

MANAGING A WORKFORCE IN 2024



presented by the
DENVER OFFICE
of OGLETREE DEAKINS

You're Invited

November 3, 2023

An informative and educational seminar to address the latest labor and employment and immigration law topics impacting employers



LOCATION

The Inverness Denver
200 Inverness Drive West
Englewood, CO 80112
(303) 799-5800



DATE AND TIME

Friday, November 3, 2023
8:30 a.m. – 4:00 p.m.
(Registration and breakfast will begin at 8:00 a.m.)



COST

Complimentary
(A breakfast, lunch, and cocktail reception are included.)



REGISTRATION

Register online at www.ogletree.com or contact
Greg Dickey at (303) 764-6811 or
greg.dickey@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review. We are also applying for Colorado CLE credit.



AGENDA

- 8:00 – 8:30 a.m. **REGISTRATION AND BREAKFAST**
- 8:30 – 8:40 a.m. **WELCOME AND OPENING REMARKS**
- 8:40 – 9:25 a.m. **YOU COULD HAVE A UNION IN 15 DAYS**
This session will review the unprecedented year of National Labor Relations Board action and what it means for your company.
Presenters: Brandon M. Shelton and David L. Zwisler
- 9:25 – 10:30 a.m. **MOCK TRIAL: “BOOMER” AND THE “BABY”**
Attendees will participate in a mock trial where generational workplace conflict leads to litigation.
- 10:30 – 10:40 a.m. **BREAK**
- 10:40 – 11:25 a.m. **RECRUITMENT, REORGANIZATIONS, AND RIFs, OH MY!**
This session will address recent state and federal rules impacting hiring and firing and their implications for employment law and immigration compliance.
Presenters: Matthew M. Linton, *Chief Legal Officer*, True Anomaly, Michael H. Bell, Ceridwen J. Koski, and Chris L. Thomas
- 11:25 a.m. – Noon **PARDON THE INTERRUPTION (PTI)**
Join this session for quick takes on critical developments in employment and immigration law.
- Noon – 1:15 p.m. **LUNCH AND ANALYSIS OF MOCK TRIAL AND VERDICT**
- 1:15 – 2:00 p.m. **BREAKOUT SESSION SERIES ONE—CHOOSE BETWEEN THE FOLLOWING:**
- CLEAR AS MUD**
This session will provide tips on adjusting to Colorado once again moving the goalpost on pay transparency with amendments to the Equal Pay for Equal Work Act.
Presenters: Rebecca M. Lindell and Harrison J. Meyers
- WHAT’S YOUR AUTHORIZATION?**
In this session, the speakers will discuss the dos and don’ts in light of recent employment authorization document updates regarding the Deferred Action for Childhood Arrivals (DACA) program, Temporary Protected Status (TPS), asylum, and green card applicants.
Presenters: Marissa E. Cwik and Varinia Guzman
- 2:00 – 2:10 p.m. **BREAK**
- 2:10 – 2:55 p.m. **BREAKOUT SESSION SERIES TWO—CHOOSE BETWEEN THE FOLLOWING:**
- “POWR” TO THE PEOPLE**
This session will address how Colorado’s new landmark harassment law changes the game on everything from manager training to separation agreements.
Presenters: William F. Cusack and Marielle A. Moore
- LOTTERY, VISAS, FRAUD, AND MORE**
This session will cover hot topics in immigration for 2024.
Presenters: Ann H. Lee and Jacob A. Kanyusik
- 2:55 – 4:00 p.m. **COCKTAIL RECEPTION**