

Ogletree  
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Virtual 2023  
**IMMIGRATION**  
INSIGHTS SYMPOSIUM  
A Strategic Look at Today's Immigration Landscape

November 14, 2023  
Noon – 2:30 p.m. ET



## VIRTUAL IMMIGRATION INSIGHTS SYMPOSIUM AGENDA

*\*All times below are shown in Eastern Time (ET).*

Noon – 12:10 p.m.

### Opening and Welcome

*Speaker:* Jacquelyn P. Maroney (Austin)

12:10 – 12:40 p.m.

### Inside Immigration: The Buzz From the Beltway

Join shareholder Jim Plunkett, chair of the firm's Governmental Affairs Practice Group and author of the popular *Beltway Buzz* newsletter, and special guest speaker Kai Hirabayashi from Amazon, for an "inside the Beltway" discussion for employers on key immigration topics from the Hill.

*Speakers:* Kai Hirabayashi, *Senior Manager of Public Policy*, Amazon  
James J. Plunkett (Washington, D.C.)

12:40 – 1:10 p.m.

### Learning From Leading Clients: A Comprehensive Conversation About Immigration Programs in the Real World

Employers encounter a myriad of issues related to their immigration programs, particularly in a high-volume context. Join this panel for an interactive session that unpacks benchmarking questions on key issues facing immigration programs and brings together corporate immigration leaders to discuss the opportunities and challenges they face with today's global workforce.

*Moderator:* Marifrances Morrison (Raleigh)

*Speakers:* Doris Lam, *Vice President*, Morgan Stanley  
Hilary Converse Long, *Sr. Corporate Counsel*, Microsoft Corporation  
Paul Reifler Messenger, Esq., *Immigration Manager*, CVS Health

1:10 – 1:30 p.m.

BREAK







1:30 – 2:00 p.m.

**Hot Topics in Immigration: Need-to-Know Issues Impacting Employers Now**

The ever-evolving landscape of immigration laws and requirements can leave employers with more questions than answers. Join this panel to be brought up to date on today's top business immigration issues, from new compliance and enforcement initiatives to trending employment-based case strategies, and other hot topics to prepare your business to meet the latest regulatory challenges.

*Speakers:* Whitney Brownlow (Raleigh/Indianapolis) • Leigh N. Ganchan (Houston)  
Kyle Nance, *Global Immigration Program Manager*, Thermo Fisher Scientific

2:00 – 2:30 p.m.

**Green, Yellow, or Red Light? Navigating the Ever-Changing Intersection of Immigration and Employment Laws**

It's important for employers to look both ways before crossing the intersection of immigration and employment laws. With all the legal requirements and considerations involved, ranging from citizenship status and screening questions to remote work and pay transparency, businesses can sometimes be left with mixed signals on how to comply with everything. In this session, the speakers will cover these issues and more, including employer obligations in the context of corporate restructuring, best practices for remote workers, and impacts on labor market testing.

*Moderator:* Caroline Tang (Austin)

*Speakers:* Kerry Condon, *Vice President, HR Strategic Programs*, Akamai Technologies  
Rose Jennings, *Sr. Director – Global Employment Law*, Advanced Micro Devices, Inc.  
Erika L. Leonard (Austin)

2:30 p.m.

**Closing and Prize Drawing**

*Speaker:* Jacquelyn P. Maroney (Austin)

