HEY! GIVE BACK MY CLIENTS AND TRADE SECRETS . . . AND THAT STAPLER! Presented by Caren Skversky Marlowe

**OD Works!** is an advanced program for experienced human resources, legal, and business professionals.

The modern workplace presents legal challenges far more complicated than can be fully covered in basic seminars and speeches. Complex laws and regulations, increased litigation threats, overzealous government agencies, and ever-increasing business demands complicate the many decisions that human resources (HR), legal, and business professionals make every day.

To help, Ogletree Deakins has developed **OD Works!** an advanced-level employment law workshop series for experienced HR, legal, and business professionals. Each session explores substantive employment law topics using real-world fact patterns and litigated cases as the foundation for advanced discussion and analysis. This series is recommended for HR, legal, and business professionals who have at least five years of experience. HR professionals should have their PHR, SPHR, or GPHR certifications.



Caren Skversky Marlowe



100 NORTH TAMPA STREET SUITE 3600 TAMPA, FL 33602 (813) 289-1247 Protecting your trade secrets and valuable client relationships is critical, but it has become increasingly challenging to craft enforceable noncompete and trade secret agreements—and the more states you do business in, the bigger the challenge is. Not only do courts' interpretations of what is "reasonable" vary from state to state, but new legislation limiting the scope of noncompetes has been introduced in several states, and more is expected. This session will address key issues to consider when drafting your restrictive covenants, such as the duration of the agreement, what constitutes "irreparable harm," what types of activities can be restricted, and how the reason for the separation can affect the enforceability of the agreement.

## LOCATION

Ogletree Deakins 100 North Tampa Street, Suite 3600 Tampa, FL 33602 (813) 289-1247

#### DATE

Tuesday, June 11, 2019

#### TIME

7:30 a.m. - 10:00 a.m.

### COST

\$35 per person (A full breakfast and parking are included.)

# REGISTRATION

Register online at www.ogletree.com or contact Lisa Graham at (813) 221-7237 or lisa.graham@ogletree.com.

Due to the interactive nature of this program, registration is limited to 20 people.