

Ogletree  
Deakins

# In the Business: The Hospitality Symposium

2019 • Bellagio • Las Vegas



April 30 — May 1, 2019

## TUESDAY, APRIL 30, 2019

6:00 p.m.

### DINNER AND KEYNOTE PRESENTATION: HARNESSING THE POWER OF AI: CHECK-IN KIOSKS, ROBOTS, AND MORE

We will kick off the program with cocktails, dinner, and a keynote presentation at the University of Nevada, Las Vegas' William F. Harrah College of Hospitality—which boasts a new, ultra-modern facility with a stunning view of the Las Vegas Strip. Our keynote speaker, Dr. Stowe Shoemaker, dean of the William F. Harrah College of Hospitality, will lead a discussion on artificial intelligence (AI) and its current and potential impact in the hospitality industry.

*Presenter:* Stowe Shoemaker, Ph.D., *Dean*, William F. Harrah College of Hospitality

## WEDNESDAY, MAY 1, 2019

8:00 a.m.

### REGISTRATION AND BREAKFAST

8:30 – 8:40 a.m.

### OPENING AND WELCOME

*Presenter:* Anthony L. Martin (Las Vegas)

8:40 – 9:20 a.m.

### WAGE AND HOUR WORRIES? WE'VE GOT YOU COVERED

Wage and hour worries are consistently top of mind for employers. Case filings are up, and hospitality employers face industry-specific wage and hour challenges that further complicate matters. In this session, our speakers will discuss tips and tip pooling, service charges, automatic gratuities, the status of the 80/20 rule, and other nuanced issues that plaintiffs' attorneys focus on to attempt to create liability unique to the industry.

*Presenters:* Liz S. Washko (Nashville)  
Jonathan C. Wilson (Dallas)

9:20 – 10:00 a.m.

### THE LATEST LABOR CHALLENGES FACING THE HOSPITALITY INDUSTRY

From hotel workers on strike to the "Fight for \$15" campaign, recent headlines reflect many of the significant labor issues facing hospitality employers. This session will cover the top labor concerns facing both unionized and nonunionized hospitality employers, including union organizing methods, labor peace agreements, handbook policies, and what's on the horizon from the National Labor Relations Board.

*Presenters:* Charles E. Engeman (St. Thomas)  
Karen M. Morinelli (Tampa)

Please join us for our inaugural symposium for employers in the hotel, restaurant, resort, and gaming industries.



10:00 – 10:15 a.m. **BREAK**

10:15 – 11:00 a.m. **THE ABCs OF TRANSITIONING HOSPITALITY MANAGEMENT**

The acquisition of management contracts raises a host of employment law issues both for the incoming employer and the departing employer. Our speakers will take you through the entire management transition process—from due diligence and what to consider before the management change to overseeing employee relations immediately after a change in management—and explain how to avoid legal quandaries at each stage.

**Presenters:** Bryant S. McFall (Dallas)  
Deepa N. Subramanian (Atlanta)  
Greg Moundas, *Executive Vice President and General Counsel*,  
Aimbridge Hospitality

11:00 – 11:45 a.m. **WHEN DANGER CHECKS IN: BEST PRACTICES IN ADDRESSING HEALTH AND SAFETY THREATS IN THE HOSPITALITY WORKPLACE**

What should hotels, restaurants, and gaming outlets be doing to prevent, prepare for, and address security threats and workplace violence? How should hospitality industry employers plan for and deal with potential exposure to illnesses, injuries, pathogens, and pests? What impact does the legalization of marijuana have on drug-free workplaces?

**Presenters:** Christopher P. Hammon (Miami)  
Dee Anna D. Hays (Tampa)

11:45 a.m. **CLOSING**

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## LOCATION

Bellagio  
3600 Las Vegas Boulevard South  
Las Vegas, NV 89109  
(702) 693-7111

## DATE AND TIME

Tuesday, April 30, 2019  
6:00 p.m. Dinner and Keynote Presentation

Wednesday, May 1, 2019  
8:30 a.m. – 11:45 a.m. Program

## COST

\$295 per person  
\$195 per person  
(for those attending Workplace Strategies)

## REGISTRATION

To register, please visit [www.ogletree.com](http://www.ogletree.com) or contact our Events Team at [ODEvents@ogletree.com](mailto:ODEvents@ogletree.com).

## CLE

CLE will be requested for this program. Please note that Alabama CLE credit is not available for this program. Please email any CLE-related questions to [cle@ogletree.com](mailto:cle@ogletree.com). This program qualifies for both experienced and newly admitted attorneys. Attorneys who need financial aid to attend may view the policy here: <https://tinyurl.com/clefinancialaid>.