

SPRING 2024 EMPLOYMENT LAW BRIEFING—FROM AWKWARD TO ACTIONABLE: TACKLING UNCOMFORTABLE HR ISSUES

Presented by Ogletree Deakins'

COLUMBUS OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



DATE

Tuesday, May 14, 2024



TIME

8:20 – 11:45 a.m.

(Registration and breakfast will begin at 7:45 a.m.)



COST

Complimentary



LOCATION

The Grand Event Center
820 Goodale Boulevard
Columbus, OH 43212
(614) 453-4300



REGISTRATION

Register online at www.ogletree.com, or contact Julie Bryan at (614) 494-0413 or julie.bryan@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Ohio CLE credit.

AGENDA

- 7:45 – 8:20 a.m. **REGISTRATION AND BREAKFAST**
- 8:20 – 8:30 a.m. **WELCOME AND INTRODUCTION**
- 8:30 – 9:00 a.m. **BRIDGING DIVIDES: ENCOURAGING CONSTRUCTIVE POLITICAL DIALOGUE IN ANY WORKPLACE**
Learn effective strategies for engaging in constructive political dialogue within the workplace, fostering an environment where diverse views can coexist peacefully.
Presenters: Samuel Lillard and Mathew Parker
- 9:00 – 9:30 a.m. **CLEARING THE SMOKE: UNDERSTANDING THE IMPACT OF MARIJUANA LEGISLATION ON WORKPLACE POLICIES**
Navigate the implications of marijuana legalization for workplace policies, focusing on compliance and employee rights, with practical tips for adaptation.
Presenter: Jantzen D. Mace
- 9:30 – 10:00 a.m. **EYES WIDE OPEN: IDENTIFYING AND PREVENTING TRAFFICKING IN THE WORKPLACE**
Equip yourself with the knowledge to detect and combat human trafficking within professional environments, understanding its signs and implementing preventive measures.
Presenter: Samuel Lillard
- 10:00 – 10:15 a.m. **BREAK**
- 10:15 – 10:45 a.m. **HARNESSING THE NEW WAVE: INTEGRATING AI INTO DIVERSE PROFESSIONAL PRACTICES**
Explore the benefits and ethical considerations of integrating artificial intelligence (AI) into professional practices, highlighting its role in automating tasks and enhancing strategic decision-making.
Presenter: Mathew Parker
- 10:45 – 11:15 a.m. **ESTABLISHING SAFE ZONES: PROACTIVE APPROACHES TO PREVENTING WORKPLACE VIOLENCE ACROSS PROFESSIONS**
Gain insights into creating a universally safe work environment, focusing on advanced prevention methodologies and a culture of safety and security.
Presenters: Samuel Lillard and Lauren Brandt-Quire
- 11:15 – 11:45 a.m. **CYBER THREATS UNVEILED: SAFEGUARDING YOUR BUSINESS IN THE DIGITAL AGE**
Delve into how to protect your business from evolving cyber threats with a comprehensive defense strategy, with an emphasis on data security across various sectors.
Presenter: Greg Kelley, *Founder and Chief Technology Officer*, Vestige Digital Investigations