Federal Efforts to Combat Anti-American Bias in the Workplace

The federal government and enforcement agencies are focusing on rooting out anti-American bias within organizations. The efforts to combat this bias by the U.S. Equal Employment Opportunity Commission and the U.S. Department of Justice, among other agencies, are closely linked to federal laws against discrimination based on national origin and citizenship status, as well as immigration enforcement initiatives. Join our employment and immigration thought leaders to gain a clearer understanding of the current enforcement landscape and its implications for your workforce. The speakers will discuss what constitutes national origin and citizenship/ immigration status discrimination, the potential risks associated with offshoring and relocating businesses or divisions, recent litigation activity, and tips on how to stay ahead of the curve.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email <u>cle@ogletree.com</u>. To request an accommodation for a disability, please email <u>accessibility@ogletree.com</u> as soon as possible.

SPEAKERS

Bernhard Mueller (Columbia) Nonnie L. Shivers (Phoenix) Lisa England, *Moderator*

DATE Thursday, October 9, 2025

TIME

COST \$99.00

11:00 a.m. – 12:00 p.m. Pacific 12:00 p.m. – 1:00 p.m. Mountain 1:00 p.m. – 2:00 p.m. Central 2:00 p.m. – 3:00 p.m. Eastern

