



IMMIGRATION INSIGHTS SYMPOSIUM AGENDA

Thursday, October 12

4:30 – 5:30 p.m. **Registration**

5:30 – 8:30 p.m. **Reception, Special Presentation, and Dinner**

Welcome to Austin! Join us for our opening reception, followed by a special presentation and dinner.

Inside Immigration: The Buzz From the Beltway

Join shareholder Jim Plunkett, chair of the firm's Governmental Affairs Practice Group and author of the popular *Beltway Buzz* newsletter, and special guest speaker Kai Hirabayashi from Amazon, for an "inside the Beltway" discussion for employers on key immigration topics from the Hill.

Speakers: Kai Hirabayashi, *Senior Manager of Public Policy, Amazon* • James J. Plunkett (Washington, D.C.)

Friday, October 13

7:45 – 8:30 a.m. **Registration and Breakfast**

8:30 – 8:45 a.m. **Opening and Welcome**

Speaker: Jacquelyn P. Maroney (Austin)

8:45 – 9:45 a.m. **Learning From Leading Clients: A Comprehensive Conversation About Immigration Programs in the Real World**

Employers encounter a myriad of issues related to their immigration programs, particularly in a high-volume context. Join this panel for an interactive session that unpacks benchmarking questions on key issues facing immigration programs and brings together corporate immigration leaders to discuss the opportunities and challenges they face with today's global workforce.

Moderator: Marifrances Morrison (Raleigh)

Speakers: Hilary Converse Long, *Sr. Corporate Counsel, Microsoft Corporation*
Kyle Nance, *Global Immigration Program Manager, Thermo Fisher Scientific*
Becky Michaels, *Americas Strategy and Operations Leader, Amazon*

9:45 – 10:30 a.m. **I-9s Top of Mind? Keeping Your Company Compliant**

As the United States has more fully emerged from the pandemic, employers have observed a significant increase in immigration-related enforcement activity. Federal agencies have shifted their focus almost exclusively to employers, with new enforcement objectives related to fair treatment of employees and ensuring employers have proper systems in place to protect against employment eligibility verification (I-9) violations. This session will provide legal updates as well as best practices and effective compliance policies companies can consider adopting to prepare for a continuing increase in multiagency enforcement efforts.

Speakers: Curtis Y. Chow (Columbia) • Chris L. Thomas (Denver)

10:30 – 10:45 a.m. **Break**



October 12–13, 2023

AT&T Hotel and Conference Center
Austin, Texas

Ogletree Deakins



10:45 – 11:30 a.m. **Hot Topics in Immigration: Need-to-Know Issues Impacting Employers Now**
The ever-evolving landscape of immigration laws and requirements can leave employers with more questions than answers. Join this panel to be brought up to date on today's top business immigration issues, from new compliance and enforcement initiatives to trending employment-based case strategies, and other hot topics to prepare your business to meet the latest regulatory challenges.

Speakers: Whitney Brownlow (Raleigh/Indianapolis) · Leigh N. Ganchan (Houston)

11:30 a.m. – 12:15 p.m. **A World in Motion: Strategies for Managing a Globally Mobile Workforce**
With the rise of remote work on a global scale, employers are facing more and more employee requests and needs to relocate—whether short-term or long-term—for immigration reasons or otherwise. In this session, the speakers will discuss best practices and key strategies for managing employee mobility from an immigration perspective, as well as other areas of consideration with regard to a globally mobile workforce, including applicable employment laws, payroll and corporate income tax issues, healthcare and other employee benefits concerns, and intellectual property issues.

Moderator: Bernhard Mueller (Columbia)

Speakers: Christopher V. Anderson (Charleston) · Kerry Condon, *Senior Director, Global Head of HR Strategic Programs and Operations, Akamai Technologies*
Dave Mayes, *Principal, Global Mobility Services, KPMG LLP*

12:15 – 1:15 p.m. **Networking Lunch**

1:15 – 1:45 p.m. **Green, Yellow, or Red Light? Navigating the Ever-Changing Intersection of Immigration and Employment Laws**
It's important for employers to look both ways before crossing the intersection of immigration and employment laws. With all the legal requirements and considerations involved, ranging from citizenship status and screening questions to pay transparency, businesses can sometimes be left with mixed signals on how to comply with everything. In this session, the speakers will cover these issues and more, including employer obligations in the context of corporate restructuring, best practices for remote workers, and impacts on labor market testing.

Moderator: Caroline Tang (Austin)

Speakers: Erika L. Leonard (Austin)
Rose Jennings, *Sr. Director, Global Employment Law, Advanced Micro Devices, Inc.*

1:45 – 2:00 p.m. **Closing and Prize Drawing**

Speaker: Jacquelyn P. Maroney (Austin)

