

OD WORKS!

THE BERMUDA TRIANGLE OF LEAVE LAWS:
JUST WHEN YOU THOUGHT IT WAS SAFE TO GO BACK IN THE WATER
Presented by William E. Grob

OD Works! is an advanced program for experienced human resources, legal, and business professionals.

The modern workplace presents legal challenges far more complicated than can be fully covered in basic seminars and speeches. Complex laws and regulations, increased litigation threats, overzealous government agencies, and ever-increasing business demands complicate the many decisions that human resources (HR), legal, and business professionals make every day.

To help, Ogletree Deakins has developed **OD Works!**—an advanced-level employment law workshop series for experienced HR, legal, and business professionals. Each session explores substantive employment law topics using real-world fact patterns and litigated cases as the foundation for advanced discussion and analysis. This series is recommended for HR, legal, and business professionals who have at least five years of experience. HR professionals should have their PHR, SPHR, or GPHR certifications.



William E. Grob

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Between *Jaws*, alligators in swimming pools, and piranhas in fresh water lakes, it is a wonder how anyone feels safe swimming anymore. This sense of fear is what many employers feel when navigating what some call “the Bermuda Triangle of leave laws,” which exists in the perilous space between workers’ compensation laws, the FMLA, and the ADA. This session will focus on the interplay between the various laws dealing with employee leaves and provide legal and practical guidance on how to steer clear of stinging jellyfish in the form of the DOL, the EEOC, and state and local administrative investigative agencies looking to make examples of employers that fail to comply.

LOCATION

Ogletree Deakins
100 North Tampa Street, Suite 3600
Tampa, FL 33602
(813) 289-1247

DATE

Tuesday, September 17, 2019

TIME

7:30 a.m. — 10:00 a.m.

COST

\$35 per person
(A full breakfast and parking are included.)

REGISTRATION

Register online at www.ogletree.com or contact Lisa Graham at (813) 221-7237 or lisa.graham@ogletree.com.

Due to the interactive nature of this program, registration is limited to 20 people.