

# YOU'RE INVITED

Ogletree  
Deakins

The Milwaukee office of  
**OGLETREE DEAKINS**

presents a complimentary  
**EMPLOYMENT LAW BRIEFING**

An informative and educational briefing to address the latest  
labor and employment law topics impacting Wisconsin employers

## Choose the date and location convenient for you:

### WAUKESHA – WEDNESDAY, APRIL 1, 2020

Milwaukee Marriott West  
W231N1600 Corporate Court  
Waukesha, WI 53186  
(262) 574-0888

### MADISON – TUESDAY, APRIL 7, 2020

The Edgewater Hotel  
1001 Wisconsin Place  
Madison, WI 53703  
(608) 535-8200

### TIME FOR MADISON LOCATION ONLY

1:30 p.m. – 4:30 p.m. Program  
4:30 p.m. Cocktail Reception  
(Registration will begin at 1:00 p.m.)

### TIME FOR ALL OTHER LOCATIONS

8:00 a.m. – 11:00 a.m.  
(Registration and breakfast will begin at 7:30 a.m.)

### RACINE – TUESDAY, APRIL 14, 2020

Delta Hotels Racine  
7111 Washington Avenue Highway 20  
Racine, WI 53406  
(262) 886-6100

### APPLETON – WEDNESDAY, APRIL 22, 2020

The Fox Club at Fox Cities Stadium  
2400 North Casaloma Drive  
Appleton, WI 54913  
(920) 733-4152

### COST

Complimentary  
(A continental breakfast or cocktail reception and  
program materials are included.)

## REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact Suzanne Schwartz at (414) 755-7823 or  
[MILEvents@ogletree.com](mailto:MILEvents@ogletree.com).

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Wisconsin CLE credit.

# AGENDA: WAUKESHA, RACINE, AND APPLETON

7:30 – 8:00 a.m.

## REGISTRATION AND BREAKFAST

8:00 a.m.

## WELCOME AND OPENING REMARKS

*Presenters:* David J.B. Froiland (Waukesha and Racine)  
Bernard J. Bobber (Appleton)

## 20/20 VISION: LEGAL UPDATE 2020

Staying current on changes in employment law is essential to effective HR management. This session will provide an update on the most significant labor and employment law developments.

*Presenters:* David J.B. Froiland (Waukesha and Racine)  
Bernard J. Bobber (Appleton)

## SIGN, SIGN, EVERYWHERE A SIGN: RECOGNIZING SIGNS OF EMPLOYEE IMPAIRMENT IN THE WORKPLACE

In recent years, prescription drug abuse and legalized marijuana have joined illegal drugs and alcohol as threats to workplace safety and productivity. This session will review when employers can test current employees for drugs and alcohol, as well as how employers can identify and document their reasonable suspicion that an employee might be under the influence.

*Presenters:* David J.B. Froiland (Waukesha and Racine)  
Bernard J. Bobber (Appleton)

## OUT OF SIGHT, OUT OF MIND: I-9 LIABILITY LURKS IN YOUR HR FILING CABINET

With the rise of immigration worksite enforcement actions in the United States and the potential liability for noncompliance extending as far as three years after an employee is discharged, employers should be on high alert for issues related to Form I-9 compliance. This session will identify the risks associated with I-9 noncompliance, considerations for conducting an I-9 audit to correct any mistakes, and the fundamentals of training your I-9 custodians to ensure compliance going forward.

*Presenters:* Christina L. Wabiszewski (Waukesha and Racine)  
Kayla A. McCann (Appleton)

## BREAK—TAKE TEN

## ROAD TRIP: EXPLORING THE EMPLOYMENT TRENDS AND 50-STATE MAPS

The wave of varied state and local employment laws continues to swell as state legislatures and local governing bodies legislate to fill a perceived void at the federal level. The result is a patchwork of state and local laws with which employers must keep pace. Using maps as a reference, this session will guide attendees through the key differences between the various state and local employment laws.

*Presenters:* Brian M. Radloff (Waukesha)  
Christine Bestor Townsend (Racine)  
Sarah J. Platt (Appleton)

## BLINDED BY SCIENCE? LABOR AND EMPLOYMENT LAW ISSUES ASSOCIATED WITH ARTIFICIAL INTELLIGENCE AND AUTOMATION IN THE WORKPLACE

Artificial intelligence and automation can influence almost every aspect of the employment relationship. Learn about the tools available to employers, trends in the law, and strategies to avoid liability when using these new technologies.

*Presenters:* Keith E. Kopplin (Waukesha)  
Suzanne M. Watson (Racine)  
Jesse R. Dill (Appleton)

11:00 a.m.

## KEY TAKEAWAYS AND PRIZE DRAWING

# AGENDA: MADISON

1:00 – 1:30 p.m.

## REGISTRATION

1:30 p.m.

## WELCOME AND OPENING REMARKS

*Presenter:* Eric E. Hobbs

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*Presenter:* Kayla A. McCann

## BREAK—TAKE 10

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*Presenter:* Brian M. Radloff

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*Presenter:* Timothy C. Kamin

4:30 p.m.

## KEY TAKEAWAYS AND PRIZE DRAWING

4:30 p.m.

## COCKTAIL RECEPTION (INCLUDING HORS D'OEUVRES)