

Presented by Ogletree Deakins'

INDIANAPOLIS OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting Indiana employers.



DATE

Thursday, March 25, 2021



TIME

9:00 a.m. – Noon ET



COST

Complimentary



TOPICS

- The COVID-19 Vaccine Is Here: Now What?
- Cover Your (Company) Assets
- New Times, New Rules: The 2021 Benefits Grab Bag
- President Biden and a New Administration: What Every Employer Needs to Know



REGISTRATION

To register, click [here](#) or contact Amanda Satterthwaite at (317) 916-2582 or amanda.satterthwaite@ogletree.com.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Indiana CLE credit. To request an accommodation related to this event, please email accessibility@ogletree.com as soon as possible.

AGENDA

- 9:00 – 9:15 a.m. **WELCOME AND OPENING REMARKS**
Presenter: Stephanie A. Smithey
- 9:15 – 10:00 a.m. **THE COVID-19 VACCINE IS HERE: NOW WHAT?**
Employers around the country are considering how to structure their vaccination programs. As vaccines become available to larger swaths of the population, employers are thinking about whether and how to encourage employees to get vaccinated. We will discuss the laws that apply to vaccination programs, as well as hidden traps that can catch even diligent employers.
Presenters: Christina M. Kamelhair and Jessica Kuester
- 10:00 – 10:05 a.m. **BREAK**
- 10:05 – 10:40 a.m. **COVER YOUR (COMPANY) ASSETS**
How do you protect your company's confidential information, customer relationships, and inventions? What happens when a former senior-level employee starts a competing business and poaches customers and employees? How do you handle disparaging comments on social media? Trade secrets and confidential information are increasingly valuable targets. Departing employees can pose a substantial risk without the right measures in place. We will tackle all these issues and discuss the policies, agreements, and procedures you need to protect your company's assets from internal and external threats.
Presenter: John A. Drake
- 10:40 – 11:15 a.m. **NEW TIMES, NEW RULES: THE 2021 BENEFITS GRAB BAG**
The Internal Revenue Service, the U.S. Department of Labor, and the Pension Benefit Guaranty Corporation have been busy implementing new legislation and a new regulatory agenda. The pandemic and new administration continue to keep benefits practitioners on their toes. We will discuss current developments for retirement, health and welfare, and executive compensation plans and arrangements. We will also address some benefits to-do items, such as plan amendment and pre-approved plan restatement deadlines.
Presenters: Catherine R. Reese and Kevin L. Burch
- 11:15 – 11:20 a.m. **BREAK**
- 11:20 – 11:55 a.m. **PRESIDENT BIDEN AND A NEW ADMINISTRATION: WHAT EVERY EMPLOYER NEEDS TO KNOW**
The new administration is implementing a labor and employment agenda that will bring many changes for employers. Join Jim Plunkett, from our Washington, D.C., office, and author of the popular *Beltway Buzz*, as he provides his analysis of these changes and forecasts what might be in store for employers in 2021 and beyond.
Presenter: James J. Plunkett
- 11:55 a.m. – Noon **CLOSING REMARKS AND PRIZE DRAWING**
Presenter: Stephanie A. Smithey