

Presented by
Ogletree Deakins'
BIRMINGHAM OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



U.S. SUPREME COURT EASES PATHWAY FOR TITLE VII JOB TRANSFER SUITS ... AND DEI CLAIMS? WHAT EMPLOYERS NEED TO KNOW

On April 17, 2024, the Supreme Court of the United States ruled that employees challenging job transfers under Title VII of the Civil Rights Act of 1964 do not need to show that they faced significant harm. The Court's ruling in *Muldrow v. City of St. Louis* eases the path for Title VII claims over job transfers and could potentially open the door for more Title VII discrimination claims beyond those alleging traditional claims over adverse employment actions, such as hiring, firing, and promotion decisions. The ruling may also impact diversity, equity, and inclusion (DEI) and environmental, social, and governance (ESG) initiatives, potentially opening the floodgates to reverse discrimination claims.



DATE

Thursday, August 15, 2024



TIME

9:00 – 10:00 a.m.

(Registration and breakfast will begin at 8:30 a.m.)



COST

Complimentary



LOCATION

Ogletree Deakins
420 20th Street North, Suite 1900
Birmingham, AL 35203



SPEAKERS

T. Scott Kelly
Morgan Pike Epperson
Kimberly S. Davis



REGISTRATION

Register online at www.ogletree.com, or contact Brandi Hall at (205) 714-4424 or brandi.hall@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Alabama CLE credit.