



***All times below are shown in Eastern Time (ET).**

Noon – 12:15 p.m. **Opening and Welcome**

Speaker: Jacquelyn P. Maroney (Austin)

12:15 – 12:45 p.m. **Midterm Elections and the Potential Impact on Immigration: The Buzz From the Beltway**

The midterm elections take place on November 8, 2022, and once again, the balance of power in the U.S. Congress hangs in the balance. Join Jim Plunkett, a shareholder in the firm's Washington, D.C., office and author of the *Beltway Buzz*, for an "inside the Beltway" discussion of the potential election outcomes and what they could mean for employers in 2023 and 2024.

Speakers: James J. Plunkett (Washington, D.C.);
Kai Hirabayashi, *Senior Manager of Public Policy*, Amazon

12:45 – 1:30 p.m.

Managing Immigration Programs in the Current Labor Market

The last two years have been a whirlwind in terms of running corporate immigration programs, from implementing and managing flexible work arrangements to remaining competitive in an unprecedented labor market. Hear from our panel who will offer their insights for employers as they discuss strategies for tackling immigration challenges arising from the current labor market, including remote work arrangements, green card approvals and processing times, the pros and cons of interfiling, and more. The speakers also will discuss benchmarking and how employers are managing their immigration programs.

Moderator: Marifrances Morrison (Raleigh)
Speakers: Whitney Brownlow (Raleigh/Indianapolis)
Elizabeth Marie Henderson, *Principal Corporate Counsel – U.S. Immigration*,
Microsoft
Doris Lam, *Vice President*, Morgan Stanley



1:30 – 2:00 p.m.

Navigating the New Normal: Immigration Compliance in 2022 and Beyond

COVID-19 prompted significant changes to longstanding workforce verification practices. Join our panel of experienced immigration practitioners as they discuss which policies are expected to stick around as we emerge from the pandemic and what employers can do to remain compliant. The speakers will discuss best practices for post-pandemic I-9/E-Verify compliance as well as the enforcement stance of U.S. Immigration and Customs Enforcement (ICE) and the U.S. Department of Justice.

Speakers: Curtis Y. Chow (Columbia); Claudia P. Martorell (San Diego)
Jennifer G. Roeper (Tampa)

