

Presented by  
Ogletree Deakins  
**CANADA**

You're invited to an informative briefing on the latest  
labour and employment law issues affecting employers.



## TOPICS

- Cross Country Checkup – *Kathryn J. Bird, Ryan Martin, and Justin Turc*
- Overview of Ontario's Occupational Health and Safety Regulatory Scheme – *Alexandra Wright-Mascotto and Perry Yung*
- Misappropriation of Data: The New 'Non-Solicitation Clause' – *Erin Schachter and Leroy Edozien*
- Navigating Procedural Issues at the Human Rights Tribunal of Ontario – *Susan Ivimey and Gloria Ilunga*
- Reasonable vs. Preferred Accommodations – *Kathryn J. Bird and Kshemani Constantinescu*
- Electronic Monitoring and Disciplinary Actions – *Ryan T. Smith and John T. Wilkinson*
- AI and Human Rights Violations – *Alexa Sulzenko and Ben E. Civil*
- Navigating Workplace Cannabis Use in Safety-Sensitive Environments – *Jordan D. Simon and Christina Kaszap*



## DATE

Thursday, May 7, 2026



## TIME

8:30 a.m. – Noon

(Registration and breakfast will begin at 8:00 a.m.)



## LOCATION

Toronto Congress Centre  
650 Dixon Road  
Toronto, ON M9W 1J1  
(416) 245-5000



## COST

Complimentary



## REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Vivian Thai at (416) 637-9065 or [vivian.thai@ogletree.com](mailto:vivian.thai@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.



This program has been approved for CPD credit with the Human Resources Professionals Association.

# AGENDA

- 8:00 – 8:30 a.m.      **REGISTRATION AND BREAKFAST**
- 8:30 – 8:35 a.m.      **WELCOME**
- 8:35 – 8:55 a.m.      **CROSS COUNTRY CHECKUP**  
*Presenters:* Kathryn J. Bird, Ryan Martin, and Justin Turc
- 8:55 – 9:15 a.m.      **OVERVIEW OF ONTARIO’S OCCUPATIONAL HEALTH AND SAFETY REGULATORY SCHEME**  
*Presenters:* Alexandra Wright-Mascotto and Perry Yung
- 9:15 – 9:35 a.m.      **MISAPPROPRIATION OF DATA: THE NEW ‘NON-SOLICITATION CLAUSE’**  
*Presenters:* Erin Schachter and Leroy Edozien
- 9:35 – 9:55 a.m.      **NAVIGATING PROCEDURAL ISSUES AT THE HUMAN RIGHTS TRIBUNAL OF ONTARIO**  
*Presenters:* Susan Ivimey and Gloria Ilunga
- 9:55 – 10:15 a.m.      **REASONABLE VS. PREFERRED ACCOMMODATIONS**  
*Presenters:* Kathryn J. Bird and Kshemani Constantinescu
- 10:15 – 10:30 a.m.      **BREAK**
- 10:30 – 10:50 a.m.      **ELECTRONIC MONITORING AND DISCIPLINARY ACTIONS**  
*Presenters:* Ryan T. Smith and John T. Wilkinson
- 10:50 – 11:10 a.m.      **AI AND HUMAN RIGHTS VIOLATIONS**  
*Presenters:* Alexa Sulzenko and Ben E. Civil
- 11:10 – 11:30 a.m.      **NAVIGATING WORKPLACE CANNABIS USE IN SAFETY-SENSITIVE ENVIRONMENTS**  
*Presenters:* Jordan D. Simon and Christina Kaszap
- 11:30 a.m. – Noon      **CLOSING REMARKS AND OPTIONAL Q&A**