

MANAGING A WORKFORCE IN 2022

presented by
**OGLETREE DEAKINS'
PITTSBURGH
OFFICE**

You're Invited

June 16, 2022

An informative and educational seminar to
address the latest labor and employment
law topics impacting employers



LOCATION

Wintergarden at PPG Place
1 PPG Place
Pittsburgh, PA 15222
(412) 684-3800



DATE AND TIME

Thursday, June 16, 2022
1:00 – 4:00 p.m. Program
4:00 – 6:00 p.m. Cocktail reception
(Registration begins at 12:30 p.m.)



COST

Complimentary



REGISTRATION

To register for this event, click [here](#), or contact Leah Joseph at
(412) 394-3391 or leah.joseph@ogletree.com.

Space is limited! Please register early.

We have submitted this program to the HR Certification Institute and SHRM for
review. We are also applying for Pennsylvania CLE credit.



AGENDA

12:30 – 1:00 p.m.

REGISTRATION

1:00 – 1:15 p.m.

“HEADLINE NEWS”—KEY DEVELOPMENTS IMPACTING EMPLOYERS

There has been no shortage of workplace news over the last year. Join our office managing shareholder for a quick spin around some of the latest labor and employment developments, and learn how they might impact your organization.

Presenter: Jennifer G. Betts

1:15 – 2:15 p.m.

ETHICAL DILEMMAS IN LABOR AND EMPLOYMENT LAW

(Ethics CLE credit may be available.)

In-house counsel and HR professionals seem to confront ethical dilemmas on an almost daily basis. This session will give you the tools you need to identify the most troublesome ethical issues, provide discussion about how to think about and analyze those issues, and offer tips on how best to serve your employer and your fellow employees when faced with ethical quandaries.

Presenter: Philip K. Kontul

2:15 – 2:30 p.m.

BREAK

2:30 – 3:00 p.m.

HOW TO AVOID COMMON MISTAKES THAT COULD RUIN YOUR WORKPLACE INVESTIGATION

Today, investigations of work-related issues are more frequent and more critical than ever. And every misstep, no matter how slight, has the potential to expand rather than limit an employer's potential risks. This session will examine the most common mistakes that can undermine an otherwise well-done workplace investigation. You will also learn practical tips for avoiding these potential pitfalls.

Presenter: Rick L. Etter

3:00 – 3:15 p.m.

MINDFULNESS: A RESOURCE FOR SUPPORTING YOUR OWN AND OTHERS' MENTAL HEALTH

The uncertainty that we regularly face in our work and in our lives often leads to stress or anxiety. Mindfulness can help us accept change and uncertainty by focusing on the present moment. Take 15 minutes to learn some practical ways to address and decrease stress in ourselves and for others.

Presenter: Maria Greco Danaher

3:15 – 3:45 p.m.

THE EXPANDING CONCEPT OF PROTECTED CONCERTED ACTIVITY

While most know the National Labor Relations Act (NLRA) creates rules regulating union-related activity, the NLRA also creates an equal right for employees to engage in “concerted” conduct with or without a union. Known as protected concerted activity (PCA), this concept has become a particular focus for the National Labor Relations Board's current General Counsel who is pursuing an agenda to robustly enforce this concept and to expand such protections, including into broad areas of political and social justice advocacy. This session will help clarify the current state of the law and provide guidance on how to evaluate and manage the expansion of PCA.

Presenter: Ruthie L. Goodboe

3:45 – 4:00 p.m.

PARDON THE INTERRUPTION! OGLETREE DEAKINS STYLE

This fun, fast-paced session keeps our speakers on a shot clock while bringing you up to date on changes in the law. Prepare to be educated and entertained as we provide highlights and key takeaways on a variety of topics.

Moderator: Jennifer G. Betts

4:00 – 6:00 p.m.

COCKTAIL RECEPTION IN THE WINTERGARDEN