

September 10, 2024  
Noon – 2:30 p.m. ET

Ogletree  
Deakins | **Virtual 2024**  
**IMMIGRATION**  
INSIGHTS SYMPOSIUM  
A Strategic Look at Today's Immigration Landscape



## AGENDA

All times are shown in Eastern Time (ET).

### Tuesday, September 10

#### Noon – 12:10 p.m. Opening and Welcome

**Speaker:** Jacquelyn P. Maroney (Austin)

#### 12:10 – 12:40 p.m. Inside Immigration: The Buzz From the Beltway

Jim Plunkett, chair of the firm's Governmental Affairs Practice Group and author of the popular *Beltway Buzz* newsletter, will be joined by a special guest speaker for an "inside the Beltway" discussion on key immigration policy topics.

**Speakers:** James J. Plunkett (Washington, D.C.)  
Barbara Leen, *Senior Corporate Counsel*, Microsoft Corporation

#### 12:40 – 1:10 p.m. A Whole New World: Evolving Issues in Managing Immigration Programs

From U.S. Citizenship and Immigration Services (USCIS) policy updates to developing green card strategies, it's been a year full of changes in business immigration. Join this panel of industry leaders as they discuss their experiences managing large immigration programs and adapting to the ever-changing regulatory landscape. The speakers will cover issues and benchmarking information related to the current labor market, alternatives to PERM, and H-1B trends, as well as tips for crafting internal policies around these important topics.

**Moderator:** Marifrances Morrison (Raleigh)

**Speakers:** Kara K. Lancaster (Raleigh)  
Additional Corporate Immigration Leaders to Be Announced

#### 1:10 – 1:20 p.m. Break



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**(CONTINUED)**

1:20 – 1:50 p.m.

**Keeping Compliant: Immigration Enforcement Trends and Best Practices for Employers**

In this session, the speakers will cover the current priorities of federal agencies tasked with enforcing U.S. immigration laws, including Homeland Security, the U.S. Department of Justice's Immigrant and Employee Rights Section, USCIS's Fraud Detection and National Security Directorate, and the U.S. Department of Labor's Wage and Hour Division. The speakers will review best practices for employers to remain compliant with immigration laws in areas such as I-9 verification, nondiscriminatory hiring practices, labor market tests, visa sponsorship, remote work arrangements, and more.

**Speakers:** Bernhard Mueller (Columbia)  
Amanda M. Mullane (San Diego)

1:50 – 2:20 p.m.

**Tales From the Trenches: Navigating the Complexities of Global Mobility and Taxes**

In managing today's ever-expanding globalized workforce, employers are often tasked with navigating an intricate web of laws, regulations, and tax frameworks across multiple jurisdictions. In this session, the speakers will unpack the challenges involved in developing and implementing global mobility strategies. This session will be brought to life by real-world narratives and innovative solutions for employers managing these complex issues.

**Moderator:** Caroline Tang (Austin)

**Speakers:** Michael K. Mahoney (Morristown/New York)  
Dave Mayes, *Principal – Global Mobility Services*, KPMG LLP

2:20 – 2:30 p.m.

**Closing and Prize Drawing**

**Speaker:** Jacquelyn P. Maroney (Austin)

