

MARCH 21, 2019 YOU'RE INVITED

Ogletree Deakins

The Detroit (Metro) office of
OGLETREE DEAKINS

presents a complimentary
EMPLOYMENT LAW BRIEFING

An informative and educational briefing to
address the latest labor and employment law
topics impacting all employers

LOCATION

The Townsend Hotel
100 Townsend Street
Birmingham, MI 48009
(248) 642-7900

DATE AND TIME

Thursday, March 21, 2019
8:30 a.m. – 11:30 a.m.
(Registration and breakfast will begin at 8:00 a.m.)

COST

Complimentary
(A continental breakfast and program materials are
included.)

REGISTRATION

Register online at www.ogletree.com or
contact Paula Kubiak at (248) 723-6138 or
paula.kubiak@ogletree.com.

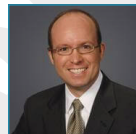
We have submitted this program to the HR Certification
Institute and SHRM for review.



Going Viral: Addressing Infectious Disease Concerns in the Workplace

*Special Guest Presenter: Michael Oliver Eckard
(Charleston/Atlanta)*

Michael Oliver Eckard is a shareholder in the Charleston and Atlanta offices. He represents companies in labor, employment, restrictive covenant, and wage and hour matters in the healthcare, manufacturing, chemicals, hospitality, transportation and logistics, and retail industries, among others. He handles many types of employment litigation matters, including wrongful termination claims, sexual harassment claims, employment discrimination claims, employment contracts, wage and hour claims, trade secrets, and noncompete agreements. He also represents management in union organizing campaigns, collective bargaining negotiations, arbitrations, and unfair labor practice and representation proceedings.



Employment Arbitration Agreements: New Strategies After the Supreme Court's Decision

*Special Guest Presenter: Christopher C. Murray
(Indianapolis)*

Chris Murray is co-chair of the Arbitration and Alternative Dispute Resolution (ADR) Practice Group. In this role, he helps clients nationwide to create, roll out, and enforce effective employment arbitration agreements and other ADR programs. He has extensive experience with class/collective action waivers in employment arbitration. He was part of the firm's team that successfully defended the use of such waivers in the Fifth Circuit's landmark decision in *D.R. Horton, Inc. v. NLRB*. Since then, he has successfully defended the enforceability of class action waivers in numerous cases and submitted an amicus brief on the subject on behalf of several major employers' associations in the Supreme Court's *Murphy Oil* case.

PARKING

Parking coupons for the Pierce Street parking structure, located across the street from the east side of The Townsend Hotel, will be provided at the registration table. Valet parking is also available at The Townsend Hotel for \$10.

AGENDA

- 8:00 – 8:25 a.m. **REGISTRATION AND BREAKFAST**
- 8:25 – 8:30 a.m. **INTRODUCTORY REMARKS**
Moderator: Margaret Carroll Alli (Detroit (Metro))
- 8:30 – 9:15 a.m. **GOING VIRAL: ADDRESSING INFECTIOUS DISEASE CONCERNS IN THE WORKPLACE**
Michigan has been experiencing one of the worst hepatitis A outbreaks in the United States, and employers everywhere have to contend with cold and flu season each year. From planning to working with local health agencies to navigating the requirements of the Americans with Disabilities Act and other federal laws, this session will explore some of the common issues confronting employers when an infectious disease infiltrates the workplace.
Presenter: Michael Oliver Eckard (Charleston/Atlanta)
- 9:15 – 9:45 a.m. **GOT LAYOFFS OR PLANT CLOSINGS? A WARN ACT REVIEW**
The Worker Adjustment and Retraining Notification (WARN) Act is one of the laws that many in-house counsel and HR professionals fret about, yet few people have the opportunity to gain practical experience properly handling a mass layoff or plant closing until it occurs. During this session, we will discuss how to determine if your company is covered by the WARN Act, what constitutes a covered event, what notice is required, and special situations that may arise and confound good-faith efforts to comply.
Presenter: Martin C. Brook (Detroit (Metro))
- 9:45 – 10:00 a.m. **BREAK**
- 10:00 – 10:30 a.m. **EMPLOYMENT ARBITRATION AGREEMENTS: NEW STRATEGIES AFTER THE SUPREME COURT'S DECISION**
With the U.S. Supreme Court's recent ruling on employment arbitration agreements, now is a good time for employers to evaluate whether to use arbitration. What are the pros and cons of employment arbitration? Is it right for your business? How should a new arbitration program be introduced to current employees? What should an arbitration program include? Join us for a session that will address these questions and more to help your company develop and enforce a state-of-the-art arbitration program.
Presenter: Christopher C. Murray (Indianapolis)
- 10:30 – 11:00 a.m. **MICHIGAN PAID MEDICAL LEAVE AND SO MUCH MORE**
The process whereby the Paid Medical Leave Act became law in Michigan could not have been more convoluted. We will help you break through the confusion with the very latest developments and analysis. We will also update you on Michigan's new minimum wage requirements and other labor and employment law developments on the horizon.
Presenters: Daniel G. Cohen (Detroit (Metro)) and Lori K. Adamcheski (Detroit (Metro))
- 11:00 – 11:05 a.m. **CLOSING REMARKS**
Moderator: Margaret Carroll Alli (Detroit (Metro))
- 11:05 – 11:30 a.m. **"AFTERWORDS" PANEL**
Do you have any questions on today's topics? Stay for a Q&A session with a panel comprised of today's speakers.