND STRATEGIES

Employee leaves of absence and return-to-work issues are frequent sources of legal disputes in California. Our panel will discuss the intersection of the various federal and state laws that provide protections for employees. The panel will also share examples of internal miscues that have led to lawsuits, as well as best policies and practices for avoiding such mistakes.

Presenters: Tracie L. Childs and Catherine J. Gallagher (San Diego)
Candace Gomez Harrison (Orange County)
Leslie E. Wallis and Julia A. Luster (Los Angeles)
James T. Conley and Jill L. Schubert (Sacramento)
Gregory C. Cheng and Roshni (Chaudhari) Kapoor (San Francisco)

4:15 – 5:30 p.m.

COCKTAIL RECEPTION (ORANGE COUNTY, SAN DIEGO, AND SAN FRANCISCO ONLY)