

MANAGING DURING COVID-19 AND BEYOND

presented by
**OGLETREE DEAKINS'
CLEVELAND OFFICE**

YOU'RE INVITED

OCTOBER 26, 2021

An informative and educational seminar to
address the latest labor and employment
law topics impacting employers



DATE AND TIME

Tuesday, October 26, 2021
12:30 p.m. – 4:30 p.m.



LOCATION

Virtual



COST

Complimentary



REGISTRATION

Register online at www.ogletree.com or contact
Linda Garramone at linda.garramone@ogletree.com
or (216) 274-6910.

We have submitted this program to the HR Certification Institute
and SHRM for review. We are also applying for Ohio CLE credit.



AGENDA

- 12:30 p.m. **INTRODUCTION**
Presenter: Bruce G. Hearey
- 12:30 – 1:15 p.m. **WANDERING WORKERS: DESIGNING AND DRAFTING EFFECTIVE REMOTE WORK PROGRAMS**
This session will examine the myriad of employment law issues stemming from remote work arrangements, highlight the main areas of potential liability, break down compliance requirements, and outline suggestions for creating an effective, long-term remote work program.
Presenters: Rebecca J. Bennett and Amanda T. Quan
- 1:15 – 1:45 p.m. **EMPLOYEE BENEFITS TOPICS TO KEEP ON YOUR RADAR**
This session will review current developments in benefits law that every human resources professional and employment law attorney should be aware of.
Presenter: Jason A. Rothman
- 1:45 – 2:15 p.m. **EMPLOYMENT AND LABOR DEVELOPMENTS DURING THE BIDEN ADMINISTRATION**
This session will explore key legislative and agency developments since the start of the Biden administration, address changes in the law related to restrictive covenants, and end with an update on recent labor issues.
Presenter: James J. Plunkett
- 2:15 – 2:30 p.m. **BREAK**
- 2:30 – 3:00 p.m. **HOT TOPICS IN WORKPLACE SAFETY**
This session will explore hot topics in workplace safety and health, including the Occupational Safety and Health Administration's COVID-19 Emergency Temporary Standard and a look ahead to 2022.
Presenters: Eric E. Hobbs and Wayne E. Pinkstone
- 3:00 – 4:00 p.m. **MANAGING MEDICAL AND RELIGIOUS EXEMPTION REQUESTS TO MANDATORY VACCINATION REQUIREMENTS AND POLICIES**
This session will review mandatory vaccination requirements and policies, provide key steps for employers to consider when evaluating exemption requests, and outline alternatives for employees with qualifying disabilities and sincerely held religious beliefs that conflict with receiving COVID-19 vaccines.
Presenters: Natalie M. Stevens, John Gerak, and Andrew S. Haring
- 4:00 – 4:30 p.m. **NEW DEVELOPMENTS FOR FEDERAL CONTRACTORS: PREPARING FOR THE NEW OFCCP**
This session will examine the Office of Federal Contract Compliance Programs' (OFCCP) new initiatives, the impact of the pandemic on the agency's enforcement priorities, other recent OFCCP developments, and best practices for federal contractor compliance in this fast-paced and changing environment.
Presenter: Leigh M. Nason