

MANAGING A WORKFORCE IN 2023

presented by
**OGLETREE DEAKINS'
CALIFORNIA
OFFICES**

An informative and educational seminar to
address the latest labor and employment
law topics impacting employers



CHOOSE THE DATE AND LOCATION MOST CONVENIENT FOR YOU

SACRAMENTO – TUESDAY, OCTOBER 25, 2022

Sheraton Grand Sacramento Hotel
1230 J Street
Sacramento, CA 95814
(916) 447-1700

SAN FRANCISCO – WEDNESDAY, OCTOBER 26, 2022

Omni San Francisco Hotel
500 California Street
San Francisco, CA 94104
(415) 677-9494

ORANGE COUNTY – WEDNESDAY, OCTOBER 26, 2022

The Westin South Coast Plaza, Costa Mesa
686 Anton Boulevard
Costa Mesa, CA 92626
(714) 540-2500

LOS ANGELES – THURSDAY, OCTOBER 27, 2022

400 South Hope Street
11th Floor
Los Angeles, CA 90071
(213) 239-9800

SAN DIEGO – THURSDAY, OCTOBER 27, 2022

San Diego Marriott La Jolla
4240 La Jolla Village Drive
La Jolla, CA 92037
(858) 587-1414



COST

Complimentary
(A breakfast and lunch are included.)

TIMES FOR ALL LOCATIONS

8:30 a.m. – 1:00 p.m.
(Registration and breakfast begin at 7:45 a.m.)



REGISTRATION

Register online at www.ogletree.com or email CAEvents@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review.
We are also applying for California CLE credit.



AGENDA

- 7:45 – 8:30 a.m. **REGISTRATION AND BREAKFAST**
- 8:30 – 9:10 a.m. **CALIFORNIA LEGISLATIVE UPDATE**
In 2022, the California legislature passed bills relating to pay transparency, bereavement leave, COVID-19–related sick pay, background checks, marijuana use, family leave, and other issues. In this session, the speakers will review which bills have been enacted into law. The speakers will also provide tips for updating company policies and practices in light of these new laws.
- 9:10 – 9:50 a.m. **LEAVES OF ABSENCE—RECENT TRENDS AND BEST PRACTICES**
Keeping up with and complying with California’s leave and time off laws can feel like a full-time job. The patchwork of state and local laws means there are plenty of potential legal pitfalls for HR professionals and in-house counsel. In this session, the speakers will present challenging real-life scenarios and solicit input from attendees to work through the different issues, options, and solutions. The speakers will focus on providing practical strategies and approaches for managing complicated employee leaves, time off, return to work, and reasonable accommodation requests.
- 9:50 – 10:15 a.m. **IMMIGRATION UPDATE**
Ogletree Deakins immigration attorneys will address frequently asked questions with respect to I-9 compliance and related issues. They will also provide a short update on work visas for foreign national employees.
- 10:15 – 10:40 a.m. **CAL/OSHA UPDATE**
In this session, members of Ogletree Deakins’ Workplace Safety and Health Practice Group will share tips for compliance with the California Division of Occupational Safety and Health’s (Cal/OSHA) COVID-19 Prevention Emergency Temporary Standards.
- 10:40 – 10:50 a.m. **BREAK**
- 10:50 – 11:15 a.m. **ORGANIZED LABOR UPDATE**
Recent developments at the National Labor Relations Board could give unions significant advantages in 2023. Whether your workforce is unionized or could become so in the future, this informative session will highlight the expected changes.
- 11:15 a.m. – Noon **WAGE AND HOUR UPDATE**
Wage and hour lawsuits continue to relentlessly pound California employers. In 2022, businesses faced claims regarding meal periods, pay stubs, compensable hours, overtime rates, and arbitration agreements, as well as claims brought under the Private Attorneys General Act. A panel of seasoned defense attorneys will review the latest trends and offer strategies to avoid a visit to the courthouse.
- Noon – 1:00 p.m. **LUNCH WITH THE LAWYERS**
Conclude the conference with one-on-one interaction with Ogletree Deakins attorneys during a complimentary lunch.